

## Summary of Attachment 15: Security Employees

This chart is a summary of the hourly wage rate and fringe benefits required by the Collective Bargaining Agreement between Security Employers and Services Employees International Union, United Services Workers West in effect from June 12, 2013 through June 30, 2017 (Attachment 15). **The chart does NOT include all the information contained in the Collective Bargaining Agreement. Please refer to Attachment 15 for complete information on wages and fringe benefits.**

Journey Level	EMPLOYER PAYMENTS				STRAIGHT-TIME			OVERTIME HOURLY RATE	
	Basic Hourly Rate	A Health & Welfare	B Vacation (varies, w/ increases at year 1, 3, 6, & 15)	Holidays 8/Year	HOURS	TOTAL HOURLY RATE	1.5 X	2 X	
Security Officer at 90 days	\$ 14.25	\$ 3.15	\$ 0.55	\$ 0.44	8	\$ 18.39	\$ 25.08	\$ 32.20	
Security Officer at 3 years +1 dependent	\$ 14.25	\$ 5.58	\$ 0.55	\$ 0.44	8	\$ 20.82	\$ 27.51	\$ 34.63	
Security Officer at 3 years +2 or more dependents	\$ 14.25	\$ 7.60	\$ 0.55	\$ 0.44	8	\$ 22.84	\$ 29.53	\$ 36.65	

### Footnotes

A - Hourly amount based on premium amount less any payments by employee divided by 173 hours per month

Note: contributions for single employee begin at 90 days of service; dependent benefits with 3 years of service monthly premium value employee + 1 = \$1,090, employer + 2 or more = \$1,540, for which Employer must pay entire premium less \$125 for Employee + 1 and less \$225 for Employee + 2 or more.

B - Vacation amount calculated at 3 years seniority