

Summary of Attachment 9: Theatrical Stage Employees

This chart is a summary of the required wages and fringe benefits required by the Project Collective Bargaining Agreement between the City of San Francisco and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories, and Canada, Local No. 16 in effect for July 1, 2016 to December 31, 2016 (**Attachment 9**). **The table below does NOT include all the information contained in the collective bargaining agreement.** Please refer to **Attachment 9** for complete information on wages and fringe benefits.

CRAFT (JOURNEY LEVEL)	EMPLOYER PAYMENTS					STRAIGHT-TIME	OVERTIME		
	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION	TRAINING & CERTIFICATION	HOURS	TOTAL HOURLY RATE	1.5 X	2 X
General AV technicians for breakout rooms, Extra help for events or theme parties without entertainment (not including traditional stage crafts).	\$ 36.37	\$ 6.09	\$ 5.50	\$ 2.91	\$ 0.79	\$ 8.00	\$ 51.65	\$ 69.84	\$ 88.02
Multi-source and C2 computer technicians for breakout rooms and events or theme parties without entertainment.	\$ 43.11	\$ 7.22	\$ 6.52	\$ 3.45	\$ 0.93	\$ 8.00	\$ 61.22	\$ 82.78	\$ 104.33
Traditional Stage Crafts: (Carpenters/Electrics/Props/A2) Extra help for general sessions, plenary sessions, key note addresses, theme parties with entertainment. Extra help for commercial, industrial and product demonstration show and events with entertainment. Camera set up and tear down, including Video utilities.	\$ 46.37	\$ 7.76	\$ 7.01	\$ 3.71	\$ 1.00	\$ 8.00	\$ 65.85	\$ 89.04	\$ 112.22
Department Heads	\$ 51.77	\$ 8.67	\$ 7.83	\$ 4.14	\$ 1.12	\$ 8.00	\$ 73.52	\$ 99.41	\$ 125.29
ETCP Certified Rigger and Electrician	\$ 53.77	\$ 9.00	\$ 8.13	\$ 4.30	\$ 1.16	\$ 8.00	\$ 76.36	\$ 103.25	\$ 130.13
Show Call Rates - Commercial, Industrial and Product Demonstration Shows									
Extra help for general sessions, plenary sessions, key note addresses, theme parties with entertainment and events with entertainment, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum.	\$ 199.20	\$ 33.35	\$ 30.12	\$ 15.94	\$ 4.30	\$ 8.00	\$ 282.90	\$ 382.50	\$ 482.10
Spot light operators, camera operators per show call, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum.	\$ 215.80	\$ 36.12	\$ 32.63	\$ 17.26	\$ 4.66	\$ 8.00	\$ 306.48	\$ 414.38	\$ 522.28
Department Heads	\$ 237.39	\$ 39.74	\$ 35.89	\$ 18.99	\$ 5.13	\$ 8.00	\$ 337.14	\$ 455.84	\$ 574.53

Footnotes

- A. See Sections II (F) and (G) of the Agreement for details about work week schedules and payment of overtime rates.
- B. Contributions to the Local 16 Health and Welfare Trust Fund are 15.5% of all gross wages (including vacation pay). See Section IV(A) of the Agreement.
- C. Contributions to the Local 16 Pension Trust Fund are 14% of all gross wages (including vacation pay). See Section IV (B) of the Agreement.
- D. All employees shall receive not less than 8% of all their gross wages for vacation pay. See Section III (I)
- E. Contributions to the Local 16 Training Trust Fund are 2% of all gross wages (including vacation pay). See Section IV (D) of the Agreement.