

Summary of Attachment 11: Movers

This chart is a summary of the hourly wage rate and fringe benefits required by the Collective Bargaining Agreement between Northern California employers and the Northern California Carpenters Regional Council / Carpenters 46 Northern California Counties Conference Board in effect from September 1, 2017 through August 31, 2019 (**Attachment 11**). **The chart does NOT include all the information contained in the Collective Bargaining Agreement. Please refer to Attachment 11 for complete information on wages and fringe benefits.**

CRAFT (JOURNEY LEVEL)	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME HOURLY RATE	
	Basic Hourly Rate	A Health & Welfare	Annuity	Work Fee	Vacation	HOURS	TOTAL HOURLY RATE	1.5 X	2 X
Mover, Packer, Crater	\$ 19.85	\$ 10.30	\$ 1.15	\$ 0.83	\$ 1.05	8.00	\$ 33.18	\$ 43.11	\$ 53.03
Driver	\$ 20.12	\$ 10.30	\$ 1.15	\$ 0.83	\$ 1.05	8.00	\$ 33.45	\$ 43.51	\$ 53.57
Helper	\$ 19.85	\$ 10.30	\$ 1.15	\$ 0.83	\$ 1.05	8.00	\$ 33.18	\$ 43.11	\$ 53.03

Footnotes

A. Contributions to the Health & Welfare plan shall be capped at 1800 hours per year. See Section 4.02 of the Agreement for details.