

# Youth Guidance Center Improvement Committee ***an Investment that Works!***

Detention and Community Based  
Educational & Employment Services for  
Youth engaged with the SF Juvenile Justice  
System

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# Overview

- ▶ YGCIC History
- ▶ Our partners
- ▶ How this works and why
- ▶ Who are these young people
- ▶ Future of YGCIC

# Mission

The YGCIC offers meaningful vocational and educational services for youth so that they may develop a positive self-image as well as a sense of hope and purpose for their future. With raised expectations for their success, we teach, guide, counsel, and mentor participants through GED classes, service learning, job-readiness/life skills classes with sound linkages to jobs and/or post-secondary education opportunities.

# Public/Private Venture

Wells Fargo Bank Presented by YGCIC Board Member



# YGCIC History

The Youth Guidance Center Improvement Committee (YGCIC) is a non-profit that has been helping youth on probation since 1983.

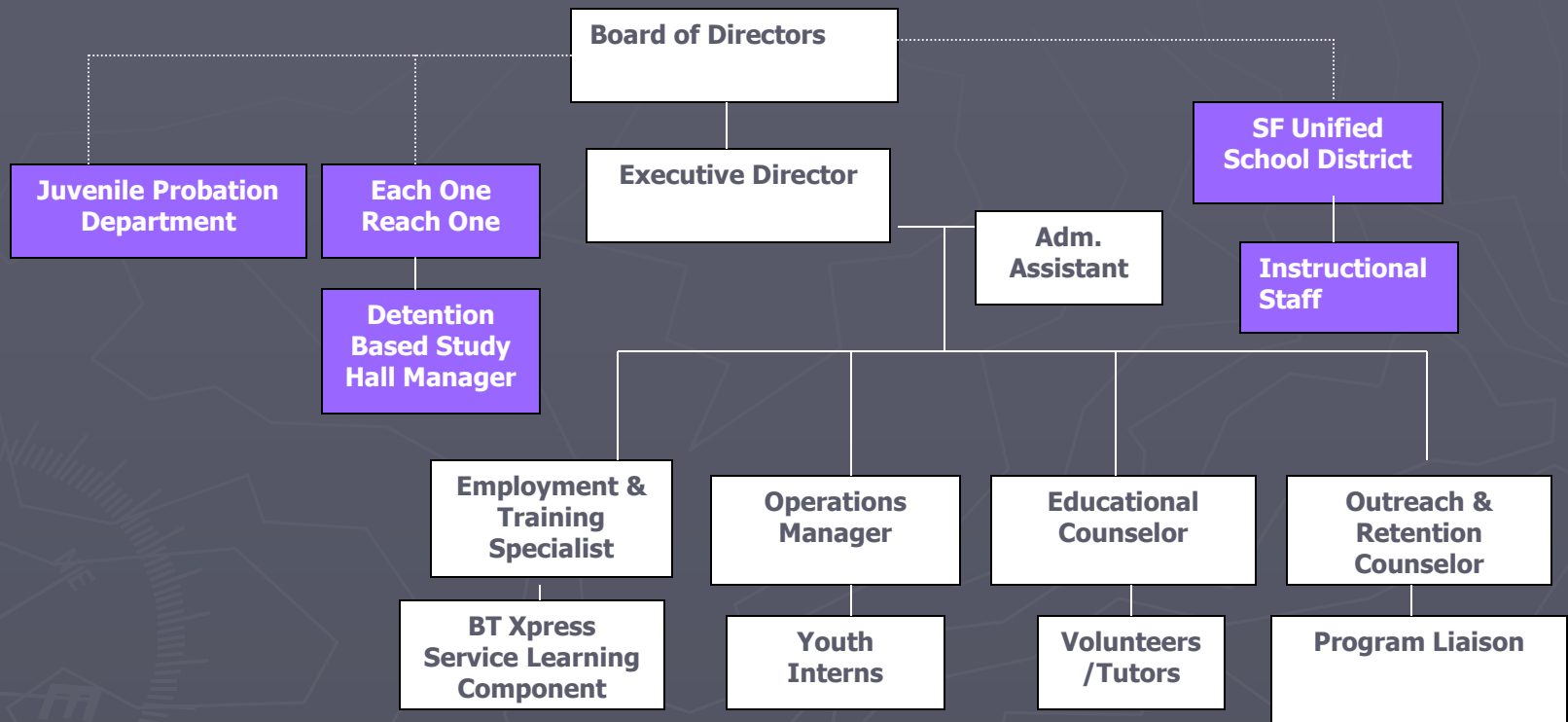
This is accomplished through partnerships with SF Juvenile Probation Department, the SF Unified School District, and the SF Department of Children, Youth, and their Families, Office of Economic and Workforce Investment as well as a few donor and foundation gifts.

# YGCIC Mission

Established by Superior Court Judges to provide Educational and Vocational Opportunities for young people involved with the juvenile justice system.



# YGCIC Organization Chart



Given our role as the intermediary for the juvenile justice system, we are embarking on a strategy with JPD and DCYF for aftercare services to support youth returning from Out of Home Placement and long-term Detention facilities e.g., Log Cabin Ranch.

# Program Opportunities

- ▶ **BT Express** – A service learning program with projects developed by youth participants in tandem with non-profit, city departments and public partners. 2009/10 service level = 186
- ▶ **New Directions Employment Program** – NDEP is a partnership with SF Juvenile Probation Department, Department of Children Youth and Families, Recreation and Parks Department and the Mayor's Youth Employment and Education Program providing 225 youth on probation subsidized employment and training opportunities within the public and non-profit sectors. The recidivism rate for youth engaged in this program is about 2% -- phenomenally low!
- ▶ This year, NDEP truly serves as an intermediary connecting youth to subsidized, transitional and private sector opportunities. Since **September 2010, 14 young job seekers** have been placed in employment.



# Program Opportunities

## Early Morning Study Academy

- ▶ GED program matriculates over 25 youth per year into employment or post secondary opportunities.
- ▶ 2009/10 the program served nearly 100 students and helped over 48 students a year receive their GED with 14 additional graduates from the JJC. This was the first Juvenile Hall graduation in over 50 years. This represents 75% of all SFUSD's County Day School Graduates.
- ▶ Since August 16, 2010, **19 youth** have received their GED Certificates



### Stable Housing

Larkin St.  
Huckleberry House  
SFHA  
HSA

### Jobs & other types of Work Experience

Skill/Interest Assessment  
Job readiness & soft skills  
Job / internship placement  
Retention services

### Healthcare

Health clinics for youth  
Mental Health services  
Disability services  
General Health  
Substance abuse



### Supportive Services

Information & Referrals  
Transportation  
Childcare  
Wardrobe for work  
Message phone

### Required Documentation

DMV – CA ID / Drivers license  
Social Security card  
INS/ green card  
Passport

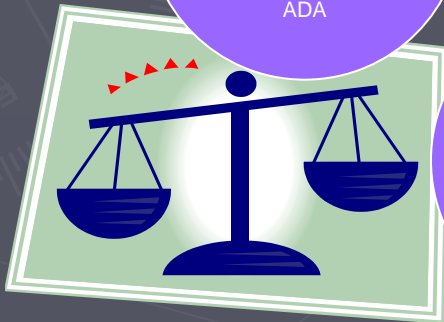


## INTERMEDIARY

*A service "mall"  
for job, education,  
and training –  
seeking youth*

### Program Eligibility

Selective Service  
WIA eligibility and certification  
FAFSA  
ADA



### Legal Services

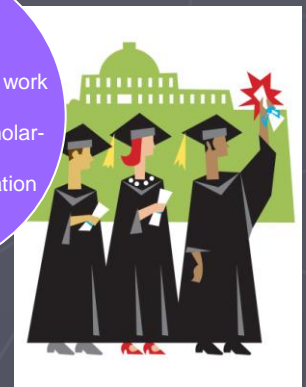
Juvenile Justice  
Public Defender  
Adult Probation  
District Attorney

### HSA

Case management  
Family Support  
GA/Paes  
CalWorks/ MediCal  
Food stamps/FSET  
Child support services

### Education Services

SFUSD – Reentry, GED, work permit  
SFSU – internships, scholarships, mentors  
CCSF – Career exploration  
Vocational training  
Apprenticeships



# Job Preparedness Workshops



In 2009, the YGCIC Placed over 225 youth into jobs

# JPD Benefits of Partnering

- ▶ JPD has been in partnership with the School District for over 50 years
- ▶ Supporting the CBO partnerships for over 25 years
- ▶ Incredible outcomes -- Can not do this work alone
- ▶ Cost effective – Juvy Hall v.s. Marriott
- ▶ Reduces Recidivism - 40% v.s. 2%

# JPD Return on Investment

- ▶ Staff - Liaison to other City Departments
- ▶ Leverage Capacity as a City Agency (SFUSD, Health, CCSF)
- ▶ Funding
- ▶ Facilities/Transportation
- ▶ Hammer of the Courts

# Who are these young people?

- ▶ Age
- ▶ Ethnicity
- ▶ Socio-Economic Status
- ▶ Gender
- ▶ Reading and Math Abilities



# YGCIC is a Model for SF's Workforce System

- ▶ Serve TAY Youth
- ▶ Expand Tutorial Capacity
- ▶ Bridge from Detention Based Services
- ▶ Alleviate Barriers to Success



# EMSA Criteria & Other Programs

- Must be 17 to 22 years old for EMSA & 14-18 for other services.
- Student cannot have an IEP (Individualized Educational Plan).
- Student must supply copy of transcripts & Immunization records.
- Student and/or Parents must fill out entire enrollment packet.
- Student must supply Picture ID, SS Card & Birth Certificate.
- Student must supply any other pertinent paperwork (e.g., WIA documents).
- Student, Parent /Guardian, Case Manager or Probation Officer must be present for enrollment interview.
- Student must reside in San Francisco.
- Student must come to school/program everyday and stay for the duration.
- Students cannot leave without permission.
- School hours are 8:30am – 2pm. With a life skills/job readiness component from 4:00-6:00pm.



# Proud Day!



On average, students obtain their GED in 3-5 months.

# Future of YGCIC

- ▶ Build Organizational Capacity
- ▶ Develop Scholarship fund with SF State University and Community College of SF
- ▶ Enhance Private Sector Placements
- ▶ Diversify Funding

# Funding & Leveraged Opportunities

- ▶ Solid Partnerships with JPD, SFUSD, EORO, SFSU, CCSF that amounts to approximately \$750k
- ▶ Funding resource come primarily from joint funding from DCYF and JPD as well as Workforce Investment Act dollars from OEWD
- ▶ **Seek Additional Funding to Support:**
  - Capacity Building (Strategic Planning, Board Development & Workforce Development) = \$50k
  - Infrastructure = IT Network and LAN Development = \$25k
  - Marketing/Communications = \$20k
  - Care Manager for TAY youth in College/Employment = \$60k
  - Therapeutic Clinician = \$55k

# Proud Day!



# Reflections from the Youth

*"I learned to use my skills that I have and to value the opportunity that I get." --Sergio*

*"I learned that the first setback you get isn't the end of it. Sometimes it's just a new beginning." --Marvin*

*"I learned to always do your best because you can use that for bettering yourself." --Mayte*

*"I learned that "you have the power to control yourself, to say no to bad influences like friends and the media and don't let bad habits take a hold of you." --Gerogette*

*"I learned how to take responsibility for your action." --SS*

*"Self discipline helps you make good choices and in your life to get your goals." --Tauveres*

# Reflections from the Youth

*"So far the main thing I learned is that I am in control of my life and my decisions. They teach me things like Knowledge is Power." --Kevin*

*"I learned to keep myself positive and out of the negative." --Steven*

*"It will help me keep myself motivated and more careful about the decisions I make." --Tyreese*

*"I learned how that control is one of the most important things you need to get by in life. If you have no control then other people can control you." --Antoine*

# Sign Up Today!

