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To: [SFPD, Commission \(POL\)](#)
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My name is Victoria Juárez (District 1) and I am with the Core Team of Wealth and Disparities in the Black Community, founded by Phelicia Jones.

The world just yesterday watched as a verdict was rendered in the case of the killing of George Floyd by Minneapolis Police Officer Derek Chauvin.

We watched footage during that trial not only of Mr. Floyd being held down and smothered to death – but also of his being grabbed, detained, questioned, ordered around, bullied, harassed - during an interaction which started over a \$20 bill. For every interaction like this between police and the public - for every George Floyd or Mario Woods story which is caught on camera -- how many more similar incidents go unseen by the public? We know that a Black San Franciscan is 10 times as likely to undergo police use of force as a white San Franciscan, based on SFPD's own numbers. What individual indignities are being suffered by Black people in our own city - under cover of night, or in our streets by day without cameras to capture them - in the name of "law enforcement"?

We acknowledge that deadly use of force by police is down in San Francisco since 2015, since activists demanded change. But inequitable use of force by race continues – and at the very same rate of disparity as in 2016. How are SFPD officers being held accountable for this, especially repeat offender officers? There is one SFPD officer who shot and killed a Black teenager in South San Francisco, who then came to SFPD, later got the attention of the ACLU for beating a Black teenager, and more recently shot a hispanic man in the back, and who (last we heard) is still policing citizens in the Mission. How can such things persist? This is only one example of how repeat offenders have gone unchecked. How will the culture of this police department change once and for all? How do we know that the "substantial compliance" of DOJ COPS measures will mean real change not just checking a box?

Black Lives Matter.