

San Francisco Administrative Code Section 21C.9 Broadcast Services

San Francisco Administrative Code Section 21C.9 - Broadcast Services

This chart is submitted to show the prevailing hourly wage rate and fringe benefits for any individual engaged in Broadcast Services on City property under a Contract, Lease, Franchise, Permit, or Agreement. It is based on the Collective Bargaining Agreement between KELLEYCORE d/b/a SAMMCO and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC and its Local 119 / Bay Area Freelance Association, in effect from April 1, 2017 to March 31, 2020.

| Sports Broadcasts | | Employer Payments | | | | Straight-Time | C Overtime | |
|-------------------|--------------------------------|------------------------|------------------|---------|----------|-------------------|------------|-----------|
| | Craft | A, B Basic Hourly Rate | Health & Welfare | Pension | Training | Total Hourly Rate | 1.5X | 2X |
| 1 | Technical Director | \$ 72.92 | \$ 9.16 | \$ 5.00 | \$ 0.04 | \$ 87.12 | \$ 123.58 | \$ 160.04 |
| 2 | Audio Mixer | \$ 71.09 | \$ 9.16 | \$ 4.90 | \$ 0.04 | \$ 85.19 | \$ 120.74 | \$ 156.28 |
| 3 | Audio Assistant | \$ 42.29 | \$ 9.16 | \$ 3.46 | \$ 0.04 | \$ 54.95 | \$ 76.10 | \$ 97.24 |
| 4 | Video Controller | \$ 58.51 | \$ 9.16 | \$ 4.28 | \$ 0.04 | \$ 71.99 | \$ 101.24 | \$ 130.50 |
| 5 | Camera Operator | \$ 50.92 | \$ 9.16 | \$ 3.90 | \$ 0.04 | \$ 64.02 | \$ 89.48 | \$ 114.94 |
| 6 | Handheld Camera | \$ 58.55 | \$ 9.16 | \$ 4.28 | \$ 0.04 | \$ 72.03 | \$ 101.30 | \$ 130.58 |
| 7 | Robotic Camera | \$ 56.73 | \$ 9.16 | \$ 4.19 | \$ 0.04 | \$ 70.12 | \$ 98.48 | \$ 126.85 |
| 8 | Video Tape Recorder | \$ 50.92 | \$ 9.16 | \$ 3.90 | \$ 0.04 | \$ 64.02 | \$ 89.48 | \$ 114.94 |
| 9 | EVS/DDR | \$ 65.15 | \$ 9.16 | \$ 4.61 | \$ 0.04 | \$ 78.96 | \$ 111.53 | \$ 144.11 |
| 10 | Graphics I (Graphics Operator) | \$ 55.84 | \$ 9.16 | \$ 4.14 | \$ 0.04 | \$ 69.18 | \$ 97.10 | \$ 125.02 |
| 11 | Graphics Coordinator | \$ 38.98 | \$ 9.16 | \$ 3.30 | \$ 0.04 | \$ 51.48 | \$ 70.97 | \$ 90.46 |
| 12 | Phone Assistant Director | \$ 39.11 | \$ 9.16 | \$ 3.31 | \$ 0.04 | \$ 51.62 | \$ 71.17 | \$ 90.73 |
| 13 | Tape Assistant Director | \$ 44.95 | \$ 9.16 | \$ 3.60 | \$ 0.04 | \$ 57.75 | \$ 80.22 | \$ 102.70 |
| 14 | Stage Manager | \$ 33.00 | \$ 9.16 | \$ 3.00 | \$ 0.04 | \$ 45.20 | \$ 61.70 | \$ 78.20 |
| 15 | Bug Box | \$ 33.00 | \$ 9.16 | \$ 3.00 | \$ 0.04 | \$ 45.20 | \$ 61.70 | \$ 78.20 |
| 16 | Statistician | \$ 28.62 | \$ 9.16 | \$ 2.78 | \$ 0.04 | \$ 40.60 | \$ 54.91 | \$ 69.22 |
| 17 | Red Hat | \$ 33.00 | \$ 9.16 | \$ 3.00 | \$ 0.04 | \$ 45.20 | \$ 61.70 | \$ 78.20 |
| 18 | Utility Technician | \$ 27.78 | \$ 9.16 | \$ 2.74 | \$ 0.04 | \$ 39.72 | \$ 53.61 | \$ 67.50 |
| 19 | Parab | \$ 23.28 | \$ 9.16 | \$ 2.51 | \$ 0.04 | \$ 34.99 | \$ 46.63 | \$ 58.27 |
| 20 | Runner | \$ 17.38 | \$ 9.16 | \$ 2.22 | \$ 0.04 | \$ 28.80 | \$ 37.49 | \$ 46.18 |

A. Daily Minimum call is 10 hours, including a 1 hour paid meal break at straight time, 8 hours of straight time and 1 hour of overtime at 1.5X Overtime.

B. Meal breaks shall begin within 6 hours of start time; however, if a meal break is not given by the sixth (6th) hour the employee shall be paid at 1.5 times rate for 1 hour.

C. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Training. 2X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Training. Any hours worked on 7th consecutive day after 10 hours are paid at double time rate. Holiday work is paid at 1.5 times the daily minimum call rate. Work over the minimum call hours on holidays shall be paid at 2 times the basic hourly rate for all hour worked over the minimum. The holidays are: New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas. Holidays start at 6pm the day preceding the holiday and last until midnight of the holiday.

Extras

Premium Pay

| | | | | | |
|------------------------------------|----------------------|-----------|-------------|--|----------|
| Video paid by additional camera(s) | 8th Cam | \$52.31 | 11th Cam | | \$209.24 |
| | 9th Cam | \$104.62 | 12th Cam | | \$261.55 |
| | 10th Cam | \$156.93 | 13th Cam | | \$313.86 |
| | | | | | |
| 6 CH VTRX2 | | \$ 74.68 | Day | | |
| ENG | | \$ 112.11 | Day | | |
| No Coordinator | | \$ 145.12 | Day | | |
| Ultra Mo Cam/V | Hand Cam + \$3.43/hr | \$ 54.35 | Hourly rate | | |
| RF Cam | Hand Cam + Eng/day | 646.8 | Day rate | | |

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| Corporate / Entertainment | | Employer Payments | | | | Straight-Time | C Overtime | |
|---------------------------|--------------------------------|------------------------|--------------------|---------|----------|-------------------|------------|-----------|
| Craft | | A, B Basic Hourly Rate | Health and Welfare | Pension | Training | Total Hourly Rate | 1.5X | 2X |
| 1 | Technical Director | \$ 89.92 | \$ 9.16 | \$ 5.85 | \$ 0.04 | \$ 104.97 | \$ 149.93 | \$ 194.89 |
| 2 | Audio Mixer A-1 | \$ 87.74 | \$ 9.16 | \$ 5.74 | \$ 0.04 | \$ 102.68 | \$ 146.55 | \$ 190.42 |
| 3 | Audio Assistant A-2 | \$ 57.49 | \$ 9.16 | \$ 4.22 | \$ 0.04 | \$ 70.91 | \$ 99.66 | \$ 128.40 |
| 4 | Video Controller | \$ 74.95 | \$ 9.16 | \$ 5.10 | \$ 0.04 | \$ 89.25 | \$ 126.72 | \$ 164.20 |
| 5 | Camera Operator | \$ 67.44 | \$ 9.16 | \$ 4.72 | \$ 0.04 | \$ 81.36 | \$ 115.08 | \$ 148.80 |
| 6 | Handheld Camera | \$ 76.98 | \$ 9.16 | \$ 5.20 | \$ 0.04 | \$ 91.38 | \$ 129.87 | \$ 168.36 |
| 7 | Robotic Camera | \$ 70.37 | \$ 9.16 | \$ 4.87 | \$ 0.04 | \$ 84.44 | \$ 119.62 | \$ 154.81 |
| 8 | Video Tape Recorder | \$ 67.49 | \$ 9.16 | \$ 4.72 | \$ 0.04 | \$ 81.41 | \$ 115.16 | \$ 148.90 |
| 9 | EVS/DDR | \$ 74.95 | \$ 9.16 | \$ 5.10 | \$ 0.04 | \$ 89.25 | \$ 126.72 | \$ 164.20 |
| 10 | Graphics I (Graphics Operator) | \$ 74.95 | \$ 9.16 | \$ 5.10 | \$ 0.04 | \$ 89.25 | \$ 126.72 | \$ 164.20 |
| 11 | Graphics Coordinator | \$ 52.45 | \$ 9.16 | \$ 3.97 | \$ 0.04 | \$ 65.62 | \$ 91.85 | \$ 118.07 |
| 12 | Phone Assistant Director | \$ 44.95 | \$ 9.16 | \$ 3.60 | \$ 0.04 | \$ 57.75 | \$ 80.22 | \$ 102.70 |
| 13 | Tape Assistant Director | \$ 74.95 | \$ 9.16 | \$ 5.10 | \$ 0.04 | \$ 89.25 | \$ 126.72 | \$ 164.20 |
| 14 | Stage Manager | \$ 52.45 | \$ 9.16 | \$ 3.97 | \$ 0.04 | \$ 65.62 | \$ 91.85 | \$ 118.07 |
| 15 | Graphic II | \$ 40.92 | \$ 9.16 | \$ 3.40 | \$ 0.04 | \$ 53.52 | \$ 73.98 | \$ 94.44 |
| 16 | Statistician | \$ 35.48 | \$ 9.16 | \$ 3.12 | \$ 0.04 | \$ 47.80 | \$ 65.54 | \$ 83.28 |
| 17 | Red Hat | \$ 40.92 | \$ 9.16 | \$ 3.40 | \$ 0.04 | \$ 53.52 | \$ 73.98 | \$ 94.44 |
| 18 | Utility Technician | \$ 34.49 | \$ 9.16 | \$ 3.07 | \$ 0.04 | \$ 46.76 | \$ 64.01 | \$ 81.25 |
| 19 | Parab | \$ 28.80 | \$ 9.16 | \$ 2.79 | \$ 0.04 | \$ 40.79 | \$ 55.19 | \$ 69.59 |
| 20 | Runner | \$ 22.49 | \$ 9.16 | \$ 2.47 | \$ 0.04 | \$ 34.16 | \$ 45.41 | \$ 56.65 |

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C. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Training. 2X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Training. Any hours worked on 7th consecutive day after 10 hours are paid at double time rate. Holiday work is paid at 1.5 times the daily minimum call rate. Work over the minimum call hours on holidays shall be paid at 2 times the basic hourly rate for all hour worked over the minimum. The holidays are: New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas. Holidays start at 6pm the day preceding the holiday and last until midnight of the holiday.