

**City and County of San Francisco**  
**Community Corrections Partnership**  
**San Francisco Reentry Council**  
**San Francisco Sentencing Commission**

**Criminal Justice Racial Equity Statement**

The San Francisco Community Corrections Partnership, Juvenile Justice Coordinating Council, Reentry Council and Sentencing Commission prioritize racial equity so that all people may thrive. San Francisco's criminal justice policy bodies collectively acknowledge that communities of color have borne the burdens of inequitable social, environmental, economic and criminal justice policies, practices and investments. The legacy of these government actions has caused deep racial disparities throughout San Francisco's juvenile justice and criminal justice system. We further recognize that racial equity is realized when race can no longer be used to predict life outcomes. We commit to the elimination of racial disparities in the criminal justice system.

Sentencing Commission unanimously endorsed on September 12, 2018.

**Agenda for Action**

San Francisco's Criminal Justice agencies and social service providers can take the following actions to narrow and ultimately eliminate the racial disparity gap.

1. Expressly commit to the elimination of racial disparities in the criminal justice system in legislation and/or resolution;
2. Require racial impact statements prior to the implementation of criminal justice policies and in reviewing the enforcement of existing policies. This includes but is not limited to Budgeting, Request for Proposals, Request for Qualifications, and all grant making mechanisms;
3. Mandate regular racial equity and implicit bias trainings for all criminal justice stakeholders;
4. Mandate regular procedural justice trainings for all criminal justice stakeholders.
5. Require disaggregated data collection, using agreed upon standard measures, on the race and ethnicity of individuals who come into contact with the criminal justice system; and
6. Incentivize the elimination of racial disparities in the criminal justice system by requiring annual budgets to include racial disparity impact statements;
7. Ensure parallel justice; meaning that any of the investments in the criminal justice system that focuses on the rights, punishment, and sometimes rehabilitation of the perpetrator include a comparable set of responses to victims.
8. Participate in San Francisco's Government Alliance on Race and Equity (GARE) Initiative.

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