Citywide Project Labor Agreement (PLA)  
(SF Public Works and SF Recreation and Parks Only)

**Background:** On February 18, 2019, the San Francisco Board of Supervisors passed the Citywide Project Labor Agreement Ordinance (*Section 6.27 of the SF Administrative Code*). This Ordinance directed the City to negotiate a Project Labor Agreement (PLA) with the San Francisco Building Construction Trades Council.

**Effective Date:** July 14, 2020

**Covered Projects:**

1. Funded wholly or in part by a general obligation bond or a revenue bond with an estimated project value which exceeds the following threshold amounts:
   - $5 Million from 7/14/2020 – 7/13/2021
   - $3 Million from 7/14/2021 – 7/13/2022
   - $1 Million from 7/14/2022 – 7/13/2040

2. Funded by a source other than a general obligation bond or a revenue bond with an estimated project value which exceeds $10 million

**Covered Contractors** are required to:

1. Utilize trade appropriate union hiring halls to hire workers
2. Pay fringe benefit contributions on behalf of workers directly to appropriate Union Trust Fund programs
3. Complete and sign a *Letter of Assent, Craft Assignment Form or Statement of Exemptions (for LBE)*
4. Attend a mandatory pre-job conference

**Certified Local Business Enterprise (LBE) Exemption:**

1. Exempt until payments of $5 million are issued on covered projects
2. The LBE contractor has 30 days to sign a *Letter of Assent* and must comply with the PLA across all current, ongoing, and subsequent covered projects when the LBE reaches $5M threshold on covered projects
3. LBES wishing to be exempt from the terms and conditions of the PLA must complete and sign a *Statement of Exemption* form prior to project participation and payroll reporting.

**For More Information**

Visit OLSE website at: [https://sfgov.org/olse/citywide-project-labor-agreement](https://sfgov.org/olse/citywide-project-labor-agreement)

PLA Hotline: (415) 554-6573

Email: prevailingwage@sfgov.org