

Questions and Answers for OLSE Solicitation #2019-1

December 18, 2019

Q: May I ask who is/was the incumbent.

A: There is no incumbent.

Q: May I ask if there is any LBE requirement?

A: The LBE requirement has been waived. Please see page 3 of the solicitation.

Q: Has any consulting firm ever provided the OLSE with similar services or delivered a project similar in scope?

A: Legal Aid at Work performed a similar service for the Paid Parental Leave Ordinance. The term of that contract was December 1, 2016 to November 30, 2017.

Q: Will part of the outreach be researching and identifying the target businesses, or does the OLSE already have a list?

A: Yes, part of the outreach will be identifying target businesses; OLSE does not have a list.

Q: How many firms have submitted questions or otherwise expressed an interest in bidding for the project?

A: OLSE received questions from three firms. All questions received are included in this document.

Q: Is it possible to delay the start date of the contract term until August 2020?

A: The State of California recently passed [SB-83](#), which will extend Paid Family Leave benefits from 6 weeks to 8 weeks for claims starting on or after July 1, 2020. The San Francisco Paid Parental Leave Ordinance (PPLO) requires employers to pay “supplemental compensation” for the full period that a covered employee receives Paid Family Leave to bond with a child. When this period increases from 6 to 8 weeks next year, all covered employers will be required to extend their Paid Parental Leave compensation from 6 to 8 weeks as well.

As such, OLSE seeks a contractor that can assist with the development of multilingual materials (Section III.(a) in the solicitation) prior to July 1, 2020. If a proposer makes a compelling case for an extended timeline to complete the other components in the solicitation’s Requested Scope of Work, OLSE would consider that request. However, this PPLO-specific element must be performed prior to July 1, 2020. Accordingly, the start date of the contract cannot be delayed until August 2020.

Q: Is it possible to extend the duration of the contract from six months to one year, without increasing the contract amount?

A: OLSE's priority is to effectively execute the goals of the contract. If a proposer makes a compelling case for an extended timeline, OLSE would consider this request.