Allen Nance, Chief Probation Officer

Juvenile Probation Commission Retreat
San Francisco Juvenile Probation Department

Agency and Operational Overview
Juvenile Probation Department
System: Discuss characteristics of a well-resourced Juvenile Justice Supervision strategies
- Describe program operations, services, and Community Review JJ case process flow and dispositional options
- Discuss demographics of youths in the Juvenile Justice (JJ)
- Identify Juvenile Justice stakeholders framework

Mission: Discuss Department organizational structure, and legal values
- Review Juvenile Probation Department (JPD) Mission

Objectives

Retreat Objectives
Department Mission Statement

It is the mission of the San Francisco Juvenile Probation Department to serve the needs of youth and families who are brought to our attention with care and compassion; to identify and respond to the individual risks and needs presented by each youth, to engage fiscally sound and culturally competent strategies that promote the best interests of the youth; to provide victims with opportunities for restoration; to identify and utilize the least restrictive interventions and placements that do not compromise public safety; to hold youth accountable for their actions while providing them with opportunities and assisting them to develop new skills and competencies; and contribute to the overall quality of life for the citizens of San Francisco within the sound framework of public safety as outlined in the Welfare & Institutions Code.
reductions in juvenile crime and recidivism rates. Our communities are safer due to continual process. Our communities are safer due to continual through their active participation in the Juvenile Justice given opportunities to be heard and experience satisfaction. Victims and communities affected by juvenile crime are sufficient as a result of their contact with the Department. justice system are strengthened to become more self-delinquency. Youth and families involved with the Juvenile stakeholders, thereby leading to reductions in juvenile are created in partnerships with all Juvenile Justice Department that effective models of intervention with youth It is the vision of the San Francisco Juvenile Probation Department Vision
Department Values

- Professional development and continuing education
- Strengthen effective interdisciplinary organizations
- Change is a necessary ingredient to healthy outcomes
- Enhance positive outcomes
- Professional commitment and follow-through
- Interventions
- Punctuality; timeliness; prompt effective service
- Quality and excellence drive our objectives
- Teamwork assists the achievement of goals
- Youth safety is the foundation of our work with rehabilitation within the context of public safety, integrity, and fairness; the public and each other
- Effective communication builds positive interactions with youth and families
- Dignity and respect is conveyed in all interactions

Advancement of professional values
- Professional affiliations facilitate the achievement of personal and job satisfaction
- Performance appraisals enhance productivity
- Critical analysis assists in eliminating inefficiencies and waste
- Community voices/input help guide quality
- Organizational value and capacity
- Diversity and inclusiveness increase stakeholders' key to systemic success
- Effective partnerships with all juvenile justice outcomes
- Data-driven decision-making ensures positive responses
- Effective communication builds positive interactions
Division of Juvenile Justice
Commission
Juvenile Probation
Board of Supervisors
CECF (ZF); Grant-makers (USD0)
Advocates
Defense Attorneys
Human Services Agency
District Attorney
Department of Public Health
Victims
Youths and Families

Juvenile Justice Stakeholders
Corrections
Regulated by the Board of State and Community
Religious and Social Awareness Programs
Recreational Programs
Programs
Medical and behavioral health providers, community
Staffed by Juvenile Hall counselors, School District teachers,
Commitment and Disposition. May be used as a short-term dispositional
Designed for temporary detention pending adjudication
hours a day
150-bed facility provides secure custody 365 days a year 24

Juvenile Hall
Resettlement
Department of Health and Human Services – Office of Refugee
Department of Homeland Security Focus: Gangs/Drugs
Prior U.S. Attorney Criminal Investigation

In 2013 a policy directive was issued to probation officers stating
that the department will no longer honor ICE detainers
In 2009 the Department policy regarding undocumented
persons changed and was further modified in 2010

San Francisco is a Sanctuary City

Unaccompanied vs. Accompanied Persons
Undocumented Minors in Custody
Log Cabin Ranch

- 24-Bed Residential Program for post adjudicated youth between the ages of 14-18 years old
- Average length of stay of eight to twelve months
- History of serious, chronic, and violent offenses
- In need of structure, supervision and treatment
Dormitory remodeled to look more like a college dorm.

More in depth one-on-one interaction with the youths each.

Youths maintain in small groups of no more than 12.

Parents are able to visit weekly.

Facility capacity reduced to a maximum of 24 youths.

Highly structured treatment and therapeutic approach.

Services Institute model.

Log Cabin Ranch cont’d.

In 2007 Department adopted the Missouri Youth...
Landscape Management

Construction Training

San Francisco Conservation Corps

Gardening and Nutrition Program

Urban Sprouts

Conflict Resolution

Problem Solving

Job Readiness Training

Young Community Developers

LCR Vocational Programming
LCR Residents install planter boxes
Online College courses through City College

GED Preparation and testing

Teachers

Small classroom size with special education trained levels

Most improve reading scores by two or three grade applications

Youths eligible for credit recovery through online operation by the San Francisco Unified School District

LCR School
LCR Clinical Programs

- Individual, Family, and Group Therapy
- Two Marriage and Family Therapists
- Counselors In-House
- Individual and Group Counseling Sessions with LCR
- American Recovery Services (AARS)
- Substance Abuse Treatment Therapist from Asian
Assessment of Youth Risk and Needs

Strategies and Challenges

Community Supervision
chronic, serious, and violent offenses. Criminal offense history with specific emphasis on by

High Risk is often assessed based on the VASL and by

Risk and Protective Factors (Static and Dynamic)

Juvenile Probation Officers assess risk and needs based

Screening Instrument (VASI)

Risk to reoffend using the Youth Assessment and

Comprehensive and empirically-based assessment of

Assessment of Youth Risk and Needs
Guardians, and community partners
Coordination and collaboration with parents,
Vocational, and recreational programs
Abuse treatment, anger management, educational,
Referrals for community-based counseling, substance
Court, court orders, and other probation conditions
Home and field visits to monitor compliance
Performance
School visits to monitor attendance and academic

Community Supervision Efforts
Community Supervision Efforts

- Enhanced supervision and service delivery for youths returning from group home placement and Log Cabin Ranch
- Juvenile Collaborative Re-entry Unit
  - Community activities
  - Public housing events
  - Halloween in the Castro
  - Pink Saturday

Cont'd.
Community Assessment and Referral Center (CARC)

Use of Detention Risk Instrument to screen youth out and refer to
Detention Screening to determine need for secure custody

Intake and Supervision
- Intake
- Record Sealing
- Job Placement Assistance
- Community Support Services
- Facility placements
- Private Placement - Group Home and Residential Treatment
- Intensive Supervision through the Serious Offender Program
- Go Probation Officers

Probation Services Division
Probation Services Continued

- Integrated problem solving and case management
- Homeward bound
- Team approach to planning before a youth returns
- Placement
- Returning from Log Cabin Ranch and Out of home
- Develop a thorough aftercare plan for every youth
- Social workers, attorneys, and the judge
- Team of Probation Officers, Youth, Family, Case Planners,
- Juvenile Collaborative Reentry Unit - JCRU
Youths newly added to probation caseloads

Conduct a monthly probation orientation session for youth to engage youth

Advise the Chief Probation Officer regarding programs and strategies involved in the Juvenile Justice System

A group of seven youths and young adults formerly involved in the Juvenile Advisory Council

Probation Services Cont'd
Goal to create stability and permanency

Supports

Assistance with housing, school enrollment, and other

Transitional aged youth

manage into independence

JPD hired a social worker to help these youths plan and
active with the system into young adulthood

State law allows for former foster youth to remain

AB-12 Non-Minor Dependants
Transitional and Recovery Housing for Youth and Young adults

Group work and Community programs delivered at JJC

Employment
Internships
Memorandums

Network of Private sector partnerships to foster:
Robbery offenses
Targeted and evidence-based community intervention strategies with youth involved in
Collaborative partnerships involving philanthropic organizations, private sector, and
Intensive parent support, skills training, and treatment strategies
delivery, and school intervention efforts
Day reporting center to support intensive community supervision, clinical service
Community Development strategies to improve conditions in high crime neighborhoods
Opportunities to foster and support positive citizenship
Effective strategies and programs to reduce disproportionate minority confinement and

Characteristics of Well Resourced JJ System
Fiscal resources for capital and programmatic investments
Analytical support to make effective data-driven decisions
Availability of management information systems and
collaboration, collaboration, and collaboration
Partnerships
Absence of strong and ongoing public and private
Families
Community and economic impacts on youths and their
require high level of sophistication and clinical skill
Complexities of youth in the juvenile justice system today

Challenges and Opportunities
End