Sweatfree Contracting Ordinance (Administrative Code Chapter 12U)
2018 Domestic Wage Rates Per Hour

	48 Contiguous States and D.C.	Alaska	Hawaii
Wage Rate	**$9.99**	**$12.49**	**$11.49**
Benefits (Health & Retirement)	**$2.00**	**$2.50**	**$2.30**
Full Domestic Wage Rate	**$11.99**	**$14.99**	**$13.79**

NOTE: This rate is calculated based on the Section 12U.3(b) of the Sweatfree Contracting Ordinance, which requires"Each Contractor and Subcontractor shall pay at least the following minimum wages to Workers: (1) to Workers working in the United States a base hourly wage, to be set and adjusted annually by the Director, to produce for 2,080 hours worked, an annual income equal to or greater than the U.S. Department of Health and Human Services most recent poverty guidelines for a family of three plus an additional 20 percent of the wage level paid, including without limitation amounts paid as hourly wages or health benefits or retirement benefits"

Data Sources:

HHS U.S. FEDERAL POVERTY GUIDELINES USED TO DETERMINE FINANCIAL ELIGIBILITY FOR CERTAIN FEDERAL PROGRAMS

https://aspe.hhs.gov/poverty-guidelines

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