

## San Francisco Administrative Code Section 21C.3 - Parking Garage Attendants

This chart is submitted as the prevailing hourly wage and fringe benefits for any individual working in the operation of a public off-street parking lot, garage, or storage facility for automobiles including washing, polishing, lubrication, rent-car service, parking vehicles, cashiers, attendants, checking coin boxes, non-attendant parking lot checking, daily ticket audit, traffic directing and shuttle driving under a lease, management agreement or other contractor. It is based on the summary of the SFO Garage and Parking Lot collective bargaining agreement between New South Parking California, G.P. and Teamsters Local Union No 665 from December 1, 2016 to November 30, 2019.

Classification	EMPLOYER PAYMENTS					STRAIGHT-TIME		F OVERTIME	
	Basic Hourly Rate	Health & Welfare	Pension	Vacation (Varies. Shown at 5 years)	E Hours	Total Hourly Rate	1.5 X	2 X	
Parking Employee	A, B \$ 24.56	C \$ 8.09	\$ 2.82	D \$ 1.42	8	\$ 36.89	\$ 49.17	\$ 61.45	
Trainee 0-3 months	A, B \$ 16.50	C \$ -	\$ 2.52	\$ -	8	\$ 19.02	\$ 27.27	\$ 35.52	
Trainee 4-12 months	A, B \$ 17.00	C \$ 8.09	\$ 2.82	\$ -	8	\$ 27.91	\$ 36.41	\$ 44.91	
Trainee 13-16 months	A, B \$ 17.50	C \$ 8.09	\$ 2.82	D \$ 0.34	8	\$ 28.75	\$ 37.50	\$ 46.25	

### Footnotes

A. Not more than 25% of the workers on a job may Trainees. Hourly Rates listed in chart effective from 7/1/2018 to 6/30/2019. As of 7/1/2019, the basic hourly rate for Parking Employees increases to \$25.41. Rates for Trainees remain unchanged.

B. Recognized holidays: New Year's Day, Thanksgiving Day, Martin Luther King, Jr. Birthday, Christmas Day, President's Day, Memorial Day, Independence Day, Labor Day, Four Floating Holidays. Employees may use the four floating holidays after 12 months of service. Unworked holidays are paid at straight time rates. Work on Martin Luther King Day, Presidents Day, Memorial Day, and Independence Day are paid at double time. Work on Labor Day, New Year's Day, Thanksgiving Day, and Christmas Day are paid at double time and half. If holiday is worked on sixth consecutive day, then paid is 2.5 times straight hourly rate.

C. Employee must have worked 96 hours or more during the previous month and have completed six months of service to receive Health and Welfare. Note that the other benefit requirements, such as the Health Care Security Ordinance, may apply to work performed in San Francisco.

D. Vacation rates for Parking Employee after 1 year = \$0.47, 2 years = \$0.94, 5 years = \$1.42, 12 years = \$1.89, 20 years = \$2.36, 25 years = \$2.83. Vacation for a trainee from 13 - 16 months is \$0.34

E. Minimum Call is 4 or 8 hours: Any work between 0 and 4 hours is paid at 4 hours minimum call. Work from 4 up to 8 hours is paid at 8 hours minimum call.

F. 1.5X Overtime = (1.5 x basic hourly rate) + health and welfare + pension + vacation. 2X Overtime = (2 x basic hourly rate) + health and welfare + pension + vacation. Sixth consecutive day paid at 1.5 X Overtime rate. If holiday is worked on sixth consecutive day, the day is paid at 2.5 x the basic hourly rate plus benefits. Work over 12 hours in any day is paid at 2X Overtime. Maximum pay is 3 times the straight time rate.