E.I.S. GOVERNING BOARD

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION

EARLY INTERVENTION SYSTEM

FOURTH QUARTER 2011 REPORTS

REPORT SERIES 1

Status of Systems and Data: JAN 1st 2011 thru DEC 31st 2011

REPORT SERIES 2

Status of Threshold Activation, Intervention and Training: APRIL 2008 thru NOVEMBER 2011

Meeting of Thursday, February 16, 2012 10 am - 12 pm

Hall of Justice, 850 Bryant Street, Room 505

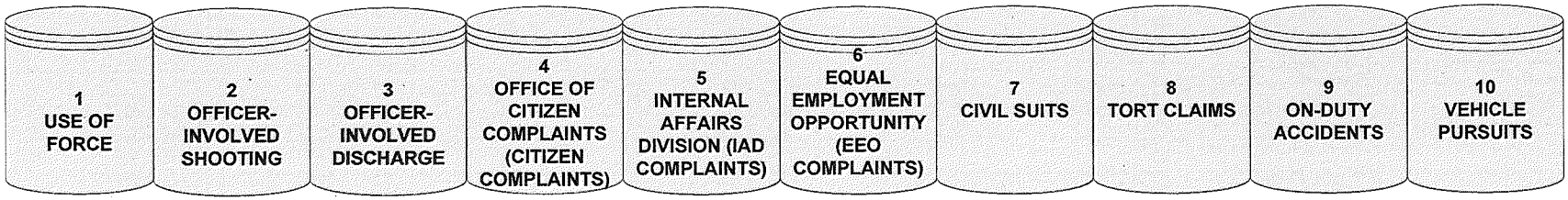
DATABASE SYSTEM: JV-EIS (Version EIS 5.0 BSC, V-10523 — SJV III)

SAN FRANCISCO POLICE DEPARTMENT

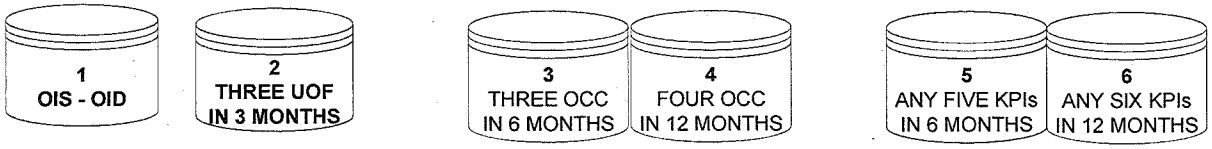
PROFESSIONAL STANDARDS DIVISION

BUILDING AN EARLY INTERVENTION SYSTEM: KPIs, THRESHOLDS AND FACTORS

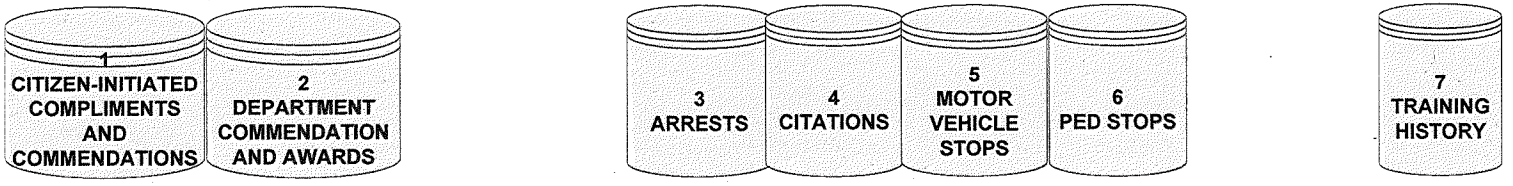
TEN KEY PERFORMANCE INDICATORS (KPI)

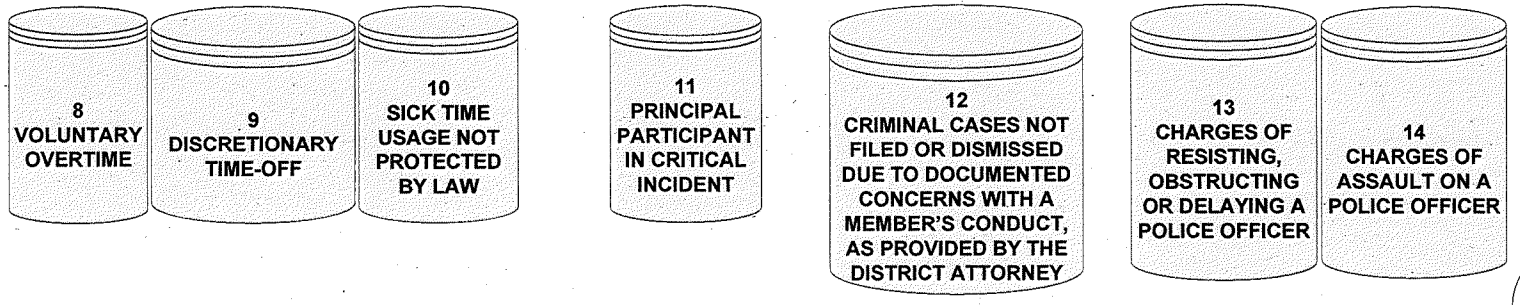


SIX THRESHOLDS (TA)



FOURTEEN ASSOCIATED FACTORS (AF)





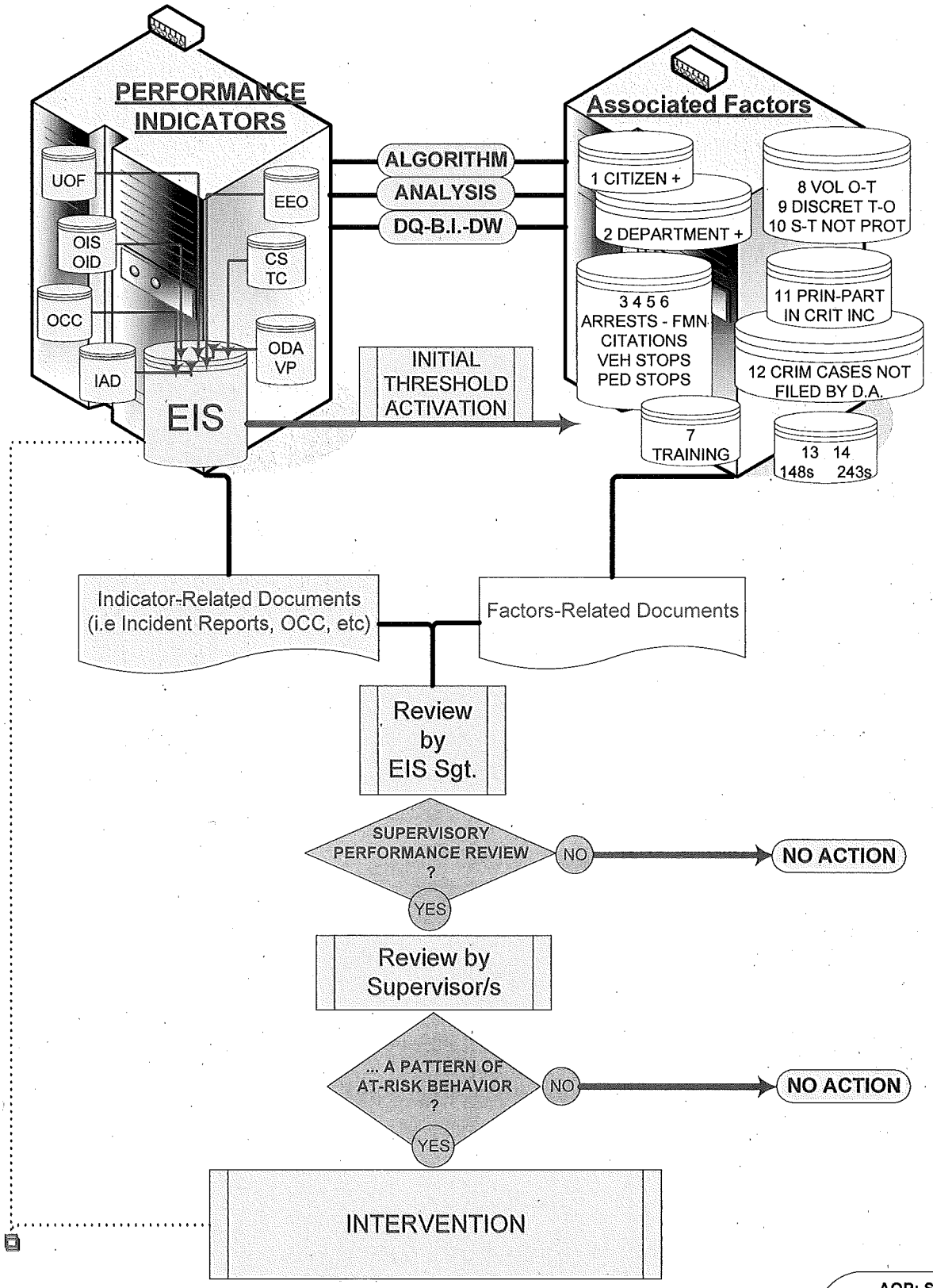
AQP: SJV III
Jim.Villaluna@sfgov.org
(415) 734 – 3258

KPIs, A-F, TAs: Circa-10514

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION

BASIC DYNAMICS: BUILDING A LAW ENFORCEMENT EARLY INTERVENTION SYSTEM

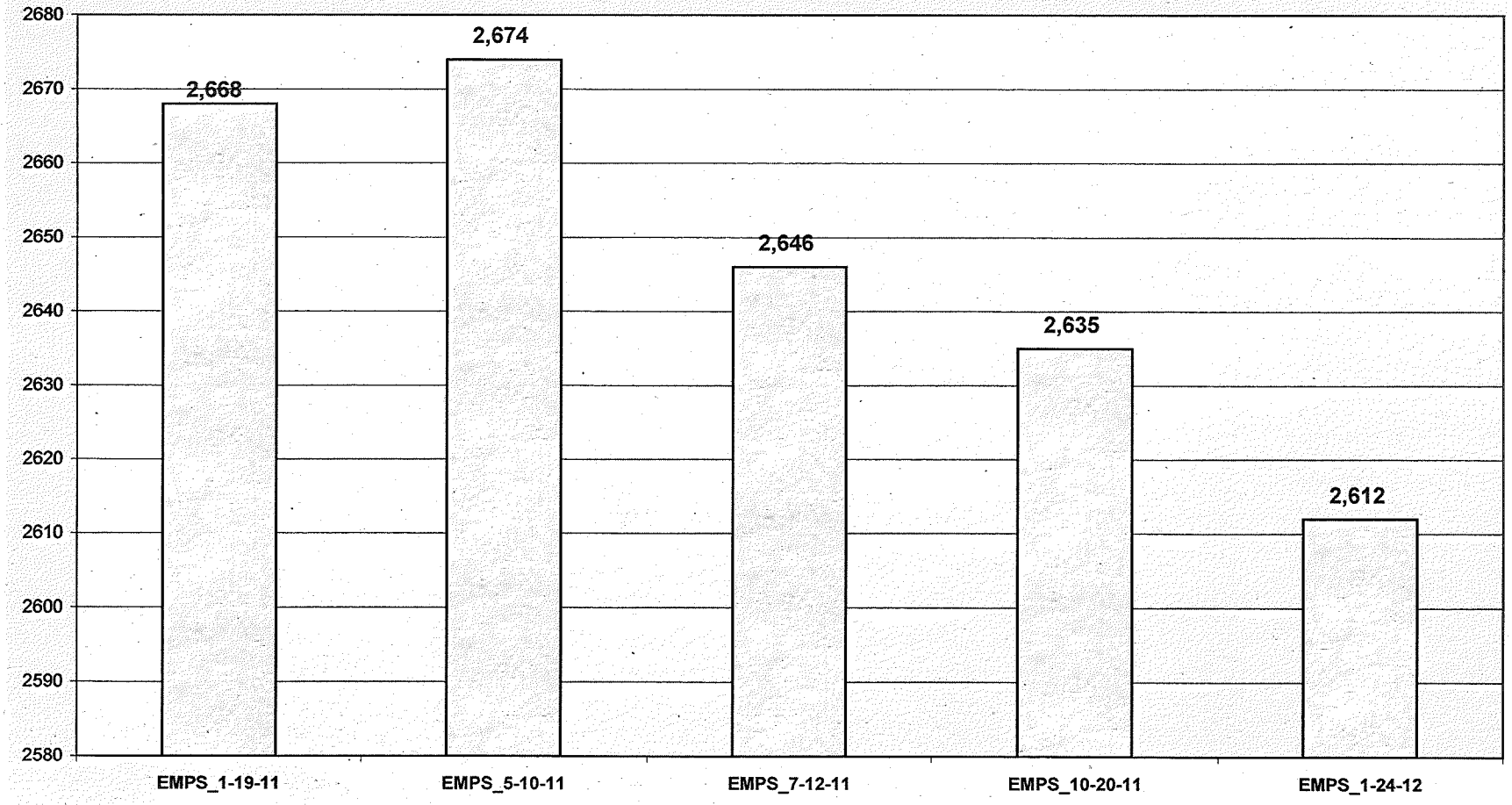


AQP: SJV III
Jim.Villaluna@sfgov.org
(415) 734 – 3258

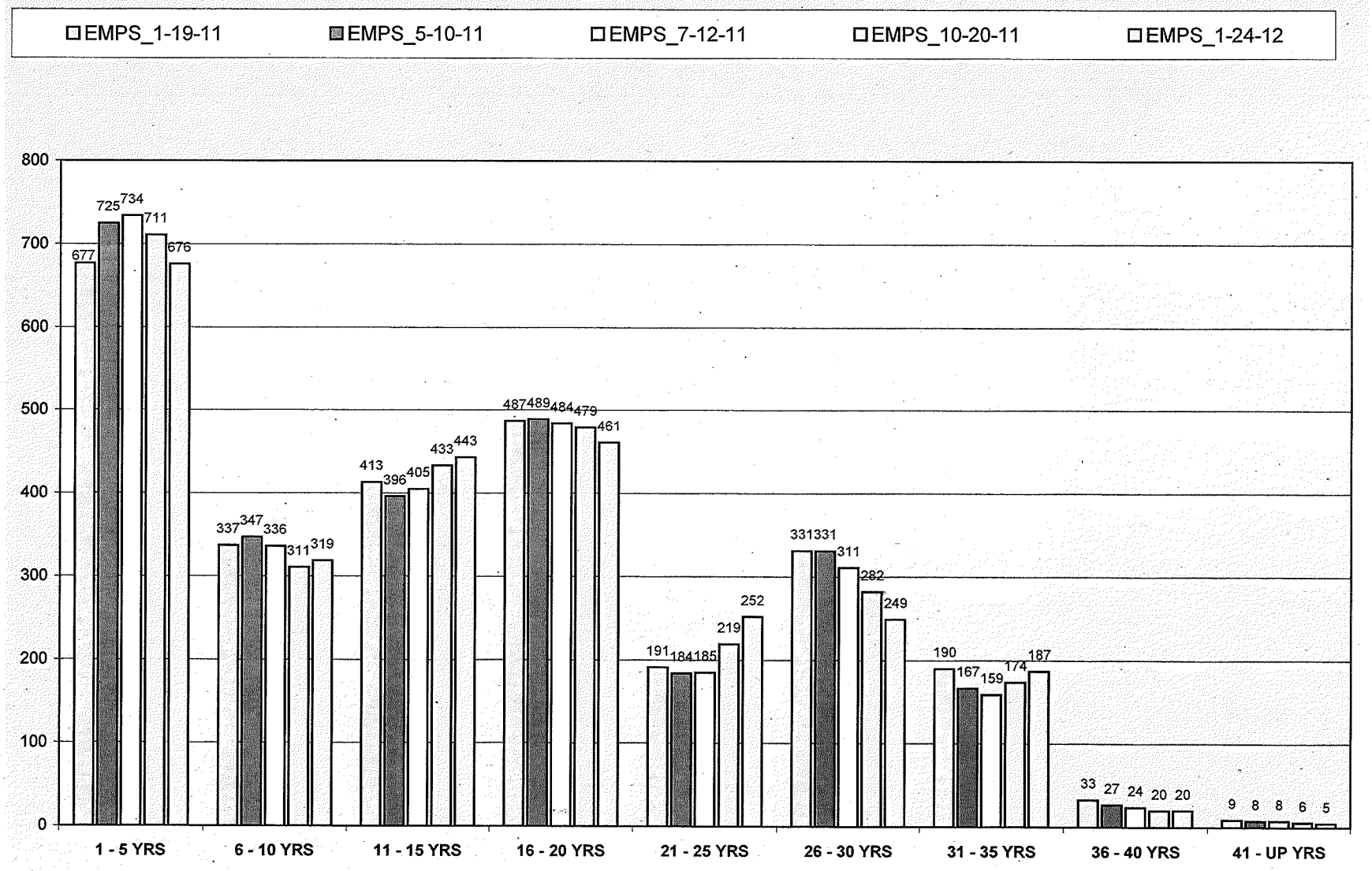
Dynamics: Circa-10514

TOTAL EMPLOYEES

Timeframe:
2011 = Jan, May, Jul, Oct
2012 = Jan



YEARS-OF-SERVICE: ALL EMPLOYEES



SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: POPULATION - YEARS-OF-SERVICE, RACE, GENDER AND AGE
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: 2,612 **CURRENT EMPLOYEES**

	YEARS-OF-SERVICE >>>>>										
RACE	1 - 5 YRS	6 - 10 YRS	11 - 15 YRS	16 - 20 YRS	21 - 25 YRS	26 - 30 YRS	31 - 35 YRS	36 - 40 YRS	41 - 45 YRS	Grand Total	PCT
*BLANK	16									16	1%
AM IND	3		1	2						6	0.23%
ASIAN	146	59	74	71	51	40	33	2		476	18%
BLACK	45	25	37	63	38	24	12	3		247	9%
FILIPINO	71	28	52	23	12	10	5	1		202	8%
HISPANIC	90	46	66	91	29	36	22		2	382	15%
OTHER	9	5	3							17	1%
UNKNOWN	1									1	0.04%
WHITE	295	156	210	211	122	139	115	14	3	1265	48%
Grand Total	676	319	443	461	252	249	187	20	5	2612	100%
PCT	**26%**	**12%**	**17%**	**18%**	**10%**	**10%**	**7%**	**1%**	**0.2%**	**100%**	
PCT-CUMM	**26%**	**38%**	**55%**	**73%**	**82%**	**92%**	**99%**	**99.8%**	**100%**		

	YEARS-OF-SERVICE >>>>>										
GENDER	1 - 5 YRS	6 - 10 YRS	11 - 15 YRS	16 - 20 YRS	21 - 25 YRS	26 - 30 YRS	31 - 35 YRS	36 - 40 YRS	41 - 45 YRS	Grand Total	PCT
F	184	58	99	96	64	47	23	10		581	22.2%
M	485	261	344	365	188	202	164	10	5	2024	77.5%
U	7									7	0.3%
Grand Total	676	319	443	461	252	249	187	20	5	2612	100.0%

	YEARS-OF-SERVICE >>>>>										
AGE	1 - 5 YRS	6 - 10 YRS	11 - 15 YRS	16 - 20 YRS	21 - 25 YRS	26 - 30 YRS	31 - 35 YRS	36 - 40 YRS	41 - 45 YRS	Grand Total	PCT
*BLANK	3									3	0.11%
16 - 20 YRS	1									1	0.04%
21 - 25 YRS	22									22	1%
26 - 30 YRS	208	27								235	9%
31 - 35 YRS	157	113	48							318	12%
36 - 40 YRS	88	81	128	49						346	13%
41 - 45 YRS	76	48	133	192	35					484	19%
46 - 50 YRS	47	36	79	134	107	34				437	17%
51 - 55 YRS	41	7	32	56	66	133	90			425	16%
56 - 60 YRS	20	4	12	20	34	64	76	11		241	9%
61 - 65 YRS	12	3	11	7	8	16	20	8	4	89	3%
66 - 70 YRS	1			1	2		1		1	6	0.23%
71 - 75 YRS				1		2		1		2	0.08%
76 - 80 YRS				1						3	0.11%
Grand Total	676	319	443	461	252	249	187	20	5	2612	100%

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
SJV3 Meta: DL-20124 ALL RawData xcptA-F = CALC = 11231
DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)
Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: SWORN EMPLOYEES ONLY (NO CIVILIANS, NO RESERVES)

REPORTING PERIOD: Data as of January 24th 2012

UNIT OF VALUE: 2,144 **SWORN EMPLOYEES ONLY**

ASSIGNMENT	UNIT_DESCR	0380	0381	0382	0402	0490	Q 2	Q 3	Q 4	Q 35	Q 50	Q 51	Q 52	Q 60	Q 62	Q 80	Q 82	Total
ACAD	Academy			3			10	2	7		2		4	1			1	30
ADMI	Administration Bureau			1	1		5	2	3				2	2		1	1	18
ADMN	Airport Administration				1	1	2	5	10				1	1		1		22
AFOB	Airport Field Operations						35	21	42		7	1	5	2	2	1		116
AIRP	Airport Bureau						4	4	6		2		3		4		2	25
CENT	Central Station			4			58	16	23		10		6		5		1	123
CHIE	Chief's Office					1	7		3		5		1			1	1	19
CIS	Crime Information Services						6	3	4		2	1	2			1	1	20
CIU	Criminal Investigations Unit			4			4			1	9			1				19
COMP	COMPSTAT						3	1					1					5
COUR	Court						1											1
CRIM	Crime Laboratory			1			1								1			3
CSI	Crime Scene Invest.			9			15	1	4		7				1	1		38
DOC	Department Operations Center						13	4	7		2							26
DOME	Domestic Violence	1	1	9					1	1	1			1				15
FCU	Financial Crimes Unit			6			1			1	1				1			10
FOB	Operations Bureau		1	4	1	2	9	1			2		3		1		1	25
FTO	Field Training Office						1											1
GTF	Gang Task Force			4			1			4	10			1				20
HOMI	Homicide		1	13							2			1				17
HSU	Homeland Security Unit						11	2	3		2		1	1	1	1	1	23
IAD	Internal Affairs Division			1						2	7				1			11
INGL	Ingleside Station						97	10	4		18		3	3	1		1	137
INVE	Investigations Bureau					1	1										1	3
JUVE	Juvenile			5			2	1		1			1	1			1	12
LEGA	Legal Division						6		2		1				1			10
MEDI	Medical Liaison			2			34	13	16		2		4		4			75
MISS	Mission Station		1	1			99	7	15	3	17		2	3	2	1		151
MTA	Traffic Enforcement			6		1	18	12	20		4		5		3		2	71

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: SWORN EMPLOYEES ONLY (NO CIVILIANS, NO RESERVES)

REPORTING PERIOD: Data as of January 24th 2012

UNIT OF VALUE: 2,144 SWORN EMPLOYEES ONLY

ASSIGNMENT	UNIT_DESCR	0380	0381	0382	0402	0490	Q 2	Q 3	Q 4	Q 35	Q 50	Q 51	Q 52	Q 60	Q 62	Q 80	Q 82	Total
NARC	Narcotics		1	5			6		4		1				1			18
NORT	Northern Station			3			83	9	14	2	15		5	4	1	1		137
PARK	Park Station		1	5			59	8	4		7		7	3	2		1	97
POLI	Police Commission	1																1
POTR	Bayview Station			2			114	7	5		21		1	5			1	156
PROF	Professional Standards Div.		1	1			2				1		1					6
PROP	Property Section			2			6		1				3		1			13
RECO	Records Section								2									2
RICH	Richmond Station			6			49	7	10		6	1	5		4	1		89
RISK	Risk Management Division			2			2			1	2			1			1	9
SEX	Sexual Assault			7				1	1	1			1					11
SID	Special Investigations		1	7			9	1			5				1			24
SOB	Special Operations Bureau				1		2	3	7		2	1	2	1		2	4	25
SOUT	Southern Station		1	2			96	5	16	2	13	1	7	3			1	147
STAF	Staff Services			2			6	2	1		1		1	1				14
TACT	Tactical Company						21	16	25		3		4	1	2		1	73
TARA	Taraval Station			4			64	6	15		15		5	2	3		1	115
TECH	Technology Division						4	3	1		1							9
TEND	Tenderloin Station		1	2			63	7	6		15		4	1	3	1		103
VRT	Violence Reduction Team			3			35	2	3		4			1	1			49
Total		**2**	**10**	**126**	**4**	**6**	**1065**	**182**	**285**	**19**	**225**	**5**	**90**	**41**	**47**	**13**	**24**	**2144**

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
SJV3 Meta: DL-20124 ALL RawData xcptA-F = CALC = 11231
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SWORN	2144
CIVILIAN	437
RESERVE	31
TOTAL	2612

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: ALL CURRENT EMPLOYEES, WITH OR WITHOUT ANY KPI POINTS
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: CURRENT EMPLOYEES

		CURRENT EMPLOYEES WITH ZERO OR MORE INDICATORS ...																		
UNIT	UNIT_DESCRIPTION	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total	
ACAD	Academy	36	5	1	1													43	1.65%
ADMI	Administration Bureau	17	3	2	1	1												24	0.92%
ADMN	Airport Administration	29	2	1														32	1.23%
AFOB	Airport Field Operations	93	21	2	1													117	4.48%
AIRP	Airport Bureau	145	11	2														158	6.05%
CENT	Central Station	66	30	16	10	4	5	1										132	5.05%
CHIE	Chief's Office	23	1															24	0.92%
CIS	Crime Information Services	29	4	1	3		2											39	1.49%
CIU	Criminal Investigations Unit	10	5	2	2	1												20	0.77%
COMP	COMPSTAT	5	2		1							1						9	0.34%
COUR	Court		1															1	0.04%
CRIM	Crime Laboratory	31																31	1.19%
CSI	Crime Scene Invest.	32	5	1		1												39	1.49%
DOC	Department Operations Cente	21	6	3					1		1		1					33	1.26%
DOME	Domestic Violence	12	5															17	0.65%
FCU	Financial Crimes Unit	11		1														12	0.46%
FISC	Fiscal	12																12	0.46%
FOB	Operations Bureau	19	8	1														28	1.07%
FTO	Field Training Office	1																1	0.04%
GTF	Gang Task Force	18	4															22	0.84%
HOMI	Homicide	9	8		1													18	0.69%
HSU	Homeland Security Unit	12	4	4	1	2												23	0.88%
IAD	Internal Affairs Division	13	2															15	0.57%
ID	Identification Section	17		1														18	0.69%
INGL	Ingleside Station	62	34	23	13	5	5	1	1									144	5.51%
INVE	Investigations Bureau	3	2															5	0.19%
JUVE	Juvenile	10	2	1	1	1												15	0.57%
LEGA	Legal Division	13	7															20	0.77%
MEDI	Medical Liaison	50	15	6	4		1	1										77	2.95%
MISS	Mission Station	55	35	29	10	11	4	3	4	4		3	1			1		160	6.13%
MTA	Traffic Enforcement	40	20	8	6						1							75	2.87%
NARC	Narcotics	12	4			1		1										18	0.69%
NORT	Northern Station	54	46	24	10	3	2		2	1	1	1					1	145	5.55%
PARK	Park Station	49	28	14	10	1		1	1			1						105	4.02%

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: ALL CURRENT EMPLOYEES, WITH OR WITHOUT ANY KPI POINTS
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: CURRENT EMPLOYEES

		CURRENT EMPLOYEES WITH ZERO OR MORE INDICATORS ...																	
UNIT	UNIT_DESCRIPTION	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total	
PAYR	Payroll	11		1														12	0.46%
POLI	Police Commission	1	1															2	0.08%
POTR	Bayview Station	55	37	22	13	16	7	7	2	2	1		1	1				164	6.28%
PROF	Professional Standards Div.	7	1															8	0.31%
PROP	Property Section	12	1	5														18	0.69%
RECO	Records Section	23	3															26	1.00%
RICH	Richmond Station	47	20	18	3	3	2	1	2									96	3.68%
RISK	Risk Management Division	6	3															9	0.34%
SEX	Sexual Assault	10	2															12	0.46%
SID	Special Investigations	15	8		1								1					25	0.96%
SOB	Special Operations Bureau	14	6	3	1	1						1						26	1.00%
SOUT	Southern Station	64	33	16	13	7	11	5	4	2		1	1					157	6.01%
STAF	Staff Services	23	5	1														29	1.11%
TACT	Tactical Company	30	22	12	8	2	4											78	2.99%
TARA	Taraval Station	61	29	20	8	3	1	2										124	4.75%
TECH	Technology Division	30	1	2														33	1.26%
TEND	Tenderloin Station	29	19	19	13	10	4	5	4	3	3		2					111	4.25%
VRT	Violence Reduction Team	14	9	6	4	7	4	1	2		1	1			1			50	1.91%
Total		1461	520	268	139	80	52	29	23	12	8	9	7	1	1	1	1	2612	100%

	CURRENT EMPLOYEES WITH ZERO OR MORE INDICATORS ...																
Frequency Distribution	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
Total Number of Officers	1461	520	268	139	80	52	29	23	12	8	9	7	1	1	1	1	2612
Percentage	56%	20%	10%	5%	3%	2%	1%	1%	0.5%	0.3%	0.3%	0.3%	0.04%	0.04%	0.04%	0.04%	100%
Cumulative - Total	1461	1981	2249	2388	2468	2520	2549	2572	2584	2592	2601	2608	2609	2610	2611	2612	
Cumulative Percentage	56%	76%	86%	91%	94%	96%	98%	98%	99%	99%	99.6%	99.8%	99.9%	99.92%	100.0%	100%	

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SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: ALL CURRENT EMPLOYEES, WITH OR WITHOUT ANY KPI POINTS
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: CURRENT EMPLOYEES

		CURRENT EMPLOYEES WITH ZERO OR MORE INDICATORS ...																
UNIT	UNIT_DESCRIPTION	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
ACAD	Academy	84%	12%	2%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
ADMI	Administration Bureau	71%	13%	8%	4%	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
ADMN	Airport Administration	91%	6%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
AFOB	Airport Field Operations	79%	18%	2%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
AIRP	Airport Bureau	92%	7%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
CENT	Central Station	50%	23%	12%	8%	3%	4%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
CHIE	Chief's Office	96%	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
CIS	Crime Information Services	74%	10%	3%	8%	0%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
CIU	Criminal Investigations Unit	50%	25%	10%	10%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
COMP	COMPSTAT	56%	22%	0%	11%	0%	0%	0%	0%	0%	0%	11%	0%	0%	0%	0%	0%	100%
COUR	Court	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
CRIM	Crime Laboratory	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
CSI	Crime Scene Invest.	82%	13%	3%	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
DOC	Department Operations Cente	64%	18%	9%	0%	0%	0%	0%	3%	0%	3%	0%	3%	0%	0%	0%	0%	100%
DOME	Domestic Violence	71%	29%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
FCU	Financial Crimes Unit	92%	0%	8%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
FISC	Fiscal	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
FOB	Operations Bureau	68%	29%	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
FTO	Field Training Office	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
GTF	Gang Task Force	82%	18%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
HOMI	Homicide	50%	44%	0%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
HSU	Homeland Security Unit	52%	17%	17%	4%	9%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
IAD	Internal Affairs Division	87%	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
ID	Identification Section	94%	0%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
INGL	Ingleside Station	43%	24%	16%	9%	3%	3%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	100%
INVE	Investigations Bureau	60%	40%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
JUVE	Juvenile	67%	13%	7%	7%	7%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
LEGA	Legal Division	65%	35%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
MEDI	Medical Liaison	65%	19%	8%	5%	0%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
MISS	Mission Station	34%	22%	18%	6%	7%	3%	2%	3%	3%	0%	2%	1%	0%	0%	1%	0%	100%
MTA	Traffic Enforcement	53%	27%	11%	8%	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	100%
NARC	Narcotics	67%	22%	0%	0%	6%	0%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
NORT	Northern Station	37%	32%	17%	7%	2%	1%	0%	1%	1%	1%	1%	0%	0%	0%	0%	1%	100%
PARK	Park Station	47%	27%	13%	10%	1%	0%	1%	1%	0%	0%	1%	0%	0%	0%	0%	0%	100%

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

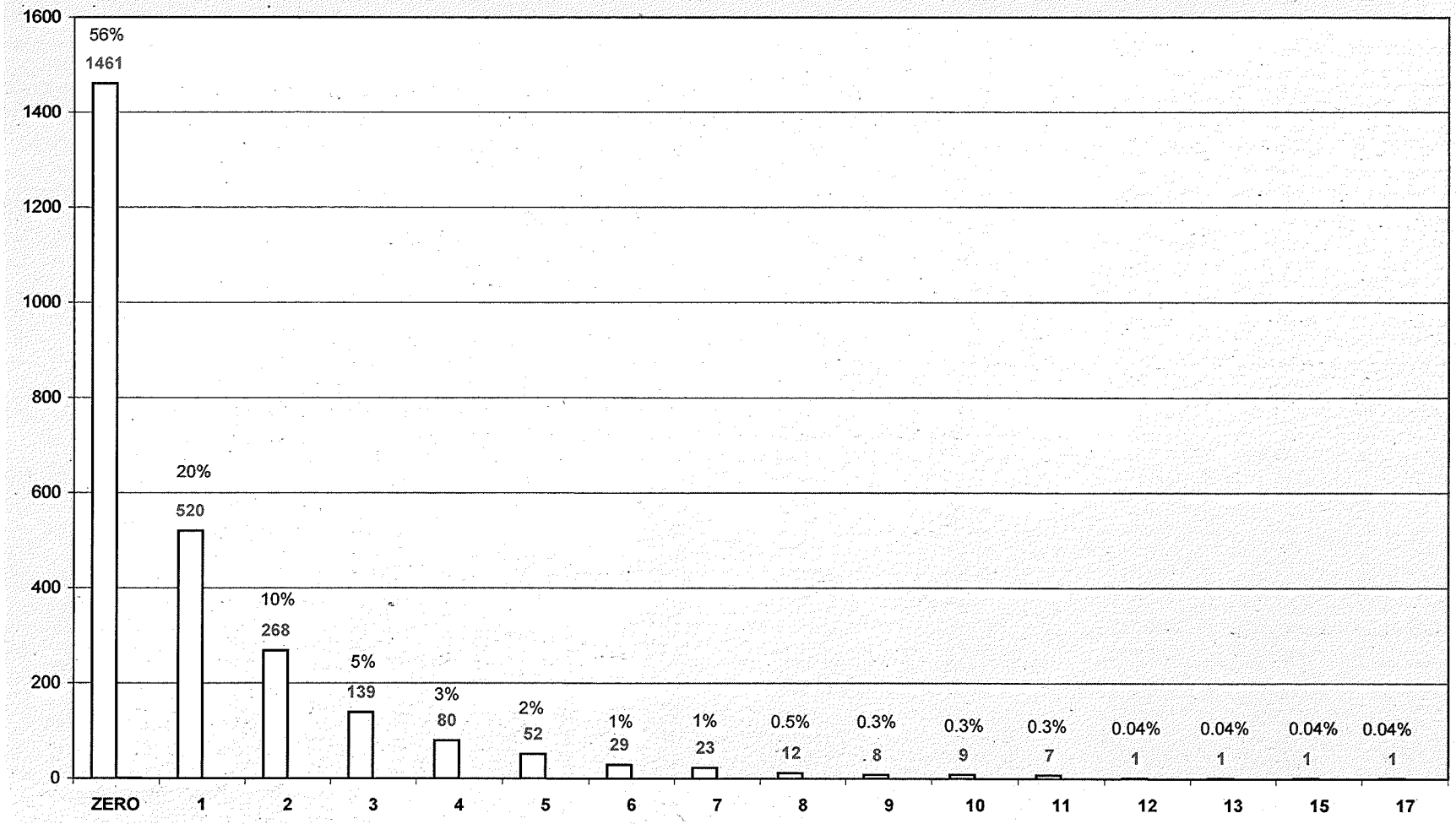
REPORTING ON: ALL CURRENT EMPLOYEES, WITH OR WITHOUT ANY KPI POINTS
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: CURRENT EMPLOYEES

		CURRENT EMPLOYEES WITH ZERO OR MORE INDICATORS ...																
UNIT	UNIT_DESCRIPTION	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
PAYR	Payroll	92%	0%	8%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
POLI	Police Commission	50%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
POTR	Bayview Station	34%	23%	13%	8%	10%	4%	4%	1%	1%	1%	0%	1%	1%	0%	0%	0%	100%
PROF	Professional Standards Div.	88%	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
PROP	Property Section	67%	6%	28%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
RECO	Records Section	88%	12%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
RICH	Richmond Station	49%	21%	19%	3%	3%	2%	1%	2%	0%	0%	0%	0%	0%	0%	0%	0%	100%
RISK	Risk Management Division	67%	33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
SEX	Sexual Assault	83%	17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
SID	Special Investigations	60%	32%	0%	4%	0%	0%	0%	0%	0%	0%	0%	4%	0%	0%	0%	0%	100%
SOB	Special Operations Bureau	54%	23%	12%	4%	4%	0%	0%	0%	0%	0%	4%	0%	0%	0%	0%	0%	100%
SOUT	Southern Station	41%	21%	10%	8%	4%	7%	3%	3%	1%	0%	1%	1%	0%	0%	0%	0%	100%
STAF	Staff Services	79%	17%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
TACT	Tactical Company	38%	28%	15%	10%	3%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
TARA	Taraval Station	49%	23%	16%	6%	2%	1%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
TECH	Technology Division	91%	3%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
TEND	Tenderloin Station	26%	17%	17%	12%	9%	4%	5%	4%	3%	3%	0%	2%	0%	0%	0%	0%	100%
VRT	Violence Reduction Team	28%	18%	12%	8%	14%	8%	2%	4%	0%	2%	2%	0%	0%	2%	0%	0%	100%
Total		56%	20%	10%	5%	3%	2%	1.1%	0.9%	0.46%	0.31%	0.34%	0.27%	0.04%	0.04%	0.04%	0.04%	100%

	CURRENT EMPLOYEES WITH ZERO OR MORE INDICATORS ...																
Frequency Distribution	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
Total Number of Officers	1461	520	268	139	80	52	29	23	12	8	9	7	1	1	1	1	2612
Percentage	56%	20%	10%	5%	3%	2%	1%	1%	0.5%	0.3%	0.3%	0.3%	0.04%	0.04%	0.04%	0.04%	100%
Cumulative - Total	1461	1981	2249	2388	2468	2520	2549	2572	2584	2592	2601	2608	2609	2610	2611	2612	
Cumulative Percentage	56%	76%	86%	91%	94%	96%	98%	98%	99%	99%	99.6%	99.8%	99.9%	99.92%	100.0%	100%	

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
SJV3 Meta: DL-20124 ALL RawData xcptA-F = CALC = 11231
DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)
Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org

EMPLOYEES WITH ZERO OR MORE INDICATORS



SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: CURRENT EMPLOYEES, WITH OR WITHOUT ANY KPI POINTS
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: CURRENT EMPLOYEES, DISTRICT STATIONS

DATA SLICE: TEN DISTRICT STATIONS ... KPI POINTS ...

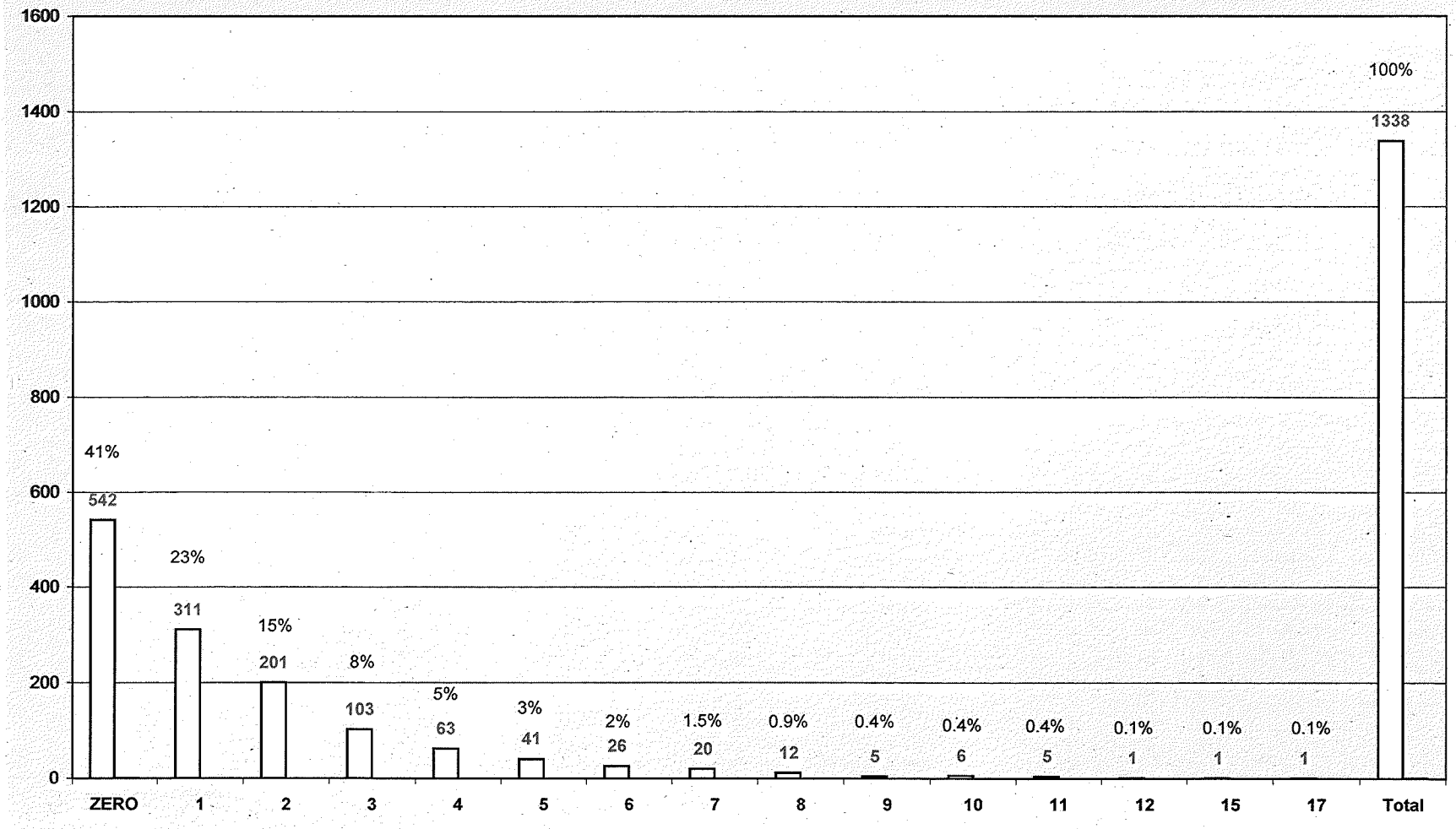
UNIT	UNIT_DESCR	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	15	17	Total	
CENT	Central Station	66	30	16	10	4	5	1									132	10%
INGL	Ingleside Station	62	34	23	13	5	5	1	1								144	11%
MISS	Mission Station	55	35	29	10	11	4	3	4	4		3	1		1		160	12%
NORT	Northern Station	54	46	24	10	3	2		2	1	1	1				1	145	11%
PARK	Park Station	49	28	14	10	1		1	1			1					105	8%
POTR	Bayview Station	55	37	22	13	16	7	7	2	2	1		1	1			164	12%
RICH	Richmond Station	47	20	18	3	3	2	1	2								96	7%
SOUT	Southern Station	64	33	16	13	7	11	5	4	2		1	1				157	12%
TARA	Taraval Station	61	29	20	8	3	1	2									124	9%
TEND	Tenderloin Station	29	19	19	13	10	4	5	4	3	3		2				111	8%
Total		542	311	201	103	63	41	26	20	12	5	6	5	1	1	1	1338	100%
		41%	23%	15%	8%	5%	3%	2%	1.5%	0.9%	0.4%	0.4%	0.4%	0.1%	0.1%	0.1%	100%	

STAFFING: BY JOB CODE ...

UNIT	UNIT_DESCR	0381	0382	1424	1426	1446	7410	8202	8213	9209	Q 0	Q 2	Q 3	Q 4	Q 35	Q 50	Q 51	Q 52	Q 60	Q 62	Q 80	Q 82	Total
CENT	Central Station		4		1		1			4	3	58	16	23		10		6		5		1	132
INGL	Ingleside Station			1			1			4	1	97	10	4		18		3	3	1		1	144
MISS	Mission Station	1	1	1			1			5	2	99	7	15	3	17		2	3	2	1		160
NORT	Northern Station		3		1		1			4	2	83	9	14	2	15		5	4	1	1		145
PARK	Park Station	1	5		1		1			4	2	59	8	4		7		7	3	2		1	105
POTR	Bayview Station		2		1		1			4	2	114	7	5		21		1	5			1	164
RICH	Richmond Station		6			1			1	3	2	49	7	10		6	1	5		4	1		96
SOUT	Southern Station	1	2		1		1	1		5	2	96	5	16	2	13	1	7	3			1	157
TARA	Taraval Station		4	1			1			4	3	64	6	15		15		5	2	3		1	124
TEND	Tenderloin Station	1	2			1				5	2	63	7	6		15		4	1	3	1		111
Total		4	29	3	5	2	8	1	1	42	21	782	82	112	7	137	2	45	24	21	4	6	1338

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
SJV3 Meta: DL-20124 ALL RawData xcptA-F = CALC = 11231
DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)
Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org

EMPLOYEES WITH ZERO OR MORE INDICATORS
DATA SLICE: TEN DISTRICT STATIONS



SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: CURRENT EMPLOYEES, WITH OR WITHOUT ANY KPI POINTS

REPORTING PERIOD: Data as of January 24th 2012

UNIT OF VALUE: SWORN EMPLOYEES ONLY

UNIT	UNIT_DESCR	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
ACAD	Academy	24	4	1	1													30
ADMI	Administration Bureau	11	3	2	1	1												18
ADMN	Airport Administration	19	2	1														22
AFOB	Airport Field Operations	92	21	2	1													116
AIRP	Airport Bureau	15	8	2														25
CENT	Central Station	57	30	16	10	4	5	1										123
CHIE	Chief's Office	18	1															19
CIS	Crime Information Services	11	3	1	3		2											20
CIU	Criminal Investigations Unit	9	5	2	2	1												19
COMP	COMPSTAT	1	2		1							1						5
COUR	Court		1															1
CRIM	Crime Laboratory	3																3
CSI	Crime Scene Invest.	31	5	1		1												38
DOC	Department Operations Center	14	6	3					1		1		1					26
DOME	Domestic Violence	10	5															15
FCU	Financial Crimes Unit	9		1														10
FOB	Operations Bureau	16	8	1														25
FTO	Field Training Office	1																1
GTF	Gang Task Force	16	4															20
HOMI	Homicide	8	8		1													17
HSU	Homeland Security Unit	12	4	4	1	2												23
IAD	Internal Affairs Division	9	2															11
INGL	Ingleside Station	56	34	23	13	4	5	1	1									137
INVE	Investigations Bureau	1	2															3
JUVE	Juvenile	7	2	1	1	1												12
LEGA	Legal Division	4	6															10
MEDI	Medical Liaison	48	15	6	4		1	1										75
MISS	Mission Station	46	35	29	10	11	4	3	4	4		3	1			1		151
MTA	Traffic Enforcement	36	20	8	6						1							71
NARC	Narcotics	12	4			1		1										18
NORT	Northern Station	46	46	24	10	3	2		2	1	1	1					1	137
PARK	Park Station	41	28	14	10	1		1	1			1						97
POLI	Police Commission		1															1

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: CURRENT EMPLOYEES, WITH OR WITHOUT ANY KPI POINTS
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: SWORN EMPLOYEES ONLY

UNIT	UNIT_DESCR	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
POTR	Bayview Station	48	36	22	13	16	7	7	2	2	1		1	1				156
PROF	Professional Standards Div.	5	1															6
PROP	Property Section	7	1	5														13
RECO	Records Section	1	1															2
RICH	Richmond Station	40	20	18	3	3	2	1	2									89
RISK	Risk Management Division	6	3															9
SEX	Sexual Assault	9	2															11
SID	Special Investigations	14	8		1								1					24
SOB	Special Operations Bureau	13	6	3	1	1						1						25
SOUT	Southern Station	55	32	16	13	7	11	5	4	2		1	1					147
STAF	Staff Services	11	3															14
TACT	Tactical Company	26	21	12	8	2	4											73
TARA	Taraval Station	55	27	19	8	3	1	2										115
TECH	Technology Division	7	1	1														9
TEND	Tenderloin Station	22	18	19	13	10	4	5	4	3	3		2					103
VRT	Violence Reduction Team	13	9	6	4	7	4	1	2		1	1			1			49
Total		1015	504	263	139	79	52	29	23	12	8	9	7	1	1	1	1	2144

	CURRENT EMPLOYEES WITH ZERO OR MORE INDICATORS ...																
Frequency Distribution	**ZERO**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**15**	**17**	**Total**
Total Number of Officers	1015	504	263	139	79	52	29	23	12	8	9	7	1	1	1	1	**2144**
Percentage	47%	24%	12%	6%	4%	2%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	**100%**
Cumulative - Total	1015	1519	1782	1921	2000	2052	2081	2104	2116	2124	2133	2140	2141	2142	2143	2144	
Cumulative Percentage	47%	71%	83%	90%	93%	96%	97%	98%	98.7%	99.1%	99.5%	99.8%	99.9%	99.9%	99.95%	100%	

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
SJV3 Meta: DL-20124 ALL RawData xcptA-F = CALC = 11231
DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)
Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: CURRENT EMPLOYEES, WITH OR WITHOUT ANY KPI POINTS

REPORTING PERIOD: Data as of January 24th 2012

UNIT OF VALUE: SWORN EMPLOYEES ONLY

UNIT	UNIT_DESCR	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
ACAD	Academy	80%	13%	3%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
ADMI	Administration Bureau	61%	17%	11%	6%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
ADMN	Airport Administration	86%	9%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
AFOB	Airport Field Operations	79%	18%	2%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
AIRP	Airport Bureau	60%	32%	8%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
CENT	Central Station	46%	24%	13%	8%	3%	4%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
CHIE	Chief's Office	95%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
CIS	Crime Information Services	55%	15%	5%	15%	0%	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
CIU	Criminal Investigations Unit	47%	26%	11%	11%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
COMP	COMPSTAT	20%	40%	0%	20%	0%	0%	0%	0%	0%	0%	20%	0%	0%	0%	0%	0%	100%
COUR	Court	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
CRIM	Crime Laboratory	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
CSI	Crime Scene Invest.	82%	13%	3%	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
DOC	Department Operations Center	54%	23%	12%	0%	0%	0%	0%	4%	0%	4%	0%	4%	0%	0%	0%	0%	100%
DOME	Domestic Violence	67%	33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
FCU	Financial Crimes Unit	90%	0%	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
FOB	Operations Bureau	64%	32%	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
FTO	Field Training Office	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
GTF	Gang Task Force	80%	20%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
HOMI	Homicide	47%	47%	0%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
HSU	Homeland Security Unit	52%	17%	17%	4%	9%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
IAD	Internal Affairs Division	82%	18%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
INGL	Ingleside Station	41%	25%	17%	9%	3%	4%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	100%
INVE	Investigations Bureau	33%	67%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
JUVE	Juvenile	58%	17%	8%	8%	8%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
LEGA	Legal Division	40%	60%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
MEDI	Medical Liaison	64%	20%	8%	5%	0%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
MISS	Mission Station	30%	23%	19%	7%	7%	3%	2%	3%	3%	0%	2%	1%	0%	0%	1%	0%	100%
MTA	Traffic Enforcement	51%	28%	11%	8%	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	100%
NARC	Narcotics	67%	22%	0%	0%	6%	0%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
NORT	Northern Station	34%	34%	18%	7%	2%	1%	0%	1%	1%	1%	1%	0%	0%	0%	0%	1%	100%
PARK	Park Station	42%	29%	14%	10%	1%	0%	1%	1%	0%	0%	1%	0%	0%	0%	0%	0%	100%
POLI	Police Commission	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: CURRENT EMPLOYEES, WITH OR WITHOUT ANY KPI POINTS

REPORTING PERIOD: Data as of January 24th 2012

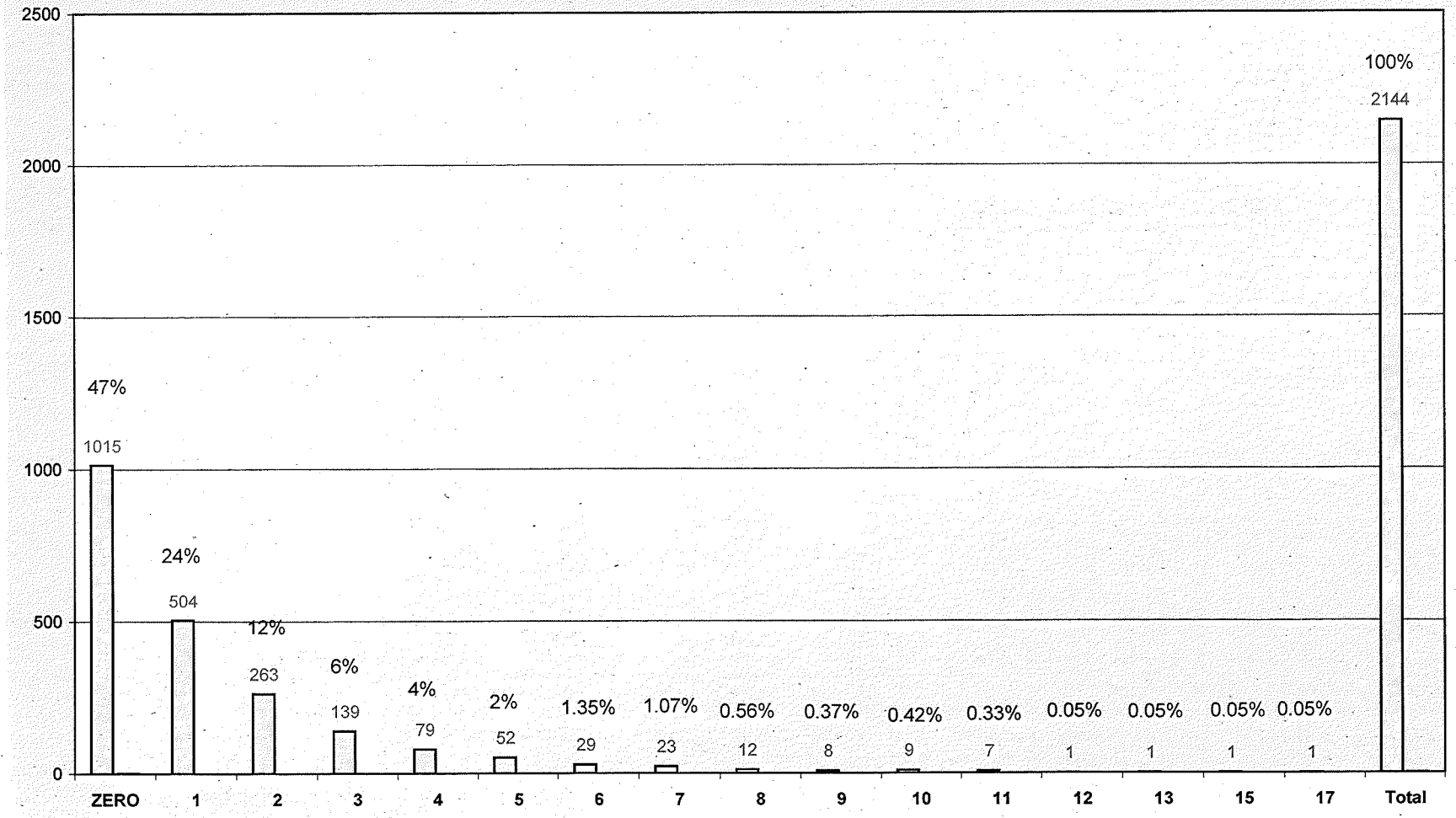
UNIT OF VALUE: SWORN EMPLOYEES ONLY

UNIT	UNIT_DESCR	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
POTR	Bayview Station	31%	23%	14%	8%	10%	4%	4%	1%	1%	1%	0%	1%	1%	0%	0%	0%	100%
PROF	Professional Standards Div.	83%	17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
PROP	Property Section	54%	8%	38%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
RECO	Records Section	50%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
RICH	Richmond Station	45%	22%	20%	3%	3%	2%	1%	2%	0%	0%	0%	0%	0%	0%	0%	0%	100%
RISK	Risk Management Division	67%	33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
SEX	Sexual Assault	82%	18%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
SID	Special Investigations	58%	33%	0%	4%	0%	0%	0%	0%	0%	0%	0%	4%	0%	0%	0%	0%	100%
SOB	Special Operations Bureau	52%	24%	12%	4%	4%	0%	0%	0%	0%	0%	4%	0%	0%	0%	0%	0%	100%
SOUT	Southern Station	37%	22%	11%	9%	5%	7%	3%	3%	1%	0%	1%	1%	0%	0%	0%	0%	100%
STAF	Staff Services	79%	21%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
TACT	Tactical Company	36%	29%	16%	11%	3%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
TARA	Taraval Station	48%	23%	17%	7%	3%	1%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
TECH	Technology Division	78%	11%	11%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
TEND	Tenderloin Station	21%	17%	18%	13%	10%	4%	5%	4%	3%	3%	0%	2%	0%	0%	0%	0%	100%
VRT	Violence Reduction Team	27%	18%	12%	8%	14%	8%	2%	4%	0%	2%	2%	0%	0%	2%	0%	0%	100%
Total		47%	24%	12%	6%	4%	2%	1.4%	1.1%	0.6%	0.4%	0.4%	0.3%	0.05%	0.05%	0.05%	0.05%	100%

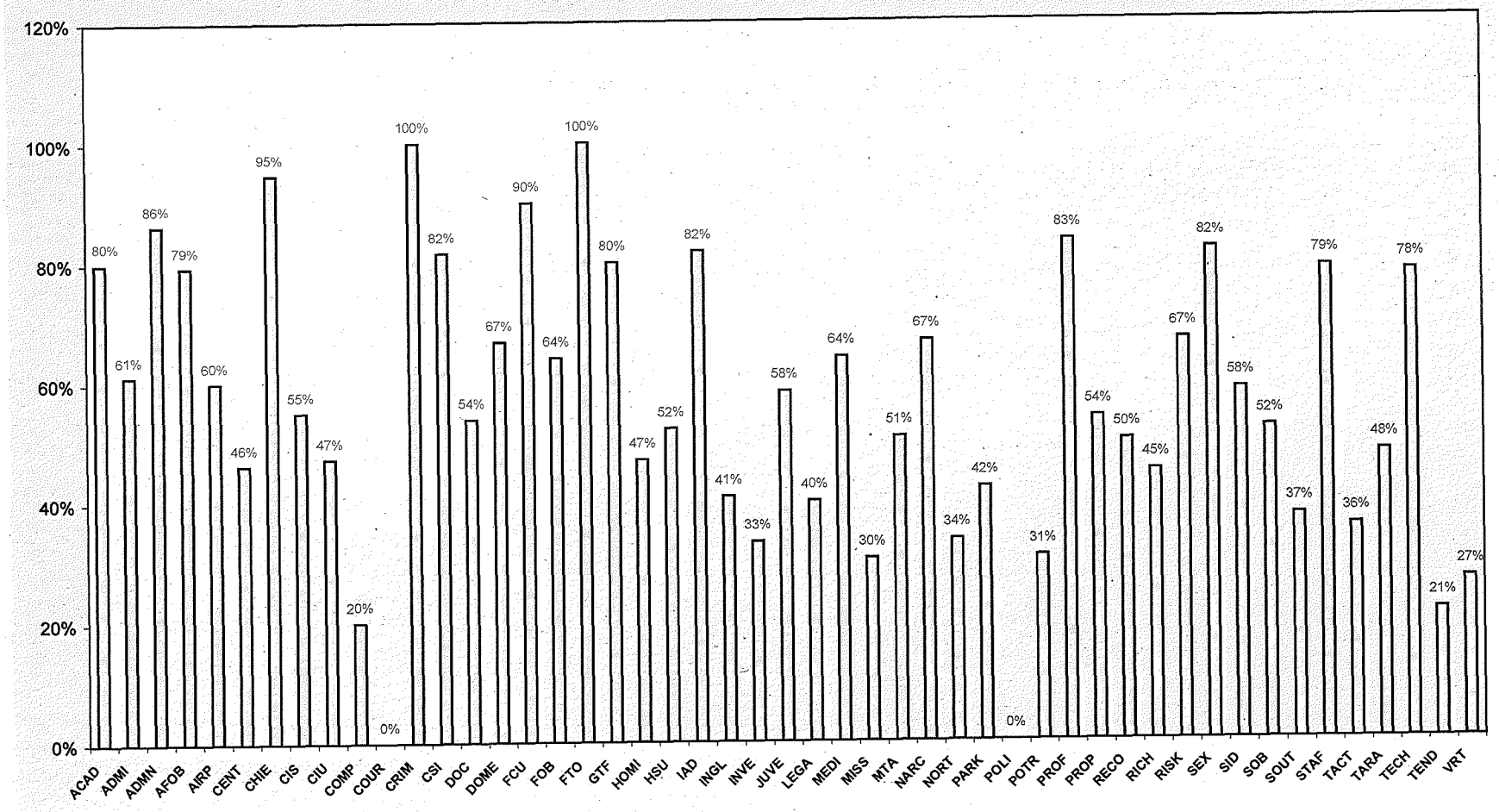
	CURRENT EMPLOYEES WITH ZERO OR MORE INDICATORS ...																
Frequency Distribution	**ZERO**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**15**	**17**	**Total**
Total Number of Officers	1015	504	263	139	79	52	29	23	12	8	9	7	1	1	1	1	**2144**
Percentage	47%	24%	12%	6%	4%	2%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	**100%**
Cumulative - Total	1015	1519	1782	1921	2000	2052	2081	2104	2116	2124	2133	2140	2141	2142	2143	2144	
Cumulative Percentage	47%	71%	83%	90%	93%	96%	97%	98%	98.7%	99.1%	99.5%	99.8%	99.9%	99.9%	99.95%	100%	

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
SJV3 Meta: DL-20124 ALL RawData xcptA-F = CALC = 11231
DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)
Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org

EMPLOYEES WITH ZERO OR MORE INDICATORS
DATA SLICE: SWORN ONLY (NO CIVILIANS, NO RESERVES)



PERCENTAGE OF EMPLOYEES WITH ZERO INDICATOR POINTS
DATA SLICE: SWORN ONLY (NO CIVILIANS, NO RESERVES)



SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: INDICATOR POINTS (KPIs)

UNIT	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	UNIT_DESCR	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	UNIT
ACAD				3	5		1	1			10	Academy	0%	0%	0%	30%	50%	0%	10%	10%	0%	0%	100%	ACAD
ADMI				3	5			4	2		14	Administration Bureau	0%	0%	0%	21%	36%	0%	0%	29%	14%	0%	100%	ADMI
ADMN	1			1		1		1			4	Airport Administration	25%	0%	0%	25%	0%	25%	0%	25%	0%	0%	100%	ADMN
AFOB	6			6	9			2	5		28	Airport Field Operations	21%	0%	0%	21%	32%	0%	0%	7%	18%	0%	100%	AFOB
AIRP	1			5	6				3		15	Airport Bureau	7%	0%	0%	33%	40%	0%	0%	0%	20%	0%	100%	AIRP
CENT	47	1		39	7		3	23	17	2	139	Central Station	34%	1%	0%	28%	5%	0%	2%	17%	12%	1%	100%	CENT
CHIE	1										1	Chief's Office	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	CHIE
CIS	5			6	5	1		8			25	Crime Information Services	20%	0%	0%	24%	20%	4%	0%	32%	0%	0%	100%	CIS
CIU	7	1		3				8			19	Criminal Investigations Unit	37%	5%	0%	16%	0%	0%	0%	42%	0%	0%	100%	CIU
COMP	4			1	2	1		7			15	COMPSTAT	27%	0%	0%	7%	13%	7%	0%	47%	0%	0%	100%	COMP
COUR					1						1	Court	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	COUR
CSI	1			2	3			2	3		11	Crime Scene Invest.	9%	0%	0%	18%	27%	0%	0%	18%	27%	0%	100%	CSI
DOC	1			5	12			21			39	Department Operations Cent	3%	0%	0%	13%	31%	0%	0%	54%	0%	0%	100%	DOC
DOME				3				2			5	Domestic Violence	0%	0%	0%	60%	0%	0%	0%	40%	0%	0%	100%	DOME
FCU				2							2	Financial Crimes Unit	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	100%	FCU
FOB	2			1	1			3	3		10	Operations Bureau	20%	0%	0%	10%	10%	0%	0%	30%	30%	0%	100%	FOB
GTF	2				1			1			4	Gang Task Force	50%	0%	0%	0%	25%	0%	0%	25%	0%	0%	100%	GTF
HOMI				2	4			1	4		11	Homicide	0%	0%	0%	18%	36%	0%	0%	9%	36%	0%	100%	HOMI
HSU	9			5			1	3	5		23	Homeland Security Unit	39%	0%	0%	22%	0%	0%	4%	13%	22%	0%	100%	HSU
IAD				1		1					2	Internal Affairs Division	0%	0%	0%	50%	0%	50%	0%	0%	0%	0%	100%	IAD
ID					1	1					2	Identification Section	0%	0%	0%	0%	50%	50%	0%	0%	0%	0%	100%	ID
INGL	58		1	46	10			35	15	12	177	Ingleside Station	33%	0%	1%	26%	6%	0%	0%	20%	8%	7%	100%	INGL
INVE									2		2	Investigations Bureau	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	INVE
JUVE	2			1	1			4	3		11	Juvenile	18%	0%	0%	9%	9%	0%	0%	36%	27%	0%	100%	JUVE
LEGA	1			1	2			2	1		7	Legal Division	14%	0%	0%	14%	29%	0%	0%	29%	14%	0%	100%	LEGA
MEDI	18			13	8	2		8	1		50	Medical Liaison	36%	0%	0%	26%	16%	4%	0%	16%	2%	0%	100%	MEDI
MISS	122			61	16	1		100	13	8	321	Mission Station	38%	0%	0%	19%	5%	0%	0%	31%	4%	2%	100%	MISS
MTA	5			33	11			7	6	1	63	Traffic Enforcement	8%	0%	0%	52%	17%	0%	0%	11%	10%	2%	100%	MTA
NARC					1			13			14	Narcotics	0%	0%	0%	0%	7%	0%	0%	93%	0%	0%	100%	NARC
NORT	60	4		73	12		1	39	15		204	Northern Station	29%	2%	0%	36%	6%	0%	0%	19%	7%	0%	100%	NORT
PARK	33	2		46	12		1	11	7	1	113	Park Station	29%	2%	0%	41%	11%	0%	1%	10%	6%	1%	100%	PARK
PAYR					2						2	Payroll	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	PAYR
POLI					1						1	Police Commission	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	POLI
POTR	131	1		57	28	4	1	65	21	15	323	Bayview Station	41%	0%	0%	18%	9%	1%	0%	20%	7%	5%	100%	POTR
PROF	1										1	Professional Standards Div.	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	PROF

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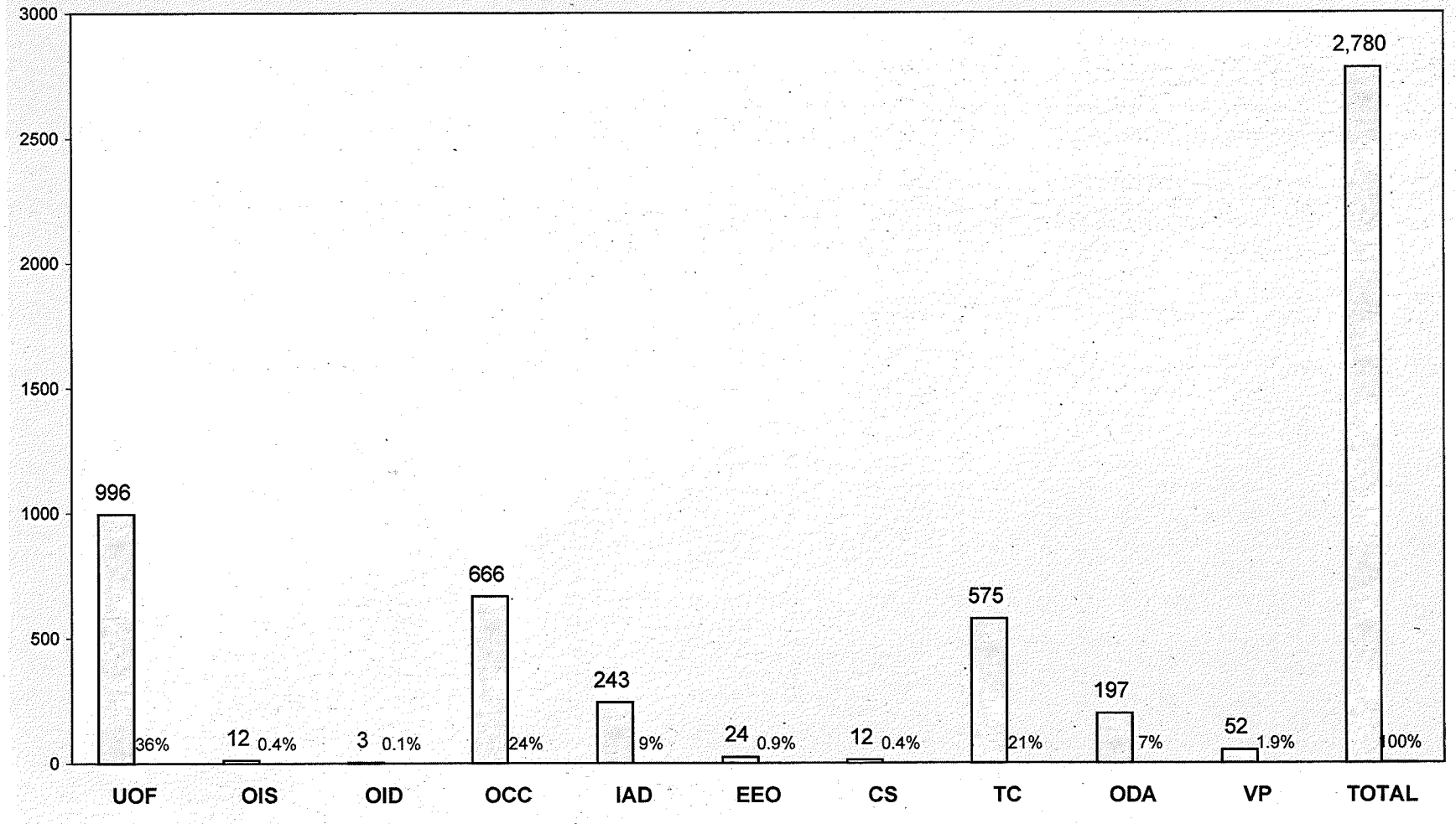
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: INDICATOR POINTS (KPIs)

UNIT	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	UNIT_DESCR	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	UNIT
PROP	1			2	5			3			11	Property Section	9%	0%	0%	18%	45%	0%	0%	27%	0%	0%	100%	PROP
RECO					2	1					3	Records Section	0%	0%	0%	0%	67%	33%	0%	0%	0%	0%	100%	RECO
RICH	46	1	1	27	12		2	13	4	1	107	Richmond Station	43%	1%	1%	25%	11%	0%	2%	12%	4%	1%	100%	RICH
RISK				1	1			1			3	Risk Management Division	0%	0%	0%	33%	33%	0%	0%	33%	0%	0%	100%	RISK
SEX				1				1			2	Sexual Assault	0%	0%	0%	50%	0%	0%	0%	50%	0%	0%	100%	SEX
SID	6			9				7			22	Special Investigations	27%	0%	0%	41%	0%	0%	0%	32%	0%	0%	100%	SID
SOB	6			4	3			11	4	1	29	Special Operations Bureau	21%	0%	0%	14%	10%	0%	0%	38%	14%	3%	100%	SOB
SOUT	145			76	10			28	23		282	Southern Station	51%	0%	0%	27%	4%	0%	0%	10%	8%	0%	100%	SOUT
STAF					4	2		1			7	Staff Services	0%	0%	0%	0%	57%	29%	0%	14%	0%	0%	100%	STAF
TACT	27			13	9	4		35	10		98	Tactical Company	28%	0%	0%	13%	9%	4%	0%	36%	10%	0%	100%	TACT
TARA	45		1	35	15	3		13	7	3	122	Taraval Station	37%	0%	1%	29%	12%	2%	0%	11%	6%	2%	100%	TARA
TECH					3	1			1		5	Technology Division	0%	0%	0%	0%	60%	20%	0%	0%	20%	0%	100%	TECH
TEND	129			64	12			60	16	6	287	Tenderloin Station	45%	0%	0%	22%	4%	0%	0%	21%	6%	2%	100%	TEND
VRT	73	2		15	1	1	2	31	6	2	133	Violence Reduction Team	55%	2%	0%	11%	1%	1%	2%	23%	5%	2%	100%	VRT
TOTAL	996	12	3	666	243	24	12	575	197	52	2780		36%	0.4%	0.1%	24%	9%	0.9%	0.4%	21%	7%	1.9%	100%	**TOTAL**

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
SJV3 Meta: DL-20124 ALL RawData xcptA-F = CALC = 11231
DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)
Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org

ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS
UNIT OF VALUE: INDICATOR POINTS



SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: ALL CURRENT EMPLOYEES, WITH OR WITHOUT ANY KPI POINTS
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: AS NOTED ...

UNIT OF VALUE = EMPLOYEES

UNIT	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
ACAD	36	5	1	1													43
ADMI	17	3	2	1	1												24
ADMN	29	2	1														32
AFOB	93	21	2	1													117
AIRP	145	11	2														158
CENT	66	30	16	10	4	5	1										132
CHIE	23	1															24
CIS	29	4	1	3		2											39
CIU	10	5	2	2	1												20
COMP	5	2		1							1						9
COUR		1															1
CRIM	31																31
CSI	32	5	1		1												39
DOC	21	6	3					1		1		1					33
DOME	12	5															17
FCU	11		1														12
FISC	12																12
FOB	19	8	1														28
FTO	1																1
GTF	18	4															22
HOMI	9	8		1													18
HSU	12	4	4	1	2												23
IAD	13	2															15
ID	17		1														18
INGL	62	34	23	13	5	5	1	1									144
INVE	3	2															5
JUVE	10	2	1	1	1												15
LEGA	13	7															20
MEDI	50	15	6	4		1	1										77
MISS	55	35	29	10	11	4	3	4	4		3	1			1		160
MTA	40	20	8	6						1							75
NARC	12	4			1		1										18
NORT	54	46	24	10	3	2		2	1	1	1					1	145

UNIT OF VALUE = INDICATOR POINTS

UNIT	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
ACAD	0	5	2	3													10
ADMI	0	3	4	3	4												14
ADMN	0	2	2														4
AFOB	0	21	4	3													28
AIRP	0	11	4														15
CENT	0	30	32	30	16	25	6										139
CHIE	0	1															1
CIS	0	4	2	9		10											25
CIU	0	5	4	6	4												19
COMP	0	2		3							10						15
COUR		1															1
CRIM	0																0
CSI	0	5	2		4												11
DOC	0	6	6					7		9		11					39
DOME	0	5															5
FCU	0		2														2
FISC	0																0
FOB	0	8	2														10
FTO	0																0
GTF	0	4															4
HOMI	0	8		3													11
HSU	0	4	8	3	8												23
IAD	0	2															2
ID	0		2														2
INGL	0	34	46	39	20	25	6	7									177
INVE	0	2															2
JUVE	0	2	2	3	4												11
LEGA	0	7															7
MEDI	0	15	12	12		5	6										50
MISS	0	35	58	30	44	20	18	28	32		30	11			15		321
MTA	0	20	16	18						9							63
NARC	0	4			4		6										14
NORT	0	46	48	30	12	10		14	8	9	10					17	204

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REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: AS NOTED ...

UNIT OF VALUE = EMPLOYEES

UNIT	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
PARK	49	28	14	10	1		1	1			1						105
PAYR	11		1														12
POLI	1	1															2
POTR	55	37	22	13	16	7	7	2	2	1		1	1				164
PROF	7	1															8
PROP	12	1	5														18
RECO	23	3															26
RICH	47	20	18	3	3	2	1	2									96
RISK	6	3															9
SEX	10	2															12
SID	15	8		1								1					25
SOB	14	6	3	1	1						1						26
SOUT	64	33	16	13	7	11	5	4	2		1	1					157
STAF	23	5	1														29
TACT	30	22	12	8	2	4											78
TARA	61	29	20	8	3	1	2										124
TECH	30	1	2														33
TEND	29	19	19	13	10	4	5	4	3	3		2					111
VRT	14	9	6	4	7	4	1	2		1	1			1			50
Total	**1461**	**520**	**268**	**139**	**80**	**52**	**29**	**23**	**12**	**8**	**9**	**7**	**1**	**1**	**1**	**1**	**2612**

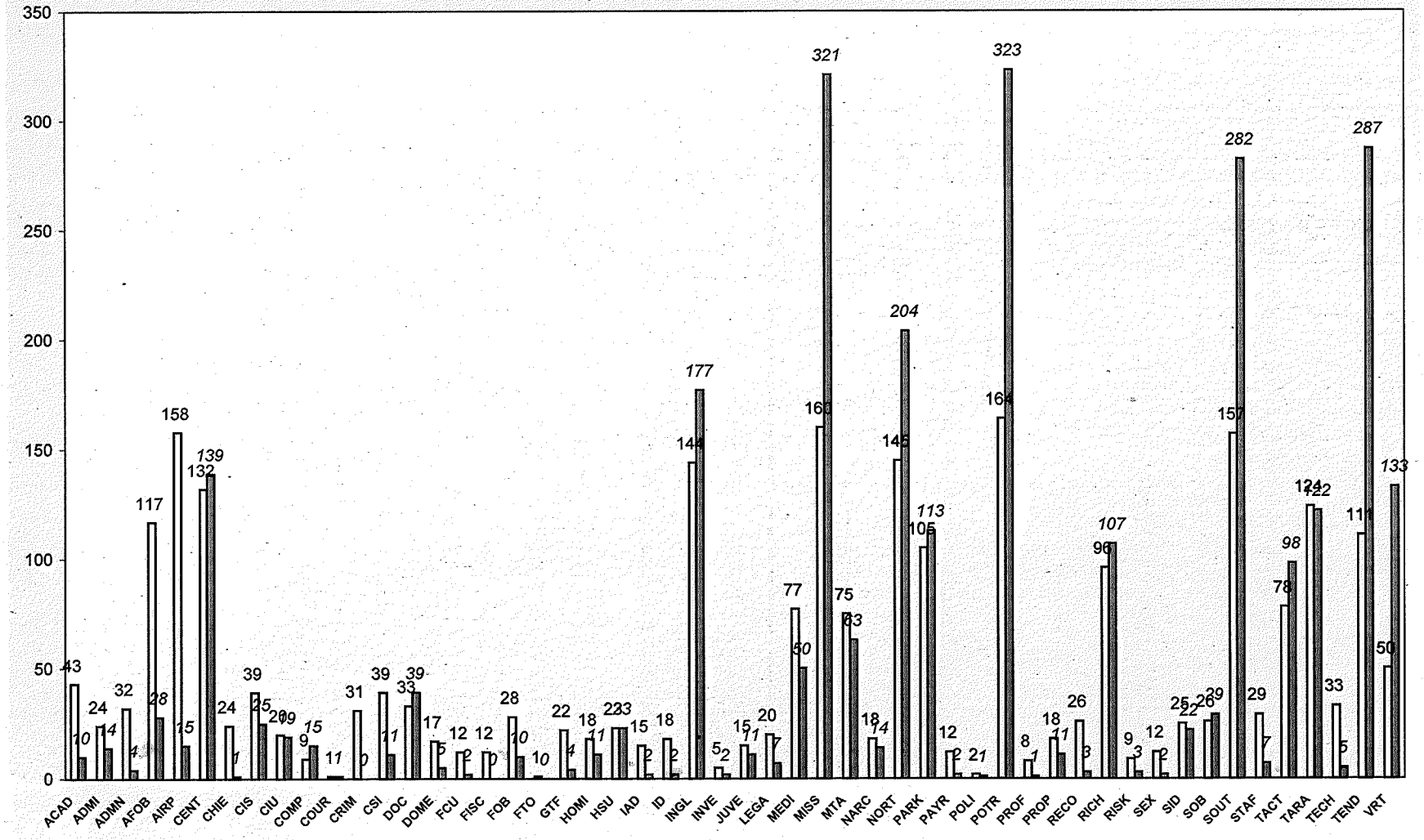
UNIT OF VALUE = INDICATOR POINTS

UNIT	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
PARK	0	28	28	30	4		6	7			10						113
PAYR	0		2														2
POLI	0	1															1
POTR	0	37	44	39	64	35	42	14	16	9		11	12				323
PROF	0	1															1
PROP	0	1	10														11
RECO	0	3															3
RICH	0	20	36	9	12	10	6	14									107
RISK	0	3															3
SEX	0	2															2
SID	0	8		3								11					22
SOB	0	6	6	3	4						10						29
SOUT	0	33	32	39	28	55	30	28	16		10	11					282
STAF	0	5	2														7
TACT	0	22	24	24	8	20											98
TARA	0	29	40	24	12	5	12										122
TECH	0	1	4														5
TEND	0	19	38	39	40	20	30	28	24	27		22					287
VRT	0	9	12	12	28	20	6	14		9	10			13			133
Total	**0**	**520**	**536**	**417**	**320**	**260**	**174**	**161**	**96**	**72**	**90**	**77**	**12**	**13**	**15**	**17**	**2780**

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
SJV3 Meta: DL-20124 ALL RawData xcptA-F = CALC = 11231
DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)
Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org

DATA SET: EMPLOYEES AND KPIs ...

YELLOW BAR = EMPS GRAY BAR = KPIs



SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: ALL CURRENT EMPLOYEES, WITH OR WITHOUT ANY KPI POINTS
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: AS NOTED ...

	UNIT OF VALUE = EMPLOYEES			UNIT OF VALUE = KPIs		KPIs PER EMPLOYEE	
						AVG / EMP	AVG / EMP
UNIT	ZERO	1 OR MORE	Total_EMPS	UNIT	Total_KPIs	1 OR MORE	Total EMPS
ACAD	36	7	43	ACAD	10	1.43	0.23
ADMI	17	7	24	ADMI	14	2.00	0.58
ADMN	29	3	32	ADMN	4	1.33	0.13
AFOB	93	24	117	AFOB	28	1.17	0.24
AIRP	145	13	158	AIRP	15	1.15	0.09
CENT	66	66	132	CENT	139	2.11	1.05
CHIE	23	1	24	CHIE	1	1.00	0.04
CIS	29	10	39	CIS	25	2.50	0.64
CIU	10	10	20	CIU	19	1.90	0.95
COMP	5	4	9	COMP	15	3.75	1.67
COUR		1	1	COUR	1	1.00	1.00
CRIM	31	0	31	CRIM	0	0 VALUE	0 VALUE
CSI	32	7	39	CSI	11	1.57	0.28
DOC	21	12	33	DOC	39	3.25	1.18
DOME	12	5	17	DOME	5	1.00	0.29
FCU	11	1	12	FCU	2	2.00	0.17
FISC	12	0	12	FISC	0	0 VALUE	0 VALUE
FOB	19	9	28	FOB	10	1.11	0.36
FTO	1	0	1	FTO	0	0 VALUE	0 VALUE
GTF	18	4	22	GTF	4	1.00	0.18
HOMI	9	9	18	HOMI	11	1.22	0.61
HSU	12	11	23	HSU	23	2.09	1.00
IAD	13	2	15	IAD	2	1.00	0.13
ID	17	1	18	ID	2	2.00	0.11
INGL	62	82	144	INGL	177	2.16	1.23
INVE	3	2	5	INVE	2	1.00	0.40
JUVE	10	5	15	JUVE	11	2.20	0.73

SAN FRANCISCO POLICE DEPARTMENT

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REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: AS NOTED ...

	UNIT OF VALUE = EMPLOYEES				UNIT OF VALUE = KPIs			KPIs PER EMPLOYEE	
								AVG / EMP	AVG / EMP
UNIT	ZERO	1 OR MORE	Total_EMPS		UNIT	Total_KPIs		1 OR MORE	Total EMPS
LEGA	13	7	20		LEGA	7		1.00	0.35
MEDI	50	27	77		MEDI	50		1.85	0.65
MISS	55	105	160		MISS	321		3.06	2.01
MTA	40	35	75		MTA	63		1.80	0.84
NARC	12	6	18		NARC	14		2.33	0.78
NORT	54	91	145		NORT	204		2.24	1.41
PARK	49	56	105		PARK	113		2.02	1.08
PAYR	11	1	12		PAYR	2		2.00	0.17
POLI	1	1	2		POLI	1		1.00	0.50
POTR	55	109	164		POTR	323		2.96	1.97
PROF	7	1	8		PROF	1		1.00	0.13
PROP	12	6	18		PROP	11		1.83	0.61
RECO	23	3	26		RECO	3		1.00	0.12
RICH	47	49	96		RICH	107		2.18	1.11
RISK	6	3	9		RISK	3		1.00	0.33
SEX	10	2	12		SEX	2		1.00	0.17
SID	15	10	25		SID	22		2.20	0.88
SOB	14	12	26		SOB	29		2.42	1.12
SOUT	64	93	157		SOUT	282		3.03	1.80
STAF	23	6	29		STAF	7		1.17	0.24
TACT	30	48	78		TACT	98		2.04	1.26
TARA	61	63	124		TARA	122		1.94	0.98
TECH	30	3	33		TECH	5		1.67	0.15
TEND	29	82	111		TEND	287		3.50	2.59
VRT	14	36	50		VRT	133		3.69	2.66
Total	**1461**	**1151**	**2612**		**Total**	**2780**		**2.42**	**1.06**

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: ALL CURRENT EMPLOYEES, WITH OR WITHOUT ANY KPI POINTS
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: AS NOTED ...

	UNIT OF VALUE = EMPLOYEES				UNIT OF VALUE = KPIs			KPIs PER EMPLOYEE	
								AVG / EMP	AVG / EMP
UNIT	ZERO	1 OR MORE	Total_EMPS		UNIT	Total_KPIs		1 OR MORE	Total EMPS

	VALUE = ALL EMPLOYEES				VALUE = KPIs			1 OR MORE	ALL EMPS
	ZERO	1 OR MORE	ALL EMPS		Total KPIs			AVG / EMP	AVG / EMP
FOURTH QUARTER 2011	1,461	1,151	2,612		2,780			2.42	1.06
THIRD QUARTER 2011	1,483	1,152	2,635		2,609			2.26	0.99
SECOND QUARTER 2011	1,499	1,147	2,646		2,535			2.21	0.96
FIRST QUARTER 2011	1,468	1,206	2,674		2,754			2.28	1.03

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
SJV3 Meta: DL-20124 ALL RawData xcptA-F = CALC = 11231
DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)
Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: INDICATOR POINTS

	1st QTR			1st QTR Total	2nd QTR			2nd QTR Total	3rd QTR			3rd QTR Total	4th QTR			4th QTR Total	2011 Total
INDICATOR	**JAN**	**FEB**	**MAR**		**APR**	**MAY**	**JUN**		**JUL**	**AUG**	**SEP**		**OCT**	**NOV**	**DEC**		
UOF	84	65	66	215	62	67	75	204	106	116	75	297	54	95	131	280	996
OIS	2			2			4	4	2		1	3	1		2	3	12
OID	1			1		1		1		1		1					3
OCC	77	53	80	210	65	47	87	199	55	51	45	151	33	32	41	106	666
IAD	19	8	26	53	14	19	40	73	16	12	14	42	12	35	28	75	243
EEO	5	3	2	10		2		2		4	3	7	2	3		5	24
CS		3	5	8	2	2		4									12
TC	69	62	44	175	37	41	53	131	35	48	76	159	33	70	7	110	575
ODA	11	12	21	44	19	14	15	48	25	18	12	55	13	15	22	50	197
VP	2	2	3	7		1	7	8	8	12	2	22	10	5		15	52
Total	270	208	247	725	199	194	281	674	247	262	228	737	158	255	231	644	2780
	10%	7%	9%	26%	7%	7%	10%	24%	9%	9%	8%	27%	6%	9%	8%	23%	100%

YEAR	QTR	MONTH	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total
2011		JAN	84	2	1	77	19	5		69	11	2	270
		FEB	65			53	8	3	3	62	12	2	208
		MAR	66			80	26	2	5	44	21	3	247
	1st QTR Total		215	2	1	210	53	10	8	175	44	7	725
		APR	62			65	14		2	37	19		199
		MAY	67		1	47	19	2	2	41	14	1	194
		JUN	75	4		87	40			53	15	7	281
	2nd QTR Total		204	4	1	199	73	2	4	131	48	8	674
		JUL	106	2		55	16			35	25	8	247
		AUG	116		1	51	12	4		48	18	12	262
		SEP	75	1		45	14	3		76	12	2	228
	3rd QTR Total		297	3	1	151	42	7		159	55	22	737
		OCT	54	1		33	12	2		33	13	10	158
		NOV	95			32	35	3		70	15	5	255
		DEC	131	2		41	28			7	22		231
	4th QTR Total		280	3		106	75	5		110	50	15	644
2011 Total			**996**	**12**	**3**	**666**	**243**	**24**	**12**	**575**	**197**	**52**	**2780**
			36%	**0.4%**	**0.1%**	**24%**	**9%**	**0.9%**	**0.4%**	**21%**	**7%**	**2%**	**100%**

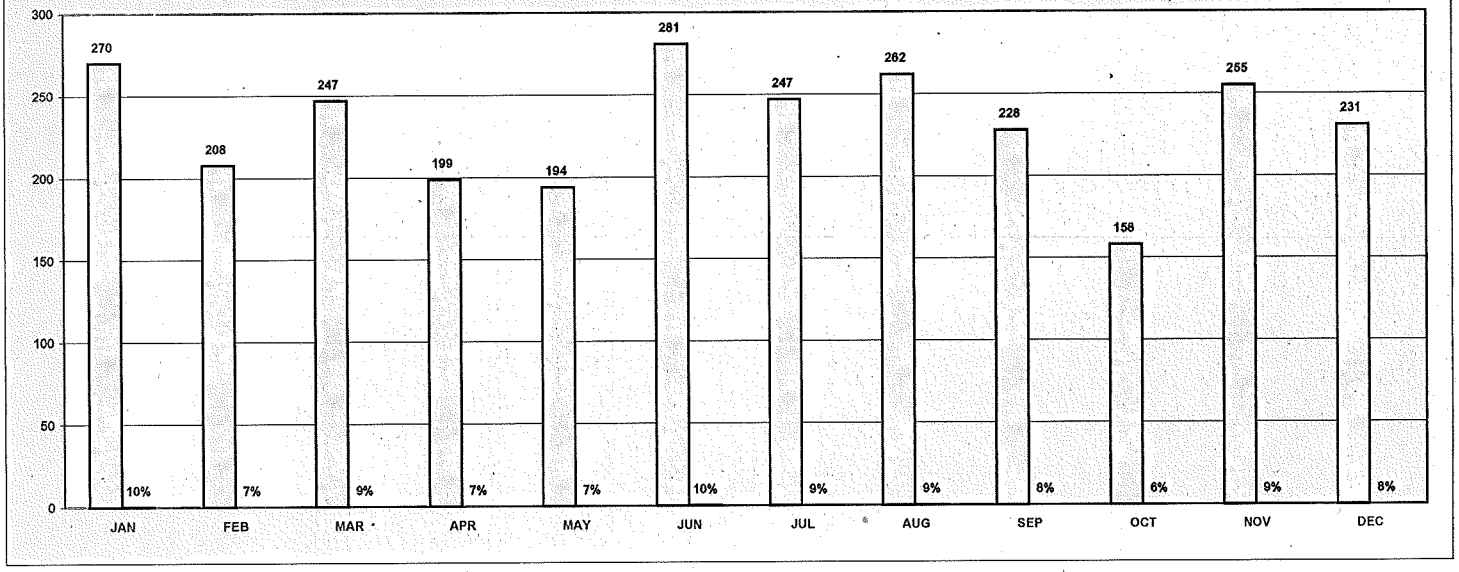
SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

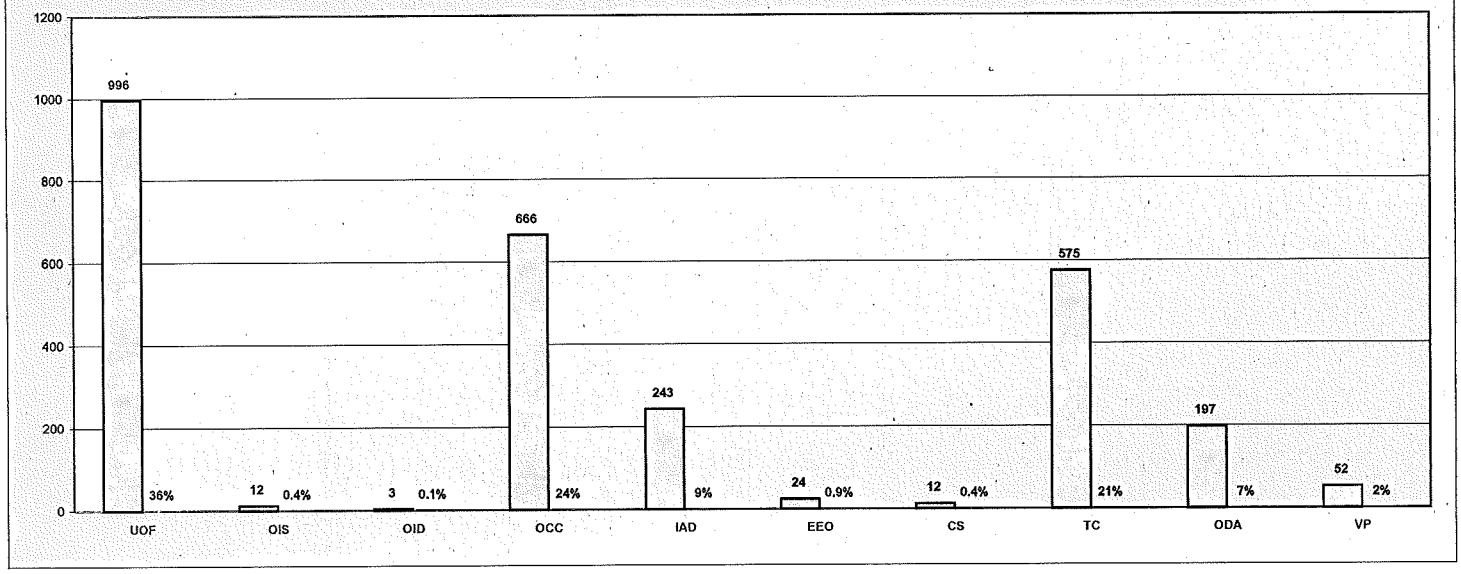
REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: INDICATOR POINTS

TOTAL KPIs, BY MONTH



KPI TYPES, 12 MONTHS



SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS
REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: INDICATOR POINTS

THE LAST TWELVE MONTHS: SUMMATIVE ...

YEAR	QTR	MONTH	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total	
2011		JAN	84	2	1	77	19	5		69	11	2	270	10%
		FEB	65			53	8	3	3	62	12	2	208	7%
		MAR	66			80	26	2	5	44	21	3	247	9%
	1st QTR Total		**215**	**2**	**1**	**210**	**53**	**10**	**8**	**175**	**44**	**7**	**725**	**26%**
		APR	62			65	14		2	37	19		199	7%
		MAY	67		1	47	19	2	2	41	14	1	194	7%
		JUN	75	4		87	40			53	15	7	281	10%
	2nd QTR Total		**204**	**4**	**1**	**199**	**73**	**2**	**4**	**131**	**48**	**8**	**674**	**24%**
		JUL	106	2		55	16			35	25	8	247	9%
		AUG	116		1	51	12	4		48	18	12	262	9%
		SEP	75	1		45	14	3		76	12	2	228	8%
	3rd QTR Total		**297**	**3**	**1**	**151**	**42**	**7**		**159**	**55**	**22**	**737**	**27%**
		OCT	54	1		33	12	2		33	13	10	158	6%
		NOV	95			32	35	3		70	15	5	255	9%
		DEC	131	2		41	28			7	22		231	8%
	4th QTR Total		**280**	**3**		**106**	**75**	**5**		**110**	**50**	**15**	**644**	**23%**
2011 Total			**996**	**12**	**3**	**666**	**243**	**24**	**12**	**575**	**197**	**52**	**2780**	100%
			36%	**0.4%**	**0.1%**	**24%**	**9%**	**0.9%**	**0.4%**	**21%**	**7%**	**2%**	**100%**	

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
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REPORTING PERIOD: Data as of January 24th 2012
UNIT OF VALUE: INDICATOR POINTS

THE LAST TWELVE MONTHS: EVERYDAY ...

YEAR	QTR	MONTH	KEY_DATE	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total
2011	1st QTR	JAN	01-Jan-11	5								1		6
			02-Jan-11									1		1
			03-Jan-11	4			11							15
			04-Jan-11	3	2			3			2			10
			05-Jan-11	2				1	1		4			8
			06-Jan-11	2			3	3			4			12
			07-Jan-11	5			4	1			3			13
			08-Jan-11	2										2
			09-Jan-11	8				2						10
			10-Jan-11	2			3				13	1		19
			11-Jan-11	3			4				2			9
			12-Jan-11	3				2			7			12
			13-Jan-11	4			3				1			8
			14-Jan-11	1			5	2	1			1		10
			15-Jan-11	3										3
			16-Jan-11	1		1								2
			17-Jan-11	1										1
			18-Jan-11	1			6				8			15
			19-Jan-11	2			6				8			16
			20-Jan-11	2										2
			21-Jan-11	1			8	1			2			12
			22-Jan-11	1								2	2	5
			23-Jan-11	3										3
			24-Jan-11	3			4					1		8
			25-Jan-11	4			3		2		9			18
			26-Jan-11	2			3					2		7
			27-Jan-11	3			5	2	1		3			14
			28-Jan-11	5			4	2						11
			29-Jan-11	1								1		2
			30-Jan-11	6										6
			31-Jan-11	1			5				3	1		10
		JAN Total		84	2	1	77	19	5		69	11	2	270
		FEB	01-Feb-11	5			2							7
			02-Feb-11	6			2	1						9
			03-Feb-11				2	1		1	2	1		7
			04-Feb-11				8	1			8	1		18
			05-Feb-11	4								1		5
			06-Feb-11	1										1
			07-Feb-11	3			2				2			7
			08-Feb-11	1			2		1		6			10
			09-Feb-11	2			8							10
			10-Feb-11	2			1	1						4
			11-Feb-11				3		1					4
			12-Feb-11	1								1		2
			13-Feb-11	7								1		8
			14-Feb-11	5						1	17			23
			15-Feb-11	1							5			6
			16-Feb-11	4			5					1		10

THE LAST TWELVE MONTHS: EVERYDAY ...

YEAR	QTR	MONTH	KEY_DATE	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total
			17-Feb-11				4	1	1					6
			18-Feb-11	1			6				2	1		10
			19-Feb-11	2								1		3
			20-Feb-11	4										4
			21-Feb-11	3								1		4
			22-Feb-11	3						1	17			21
			23-Feb-11	2			1				2	1	2	8
			24-Feb-11				1	3				1		5
			25-Feb-11				1				1	1		3
			26-Feb-11	1										1
			27-Feb-11	5										5
			28-Feb-11	2			5							7
		FEB Total		65			53	8	3	3	62	12	2	208
		MAR	01-Mar-11	2				1				1		4
			02-Mar-11	4			6	8			6		1	25
			03-Mar-11	5			2							7
			04-Mar-11	2			1				2			5
			05-Mar-11	11								1		12
			06-Mar-11	1										1
			07-Mar-11	1			2	1			1			5
			08-Mar-11	3			2	1				1		7
			09-Mar-11	1			7		1		2			11
			10-Mar-11	3			3	2						8
			11-Mar-11	2			5				6	1		14
			12-Mar-11	4										4
			13-Mar-11	1								1		2
			14-Mar-11				1				4			5
			15-Mar-11	1			3	2						6
			16-Mar-11	3			7	2		5		1	2	20
			17-Mar-11					3				2		5
			18-Mar-11	1							1	1		3
			20-Mar-11	3								2		5
			21-Mar-11	1			5					4		10
			22-Mar-11	1			1	5			12			19
			23-Mar-11	2										2
			24-Mar-11				9					1		10
			25-Mar-11	3			6					1		10
			26-Mar-11	3								1		4
			27-Mar-11	1										1
			28-Mar-11	1			4					2		7
			29-Mar-11	3			3	1			10			17
			30-Mar-11	1			1		1					3
			31-Mar-11	2			12					1		15
		MAR Total		66			80	26	2	5	44	21	3	247
	1st QTR Total			**215**	**2**	**1**	**210**	**53**	**10**	**8**	**175**	**44**	**7**	**725**
	2nd QTR	APR	01-Apr-11	5			5	2				1		13
			02-Apr-11	4										4
			03-Apr-11	3										3
			04-Apr-11	3			2	2						7
			05-Apr-11				3	1			6	2		12
			06-Apr-11				7							7
			07-Apr-11	3			1				1			5
			08-Apr-11				4							4
			09-Apr-11	1										1
			11-Apr-11								16	1		17
			12-Apr-11				4	3				1		8
			13-Apr-11	3			3	2				2		10
			14-Apr-11	2			2	1			2			7
			15-Apr-11	4			5			2	2			13

THE LAST TWELVE MONTHS: EVERYDAY ...

YEAR	QTR	MONTH	KEY_DATE	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total
			16-Apr-11	3								1		4
			17-Apr-11	3										3
			18-Apr-11	3			6					1		10
			19-Apr-11	2			3					1		6
			20-Apr-11	1			1	2				1		5
			21-Apr-11	1			3				4			8
			22-Apr-11	1			5					1		7
			23-Apr-11	4										4
			24-Apr-11	2										2
			25-Apr-11	1			1	1				2		5
			26-Apr-11	1			3				5			9
			27-Apr-11	5			4					2		11
			28-Apr-11	2			3					1		6
			29-Apr-11								1			1
			30-Apr-11	5								2		7
		APR Total		62			65	14		2	37	19		199
		MAY	01-May-11	4										4
			02-May-11	5			9				10	1		25
			03-May-11	1			2				8	1		12
			04-May-11	1				1			5		1	8
			05-May-11	2			1							3
			06-May-11	2					1					3
			07-May-11	6								1		7
			09-May-11	5			2							7
			10-May-11	1		1	2	2			1	1		8
			11-May-11	1			5					1		7
			12-May-11	7				8			2	1		18
			13-May-11				3							3
			14-May-11	4								2		6
			16-May-11				2	5			1			8
			17-May-11	1			1							2
			18-May-11	4			1	2		2		1		10
			19-May-11	3			7							10
			20-May-11	2			2							4
			21-May-11	6										6
			22-May-11	2								1		3
			23-May-11	1							3			4
			24-May-11	1			5					1		7
			25-May-11				2		1		7	1		11
			26-May-11	2			1	1			4			8
			27-May-11	1								2		3
			28-May-11	2										2
			29-May-11	3										3
			31-May-11				2							2
		MAY Total		67		1	47	19	2	2	41	14	1	194
		JUN	01-Jun-11	6			13							19
			02-Jun-11	5			5							10
			03-Jun-11	1				2						3
			04-Jun-11	1										1
			05-Jun-11	6										6
			06-Jun-11	3			2	6						11
			07-Jun-11	8	2		3				1			14
			08-Jun-11				1	2			2	1		6
			09-Jun-11				15	1			2			18
			10-Jun-11	2			1					1		4
			11-Jun-11	2										2
			12-Jun-11	6										6
			13-Jun-11				2					2		4
			14-Jun-11				1							1

THE LAST TWELVE MONTHS: EVERYDAY ...

YEAR	QTR	MONTH	KEY_DATE	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total
			15-Jun-11	4			1	2			2			9
			16-Jun-11	1			6				9	2		18
			17-Jun-11				2				3			5
			18-Jun-11	3								1		4
			19-Jun-11	3										3
			20-Jun-11	7			7				25	1		40
			21-Jun-11	1				7			4			12
			22-Jun-11	3			2	3					3	11
			23-Jun-11	3			5	6			2	1		17
			24-Jun-11	2			5					2		9
			25-Jun-11									1		1
			26-Jun-11	4										4
			27-Jun-11				2	2			1			5
			28-Jun-11				8					2	4	14
			29-Jun-11	2	2		3							7
			30-Jun-11	2			3	9			2	1		17
		JUN Total		75	4		87	40			53	15	7	281
	2nd QTR Total			204	4	1	199	73	2	4	131	48	8	674
	3rd QTR	JUL	01-Jul-11	3			1						1	5
			02-Jul-11	11								1	2	14
			03-Jul-11	8										8
			05-Jul-11	5			5							10
			06-Jul-11	2							1			3
			07-Jul-11	1			3					1		5
			08-Jul-11	2			1							3
			09-Jul-11	3								2		5
			10-Jul-11					1				1		2
			11-Jul-11	2			6	1						9
			12-Jul-11	2							1	4		7
			13-Jul-11	4			2				6	3		15
			14-Jul-11	4			1					2		7
			15-Jul-11	2			4					1		7
			16-Jul-11	3	2							1		6
			17-Jul-11	5										5
			18-Jul-11	3			3					1		7
			19-Jul-11	7			3	1			1		1	13
			20-Jul-11	4			2	5				1		12
			21-Jul-11	1			3	8			13			25
			22-Jul-11	2							2	1		5
			23-Jul-11	6										6
			24-Jul-11	2								1		3
			25-Jul-11	5			11				2			18
			26-Jul-11	1										1
			27-Jul-11	2			7				3			12
			28-Jul-11	1			1				5	3	4	14
			29-Jul-11	2			2				1	1		6
			30-Jul-11	8										8
			31-Jul-11	5								1		6
		JUL Total		106	2		55	16			35	25	8	247
		AUG	01-Aug-11								5	1		6
			02-Aug-11	2			3				8			13
			03-Aug-11	3			1				5			9
			04-Aug-11	7			1					1		9
			05-Aug-11	5										5
			06-Aug-11									1	4	5
			07-Aug-11	2										2
			08-Aug-11	3			5							8
			09-Aug-11	5			4	2				1		12
			10-Aug-11	6				1			2	2		11

THE LAST TWELVE MONTHS: EVERYDAY ...

YEAR	QTR	MONTH	KEY_DATE	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total
			11-Aug-11	2			3					2		7
			12-Aug-11	1							2	2		5
			13-Aug-11	2										2
			14-Aug-11	4										4
			15-Aug-11	2			4				1	1		8
			16-Aug-11	5			4				1			10
			17-Aug-11	3			6	1	1		1			12
			18-Aug-11	1			3	4						8
			19-Aug-11	2			2	2			1	2	3	12
			20-Aug-11	6					1					7
			21-Aug-11	1										1
			22-Aug-11	14			2				3		3	22
			23-Aug-11	1			2				1	1	2	7
			24-Aug-11	4			1							5
			25-Aug-11	3			3		1			1		8
			26-Aug-11	5			1	1			7	1		15
			27-Aug-11	2								1		3
			28-Aug-11	5										5
			29-Aug-11	6			5		1					12
			30-Aug-11	8				1			7	1		17
			31-Aug-11	6		1	1				4			12
		AUG Total		116		1	51	12	4		48	18	12	262
		SEP	01-Sep-11	2			2	1			1	1		7
			02-Sep-11	1			2							3
			03-Sep-11	5										5
			04-Sep-11	2										2
			05-Sep-11	1								1		2
			06-Sep-11	2			3	1			4			10
			07-Sep-11				2				1	2		5
			08-Sep-11				2				43			45
			09-Sep-11	10			1	2	1					14
			10-Sep-11	2										2
			11-Sep-11	3									2	5
			12-Sep-11	4			5							9
			13-Sep-11	1			1							2
			14-Sep-11	7			5	1			1	1		15
			15-Sep-11				4	2	1					7
			16-Sep-11	2			1				3	1		7
			17-Sep-11	1	1									2
			18-Sep-11	3								1		4
			19-Sep-11	2			2							4
			20-Sep-11	6								1		7
			21-Sep-11	2			2	3						7
			22-Sep-11	4			5							9
			23-Sep-11	1				2			14			17
			24-Sep-11	2										2
			25-Sep-11	3										3
			26-Sep-11				1	2	1		8			12
			27-Sep-11	1			3							4
			28-Sep-11	2			4					1		7
			29-Sep-11	4							1	3		8
			30-Sep-11	2										2
		SEP Total		75	1		45	14	3		76	12	2	228
	3rd QTR Total			297	3	1	151	42	7		159	55	22	737
	4th QTR	OCT	01-Oct-11	5								1		6
			02-Oct-11	3										3
			03-Oct-11	3	1						7			11
			04-Oct-11	4			4	3				1		12
			05-Oct-11	2			2	1			4			9

THE LAST TWELVE MONTHS: EVERYDAY ...

YEAR	QTR	MONTH	KEY_DATE	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total
			06-Oct-11	1			4		2			1		8
			07-Oct-11	4			3	2						9
			08-Oct-11	3										3
			09-Oct-11	1				1				1		3
			10-Oct-11	4										4
			11-Oct-11	5			1	1			2	1		10
			12-Oct-11	7			1				1	1		10
			13-Oct-11	1										1
			14-Oct-11	2			3							5
			15-Oct-11	4										4
			16-Oct-11	2									2	4
			17-Oct-11				2				3			5
			18-Oct-11					2			1			3
			19-Oct-11				2						4	6
			20-Oct-11				1				6	1		8
			21-Oct-11				2				2		3	7
			22-Oct-11									2		2
			23-Oct-11	1				1						2
			24-Oct-11				2				1			3
			25-Oct-11					1			2	1		4
			26-Oct-11	2			1				1			4
			27-Oct-11				3				2			5
			28-Oct-11				2				1	1		4
			29-Oct-11									1		1
			30-Oct-11									1	1	2
		OCT Total		54	1		33	12	2		33	13	10	158
		NOV	01-Nov-11				2	3	2		3	1		11
			02-Nov-11	3			3	3				1		10
			03-Nov-11	3			4	1			47	1		56
			04-Nov-11									2		2
			05-Nov-11	5									2	7
			06-Nov-11	3										3
			07-Nov-11				1	1					2	4
			08-Nov-11	4			1							5
			09-Nov-11									1		1
			10-Nov-11	2			1				1			4
			11-Nov-11	6										6
			12-Nov-11	6								1		7
			13-Nov-11	1										1
			14-Nov-11				2	10			2			14
			15-Nov-11	3			3				1	1		8
			16-Nov-11	15								2		17
			17-Nov-11	4			6	1						11
			18-Nov-11	7							1	1		9
			20-Nov-11	8				1						9
			21-Nov-11	2			2	12				1		17
			22-Nov-11	1								1		2
			23-Nov-11	4			3				1	1		9
			24-Nov-11	1								1		2
			25-Nov-11	5										5
			26-Nov-11	1					1					2
			28-Nov-11	2			2	2			9			15
			29-Nov-11	2				1			2		1	6
			30-Nov-11	7			2				3			12
		NOV Total		95			32	35	3		70	15	5	255
		DEC	01-Dec-11	5			5				4			14
			02-Dec-11	3				8						11
			03-Dec-11	1								1		2
			04-Dec-11	8				1				2		11

THE LAST TWELVE MONTHS: EVERYDAY ...

YEAR	QTR	MONTH	KEY_DATE	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total
			05-Dec-11	6			3				2	1		12
			06-Dec-11	1			5	1						7
			07-Dec-11	32			3					1		36
			08-Dec-11	4			2					2		8
			09-Dec-11				5	2			1	1		9
			10-Dec-11	2										2
			11-Dec-11	2								1		3
			12-Dec-11	7			2					2		11
			13-Dec-11				2	1				1		4
			14-Dec-11	4	1			1						6
			15-Dec-11									2		2
			16-Dec-11	4	1		2							7
			17-Dec-11	2								1		3
			19-Dec-11	3			2	4				1		10
			20-Dec-11	6								1		7
			21-Dec-11	1				5				1		7
			22-Dec-11	2			3							5
			23-Dec-11	6			1							7
			24-Dec-11	2								1		3
			25-Dec-11	1										1
			27-Dec-11	9			2	2						13
			28-Dec-11	1			2					1		4
			29-Dec-11	5			2	1				1		9
			30-Dec-11	6				2				1		9
			31-Dec-11	8										8
		DEC Total		131	2		41	28			7	22		231
	4th QTR Total			280	3		106	75	5		110	50	15	644
2011 Total				**996**	**12**	**3**	**666**	**243**	**24**	**12**	**575**	**197**	**52**	**2780**

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
SJV3 Meta: DL-20124 ALL RawData xcptA-F = CALC = 11231
DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)
Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

SFPD EIS DATABASE SYSTEM

CAPABILITIES: Tracks ... Analyzes ... Monitors ...
Each and Every Employee ...
On Each and Every Performance Indicator ...
Each and Everyday ...

DATA: FIRST 5 DAYS OF JANUARY 20		DISTRICT STATIONS ...											
DATE	**KPI**	**FULL_NAME**	**CENT**	**INGL**	**MISS**	**NORT**	**PARK**	**POTR**	**RICH**	**SOUT**	**TARA**	**TEND**	**Total**
01-Jan-11	USE OF FORCE	NAME DELETED			1								1
		NAME DELETED		1									1
		NAME DELETED						1					1
		NAME DELETED						1					1
	ON-DUTY ACCIDENT	NAME DELETED				1							1
01-Jan-11 Total				**1**	**1**	**1**		**2**					**5**
03-Jan-11	USE OF FORCE	NAME DELETED								1			1
		NAME DELETED						1					1
		NAME DELETED	1										1
	OCC COMPLAINT	NAME DELETED		1									1
		NAME DELETED		1									1
		NAME DELETED										1	1
		NAME DELETED					1						1
		NAME DELETED		1									1
		NAME DELETED										1	1
		NAME DELETED										1	1
		NAME DELETED										1	1
		NAME DELETED										1	1
		NAME DELETED										1	1
03-Jan-11 Total			**1**	**3**			**1**	**1**		**1**		**6**	**13**
04-Jan-11	USE OF FORCE	NAME DELETED										1	1
	MCD COMPLAINT	NAME DELETED			1								1
		NAME DELETED						1					1
		NAME DELETED			1								1
	TORT CLAIM	NAME DELETED	1										1
		NAME DELETED						1					1
04-Jan-11 Total			**1**		**2**			**2**				**1**	**6**
05-Jan-11	USE OF FORCE	NAME DELETED			1								1
		NAME DELETED			1								1
	MCD COMPLAINT	NAME DELETED						1					1
	TORT CLAIM	NAME DELETED				1							1
05-Jan-11 Total					**2**	**1**		**1**					**4**

The data above is provided to demonstrate the capabilities of the EI System to Track, Analyze and Monitor on a detailed level ...
No KPIs for the ten District Stations used here, thus, no entry for January 2nd 2012 ...

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
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SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: ALL THRESHOLD ACTIVATIONS FROM MARCH 2009 THRU NOVEMBER 2011

PERIOD REVIEWED: APRIL 2008 THRU NOVEMBER 2011

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

	STATUS					
TA_MONTH	IN PROGRESS	INTERVENTION	MERGED	NO PATTERN	Total	
001 MAR 2009		2		74	76	
002 APR 2009				22	22	
003 MAY 2009				42	42	
004 OCT 2009		1		69	70	
005 NOV 2009				19	19	
006 DEC 2009				13	13	2009 = 242
007 JAN 2010		1		30	31	
008 FEB 2010				20	20	
009 MAY 2010			1	35	36	
010 JUN 2010		2		36	38	
011 SEP 2010		1		39	40	
012 DEC 2010		4		46	50	2010 = 215
013 JAN 2011		1	5	32	38	
014 FEB 2011			1	12	13	
015 APR 2011		1	1	33	35	
016 MAY 2011		2	1	40	43	
017 JUL 2011		1	2	50	53	
018 AUG 2011	2	2	1	33	38	
019 SEP 2011			31	9	40	
020 OCT 2011	16			32	48	
021 NOV 2011	17				17	2011 = 325
Total	**35**	**18**	**43**	**686**	**782**	**782**

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
SJV3 Meta: DL-20124 ALL RawData xcptA-F = CALC = 11231
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SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: ALL THRESHOLD ACTIVATIONS FROM MARCH 2009 THRU NOVEMBER 2011

PERIOD REVIEWED: APRIL 2008 THRU NOVEMBER 2011

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	FILE_LOC	SUPERVISOR	PK
001 MAR 2009			NO PATTERN	CLOSED	600049809		0001
			NO PATTERN	CLOSED	600049809		0002
			NO PATTERN	CLOSED	600049809		0003
			NO PATTERN	CLOSED	600049809		0004
			NO PATTERN	CLOSED	600049809		0005
			NO PATTERN	CLOSED	600049809		0006
			NO PATTERN	CLOSED	600049809		0007
			NO PATTERN	CLOSED	600049809		0008
			NO PATTERN	CLOSED	600049809		0009
			NO PATTERN	CLOSED	600049809		0010
			NO PATTERN	CLOSED	600049809		0011
			NO PATTERN	CLOSED	600049809		0012
			NO PATTERN	CLOSED	600049809		0013
			NO PATTERN	CLOSED	600049809		0014
			NO PATTERN	CLOSED	600049809		0015
			NO PATTERN	CLOSED	600049809		0016
			NO PATTERN	CLOSED	600049809		0017
			NO PATTERN	CLOSED	600049809		0018
			NO PATTERN	CLOSED	600049809		0019
			NO PATTERN	CLOSED	600049809		0020
			NO PATTERN	CLOSED	600049809		0021
			NO PATTERN	CLOSED	600049809		0022
			NO PATTERN	CLOSED	600049809		0023
			INTERVENTION	COUNSELLING	600049809		0024
			INTERVENTION	COUNSELLING	600049809		0025
			NO PATTERN	CLOSED	600049809		0026
			NO PATTERN	CLOSED	600049809		0027
			NO PATTERN	CLOSED	600049809		0028
			NO PATTERN	CLOSED	600049809		0029
			NO PATTERN	CLOSED	600049809		0030
			NO PATTERN	CLOSED	600049809		0031
			NO PATTERN	CLOSED	600049809		0032
			NO PATTERN	CLOSED	600049809		0033
			NO PATTERN	CLOSED	600049809		0034
			NO PATTERN	CLOSED	600049809		0035
			NO PATTERN	CLOSED	600049809		0036
			NO PATTERN	CLOSED	600049809		0037
			NO PATTERN	CLOSED	600049809		0038
			NO PATTERN	CLOSED	600049809		0039
			NO PATTERN	CLOSED	600049809		0040
			NO PATTERN	CLOSED	600049809		0041
			NO PATTERN	CLOSED	600049809		0042
			NO PATTERN	CLOSED	600049809		0043
			NO PATTERN	CLOSED	600049809		0044
			NO PATTERN	CLOSED	600049809		0045
			NO PATTERN	CLOSED	600049809		0046
			NO PATTERN	CLOSED	600049809		0047
			NO PATTERN	CLOSED	600049809		0048
			NO PATTERN	CLOSED	600049809		0049
			NO PATTERN	CLOSED	600049809		0050
			NO PATTERN	CLOSED	600049809		0051
			NO PATTERN	CLOSED	600049809		0052
			NO PATTERN	CLOSED	600049809		0053
			NO PATTERN	CLOSED	600049809		0054
			NO PATTERN	CLOSED	600049809		0055
			NO PATTERN	CLOSED	600049809		0056
			NO PATTERN	CLOSED	600049809		0057
			NO PATTERN	CLOSED	600049809		0058

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	FILE_LOC	SUPERVISOR	PK
			NO PATTERN	CLOSED	600049809		0059
			NO PATTERN	CLOSED	600049809		0060
			NO PATTERN	CLOSED	600049809		0061
			NO PATTERN	CLOSED	600049809		0062
			NO PATTERN	CLOSED	600049809		0063
			NO PATTERN	CLOSED	600049809		0064
			NO PATTERN	CLOSED	600049809		0065
			NO PATTERN	CLOSED	600049809		0066
			NO PATTERN	CLOSED	600049809		0067
			NO PATTERN	CLOSED	600049809		0068
			NO PATTERN	CLOSED	600049809		0069
			NO PATTERN	CLOSED	600049809		0070
			NO PATTERN	CLOSED	600049809		0071
			NO PATTERN	CLOSED	600049809		0072
			NO PATTERN	CLOSED	600049809		0073
			NO PATTERN	CLOSED	600049809		0074
			NO PATTERN	CLOSED	600049809		0075
			NO PATTERN	CLOSED	600049809		0076
001 MAR 2009 Total							
002 APR 2009			NO PATTERN	CLOSED	600049810		0077
			NO PATTERN	CLOSED	600049810		0078
			NO PATTERN	CLOSED	600049810		0079
			NO PATTERN	CLOSED	600049810		0080
			NO PATTERN	CLOSED	600049810		0081
			NO PATTERN	CLOSED	600049810		0082
			NO PATTERN	CLOSED	600049810		0083
			NO PATTERN	CLOSED	600049810		0084
			NO PATTERN	CLOSED	600049810		0085
			NO PATTERN	CLOSED	600049810		0086
			NO PATTERN	CLOSED	600049810		0087
			NO PATTERN	CLOSED	600049810		0088
			NO PATTERN	CLOSED	600049810		0089
			NO PATTERN	CLOSED	600049810		0090
			NO PATTERN	CLOSED	600049810		0091
			NO PATTERN	CLOSED	600049810		0092
			NO PATTERN	CLOSED	600049810		0093
			NO PATTERN	CLOSED	600049810		0094
			NO PATTERN	CLOSED	600049810		0095
			NO PATTERN	CLOSED	600049810		0096
			NO PATTERN	CLOSED	600049810		0097
			NO PATTERN	CLOSED	600049810		0098
002 APR 2009 Total							
003 MAY 2009			NO PATTERN	CLOSED	600049810		0099
			NO PATTERN	CLOSED	600049810		0100
			NO PATTERN	CLOSED	600049810		0101
			NO PATTERN	CLOSED	600049810		0102
			NO PATTERN	CLOSED	600049810		0103
			NO PATTERN	CLOSED	600049810		0104
			NO PATTERN	CLOSED	600049810		0105
			NO PATTERN	CLOSED	600049810		0106
			NO PATTERN	CLOSED	600049810		0107
			NO PATTERN	CLOSED	600049810		0108
			NO PATTERN	CLOSED	600049810		0109
			NO PATTERN	CLOSED	600049810		0110
			NO PATTERN	CLOSED	600049810		0111
			NO PATTERN	CLOSED	600049810		0112
			NO PATTERN	CLOSED	600049810		0113
			NO PATTERN	CLOSED	600049810		0114
			NO PATTERN	CLOSED	600049810		0115
			NO PATTERN	CLOSED	600049810		0116
			NO PATTERN	CLOSED	600049810		0117
			NO PATTERN	CLOSED	600049810		0118
			NO PATTERN	CLOSED	600049810		0119
			NO PATTERN	CLOSED	600049810		0120
			NO PATTERN	CLOSED	600049810		0121
			NO PATTERN	CLOSED	600049810		0122
			NO PATTERN	CLOSED	600049810		0123
			NO PATTERN	CLOSED	600049810		0124
			NO PATTERN	CLOSED	600049810		0125

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	FILE_LOC	SUPERVISOR	PK
			NO PATTERN	CLOSED	600049810		0126
			NO PATTERN	CLOSED	600049810		0127
			NO PATTERN	CLOSED	600049810		0128
			NO PATTERN	CLOSED	600049810		0129
			NO PATTERN	CLOSED	600049810		0130
			NO PATTERN	CLOSED	600049810		0131
			NO PATTERN	CLOSED	600049810		0132
			NO PATTERN	CLOSED	600049810		0133
			NO PATTERN	CLOSED	600049810		0134
			NO PATTERN	CLOSED	600049810		0135
			NO PATTERN	CLOSED	600049810		0136
			NO PATTERN	CLOSED	600049810		0137
			NO PATTERN	CLOSED	600049810		0138
			NO PATTERN	CLOSED	600049810		0139
			NO PATTERN	CLOSED	600049810		0140
003 MAY 2009 Total							
004 OCT 2009			NO PATTERN	CLOSED	600049811		0141
			NO PATTERN	CLOSED	600049811		0142
			NO PATTERN	CLOSED	600049811		0143
			NO PATTERN	CLOSED	600049811		0144
			NO PATTERN	CLOSED	600049811		0145
			NO PATTERN	CLOSED	600049811		0146
			NO PATTERN	CLOSED	600049811		0147
			NO PATTERN	CLOSED	600049811		0148
			NO PATTERN	CLOSED	600049811		0149
			NO PATTERN	CLOSED	600049811		0150
			NO PATTERN	CLOSED	600049811		0151
			NO PATTERN	CLOSED	600049811		0152
			NO PATTERN	CLOSED	600049811		0153
			NO PATTERN	CLOSED	600049811		0154
			NO PATTERN	CLOSED	600049811		0155
			NO PATTERN	CLOSED	600049811		0156
			NO PATTERN	CLOSED	600049811		0157
			NO PATTERN	CLOSED	600049811		0158
			NO PATTERN	CLOSED	600049811		0159
			NO PATTERN	CLOSED	600049811		0160
			NO PATTERN	CLOSED	600049811		0161
			NO PATTERN	CLOSED	600049811		0162
			NO PATTERN	CLOSED	600049811		0163
			NO PATTERN	CLOSED	600049811		0164
			NO PATTERN	CLOSED	600049811		0165
			NO PATTERN	CLOSED	600049811		0166
			INTERVENTION	PERF IMP PLAN	600049811		0167
			NO PATTERN	CLOSED	600049811		0168
			NO PATTERN	CLOSED	600049811		0169
			NO PATTERN	CLOSED	600049811		0170
			NO PATTERN	CLOSED	600049811		0171
			NO PATTERN	CLOSED	600049811		0172
			NO PATTERN	CLOSED	600049811		0173
			NO PATTERN	CLOSED	600049811		0174
			NO PATTERN	CLOSED	600049811		0175
			NO PATTERN	CLOSED	600049811		0176
			NO PATTERN	CLOSED	600049811		0177
			NO PATTERN	CLOSED	600049811		0178
			NO PATTERN	CLOSED	600049811		0179
			NO PATTERN	CLOSED	600049811		0180
			NO PATTERN	CLOSED	600049811		0181
			NO PATTERN	CLOSED	600049811		0182
			NO PATTERN	CLOSED	600049811		0183
			NO PATTERN	CLOSED	600049811		0184
			NO PATTERN	CLOSED	600049811		0185
			NO PATTERN	CLOSED	600049811		0186
			NO PATTERN	CLOSED	600049811		0187
			NO PATTERN	CLOSED	600049811		0188
			NO PATTERN	CLOSED	600049811		0189
			NO PATTERN	CLOSED	600049811		0190
			NO PATTERN	CLOSED	600049811		0191
			NO PATTERN	CLOSED	600049811		0192
			NO PATTERN	CLOSED	600049811		0193

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	FILE_LOC	SUPERVISOR	PK
			NO PATTERN	CLOSED	600049811		0194
			NO PATTERN	CLOSED	600049811		0195
			NO PATTERN	CLOSED	600049811		0196
			NO PATTERN	CLOSED	600049811		0197
			NO PATTERN	CLOSED	600049811		0198
			NO PATTERN	CLOSED	600049811		0199
			NO PATTERN	CLOSED	600049811		0200
			NO PATTERN	CLOSED	600049811		0201
			NO PATTERN	CLOSED	600049811		0202
			NO PATTERN	CLOSED	600049811		0203
			NO PATTERN	CLOSED	600049811		0204
			NO PATTERN	CLOSED	600049811		0205
			NO PATTERN	CLOSED	600049811		0206
			NO PATTERN	CLOSED	600049811		0207
			NO PATTERN	CLOSED	600049811		0208
			NO PATTERN	CLOSED	600049811		0209
			NO PATTERN	CLOSED	600049811		0210
004 OCT 2009 Total							
005 NOV 2009			NO PATTERN	CLOSED	600049812		0211
			NO PATTERN	CLOSED	600049812		0212
			NO PATTERN	CLOSED	600049812		0213
			NO PATTERN	CLOSED	600049812		0214
			NO PATTERN	CLOSED	600049812		0215
			NO PATTERN	CLOSED	600049812		0216
			NO PATTERN	CLOSED	600049812		0217
			NO PATTERN	CLOSED	600049812		0218
			NO PATTERN	CLOSED	600049812		0219
			NO PATTERN	CLOSED	600049812		0220
			NO PATTERN	CLOSED	600049812		0221
			NO PATTERN	CLOSED	600049812		0222
			NO PATTERN	CLOSED	600049812		0223
			NO PATTERN	CLOSED	600049812		0224
			NO PATTERN	CLOSED	600049812		0225
			NO PATTERN	CLOSED	600049812		0226
			NO PATTERN	CLOSED	600049812		0227
			NO PATTERN	CLOSED	600049812		0228
			NO PATTERN	CLOSED	600049812		0229
005 NOV 2009 Total							
006 DEC 2009			NO PATTERN	CLOSED	600049812		0230
			NO PATTERN	CLOSED	600049812		0231
			NO PATTERN	CLOSED	600049812		0232
			NO PATTERN	CLOSED	600049812		0233
			NO PATTERN	CLOSED	600049812		0234
			NO PATTERN	CLOSED	600049812		0235
			NO PATTERN	CLOSED	600049812		0236
			NO PATTERN	CLOSED	600049812		0237
			NO PATTERN	CLOSED	600049812		0238
			NO PATTERN	CLOSED	600049812		0239
			NO PATTERN	CLOSED	600049812		0240
			NO PATTERN	CLOSED	600049812		0241
			NO PATTERN	CLOSED	600049812		0242
006 DEC 2009 Total							
007 JAN 2010			NO PATTERN	CLOSED	600049813		0243
			NO PATTERN	CLOSED	600049813		0244
			NO PATTERN	CLOSED	600049813		0245
			NO PATTERN	CLOSED	600049813		0246
			NO PATTERN	CLOSED	600049813		0247
			NO PATTERN	CLOSED	600049813		0248
			NO PATTERN	CLOSED	600049813		0249
			NO PATTERN	CLOSED	600049813		0250
			NO PATTERN	CLOSED	600049813		0251
			NO PATTERN	CLOSED	600049813		0252
			NO PATTERN	CLOSED	600049813		0253
			NO PATTERN	CLOSED	600049813		0254
			NO PATTERN	CLOSED	600049813		0255
			NO PATTERN	CLOSED	600049813		0256
			NO PATTERN	CLOSED	600049813		0257
			NO PATTERN	CLOSED	600049813		0258
			NO PATTERN	CLOSED	600049813		0259

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	FILE_LOC	SUPERVISOR	PK
			INTERVENTION	COACHING	600049813		0260
			NO PATTERN	CLOSED	600049813		0261
			NO PATTERN	CLOSED	600049813		0262
			NO PATTERN	CLOSED	600049813		0263
			NO PATTERN	CLOSED	600049813		0264
			NO PATTERN	CLOSED	600049813		0265
			NO PATTERN	CLOSED	600049813		0266
			NO PATTERN	CLOSED	600049813		0267
			NO PATTERN	CLOSED	600049813		0268
			NO PATTERN	CLOSED	600049813		0269
			NO PATTERN	CLOSED	600049813		0270
			NO PATTERN	CLOSED	600049813		0271
			NO PATTERN	CLOSED	600049813		0272
			NO PATTERN	CLOSED	600049813		0273
007 JAN 2010 Total							
008 FEB 2010			NO PATTERN	CLOSED	600049813		0274
			NO PATTERN	CLOSED	600049813		0275
			NO PATTERN	CLOSED	600049813		0276
			NO PATTERN	CLOSED	600049813		0277
			NO PATTERN	CLOSED	600049813		0278
			NO PATTERN	CLOSED	600049813		0279
			NO PATTERN	CLOSED	600049813		0280
			NO PATTERN	CLOSED	600049813		0281
			NO PATTERN	CLOSED	600049813		0282
			NO PATTERN	CLOSED	600049813		0283
			NO PATTERN	CLOSED	600049813		0284
			NO PATTERN	CLOSED	600049813		0285
			NO PATTERN	CLOSED	600049813		0286
			NO PATTERN	CLOSED	600049813		0287
			NO PATTERN	CLOSED	600049813		0288
			NO PATTERN	CLOSED	600049813		0289
			NO PATTERN	CLOSED	600049813		0290
			NO PATTERN	CLOSED	600049813		0291
			NO PATTERN	CLOSED	600049813		0292
			NO PATTERN	CLOSED	600049813		0293
008 FEB 2010 Total							
009 MAY 2010			NO PATTERN	CLOSED	600049819		0294
			NO PATTERN	CLOSED	600049819		0295
			NO PATTERN	CLOSED	600049819		0296
			NO PATTERN	CLOSED	600049819		0297
			NO PATTERN	CLOSED	600049819		0298
			NO PATTERN	CLOSED	600049819		0299
			NO PATTERN	CLOSED	600049819		0300
			NO PATTERN	CLOSED	600049819		0301
			NO PATTERN	CLOSED	600049819		0302
			NO PATTERN	CLOSED	600049819		0303
			NO PATTERN	CLOSED	600049819		0304
			NO PATTERN	CLOSED	600049819		0305
			MERGED	CLOSED	600049819		0306
			NO PATTERN	CLOSED	600049819		0307
			NO PATTERN	CLOSED	600049819		0308
			NO PATTERN	CLOSED	600049819		0309
			NO PATTERN	CLOSED	600049819		0310
			NO PATTERN	CLOSED	600049819		0311
			NO PATTERN	CLOSED	600049819		0312
			NO PATTERN	CLOSED	600049819		0313
			NO PATTERN	CLOSED	600049819		0314
			NO PATTERN	CLOSED	600049819		0315
			NO PATTERN	CLOSED	600049819		0316
			NO PATTERN	CLOSED	600049819		0317
			NO PATTERN	CLOSED	600049819		0318
			NO PATTERN	CLOSED	600049819		0319
			NO PATTERN	CLOSED	600049819		0320
			NO PATTERN	CLOSED	600049819		0321
			NO PATTERN	CLOSED	600049819		0322
			NO PATTERN	CLOSED	600049819		0323
			NO PATTERN	CLOSED	600049819		0324
			NO PATTERN	CLOSED	600049819		0325
			NO PATTERN	CLOSED	600049819		0326

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	FILE_LOC	SUPERVISOR	PK
			NO PATTERN	CLOSED	600049819		0327
			NO PATTERN	CLOSED	600049819		0328
			NO PATTERN	CLOSED	600049819		0329
009 MAY 2010 Total							
010 JUN 2010			NO PATTERN	CLOSED	600049819		0331
			NO PATTERN	CLOSED	600049819		0330
			NO PATTERN	CLOSED	600049819		0332
			NO PATTERN	CLOSED	600049819		0333
			NO PATTERN	CLOSED	600049819		0334
			NO PATTERN	CLOSED	600049819		0335
			NO PATTERN	CLOSED	600049819		0336
			NO PATTERN	CLOSED	600049819		0337
			NO PATTERN	CLOSED	600049819		0338
			NO PATTERN	CLOSED	600049819		0339
			NO PATTERN	CLOSED	600049819		0340
			NO PATTERN	CLOSED	600049819		0341
			INTERVENTION	CLOSED	600049819		0342
			NO PATTERN	CLOSED	600049819		0343
			NO PATTERN	CLOSED	600049819		0344
			NO PATTERN	CLOSED	600049819		0345
			NO PATTERN	CLOSED	600049819		0346
			NO PATTERN	CLOSED	600049819		0347
			NO PATTERN	CLOSED	600049819		0348
			NO PATTERN	CLOSED	600049819		0349
			NO PATTERN	CLOSED	600049819		0350
			NO PATTERN	CLOSED	600049819		0351
			NO PATTERN	CLOSED	600049819		0352
			NO PATTERN	CLOSED	600049819		0353
			INTERVENTION	CLOSED	600049819		0354
			NO PATTERN	CLOSED	600049819		0355
			NO PATTERN	CLOSED	600049819		0356
			NO PATTERN	CLOSED	600049819		0357
			NO PATTERN	CLOSED	600049819		0358
			NO PATTERN	CLOSED	600049819		0359
			NO PATTERN	CLOSED	600049819		0360
			NO PATTERN	CLOSED	600049819		0361
			NO PATTERN	CLOSED	600049819		0362
			NO PATTERN	CLOSED	600049819		0363
			NO PATTERN	CLOSED	600049819		0364
			NO PATTERN	CLOSED	600049819		0365
			NO PATTERN	CLOSED	600049819		0366
			NO PATTERN	CLOSED	600049819		0367
010 JUN 2010 Total							
011 SEP 2010			NO PATTERN	CLOSED	600049820		0368
			NO PATTERN	CLOSED	600049820		0369
			NO PATTERN	CLOSED	600049820		0370
			NO PATTERN	CLOSED	600049820		0371
			NO PATTERN	CLOSED	600049820		0372
			NO PATTERN	CLOSED	600049820		0373
			NO PATTERN	CLOSED	600049820		0374
			NO PATTERN	CLOSED	600049820		0375
			NO PATTERN	CLOSED	600049820		0376
			NO PATTERN	CLOSED	600049820		0377
			NO PATTERN	CLOSED	600049820		0378
			NO PATTERN	CLOSED	600049820		0379
			NO PATTERN	CLOSED	600049820		0380
			NO PATTERN	CLOSED	600049820		0381
			NO PATTERN	CLOSED	600049820		0382
			NO PATTERN	CLOSED	600049820		0383
			NO PATTERN	CLOSED	600049820		0384
			NO PATTERN	CLOSED	600049820		0385
			NO PATTERN	CLOSED	600049820		0386
			NO PATTERN	CLOSED	600049820		0387
			NO PATTERN	CLOSED	600049820		0388
			NO PATTERN	CLOSED	600049820		0389
			NO PATTERN	CLOSED	600049820		0390
			NO PATTERN	CLOSED	600049820		0391
			NO PATTERN	CLOSED	600049820		0392
			NO PATTERN	CLOSED	600049820		0393

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	FILE_LOC	SUPERVISOR	PK
			NO PATTERN	CLOSED	600049820		0394
			NO PATTERN	CLOSED	600049820		0395
			NO PATTERN	CLOSED	600049820		0396
			NO PATTERN	CLOSED	600049820		0397
			NO PATTERN	CLOSED	600049820		0398
			NO PATTERN	CLOSED	600049820		0399
			NO PATTERN	CLOSED	600049820		0400
			NO PATTERN	CLOSED	600049820		0401
			NO PATTERN	CLOSED	600049820		0402
			NO PATTERN	CLOSED	600049820		0403
			INTERVENTION	CLOSED	600049820		0404
			NO PATTERN	CLOSED	600049820		0405
			NO PATTERN	CLOSED	600049820		0406
			NO PATTERN	CLOSED	600049820		0407
011 SEP 2010 Total							
012 DEC 2010			NO PATTERN	CLOSED	IN OFFICE		0408
			NO PATTERN	CLOSED	IN OFFICE		0409
			NO PATTERN	CLOSED	IN OFFICE		0410
			NO PATTERN	CLOSED	IN OFFICE		0411
			NO PATTERN	CLOSED	IN OFFICE		0412
			NO PATTERN	CLOSED	IN OFFICE		0413
			NO PATTERN	CLOSED	IN OFFICE		0414
			NO PATTERN	CLOSED	IN OFFICE		0415
			NO PATTERN	CLOSED	IN OFFICE		0416
			NO PATTERN	CLOSED	IN OFFICE		0417
			NO PATTERN	CLOSED	IN OFFICE		0418
			INTERVENTION	TRAINING	IN OFFICE		0419
			NO PATTERN	CLOSED	IN OFFICE		0420
			NO PATTERN	CLOSED	IN OFFICE		0421
			NO PATTERN	CLOSED	IN OFFICE		0422
			NO PATTERN	CLOSED	IN OFFICE		0423
			NO PATTERN	CLOSED	IN OFFICE		0424
			NO PATTERN	CLOSED	IN OFFICE		0425
			NO PATTERN	CLOSED	IN OFFICE		0426
			NO PATTERN	CLOSED	IN OFFICE		0427
			NO PATTERN	CLOSED	IN OFFICE		0428
			NO PATTERN	CLOSED	IN OFFICE		0429
			NO PATTERN	CLOSED	IN OFFICE		0430
			NO PATTERN	CLOSED	IN OFFICE		0431
			NO PATTERN	CLOSED	IN OFFICE		0432
			INTERVENTION	COACHING	IN OFFICE		0433
			NO PATTERN	CLOSED	IN OFFICE		0434
			NO PATTERN	CLOSED	IN OFFICE		0435
			NO PATTERN	CLOSED	IN OFFICE		0436
			NO PATTERN	CLOSED	IN OFFICE		0437
			NO PATTERN	CLOSED	IN OFFICE		0438
			NO PATTERN	CLOSED	IN OFFICE		0439
			NO PATTERN	CLOSED	IN OFFICE		0440
			NO PATTERN	CLOSED	IN OFFICE		0441
			NO PATTERN	CLOSED	IN OFFICE		0442
			NO PATTERN	CLOSED	IN OFFICE		0443
			NO PATTERN	CLOSED	IN OFFICE		0444
			NO PATTERN	CLOSED	IN OFFICE		0445
			INTERVENTION	MONITORING	IN OFFICE		0446
			NO PATTERN	CLOSED	IN OFFICE		0447
			NO PATTERN	CLOSED	IN OFFICE		0448
			NO PATTERN	CLOSED	IN OFFICE		0449
			NO PATTERN	CLOSED	IN OFFICE		0450
			NO PATTERN	CLOSED	IN OFFICE		0451
			NO PATTERN	CLOSED	IN OFFICE		0452
			NO PATTERN	CLOSED	IN OFFICE		0453
			NO PATTERN	CLOSED	IN OFFICE		0454
			INTERVENTION	COUNSELLING	IN OFFICE		0455
			NO PATTERN	CLOSED	IN OFFICE		0456
			NO PATTERN	CLOSED	IN OFFICE		0457
012 DEC 2010 Total							
013 JAN 2011			NO PATTERN	CLOSED	IN OFFICE		0458
			NO PATTERN	CLOSED	IN OFFICE		0459
			NO PATTERN	CLOSED	IN OFFICE		0460

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	FILE_LOC	SUPERVISOR	PK
			NO PATTERN	CLOSED	IN OFFICE		0461
			NO PATTERN	CLOSED	IN OFFICE		0462
			NO PATTERN	CLOSED	IN OFFICE		0463
			NO PATTERN	CLOSED	IN OFFICE		0464
			NO PATTERN	CLOSED	IN OFFICE		0465
			NO PATTERN	CLOSED	IN OFFICE		0466
			NO PATTERN	CLOSED	IN OFFICE		0467
			MERGED	CLOSED	IN OFFICE		0468
			INTERVENTION	MONITORING	IN OFFICE		0469
			NO PATTERN	CLOSED	IN OFFICE		0470
			NO PATTERN	CLOSED	IN OFFICE		0471
			MERGED	CLOSED	IN OFFICE		0472
			NO PATTERN	CLOSED	IN OFFICE		0473
			NO PATTERN	CLOSED	IN OFFICE		0474
			NO PATTERN	CLOSED	IN OFFICE		0475
			NO PATTERN	CLOSED	IN OFFICE		0476
			NO PATTERN	CLOSED	IN OFFICE		0477
			NO PATTERN	CLOSED	IN OFFICE		0478
			NO PATTERN	CLOSED	IN OFFICE		0479
			NO PATTERN	CLOSED	IN OFFICE		0480
			NO PATTERN	CLOSED	IN OFFICE		0481
			NO PATTERN	CLOSED	IN OFFICE		0482
			NO PATTERN	CLOSED	IN OFFICE		0483
			NO PATTERN	CLOSED	IN OFFICE		0484
			NO PATTERN	CLOSED	IN OFFICE		0485
			MERGED	CLOSED	IN OFFICE		0486
			NO PATTERN	CLOSED	IN OFFICE		0487
			NO PATTERN	CLOSED	IN OFFICE		0488
			MERGED	CLOSED	IN OFFICE		0489
			NO PATTERN	CLOSED	IN OFFICE		0490
			NO PATTERN	CLOSED	IN OFFICE		0491
			NO PATTERN	CLOSED	IN OFFICE		0492
			NO PATTERN	CLOSED	IN OFFICE		0493
			MERGED	CLOSED	IN OFFICE		0494
			NO PATTERN	CLOSED	IN OFFICE		0495
013 JAN 2011 Total							
014 FEB 2011			NO PATTERN	CLOSED	IN OFFICE		0496
			MERGED	CLOSED	IN OFFICE		0497
			NO PATTERN	CLOSED	IN OFFICE		0498
			NO PATTERN	CLOSED	IN OFFICE		0499
			NO PATTERN	CLOSED	IN OFFICE		0500
			NO PATTERN	CLOSED	IN OFFICE		0501
			NO PATTERN	CLOSED	IN OFFICE		0502
			NO PATTERN	CLOSED	IN OFFICE		0503
			NO PATTERN	CLOSED	IN OFFICE		0504
			NO PATTERN	CLOSED	IN OFFICE		0505
			NO PATTERN	CLOSED	IN OFFICE		0506
			NO PATTERN	CLOSED	IN OFFICE		0507
			NO PATTERN	CLOSED	IN OFFICE		0508
014 FEB 2011 Total							
015 APR 2011			NO PATTERN	CLOSED	IN OFFICE		0509
			NO PATTERN	CLOSED	IN OFFICE		0510
			NO PATTERN	CLOSED	IN OFFICE		0511
			NO PATTERN	CLOSED	IN OFFICE		0512
			NO PATTERN	CLOSED	IN OFFICE		0513
			NO PATTERN	CLOSED	IN OFFICE		0514
			MERGED	CLOSED	IN OFFICE		0515
			NO PATTERN	CLOSED	IN OFFICE		0516
			NO PATTERN	CLOSED	IN OFFICE		0517
			NO PATTERN	CLOSED	IN OFFICE		0518
			NO PATTERN	CLOSED	IN OFFICE		0519
			NO PATTERN	CLOSED	IN OFFICE		0520
			NO PATTERN	CLOSED	IN OFFICE		0521
			NO PATTERN	CLOSED	IN OFFICE		0522
			NO PATTERN	CLOSED	IN OFFICE		0523
			NO PATTERN	CLOSED	IN OFFICE		0524
			NO PATTERN	CLOSED	IN OFFICE		0525
			NO PATTERN	CLOSED	IN OFFICE		0526
			NO PATTERN	CLOSED	IN OFFICE		0527

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	FILE_LOC	SUPERVISOR	PK
			NO PATTERN	CLOSED	IN OFFICE		0528
			NO PATTERN	CLOSED	IN OFFICE		0529
			NO PATTERN	CLOSED	IN OFFICE		0530
			NO PATTERN	CLOSED	IN OFFICE		0531
			NO PATTERN	CLOSED	IN OFFICE		0532
			NO PATTERN	CLOSED	IN OFFICE		0533
			NO PATTERN	CLOSED	IN OFFICE		0534
			NO PATTERN	CLOSED	IN OFFICE		0535
			NO PATTERN	CLOSED	IN OFFICE		0536
			NO PATTERN	CLOSED	IN OFFICE		0537
			NO PATTERN	CLOSED	IN OFFICE		0538
			NO PATTERN	CLOSED	IN OFFICE		0539
			NO PATTERN	CLOSED	IN OFFICE		0540
			INTERVENTION	TRAINING	IN OFFICE		0541
			NO PATTERN	CLOSED	IN OFFICE		0542
			NO PATTERN	CLOSED	IN OFFICE		0543
015 APR 2011 Total							
016 MAY 2011			NO PATTERN	CLOSED	IN OFFICE		0544
			NO PATTERN	CLOSED	IN OFFICE		0545
			NO PATTERN	CLOSED	IN OFFICE		0546
			NO PATTERN	CLOSED	IN OFFICE		0547
			NO PATTERN	CLOSED	IN OFFICE		0548
			NO PATTERN	CLOSED	IN OFFICE		0549
			NO PATTERN	CLOSED	IN OFFICE		0550
			INTERVENTION	TRAINING	IN OFFICE		0551
			NO PATTERN	CLOSED	IN OFFICE		0552
			NO PATTERN	CLOSED	IN OFFICE		0553
			NO PATTERN	CLOSED	IN OFFICE		0554
			NO PATTERN	CLOSED	IN OFFICE		0555
			NO PATTERN	CLOSED	IN OFFICE		0556
			NO PATTERN	CLOSED	IN OFFICE		0557
			NO PATTERN	CLOSED	IN OFFICE		0558
			NO PATTERN	CLOSED	IN OFFICE		0559
			NO PATTERN	CLOSED	IN OFFICE		0560
			NO PATTERN	CLOSED	IN OFFICE		0561
			NO PATTERN	CLOSED	IN OFFICE		0562
			NO PATTERN	CLOSED	IN OFFICE		0563
			NO PATTERN	CLOSED	IN OFFICE		0564
			NO PATTERN	CLOSED	IN OFFICE		0565
			NO PATTERN	CLOSED	IN OFFICE		0566
			NO PATTERN	CLOSED	IN OFFICE		0567
			NO PATTERN	CLOSED	IN OFFICE		0568
			NO PATTERN	CLOSED	IN OFFICE		0569
			NO PATTERN	CLOSED	IN OFFICE		0570
			MERGED	CLOSED	IN OFFICE		0571
			NO PATTERN	CLOSED	IN OFFICE		0572
			NO PATTERN	CLOSED	IN OFFICE		0573
			NO PATTERN	CLOSED	IN OFFICE		0574
			NO PATTERN	CLOSED	IN OFFICE		0575
			NO PATTERN	CLOSED	IN OFFICE		0576
			NO PATTERN	CLOSED	IN OFFICE		0577
			NO PATTERN	CLOSED	IN OFFICE		0578
			NO PATTERN	CLOSED	IN OFFICE		0579
			NO PATTERN	CLOSED	IN OFFICE		0580
			NO PATTERN	CLOSED	IN OFFICE		0581
			NO PATTERN	CLOSED	IN OFFICE		0582
			NO PATTERN	CLOSED	IN OFFICE		0583
			NO PATTERN	CLOSED	IN OFFICE		0584
			NO PATTERN	CLOSED	IN OFFICE		0585
			INTERVENTION	PERF IMP PLAN	IN OFFICE		0586
016 MAY 2011 Total							
017 JUL 2011			NO PATTERN	CLOSED	IN OFFICE		0587
			NO PATTERN	CLOSED	IN OFFICE		0588
			NO PATTERN	CLOSED	IN OFFICE		0589
			NO PATTERN	CLOSED	IN OFFICE		0590
			NO PATTERN	CLOSED	IN OFFICE		0591
			NO PATTERN	CLOSED	IN OFFICE		0592
			NO PATTERN	CLOSED	IN OFFICE		0593
			NO PATTERN	CLOSED	IN OFFICE		0594

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	FILE_LOC	SUPERVISOR	PK
			NO PATTERN	CLOSED	IN OFFICE		0595
			MERGED	CLOSED	IN OFFICE		0596
			NO PATTERN	CLOSED	IN OFFICE		0597
			NO PATTERN	CLOSED	IN OFFICE		0598
			INTERVENTION	NEW ASSIGNMENT	IN OFFICE		0599
			NO PATTERN	CLOSED	IN OFFICE		0600
			NO PATTERN	CLOSED	IN OFFICE		0601
			NO PATTERN	CLOSED	IN OFFICE		0602
			NO PATTERN	CLOSED	IN OFFICE		0603
			NO PATTERN	CLOSED	IN OFFICE		0604
			NO PATTERN	CLOSED	IN OFFICE		0605
			NO PATTERN	CLOSED	IN OFFICE		0606
			NO PATTERN	CLOSED	IN OFFICE		0607
			NO PATTERN	CLOSED	IN OFFICE		0608
			NO PATTERN	CLOSED	IN OFFICE		0609
			NO PATTERN	CLOSED	IN OFFICE		0610
			NO PATTERN	CLOSED	IN OFFICE		0611
			NO PATTERN	CLOSED	IN OFFICE		0612
			NO PATTERN	CLOSED	IN OFFICE		0613
			NO PATTERN	CLOSED	IN OFFICE		0614
			NO PATTERN	CLOSED	IN OFFICE		0615
			MERGED	CLOSED	IN OFFICE		0616
			NO PATTERN	CLOSED	IN OFFICE		0617
			NO PATTERN	CLOSED	IN OFFICE		0618
			NO PATTERN	CLOSED	IN OFFICE		0619
			NO PATTERN	CLOSED	IN OFFICE		0620
			NO PATTERN	CLOSED	IN OFFICE		0621
			NO PATTERN	CLOSED	IN OFFICE		0622
			NO PATTERN	CLOSED	IN OFFICE		0623
			NO PATTERN	CLOSED	IN OFFICE		0624
			NO PATTERN	CLOSED	IN OFFICE		0625
			NO PATTERN	CLOSED	IN OFFICE		0626
			NO PATTERN	CLOSED	IN OFFICE		0627
			NO PATTERN	CLOSED	IN OFFICE		0628
			NO PATTERN	CLOSED	IN OFFICE		0629
			NO PATTERN	CLOSED	IN OFFICE		0630
			NO PATTERN	CLOSED	IN OFFICE		0631
			NO PATTERN	CLOSED	IN OFFICE		0632
			NO PATTERN	CLOSED	IN OFFICE		0633
			NO PATTERN	CLOSED	IN OFFICE		0634
			NO PATTERN	CLOSED	IN OFFICE		0635
			NO PATTERN	CLOSED	IN OFFICE		0636
			NO PATTERN	CLOSED	IN OFFICE		0637
			NO PATTERN	CLOSED	IN OFFICE		0638
			NO PATTERN	CLOSED	IN OFFICE		0639
017 JUL 2011 Total							
018 AUG 2011			NO PATTERN	CLOSED	IN OFFICE		0640
			NO PATTERN	CLOSED	IN OFFICE		0641
			NO PATTERN	CLOSED	IN OFFICE		0642
			NO PATTERN	CLOSED	IN OFFICE		0643
			NO PATTERN	CLOSED	IN OFFICE		0644
			NO PATTERN	CLOSED	IN OFFICE		0645
			NO PATTERN	CLOSED	IN OFFICE		0646
			NO PATTERN	CLOSED	IN OFFICE		0647
			NO PATTERN	CLOSED	IN OFFICE		0648
			IN PROGRESS		IN OFFICE		0649
			NO PATTERN	CLOSED	IN OFFICE		0650
			NO PATTERN	CLOSED	IN OFFICE		0651
			NO PATTERN	CLOSED	IN OFFICE		0652
			IN PROGRESS		IN OFFICE		0653
			NO PATTERN	CLOSED	IN OFFICE		0654
			NO PATTERN	CLOSED	IN OFFICE		0655
			NO PATTERN	CLOSED	IN OFFICE		0656
			NO PATTERN	CLOSED	IN OFFICE		0657
			NO PATTERN	CLOSED	IN OFFICE		0658
			NO PATTERN	CLOSED	IN OFFICE		0659
			NO PATTERN	CLOSED	IN OFFICE		0660
			NO PATTERN	CLOSED	IN OFFICE		0661
			NO PATTERN	CLOSED	IN OFFICE		0662

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	FILE_LOC	SUPERVISOR	PK
			NO PATTERN	CLOSED	IN OFFICE		0663
			NO PATTERN	CLOSED	IN OFFICE		0664
			INTERVENTION	PERF IMP PLAN	IN OFFICE		0665
			NO PATTERN	CLOSED	IN OFFICE		0666
			NO PATTERN	CLOSED	IN OFFICE		0667
			NO PATTERN	CLOSED	IN OFFICE		0668
			NO PATTERN	CLOSED	IN OFFICE		0669
			NO PATTERN	CLOSED	IN OFFICE		0670
			NO PATTERN	CLOSED	IN OFFICE		0671
			NO PATTERN	CLOSED	IN OFFICE		0672
			NO PATTERN	CLOSED	IN OFFICE		0673
			NO PATTERN	CLOSED	IN OFFICE		0674
			NO PATTERN	CLOSED	IN OFFICE		0675
			MERGED	CLOSED	IN OFFICE		0676
			INTERVENTION	EIS PIP TO CHIEF	IN OFFICE		0677
018 AUG 2011 Total							
019 SEP 2011			MERGED	CLOSED	IN OFFICE		0678
			MERGED	CLOSED	IN OFFICE		0679
			MERGED	CLOSED	IN OFFICE		0680
			MERGED	CLOSED	IN OFFICE		0681
			MERGED	CLOSED	IN OFFICE		0682
			MERGED	CLOSED	IN OFFICE		0683
			MERGED	CLOSED	IN OFFICE		0684
			MERGED	CLOSED	IN OFFICE		0685
			MERGED	CLOSED	IN OFFICE		0686
			MERGED	CLOSED	IN OFFICE		0687
			MERGED	CLOSED	IN OFFICE		0688
			MERGED	CLOSED	IN OFFICE		0689
			MERGED	CLOSED	IN OFFICE		0690
			NO PATTERN	CLOSED	IN OFFICE		0691
			NO PATTERN	CLOSED	IN OFFICE		0692
			MERGED	CLOSED	IN OFFICE		0693
			NO PATTERN	CLOSED	IN OFFICE		0694
			MERGED	CLOSED	IN OFFICE		0695
			MERGED	CLOSED	IN OFFICE		0696
			NO PATTERN	CLOSED	IN OFFICE		0697
			MERGED	CLOSED	IN OFFICE		0698
			NO PATTERN	CLOSED	IN OFFICE		0699
			NO PATTERN	CLOSED	IN OFFICE		0700
			NO PATTERN	CLOSED	IN OFFICE		0701
			NO PATTERN	CLOSED	IN OFFICE		0702
			MERGED	CLOSED	IN OFFICE		0703
			MERGED	CLOSED	IN OFFICE		0704
			MERGED	CLOSED	IN OFFICE		0705
			MERGED	CLOSED	IN OFFICE		0706
			MERGED	CLOSED	IN OFFICE		0707
			MERGED	CLOSED	IN OFFICE		0708
			MERGED	CLOSED	IN OFFICE		0709
			MERGED	CLOSED	IN OFFICE		0710
			MERGED	CLOSED	IN OFFICE		0711
			MERGED	CLOSED	IN OFFICE		0712
			MERGED	CLOSED	IN OFFICE		0713
			MERGED	CLOSED	IN OFFICE		0714
			MERGED	CLOSED	IN OFFICE		0715
			MERGED	CLOSED	IN OFFICE		0716
			NO PATTERN	CLOSED	IN OFFICE		0717
019 SEP 2011 Total							
020 OCT 2011			IN PROGRESS		IN OFFICE		0718
			IN PROGRESS		IN OFFICE		0719
			NO PATTERN	CLOSED	IN OFFICE		0720
			NO PATTERN	CLOSED	IN OFFICE		0721
			NO PATTERN	CLOSED	IN OFFICE		0722
			IN PROGRESS		IN OFFICE		0723
			NO PATTERN	CLOSED	IN OFFICE		0724
			NO PATTERN	CLOSED	IN OFFICE		0725
			IN PROGRESS		IN OFFICE		0726
			NO PATTERN	CLOSED	IN OFFICE		0727
			NO PATTERN	CLOSED	IN OFFICE		0728
			IN PROGRESS		IN OFFICE		0729

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	FILE_LOC	SUPERVISOR	PK
			NO PATTERN	CLOSED	IN OFFICE		0730
			NO PATTERN	CLOSED	IN OFFICE		0731
			NO PATTERN	CLOSED	IN OFFICE		0732
			NO PATTERN	CLOSED	IN OFFICE		0733
			NO PATTERN	CLOSED	IN OFFICE		0734
			NO PATTERN	CLOSED	IN OFFICE		0735
			NO PATTERN	CLOSED	IN OFFICE		0736
			NO PATTERN	CLOSED	IN OFFICE		0737
			IN PROGRESS		IN OFFICE		0738
			IN PROGRESS		IN OFFICE		0739
			NO PATTERN	CLOSED	IN OFFICE		0740
			IN PROGRESS		IN OFFICE		0741
			NO PATTERN	CLOSED	IN OFFICE		0742
			IN PROGRESS		IN OFFICE		0743
			IN PROGRESS		IN OFFICE		0744
			IN PROGRESS		IN OFFICE		0745
			IN PROGRESS		IN OFFICE		0746
			NO PATTERN	CLOSED	IN OFFICE		0747
			NO PATTERN	CLOSED	IN OFFICE		0748
			NO PATTERN	CLOSED	IN OFFICE		0749
			NO PATTERN	CLOSED	IN OFFICE		0750
			IN PROGRESS		IN OFFICE		0751
			NO PATTERN	CLOSED	IN OFFICE		0752
			NO PATTERN	CLOSED	IN OFFICE		0753
			NO PATTERN	CLOSED	IN OFFICE		0754
			NO PATTERN	CLOSED	IN OFFICE		0755
			NO PATTERN	CLOSED	IN OFFICE		0756
			IN PROGRESS		IN OFFICE		0757
			NO PATTERN	CLOSED	IN OFFICE		0758
			NO PATTERN	CLOSED	IN OFFICE		0759
			NO PATTERN	CLOSED	IN OFFICE		0760
			IN PROGRESS		IN OFFICE		0761
			NO PATTERN	CLOSED	IN OFFICE		0762
			NO PATTERN	CLOSED	IN OFFICE		0763
			IN PROGRESS		IN OFFICE		0764
			NO PATTERN	CLOSED	IN OFFICE		0765
020 OCT 2011 Total							
021 NOV 2011			IN PROGRESS		IN OFFICE		0766
			IN PROGRESS		IN OFFICE		0767
			IN PROGRESS		IN OFFICE		0768
			IN PROGRESS		IN OFFICE		0769
			IN PROGRESS		IN OFFICE		0770
			IN PROGRESS		IN OFFICE		0771
			IN PROGRESS		IN OFFICE		0772
			IN PROGRESS		IN OFFICE		0773
			IN PROGRESS		IN OFFICE		0774
			IN PROGRESS		IN OFFICE		0775
			IN PROGRESS		IN OFFICE		0776
			IN PROGRESS		IN OFFICE		0777
			IN PROGRESS		IN OFFICE		0778
			IN PROGRESS		IN OFFICE		0779
			IN PROGRESS		IN OFFICE		0780
			IN PROGRESS		IN OFFICE		0781
			IN PROGRESS		IN OFFICE		0782
021 NOV 2011 Total							
Grand Total							**782**

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
SJV3 Meta: DL-20124 ALL RawData xcptA-F = CALC = 11231
DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)
Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: SUPERVISORS - THE BEGINNINGS ...

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

SUPERVISOR	Total
	69
SUPERVISOR 001	25
SUPERVISOR 002	22
SUPERVISOR 003	17
SUPERVISOR 004	15
SUPERVISOR 005	15
SUPERVISOR 006	15
SUPERVISOR 007	12
SUPERVISOR 008	12
SUPERVISOR 009	11
SUPERVISOR 010	11
SUPERVISOR 011	10
SUPERVISOR 012	10
SUPERVISOR 013	10
SUPERVISOR 014	10
SUPERVISOR 015	10
SUPERVISOR 016	10
SUPERVISOR 017	9
SUPERVISOR 018	9
SUPERVISOR 019	9
SUPERVISOR 020	9
SUPERVISOR 021	8
SUPERVISOR 022	8
SUPERVISOR 023	7
SUPERVISOR 024	7
SUPERVISOR 025	7
SUPERVISOR 026	7
SUPERVISOR 027	6
SUPERVISOR 028	6
SUPERVISOR 029	6
SUPERVISOR 030	6
SUPERVISOR 031	6
SUPERVISOR 032	6
SUPERVISOR 033	6
SUPERVISOR 034	6
SUPERVISOR 035	5
SUPERVISOR 036	5
SUPERVISOR 037	5
SUPERVISOR 038	5
SUPERVISOR 039	5
SUPERVISOR 040	5
SUPERVISOR 041	5
SUPERVISOR 042	5
SUPERVISOR 043	5
SUPERVISOR 044	5

SUPERVISOR	Total
SUPERVISOR 107	2
SUPERVISOR 108	2
SUPERVISOR 109	2
SUPERVISOR 110	2
SUPERVISOR 111	2
SUPERVISOR 112	2
SUPERVISOR 113	2
SUPERVISOR 114	2
SUPERVISOR 115	2
SUPERVISOR 116	2
SUPERVISOR 117	2
SUPERVISOR 118	2
SUPERVISOR 119	2
SUPERVISOR 120	2
SUPERVISOR 121	2
SUPERVISOR 122	2
SUPERVISOR 123	2
SUPERVISOR 124	2
SUPERVISOR 125	2
SUPERVISOR 126	2
SUPERVISOR 127	2
SUPERVISOR 128	2
SUPERVISOR 129	2
SUPERVISOR 130	2
SUPERVISOR 131	2
SUPERVISOR 132	2
SUPERVISOR 133	2
SUPERVISOR 134	2
SUPERVISOR 135	2
SUPERVISOR 136	2
SUPERVISOR 137	2
SUPERVISOR 138	1
SUPERVISOR 139	1
SUPERVISOR 140	1
SUPERVISOR 141	1
SUPERVISOR 142	1
SUPERVISOR 143	1
SUPERVISOR 144	1
SUPERVISOR 145	1
SUPERVISOR 146	1
SUPERVISOR 147	1
SUPERVISOR 148	1
SUPERVISOR 149	1
SUPERVISOR 150	1
SUPERVISOR 151	1

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: SUPERVISORS - THE BEGINNINGS ...

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

SUPERVISOR	Total
SUPERVISOR 045	5
SUPERVISOR 046	5
SUPERVISOR 047	5
SUPERVISOR 048	4
SUPERVISOR 049	4
SUPERVISOR 050	4
SUPERVISOR 051	4
SUPERVISOR 052	4
SUPERVISOR 053	4
SUPERVISOR 054	4
SUPERVISOR 055	4
SUPERVISOR 056	4
SUPERVISOR 057	4
SUPERVISOR 058	4
SUPERVISOR 059	4
SUPERVISOR 060	4
SUPERVISOR 061	4
SUPERVISOR 062	4
SUPERVISOR 063	3
SUPERVISOR 064	3
SUPERVISOR 065	3
SUPERVISOR 066	3
SUPERVISOR 067	3
SUPERVISOR 068	3
SUPERVISOR 069	3
SUPERVISOR 070	3
SUPERVISOR 071	3
SUPERVISOR 072	3
SUPERVISOR 073	3
SUPERVISOR 074	3
SUPERVISOR 075	3
SUPERVISOR 076	3
SUPERVISOR 077	3
SUPERVISOR 078	3
SUPERVISOR 079	3
SUPERVISOR 080	3
SUPERVISOR 081	3
SUPERVISOR 082	3
SUPERVISOR 083	2
SUPERVISOR 084	2
SUPERVISOR 085	2
SUPERVISOR 086	2
SUPERVISOR 087	2
SUPERVISOR 088	2
SUPERVISOR 089	2

SUPERVISOR	Total
SUPERVISOR 152	1
SUPERVISOR 153	1
SUPERVISOR 154	1
SUPERVISOR 155	1
SUPERVISOR 156	1
SUPERVISOR 157	1
SUPERVISOR 158	1
SUPERVISOR 159	1
SUPERVISOR 160	1
SUPERVISOR 161	1
SUPERVISOR 162	1
SUPERVISOR 163	1
SUPERVISOR 164	1
SUPERVISOR 165	1
SUPERVISOR 166	1
SUPERVISOR 167	1
SUPERVISOR 168	1
SUPERVISOR 169	1
SUPERVISOR 170	1
SUPERVISOR 171	1
SUPERVISOR 172	1
SUPERVISOR 173	1
SUPERVISOR 174	1
SUPERVISOR 175	1
SUPERVISOR 176	1
SUPERVISOR 177	1
SUPERVISOR 178	1
SUPERVISOR 179	1
SUPERVISOR 180	1
SUPERVISOR 181	1
SUPERVISOR 182	1
SUPERVISOR 183	1
SUPERVISOR 184	1
SUPERVISOR 185	1
SUPERVISOR 186	1
SUPERVISOR 187	1
SUPERVISOR 188	1
SUPERVISOR 189	1
SUPERVISOR 190	1
SUPERVISOR 191	1
SUPERVISOR 192	1
SUPERVISOR 193	1
SUPERVISOR 194	1
SUPERVISOR 195	1
SUPERVISOR 196	1

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2011

REPORTING ON: SUPERVISORS - THE BEGINNINGS ...

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

SUPERVISOR	Total
SUPERVISOR 090	2
SUPERVISOR 091	2
SUPERVISOR 092	2
SUPERVISOR 093	2
SUPERVISOR 094	2
SUPERVISOR 095	2
SUPERVISOR 096	2
SUPERVISOR 097	2
SUPERVISOR 098	2
SUPERVISOR 099	2
SUPERVISOR 100	2
SUPERVISOR 101	2
SUPERVISOR 102	2
SUPERVISOR 103	2
SUPERVISOR 104	2
SUPERVISOR 105	2
SUPERVISOR 106	2

SUPERVISOR	Total
SUPERVISOR 197	1
SUPERVISOR 198	1
SUPERVISOR 199	1
SUPERVISOR 200	1
SUPERVISOR 201	1
SUPERVISOR 202	1
SUPERVISOR 203	1
SUPERVISOR 204	1
SUPERVISOR 205	1
SUPERVISOR 206	1
SUPERVISOR 207	1
SUPERVISOR 208	1
SUPERVISOR 209	1
SUPERVISOR 210	1
SUPERVISOR 211	1
SUPERVISOR 212	1
Grand Total	782

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
SJV3 Meta: DL-20124 ALL RawData xcptA-F = CALC = 11231
DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)
Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org

SAN FRANCISCO POLICE DEPARTMENT
PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM
REPORTS FOR THE EIS GOVERNING BOARD
SUMMARY: FOURTH QUARTER 2011

1	EMPLOYEES:			
		SWORN	2,144	82%
		CIVILIAN	437	17%
		RESERVE	31	1%
		TOTAL	2,612	100%

SWORN ONLY - RANK	0380	0381	0382	0402	0490	Q 2	Q 3	Q 4	Q 35	Q 50	Q 51	Q 52	Q 60	Q 62	Q 80	Q 82	Total
# of Officers	2	10	126	4	6	1065	182	285	19	225	5	90	41	47	13	24	2144

2	SWORN ONLY	SWORN - WITH ZERO OR MORE INDICATORS ...																
	# INDICATORS >>>	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
	# of Officers	1015	504	263	139	79	52	29	23	12	8	9	7	1	1	1	1	2144
	Percentage	47%	24%	12%	6%	4%	2%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	100%
	Cumulative - Officers	1015	1519	1782	1921	2000	2052	2081	2104	2116	2124	2133	2140	2141	2142	2143	2144	
	Cumulative Percentage	47%	71%	83%	90%	93%	96%	97%	98%	98.7%	99.1%	99.5%	99.8%	99.9%	99.9%	99.95%	100%	
	TOTAL INDICATORS	0	504	526	417	316	260	174	161	96	72	90	77	12	13	15	17	2750

3	ALL CURRENT EMPLOYEES - WITH ZERO OR MORE INDICATORS ...																	
	# INDICATORS >>>	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
	# of Employees	1461	520	268	139	80	52	29	23	12	8	9	7	1	1	1	1	2612
	Percentage	56%	20%	10%	5%	3%	2%	1%	1%	0.5%	0.3%	0.3%	0.3%	0.04%	0.04%	0.04%	0.04%	100%
	Cumulative - Employees	1461	1981	2249	2388	2468	2520	2549	2572	2584	2592	2601	2608	2609	2610	2611	2612	
	Cumulative Percentage	56%	76%	86%	91%	94%	96%	98%	98%	99%	99%	99.6%	99.8%	99.9%	99.92%	100.0%	100%	
	TOTAL INDICATORS	0	520	536	417	320	260	174	161	96	72	90	77	12	13	15	17	2780

CMBND Data: Fourth Quarter 2010 and 2011 ...

DL = original DL for both 4th QTR Data of 2010 and 2011 ...

	UOF	OIS	OID	OCC	MCD	EEO	CS	TC	OVA	VP	
Count of EMP	JV-DGO-SRT										
QTR_YR	01	02	03	04	05	06	07	08	09	10	Total
4thQTR2010	990	14	5	659	201	19	43	572	177	47	2727
4thQTR2011	996	12	3	666	243	24	12	575	197	52	2780
Grand Total	1986	26	8	1325	444	43	55	1147	374	99	5507
2011 Is >>>	6	(2)	(2)	7	42	5	(31)	3	20	5	53
	0.61%	-14.29%	-40.00%	1.06%	21%	26%	-72.09%	0.52%	11%	11%	1.94%

			UOF	OIS	OID	OCC	MCD	EEO	CS	TC	OVA	VP	
Count of EMPLOYEE_ID			JV-DGO-SRT										
JV-QTR	QTR_YR	JV-YR	01	02	03	04	05	06	07	08	09	10	Total
1st QTR	4thQTR2010	2010	280	2		215	63	6	17	82	33	8	706
	4thQTR2011	2011	215	2	1	210	53	10	8	175	44	7	725
2nd QTR	4thQTR2010	2010	239	2	1	173	44	5	13	165	56	21	719
	4thQTR2011	2011	204	4	1	199	73	2	4	131	48	8	674
3rd QTR	4thQTR2010	2010	212	6	4	132	43	3	5	169	46	11	631
	4thQTR2011	2011	297	3	1	151	42	7		159	55	22	737
4th QTR	4thQTR2010	2010	259	4		139	51	5	8	156	42	7	671
	4thQTR2011	2011	280	3		106	75	5		110	50	15	644
Grand Total			1986	26	8	1325	444	43	55	1147	374	99	5507

SJV 3 SYSTEMS ...

AD-HC 4 PNL-REF

\\lens-eis\userdata$\A10283\My Documents\Pnl\11 20216-Mtg EIS Pnl - 4th QTR 2011\03 Data\Copy of CMBND_001 Rpt-10420 A_JV-DT_2010 and 2011_4th QTR

SAN FRANCISCO POLICE DEPARTMENT
PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM
REPORTS FOR THE EIS GOVERNING BOARD
SUMMARY: FOURTH QUARTER 2011

1	EMPLOYEES:			
		SWORN	2,144	82%
		CIVILIAN	437	17%
		RESERVE	31	1%
		TOTAL	2,612	100%

SWORN ONLY - RANK	0380	0381	0382	0402	0490	Q 2	Q 3	Q 4	Q 35	Q 50	Q 51	Q 52	Q 60	Q 62	Q 80	Q 82	Total
# of Officers	2	10	126	4	6	1065	182	285	19	225	5	90	41	47	13	24	2144

2	SWORN ONLY	SWORN - WITH ZERO OR MORE INDICATORS ...																
	# INDICATORS >>>	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	15	17	Total
	# of Officers	1015	504	263	139	79	52	29	23	12	8	9	7	1	1	1	1	2144
	Percentage	47%	24%	12%	6%	4%	2%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	100%
	Cumulative - Officers	1015	1519	1782	1921	2000	2052	2081	2104	2116	2124	2133	2140	2141	2142	2143	2144	
	Cumulative Percentage	47%	71%	83%	90%	93%	96%	97%	98%	98.7%	99.1%	99.5%	99.8%	99.9%	99.9%	99.95%	100%	
	TOTAL INDICATORS	0	504	526	417	316	260	174	161	96	72	90	77	12	13	15	17	2750

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	Percentage	56%	20%	10%	5%	3%	2%	1%	1%	0.5%	0.3%	0.3%	0.3%	0.04%	0.04%	0.04%	0.04%	100%
	Cumulative - Employees	1461	1981	2249	2388	2468	2520	2549	2572	2584	2592	2601	2608	2609	2610	2611	2612	
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	TOTAL INDICATORS	0	520	536	417	320	260	174	161	96	72	90	77	12	13	15	17	2780