

## DRAFT Planning Template for DJJ Realignment Subcommittee Topic Areas

### Topic Area: Workforce Development

**Target Population:** Young people in San Francisco who have petitions sustained for 707(b) offenses<sup>i</sup>.

This group of young people are most frequently ordered by the court to three distinct dispositions:

- 1) **formal probation in the community:** under the supervision of the court and Juvenile Probation; living at home with parent or guardian if under 18; must abide by certain conditions imposed by the court
- 2) **out of home placement:** ordered by the court to reside in a foster care placement (could be with a resource family or in a group home/STRTP); must abide by certain conditions imposed by the court; ordered not to leave placement to live anywhere else
- 3) **secure youth treatment facility:** a locked residential facility where the young person is not free to leave

**Plan Development:** To aide in the creation of SF's DJJ Realignment Plan<sup>ii</sup>, **please fill out the table on the next page** that asks what currently exists, what doesn't, and may be needed for this particular topic area across the continuum of possible dispositions for the target population.

**When filling out the table, please keep the following in mind:**

- The DJJ realignment subcommittee adopted the following as its guiding values. How are these values reflected in this topic area?
  - Healing-Centered Models
  - Family- Centered Models
  - Community Involvement
  - Culturally Responsive Models
- Have the voices of young people and directly impacted people been included in these ideas?
- At each stage of the continuum, what is needed to prevent deeper system involvement?
- What does integration of services, programs, or resources look like for this topic area across continuum and/or as a young person is stepped down from a more restrictive setting?
- What does this topic area look like for young people under 18 vs. over 18?

Topic:	Formal Probation in the Community	Out of Home Placement	Secure Youth Treatment Facility
<ul style="list-style-type: none"> <li>What resources and services currently exist in San Francisco and are working well for the target population?</li> </ul>	<p>SF is rich in resources and opportunities. <b>Over \$172M</b> in resources per year from 22 City Departments.</p> <p>Office of Economic Development and the Department of children Youth and families work fund detention based and community based programs</p> <p>Federal Re-Entry Grants <b>\$2-4M</b> for up to 40 months i.e., Safe Passages Richmond (Rubicon), Sacramento, YEP in Oakland Re-entry, Madera (Pathway Home –inside out program or LEAD Program was a One Stop One Stop Career Centers throughout SF have linkages to re-entry Opportunities.</p> <p>Opportunities to learn and earn certifications are necessary.</p> <p>Transitional Employment Program are key and essential. Many programs offer stipends, but more on the job training that pays a living wage. This prevents TAY from reverting back into old behavior.</p>	<p>Connection to behavioral health, housing, workforce development, educational program happen, but should be established from start through to integration back into the community.</p>	<p>Career Center within the detention facility), very few funded Federal programs in SF Bay Area (see list attached).</p> <p>DCYF also funds detention based workforce development services.</p>

<ul style="list-style-type: none"> <li>• What are the service &amp; resource gaps?</li> <li>• What program elements are missing?</li> </ul>	<p>There should be opportunities for young people after transitional employment that provides upward mobility.</p> <p>Exposure to financial literacy, understand the value of a dollar and long term planning.</p> <p>Enhanced education and job training opportunities.</p> <p>Creating more entrepreneurial pathways</p> <p>Very few federally funded programs in SF Bay Area.</p>		<p>Arrested Development – This is an abnormal environment therefore youth do not grow emotionally. This environment is traumatizing.</p> <p>Growth mindset set to change how folks think and feel about themselves. Know what is going on inside. Emotional and Vocation rehabilitation is fundamental.</p>
<ul style="list-style-type: none"> <li>• How can we fill these gaps?</li> <li>• What ideas or models should be implemented?</li> <li>• Are there experts or models, including those outside of SF, that can help us?</li> </ul>	<p>Cross collaboration with department and agencies.</p> <p>Credit to organizations for cross referencing youth with compensation as well.</p> <p>Consistent work opportunities with behavior health, education, certification opportunities that tie into long term careers.</p> <p>Conversation with the youth must go beyond construction but include tech and other industries.</p>	<p>Youth Advocacy Council at JPD, peer to peer leadership – serve as credible messenger. Youth are able to relate to ensure the inclusion of youth voice, that are culturally competent.</p> <p>Young people bring a whole other perspective</p> <p>Create a check list/central repository of potential services that young people think they may need so that partnerships and resources can be gathered while in custody that carry on in community and beyond (warm hand off)</p>	<p>Must have credible messengers inside the facilities to keep it real about how things are in community.</p> <p>Housing is credible along with treatment services, connections to mentor both inside and out who will give folks the necessary pull ups and supports that are trusted.</p> <p><u>Additions on 9/28:</u> Find ways to engage credible messengers in a sustainable way, in the spaces we think they would be most valuable</p>

	<p>Employers need to be involved for there are investing into the prisons and benefitting, why not in community.</p> <p><u>Additions on 9/28:</u> LLA Workforce Model</p> <p>Make sure that young people's needs are met so that these opportunities are not luxuries</p> <p>Flexibility, youth-led choice, variety of options - *regional planning?</p> <p>Youth Advocacy Council at JPD, peer to peer leadership – serve as credible messenger. Youth are able to relate to ensure the inclusion of youth voice, that are culturally competent.</p>	<p><u>Additions on 9/28:</u> LLA Workforce Model</p> <p>Make sure that young people's needs are met so that these opportunities are not luxuries</p> <p>Flexibility, youth-led choice, variety of options - *regional planning?</p>	<p><u>Untapped Talent</u> – invite author as guest speaker</p> <p>Embed internship, apprenticeship training, and exposure opportunities in secure space along with reentry opportunities when released – make sure these opps are available inside and out (in all three settings)</p> <p>LLA Workforce Model</p> <p>Flexibility, youth-led choice, variety of options – how do we build this and ensure this is available when planning for low number of young people? *regional planning?</p> <p>Youth Advocacy Council at JPD, peer to peer leadership – serve as credible messenger. Youth are able to relate to ensure the inclusion of youth voice, that are culturally competent.</p>
--	---	---	---

## Attendees:

Carlos Simpson, ARC/Credible Messenger  
Patrick Carr, Pit Stop Manager/Credible Messenger  
Robert D, Credible Messenger  
Adrian J. Garcia, JPD  
Ren Floyd-Rodriguez, OEWD  
Glenn Eagleson, OEWD  
Troy Henry, Goodwill Industries

Summer Granger, Youth Counselor/Lincoln High School

Contributors:

Jasmine Dawson, DCYF

Rodney Hamlet, US DOL Re-Entry Program Manager

Denise Coleman, CARC

Will Roy, Credible Messenger/Safe and Sound

---

<sup>i</sup> **WIC 707(b)** This subdivision is applicable to any case in which a minor is alleged to be a person described in Section 602 by reason of the violation of one of the following offenses:

(1) Murder.

(2) Arson, as provided in subdivision (a) or (b) of Section 451 of the Penal Code

(3) Robbery.

(4) Rape with force, violence, or threat of great bodily harm.

(5) Sodomy by force, violence, duress, menace, or threat of great bodily harm.

(6) A lewd or lascivious act as provided in subdivision (b) of Section 288 of the Penal Code.

(7) Oral copulation by force, violence, duress, menace, or threat of great bodily harm.

(8) An offense specified in subdivision (a) of Section 289 of the Penal Code.

(9) Kidnapping for ransom.

(10) Kidnapping for purposes of robbery.

(11) Kidnapping with bodily harm.

(12) Attempted murder.

(13) Assault with a firearm or destructive device.

(14) Assault by any means of force likely to produce great bodily injury.

(15) Discharge of a firearm into an inhabited or occupied building.

(16) An offense described in Section 1203.09 of the Penal Code.

(17) An offense described in Section 12022.5 or 12022.53 of the Penal Code.

(18) A felony offense in which the minor personally used a weapon described in any provision listed in Section 16590 of the Penal Code.

(19) A felony offense described in Section 136.1 or 137 of the Penal Code.

(20) Manufacturing, compounding, or selling one-half ounce or more of a salt or solution of a controlled substance specified in subdivision (e) of Section 11055 of the Health and Safety Code.

(21) A violent felony, as defined in subdivision (c) of Section 667.5 of the Penal Code, which also would constitute a felony violation of subdivision (b) of Section 186.22 of the Penal Code.

- 
- (22) Escape, by the use of force or violence, from a county juvenile hall, home, ranch, camp, or forestry camp in violation of subdivision (b) of Section 871 if great bodily injury is intentionally inflicted upon an employee of the juvenile facility during the commission of the escape.
  - (23) Torture as described in Sections 206 and 206.1 of the Penal Code.
  - (24) Aggravated mayhem, as described in Section 205 of the Penal Code.
  - (25) Carjacking, as described in Section 215 of the Penal Code, while armed with a dangerous or deadly weapon.
  - (26) Kidnapping for purposes of sexual assault, as punishable in subdivision (b) of Section 209 of the Penal Code.
  - (27) Kidnapping as punishable in Section 209.5 of the Penal Code.
  - (28) The offense described in subdivision (c) of Section 26100 of the Penal Code.
  - (29) The offense described in Section 18745 of the Penal Code.
  - (30) Voluntary manslaughter, as described in subdivision (a) of Section 192 of the Penal Code.

ii ii **1995.** (a) To be eligible for funding described in Section 1991, a county shall create a subcommittee of the multiagency juvenile justice coordinating council, as described in Section 749.22, to develop a plan describing the facilities, programs, placements, services, supervision and reentry strategies that are needed to provide appropriate rehabilitation and supervision services for the population described in subdivision (b) of Section 1990.

(b) The subcommittee shall be composed of the chief probation officer, as chair, and one representative each from the district attorney's office, the public defender's office, the department of social services, the department of mental health, the county office of education or a school district, and a representative from the court. The subcommittee shall also include no fewer than three community members who shall be defined as individuals who have experience providing community-based youth services, youth justice advocates with expertise and knowledge of the juvenile justice system, or have been directly involved in the juvenile justice system.

(c) The plan described in subdivision (a) shall include all of the following elements:

(1) A description of the realignment target population in the county that is to be supported or served by allocations from the block grant program, including the numbers of youth served, disaggregated by factors including their ages, offense and offense histories, gender, race or ethnicity, and other characteristics, and by the programs, placements, or facilities to which they are referred.

(2) A description of the facilities, programs, placements, services and service providers, supervision, and other responses that will be provided to the target population.

(3) A description of how grant funds will be applied to address each of the following areas of need or development for realigned youth:

(A) Mental health, sex offender treatment, or related behavioral or trauma-based needs.

(B) Support programs or services that promote the healthy adolescent development.

(C) Family engagement in programs.

(D) Reentry, including planning and linkages to support employment, housing, and continuing education.

(E) Evidence-based, promising, trauma-informed, and culturally responsive.

(F) Whether and how the plan will include services or programs for realigned youth that are provided by nongovernmental or community-based providers.

(4) A detailed facility plan indicating which facilities will be used to house or confine realigned youth at varying levels of offense severity and treatment need, and improvements to accommodate long-term commitments. This element of the plan shall also include information on how the facilities will ensure the safety and protection of youth having different ages, genders, special needs, and other relevant characteristics.

(5) A description of how the plan will incentivize or facilitate the retention of realigned youth within the jurisdiction and rehabilitative foundation of the juvenile justice system in lieu of transfers of realigned youth into the adult criminal justice system.

(6) A description of any regional agreements or arrangements to be supported by the block grant allocation pursuant to this chapter.

---

(7) A description of how data will be collected on the youth served and outcomes for youth served by the block grant program, including a description the outcome measures that will be utilized to measure or determine the results of programs and interventions supported by block grant funds.

(e) In order to receive 2022-2023 funding pursuant to Section 1991, a plan shall be filed with the Office of Youth and Community Restoration by January 1, 2022. In order to continue receiving funding, the subcommittee shall convene to consider the plan every third year, but at a minimum submit the most recent plan regardless of changes. The plan shall be submitted to the Office of Youth and Community Restoration by May 1 of each year.

(f) The Office of Youth and Community Restoration shall review the plan to ensure that the plan contains the all elements described in this section and may return the plan to the county for revision as necessary prior to final acceptance of the plan.

(g) The Office of Youth and Community Restoration shall prepare and make available to the public on its internet website a summary and a copy of the annual county plans submitted pursuant to this section.