

## Summary of Attachment 5: Motorbus Contracts

This chart is a summary of the hourly wage rate and fringe benefits required by the Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665 in effect from October 1, 2016 to September 30, 2019 (Attachment 5). **The chart does NOT include all the information contained in the Collective Bargaining Agreement.**

Journey Level	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME HOURLY RATE	
	Basic Hourly Rate	A Health & Welfare	B Vacation (varies, w/ increases at year 1, 2, 5, 10, and 15)	Holidays 11/Year	401k	HOURS	TOTAL HOURLY RATE	1.5 X	2 X
Double Decker Bus	\$ 26.50	\$ 3.85	\$ 1.53	\$ 1.12	\$ 1.00	8	\$ 34.00	\$ 45.13	\$ 58.38
Single Decker	\$ 25.50	\$ 3.85	\$ 1.47	\$ 1.08	\$ 1.00	8	\$ 32.90	\$ 43.57	\$ 56.32
Min Bus	\$ 22.50	\$ 3.85	\$ 1.30	\$ 0.95	\$ 1.00	8	\$ 29.60	\$ 38.90	\$ 50.15
Van (15 Pax or Smaller)	\$ 18.50	\$ 3.85	\$ 1.07	\$ 0.78	\$ 1.00	8	\$ 25.20	\$ 32.67	\$ 41.92

### Footnotes

A - Hourly amount based on Kaiser premium amount for single employee divided by 173 hours per month

Note: contributions for single employee begin at 90 or 100 hours of service; the premium value(Kaiser) increases for employee + 1 = \$1,292, employer + 2 or more = \$1,387.

B - Vacation amount calculated at 5 years seniority