E.I.S. GOVERNING BOARD

SAN FRANCISCO POLICE DEPARTMENT
PROFESSIONAL STANDARDS DIVISION

EARLY INTERVENTION SYSTEM

FIRST QUARTER 2013 REPORTS

REPORT SERIES 1

Status of Systems and Data:
April 1st 2012 thru March 31st 2013

REPORT SERIES 2

Status of Threshold Activation,
Performance Review, Intervention and Training:
APR 2008 thru MARCH 2013

Meeting of Thursday, June 20th 2013, 11 am
Hall of Justice, 850 Bryant Street, Room # 536

DB SYS SJV3-V5.0

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION

BUILDING AN EARLY INTERVENTION SYSTEM: KPIs, THRESHOLDS AND FACTORS

TEN KEY PERFORMANCE INDICATORS (KPI)

1. USE OF FORCE
2. OFFICER-INVOLVED SHOOTING
3. OFFICER-INVOLVED DISCHARGE
4. OFFICE OF CITIZEN COMPLAINTS (CITIZEN COMPLAINTS)
5. INTERNAL AFFAIRS DIVISION (IAD COMPLAINTS)
6. EQUAL EMPLOYMENT OPPORTUNITY (EEO COMPLAINTS)
7. CIVIL SUITS
8. TORT CLAIMS
9. ON-DUTY ACCIDENTS
10. VEHICLE PURSUITS

SIX THRESHOLDS (TA)

1. OIS - OID
2. THREE UOF IN 3 MONTHS
3. THREE OCC IN 6 MONTHS
4. FOUR OCC IN 12 MONTHS
5. ANY FIVE KPIs IN 6 MONTHS
6. ANY SIX KPIs IN 12 MONTHS

FOURTEEN ASSOCIATED FACTORS (AF)

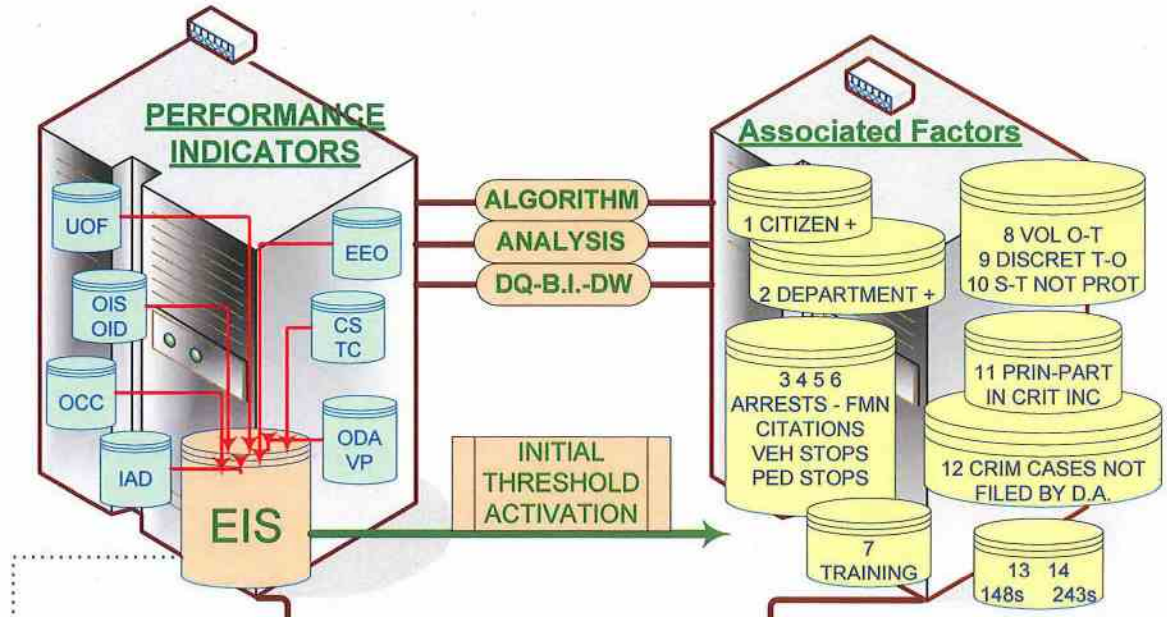
1. CITIZEN-INITIATED COMPLIMENTS AND COMMENDATIONS
2. DEPARTMENT COMMENDATION AND AWARDS
3. ARRESTS
4. CITATIONS
5. MOTOR VEHICLE STOPS
6. PED STOPS
7. TRAINING HISTORY
8. VOLUNTARY OVERTIME
9. DISCRETIONARY TIME-OFF
10. SICK TIME USAGE NOT PROTECTED BY LAW
11. PRINCIPAL PARTICIPANT IN CRITICAL INCIDENT
12. CRIMINAL CASES NOT FILED OR DISMISSED DUE TO DOCUMENTED CONCERNS WITH A MEMBER'S CONDUCT, AS PROVIDED BY THE DISTRICT ATTORNEY
13. CHARGES OF RESISTING, OBSTRUCTING OR DELAYING A POLICE OFFICER
14. CHARGES OF ASSAULT ON A POLICE OFFICER

AQP: SJV III
Jim.Villaluna@sfgov.org
(415) 734 – 3258
KPIs, A-F, TAs: Circa-10514

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION

BASIC DYNAMICS: BUILDING A LAW ENFORCEMENT EARLY INTERVENTION SYSTEM



Indicator-Related Documents (i.e Incident Reports, OCC, etc)

Factors-Related Documents

Review by EIS Sgt.

SUPERVISORY PERFORMANCE REVIEW ?

NO → NO ACTION

YES

Review by Supervisor/s

... A PATTERN OF AT-RISK BEHAVIOR ?

NO → NO ACTION

YES

INTERVENTION

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Dynamics: Circa-10514

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

EIS REPORTS FOR THE MONTH OF: MARCH 2013

REPORTING ON: OFFICERS ON THRESHOLD ACTIVATION

REPORTING PERIOD: APRIL 1st 2012 THRU MARCH 31st 2013

UNIT OF VALUE: NUMBER OF INDICATORS

Final T-A

CONFIDENTIAL PERSONNEL REPORT

EMPLOYEE_NAME	UNIT	UNIT_DESCR	A_#	STAR_#	JOB	KEY-DT	INCIDENT	TRACKING_#	REPORT_#	Total
Officer Y123	XYZ	XYZ Station	xxxxx	xxxxx	xxxxx	10-Apr-12	USE OF FORCE	xxxxx	xxxxx	1
						30-May-12	OCC COMPLAINT	xxxxx	xxxxx	1
						11-Jun-12	USE OF FORCE	xxxxx	xxxxx	1
						26-Jun-12	CIVIL SUIT	xxxxx	xxxxx	1
						20-Aug-12	USE OF FORCE	xxxxx	xxxxx	1
						27-Sep-12	OCC COMPLAINT	xxxxx	xxxxx	1
NOT REAL DATA, EXAMPLE ONLY						26-Oct-12	TORT CLAIM	xxxxx	xxxxx	1
						01-Jan-13	USE OF FORCE	xxxxx	xxxxx	1
						26-Feb-13	USE OF FORCE	xxxxx	xxxxx	1
						15-Mar-13	USE OF FORCE	xxxxx	xxxxx	1
						19-Mar-13	OCC COMPLAINT	xxxxx	xxxxx	1
Total										11

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523
SJV3 Meta: DL-30515; ALL RawData xcptA-F = CALC = 30331
DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)
Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

EIS REPORTS FOR THE MONTH OF: MARCH 2013

REPORTING ON: ALL EMPLOYEES --- ZERO OR MORE INDICATOR POINTS

REPORTING PERIOD: APRIL 1st 2012 THRU MARCH 31st 2013

UNIT OF VALUE: NUMBER OF INDICATORS

NOT REAL DATA, EXAMPLE ONLY

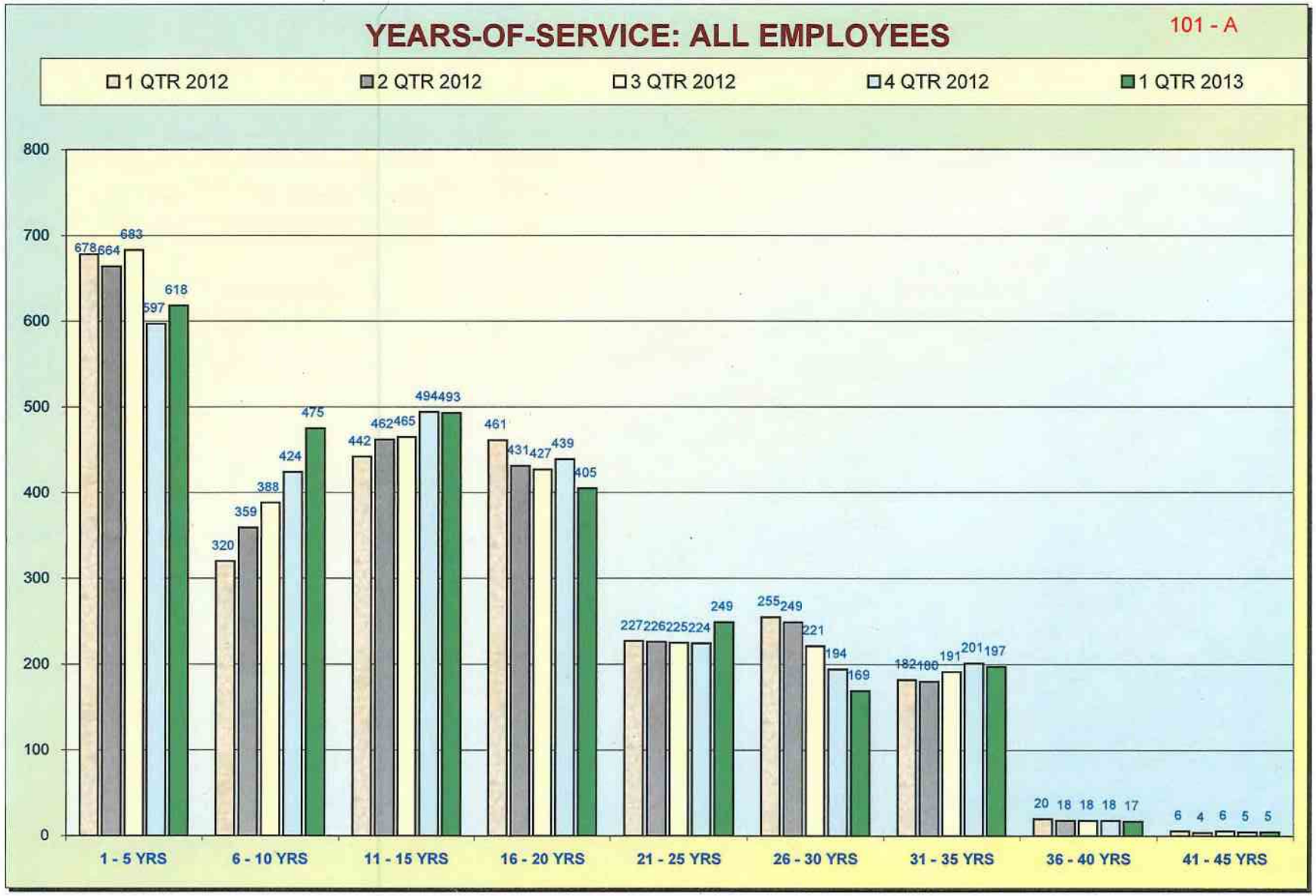
CONFIDENTIAL PERSONNEL REPORT

Sorted By Unit, Then By Job, Then By Name ... ...

UNIT	UNIT_DESCR	JOB_DESCR	LAST_NAME	FIRST_NAME	A_#	STAR_#	KEY-DT	INDICATOR_TYPE	TRACKING_#	REPORT_#	SRVC_YRS
XYZ	XYZ Station	Captain	xxxxx	xxxxx	xxxxx	xxxxx	11/5/12	CIVIL SUIT	xxxxx		18
		Lieutenant	xxxxx	xxxxx	xxxxx	xxxxx	NO INDICATOR				15
			xxxxx	xxxxx	xxxxx	xxxxx	7/19/12	ON-DUTY ACCIDENT	xxxxx	xxxxx	15
		Lieutenant	xxxxx	xxxxx	xxxxx	xxxxx	NO INDICATOR				21
		Sergeant	xxxxx	xxxxx	xxxxx	xxxxx	NO INDICATOR				15
			xxxxx	xxxxx	xxxxx	xxxxx	4/5/12	MCD COMPLAINT	xxxxx		15
							4/9/12	CIVIL SUIT	xxxxx	xxxxx	15
							5/26/12	USE OF FORCE	xxxxx	xxxxx	15
							7/31/12	VEHICLE PURSUIT	xxxxx	xxxxx	15
							9/5/12	USE OF FORCE	xxxxx	xxxxx	15
			xxxxx	xxxxx	xxxxx	xxxxx	NO INDICATOR				17
			xxxxx	xxxxx	xxxxx	xxxxx	NO INDICATOR				15
		Police Officer	xxxxx	xxxxx	xxxxx	xxxxx	NO INDICATOR				8
			xxxxx	xxxxx	xxxxx	xxxxx	NO INDICATOR				1
			xxxxx	xxxxx	xxxxx	xxxxx	4/5/12	TORT CLAIM	xxxxx	xxxxx	5
							5/12/12	ON-DUTY ACCIDENT	xxxxx	xxxxx	5
							10/7/12	USE OF FORCE	xxxxx	xxxxx	5
							11/20/12	USE OF FORCE	xxxxx	xxxxx	5
			xxxxx	xxxxx	xxxxx	xxxxx	1/30/13	TORT CLAIM	xxxxx	xxxxx	8
			xxxxx	xxxxx	xxxxx	xxxxx	4/3/12	USE OF FORCE	xxxxx	xxxxx	7
							4/5/12	TORT CLAIM	xxxxx	xxxxx	7
							1/8/13	OCC COMPLAINT	xxxxx	xxxxx	7
							1/22/13	MCD COMPLAINT	xxxxx		7
			xxxxx	xxxxx	xxxxx	xxxxx	7/22/12	USE OF FORCE	xxxxx	xxxxx	1
			xxxxx	xxxxx	xxxxx	xxxxx	NO INDICATOR				1
			xxxxx	xxxxx	xxxxx	xxxxx	5/14/12	USE OF FORCE	xxxxx	xxxxx	7
							7/11/12	OCC COMPLAINT	xxxxx	xxxxx	7
							7/18/12	VEHICLE PURSUIT	xxxxx	xxxxx	7
							9/15/12	USE OF FORCE	xxxxx	xxxxx	7
							12/12/12	OCC COMPLAINT	xxxxx	xxxxx	7
							2/17/13	USE OF FORCE	xxxxx	xxxxx	7

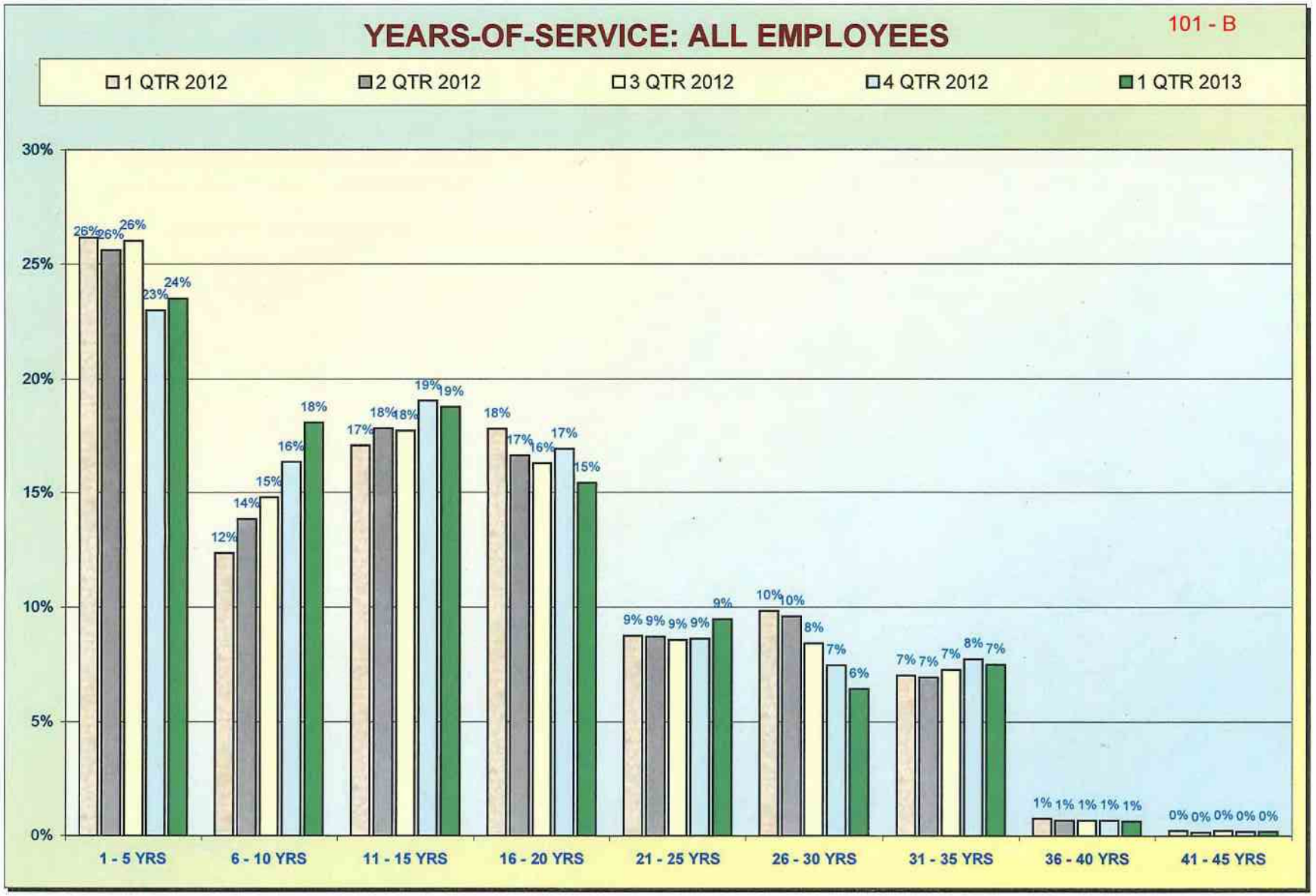
YEARS-OF-SERVICE: ALL EMPLOYEES

101 - A



YEARS-OF-SERVICE: ALL EMPLOYEES

101 - B



SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES (SWORN, CIVILIANS AND RESERVES)

REPORTING DIMENSIONS: YEARS-OF-SERVICE, RACE, GENDER AND AGE

YEARS-OF-SERVICE >>>>>										
QTR	1 - 5 YRS	6 - 10 YRS	11 - 15 YRS	16 - 20 YRS	21 - 25 YRS	26 - 30 YRS	31 - 35 YRS	36 - 40 YRS	41 - 45 YRS	Total
1 QTR 2012	678	320	442	461	227	255	182	20	6	2,591
2 QTR 2012	664	359	462	431	226	249	180	18	4	2,593
3 QTR 2012	683	388	465	427	225	221	191	18	6	2,624
4 QTR 2012	597	424	494	439	224	194	201	18	5	2,596
1 QTR 2013	618	475	493	405	249	169	197	17	5	2,628

PERCENTAGE										
QTR	1 - 5 YRS	6 - 10 YRS	11 - 15 YRS	16 - 20 YRS	21 - 25 YRS	26 - 30 YRS	31 - 35 YRS	36 - 40 YRS	41 - 45 YRS	Total
1 QTR 2012	26%	12%	17%	18%	9%	10%	7%	0.77%	0.23%	100%
2 QTR 2012	26%	14%	18%	17%	9%	10%	7%	0.69%	0.15%	100%
3 QTR 2012	26%	15%	18%	16%	9%	8%	7%	0.69%	0.23%	100%
4 QTR 2012	23%	16%	19%	17%	9%	7%	8%	0.69%	0.19%	100%
1 QTR 2013	24%	18%	19%	15%	9%	6%	7%	0.65%	0.19%	100%

	YEARS-OF-SERVICE >>>>>										
GENDER	QTR	1 - 5 YRS	6 - 10 YRS	11 - 15 YRS	16 - 20 YRS	21 - 25 YRS	26 - 30 YRS	31 - 35 YRS	36 - 40 YRS	41 - 45 YRS	Total	PCT
F	1 QTR 2012	185	59	98	95	59	50	22	10		578	22%
	2 QTR 2012	178	65	101	89	56	51	24	9		573	22%
	3 QTR 2012	175	68	106	87	55	52	21	11		575	22%
	4 QTR 2012	167	78	106	88	55	48	23	12		577	22%
	1 QTR 2013	166	87	105	78	62	47	21	11		577	22%
M	1 QTR 2012	486	261	344	366	168	205	160	10	6	2,006	77%
	2 QTR 2012	479	294	361	342	170	198	156	9	4	2,013	78%
	3 QTR 2012	496	320	359	340	170	169	170	7	6	2,037	78%
	4 QTR 2012	428	346	388	351	169	146	178	6	5	2,017	78%
	1 QTR 2013	447	388	388	327	187	122	176	6	5	2,046	78%
U	1 QTR 2012	7									7	0.3%
	2 QTR 2012	7									7	0.3%
	3 QTR 2012	12									12	0.5%

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES (SWORN, CIVILIANS AND RESERVES)

REPORTING DIMENSIONS: YEARS-OF-SERVICE, RACE, GENDER AND AGE

	YEARS-OF-SERVICE >>>>>										
	QTR	1 - 5 YRS	6 - 10 YRS	11 - 15 YRS	16 - 20 YRS	21 - 25 YRS	26 - 30 YRS	31 - 35 YRS	36 - 40 YRS	41 - 45 YRS	Total	
	4 QTR 2012	2									2	0.1%
	1 QTR 2013	5									5	0.2%

	YEARS-OF-SERVICE >>>>>										
RACE	QTR	1 - 5 YRS	6 - 10 YRS	11 - 15 YRS	16 - 20 YRS	21 - 25 YRS	26 - 30 YRS	31 - 35 YRS	36 - 40 YRS	41 - 45 YRS	Total	PCT
AM IND	1 QTR 2012	3		1	2						6	0.2%
	2 QTR 2012	2	1	1	2						6	0.2%
	3 QTR 2012	2	1	1	2						6	0.2%
	4 QTR 2012	1	2	1	2						6	0.2%
	1 QTR 2013	1	2	1	2						6	0.2%
ASIAN	1 QTR 2012	148	61	74	71	48	40	31	2		475	18.3%
	2 QTR 2012	140	68	78	64	50	37	32	2		471	18.2%
	3 QTR 2012	140	74	80	62	50	32	37	3		478	18.2%
	4 QTR 2012	119	87	87	63	49	30	39	2		476	18.3%
	1 QTR 2013	125	93	88	60	51	27	39	2		485	18.5%
BLACK	1 QTR 2012	44	25	36	62	35	26	11	3		242	9.3%
	2 QTR 2012	42	28	36	53	39	23	13	3		237	9.1%
	3 QTR 2012	45	28	37	53	39	23	12	3		240	9.1%
	4 QTR 2012	40	31	39	53	40	23	11	4		241	9.3%
	1 QTR 2013	44	34	40	45	48	21	12	5		249	9.5%
FILIPINO	1 QTR 2012	70	28	51	24	9	11	6	1		200	7.7%
	2 QTR 2012	65	31	54	23	8	12	5	1		199	7.7%
	3 QTR 2012	68	32	55	23	7	12	6	1		204	7.8%
	4 QTR 2012	58	39	52	29	7	12	5	1		203	7.8%
	1 QTR 2013	54	44	51	29	7	11	5			201	7.6%
HISPANIC	1 QTR 2012	90	46	66	91	22	38	24		2	379	14.6%
	2 QTR 2012	92	54	67	86	21	37	26		1	384	14.8%
	3 QTR 2012	87	62	67	85	22	36	25		1	385	14.7%
	4 QTR 2012	81	58	74	87	23	32	26		1	382	14.7%
	1 QTR 2013	84	69	74	79	29	29	26		1	391	14.9%
OTHER	1 QTR 2012	9	5	3							17	0.7%

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES (SWORN, CIVILIANS AND RESERVES)

REPORTING DIMENSIONS: YEARS-OF-SERVICE, RACE, GENDER AND AGE

	YEARS-OF-SERVICE >>>>>											
	QTR	1 - 5 YRS	6 - 10 YRS	11 - 15 YRS	16 - 20 YRS	21 - 25 YRS	26 - 30 YRS	31 - 35 YRS	36 - 40 YRS	41 - 45 YRS	Total	
	2 QTR 2012	9	5	3							17	0.7%
	3 QTR 2012	9	5	3							17	0.6%
	4 QTR 2012	8	6	3							17	0.7%
	1 QTR 2013	9	6	3							18	0.7%
UNKNOWN	1 QTR 2012	1									1	0.04%
	2 QTR 2012	1									1	0.04%
	3 QTR 2012	1									1	0.04%
	4 QTR 2012		1								1	0.04%
	1 QTR 2013	1	1								2	0.08%
WHITE	1 QTR 2012	297	155	211	211	113	140	110	14	4	1,255	48.4%
	2 QTR 2012	297	172	223	203	108	140	104	12	3	1,262	48.7%
	3 QTR 2012	316	186	222	202	107	118	111	11	5	1,278	48.7%
	4 QTR 2012	276	200	238	205	105	97	120	11	4	1,256	48.4%
	1 QTR 2013	285	226	236	190	114	81	115	10	4	1,261	48.0%
BLANK	1 QTR 2012	16									16	0.6%
	2 QTR 2012	16									16	0.6%
	3 QTR 2012	15									15	0.6%
	4 QTR 2012	14									14	0.5%
	1 QTR 2013	15									15	0.6%

	YEARS-OF-SERVICE >>>>>											
AGE	QTR	1 - 5 YRS	6 - 10 YRS	11 - 15 YRS	16 - 20 YRS	21 - 25 YRS	26 - 30 YRS	31 - 35 YRS	36 - 40 YRS	41 - 45 YRS	Total	PCT
16 - 20 YRS	1 QTR 2012	1									1	0.0%
	2 QTR 2012	2									2	0.1%
	3 QTR 2012	2									2	0.1%
	4 QTR 2012	1									1	0.0%
	1 QTR 2013	1									1	0.0%
21 - 25 YRS	1 QTR 2012	16									16	0.6%
	2 QTR 2012	26									26	1.0%
	3 QTR 2012	38									38	1.4%
	4 QTR 2012	32									32	1.2%

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES (SWORN, CIVILIANS AND RESERVES)

REPORTING DIMENSIONS: YEARS-OF-SERVICE, RACE, GENDER AND AGE

	YEARS-OF-SERVICE >>>>>											
	QTR	1 - 5 YRS	6 - 10 YRS	11 - 15 YRS	16 - 20 YRS	21 - 25 YRS	26 - 30 YRS	31 - 35 YRS	36 - 40 YRS	41 - 45 YRS	Total	
	1 QTR 2013	34									34	1.3%
26 - 30 YRS	1 QTR 2012	201	24								225	8.7%
	2 QTR 2012	198	38								236	9.1%
	3 QTR 2012	209	42								251	9.6%
	4 QTR 2012	178	61								239	9.2%
	1 QTR 2013	195	62								257	9.8%
31 - 35 YRS	1 QTR 2012	164	111	42							317	12.2%
	2 QTR 2012	161	125	42							328	12.6%
	3 QTR 2012	164	138	37							339	12.9%
	4 QTR 2012	141	149	47							337	13.0%
	1 QTR 2013	148	167	42							357	13.6%
36 - 40 YRS	1 QTR 2012	88	83	127	45						343	13.2%
	2 QTR 2012	84	89	134	40						347	13.4%
	3 QTR 2012	83	90	128	32						333	12.7%
	4 QTR 2012	79	92	133	31						335	12.9%
	1 QTR 2013	75	107	133	26						341	13.0%
41 - 45 YRS	1 QTR 2012	82	47	136	186	29					480	18.5%
	2 QTR 2012	69	49	145	171	29					463	17.9%
	3 QTR 2012	71	54	149	169	22					465	17.7%
	4 QTR 2012	58	56	161	160	21					456	17.6%
	1 QTR 2013	60	64	153	138	27					442	16.8%
46 - 50 YRS	1 QTR 2012	42	40	80	143	97	33	1			436	16.8%
	2 QTR 2012	38	41	81	145	96	38	1			440	17.0%
	3 QTR 2012	34	41	87	146	99	32	1			440	16.8%
	4 QTR 2012	28	38	85	161	98	29				439	16.9%
	1 QTR 2013	31	42	91	156	110	27				457	17.4%
51 - 55 YRS	1 QTR 2012	47	8	33	55	60	141	86			430	16.6%
	2 QTR 2012	44	10	37	47	63	140	86			427	16.5%
	3 QTR 2012	43	14	39	52	66	124	93			431	16.4%
	4 QTR 2012	41	15	44	58	69	101	97	1		426	16.4%
	1 QTR 2013	38	18	49	56	74	91	89	1		416	15.8%
56 - 60 YRS	1 QTR 2012	20	4	13	22	30	63	74	10		236	9.1%
	2 QTR 2012	24	5	13	21	25	57	70	8		223	8.6%
	3 QTR 2012	21	6	15	21	26	50	77	11		227	8.7%

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES (SWORN, CIVILIANS AND RESERVES)

REPORTING DIMENSIONS: YEARS-OF-SERVICE, RACE, GENDER AND AGE

	YEARS-OF-SERVICE >>>>>											
	QTR	1 - 5 YRS	6 - 10 YRS	11 - 15 YRS	16 - 20 YRS	21 - 25 YRS	26 - 30 YRS	31 - 35 YRS	36 - 40 YRS	41 - 45 YRS	Total	
	4 QTR 2012	24	7	14	22	24	49	87	10		237	9.1%
	1 QTR 2013	21	8	15	23	27	37	92	8		231	8.8%
61 - 65 YRS	1 QTR 2012	13	3	11	7	9	16	18	8	5	90	3.5%
	2 QTR 2012	14	2	10	5	10	14	19	8	3	85	3.3%
	3 QTR 2012	15	3	9	5	9	15	16	5	5	82	3.1%
	4 QTR 2012	12	6	7	4	9	14	14	5	4	75	2.9%
	1 QTR 2013	14	7	7	4	8	13	12	6	4	75	2.9%
66 - 70 YRS	1 QTR 2012	1			1	2		3	1	1	9	0.3%
	2 QTR 2012	1			1	2		3	1	1	9	0.3%
	3 QTR 2012	1		1	1	2		3	1	1	10	0.4%
	4 QTR 2012	1		3	2	2	1	2	1	1	13	0.5%
	1 QTR 2013	1		3	2	1	1	3	1	1	13	0.5%
71 - 75 YRS	1 QTR 2012				1				1		2	0.1%
	2 QTR 2012					1			1		2	0.1%
	3 QTR 2012					1			1		2	0.1%
	4 QTR 2012					1			1		2	0.1%
	1 QTR 2013					1			1		2	0.1%
76 - 80 YRS	1 QTR 2012				1		2				3	0.1%
	2 QTR 2012				1			1			2	0.1%
	3 QTR 2012				1			1			2	0.1%
	4 QTR 2012				1			1			2	0.1%
	1 QTR 2013					1		1			2	0.1%
BLANK	1 QTR 2012	3									3	0.1%
	2 QTR 2012	3									3	0.1%
	3 QTR 2012	2									2	0.1%
	4 QTR 2012	2									2	0.1%
	1 QTR 2013										0	0.0%

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES (SWORN, CIVILIANS AND RESERVES)
UNIT OF VALUE: NUMBER OF EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI ⟶ FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
ACAD	Academy	1 QTR 2012	37	5	1	1														44
		2 QTR 2012	77	5	3	1	1													87
		3 QTR 2012	138	6	3	1														148
		4 QTR 2012	127	5	1			1												134
		1 QTR 2013	109	6	1			1			1									118
ADMI	Administration Bureau	1 QTR 2012	18	4	1	2														25
		2 QTR 2012	17	2	2	2														23
		3 QTR 2012	18	3			1													22
		4 QTR 2012	16	3		1														20
		1 QTR 2013	5		1															6
ADMN	Airport Administration	1 QTR 2012	29	3																32
		2 QTR 2012	29	2	1															32
		3 QTR 2012	29	1	1															31
		4 QTR 2012	29	1	1															31
		1 QTR 2013	27	2	1															30
AFOB	Airport Field Operations	1 QTR 2012	95	16	3		1													115
		2 QTR 2012	88	12	4	1														105
		3 QTR 2012	83	18	3															104
		4 QTR 2012	77	22	3															102
		1 QTR 2013	70	24	3															97
AIRP	Airport Bureau	1 QTR 2012	145	10	1															156
		2 QTR 2012	141	11	2															154
		3 QTR 2012	136	14	2															152
		4 QTR 2012	135	15	3															153
		1 QTR 2013	130	16	5															151
CENT	Central Station	1 QTR 2012	60	31	20	11	4	3	2	1										132
		2 QTR 2012	53	29	20	11	10	3	4		2									132
		3 QTR 2012	61	28	12	13	11	5	1			1								132
		4 QTR 2012	61	26	15	13	6	4		1										126

SAN FRANCISCO POLICE DEPARTMENT

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REPORTING ON: ALL CURRENT EMPLOYEES (SWORN, CIVILIANS AND RESERVES)
UNIT OF VALUE: NUMBER OF EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI ⟶ FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		1 QTR 2013	52	32	12	12	5	3	1	1				1						119
CHIE	Chief's Office	1 QTR 2012	21	4																25
		2 QTR 2012	15	3		1														19
		3 QTR 2012	15	4	1															20
		4 QTR 2012	18	3	1															22
		1 QTR 2013	18	2	3	1														24
CIS	Crime Information Services	1 QTR 2012	29	9	1		1			1		1								42
		2 QTR 2012	25	14						1										40
		3 QTR 2012	27	11	2	2	2													44
		4 QTR 2012	26	11	2	1	1													41
		1 QTR 2013	24	7	4															35
CIU	Criminal Investigations Unit	1 QTR 2012	10	4	3	1	2													20
		2 QTR 2012	13	4	3	1			2											23
		3 QTR 2012	12	6	2	2		2												24
		4 QTR 2012	11	8	4	1			1											25
		1 QTR 2013	12	5	3	1	1				1									23
COMP	COMPSTAT	1 QTR 2012	7	2								1								10
		2 QTR 2012	6	1	1															8
		3 QTR 2012	5	1																6
		4 QTR 2012	6																	6
		1 QTR 2013	5	1																6
COS	Chief of Staff Office	1 QTR 2013	1																	1
COUR	Court	1 QTR 2012		1																1
		2 QTR 2012		1																1
		3 QTR 2012	1																	1
		4 QTR 2012	1																	1
		1 QTR 2013	1																	1
CRIM	Crime Laboratory	1 QTR 2012	29																	29
		2 QTR 2012	29																	29

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UNIT OF VALUE: NUMBER OF EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI ⟶ FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		3 QTR 2012	29																	29
		4 QTR 2012	26	2																28
		1 QTR 2013	25	2																27
CSI	Crime Scene Invest.	1 QTR 2012	31	7	2															40
		2 QTR 2012	32	6	1															39
		3 QTR 2012	29	6																35
		4 QTR 2012	33																	33
		1 QTR 2013	29	1																30
DOC	Department Operations Center	1 QTR 2012	24	3	1						1	1	1							31
		2 QTR 2012	20	5							2									27
		3 QTR 2012	19	5	3						2									29
		4 QTR 2012	18	6	6	1	1													32
		1 QTR 2013	18	9	2	2	1	1												33
FISC	Fiscal	1 QTR 2012	13																	13
		2 QTR 2012	13				1													14
		3 QTR 2012	14																	14
		4 QTR 2012	14																	14
		1 QTR 2013	14		1															15
FOB	Operations Bureau	1 QTR 2012	22	3	3															28
		2 QTR 2012	24	4																28
		3 QTR 2012	16	3	1															20
		4 QTR 2012	18		2															20
		1 QTR 2013	19	3	1	1		1								1				26
FTO	Field Training Office	1 QTR 2012	1								1									2
		2 QTR 2012	2						1											3
		3 QTR 2012	1	1	1															3
		4 QTR 2012		2																2
		1 QTR 2013	3		1															4
GTF	Gang Task Force	1 QTR 2012	11	9			1													21

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PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES (SWORN, CIVILIANS AND RESERVES)
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			NUMBER OF EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI ⟶ FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		2 QTR 2012	10	10			1													21
		3 QTR 2012	11	7	1	1	1													21
		4 QTR 2012	14	5	2															21
		1 QTR 2013	14	6	1															21
HOMI	Homicide	1 QTR 2012	9	5	2	1														17
		2 QTR 2012	7	4	3	1														15
		3 QTR 2012	9	2	3															14
		4 QTR 2012	10	6																16
		1 QTR 2013	11	5																16
HSU	Homeland Security Unit	1 QTR 2012	13	3	5	1														22
		2 QTR 2012	13	3	3		1													20
		3 QTR 2012	13	5		1														19
		4 QTR 2012	11	3		1														15
		1 QTR 2013	12	6		2														20
IAD	Internal Affairs Division	1 QTR 2012	11	3	2	1														17
		2 QTR 2012	12	1	2	1														16
		3 QTR 2012	13	2	2															17
		4 QTR 2012	12	3	1															16
		1 QTR 2013	13	3	1															17
ID	Identification Section	1 QTR 2012	16	1	1															18
		2 QTR 2012	16		1															17
		3 QTR 2012	16		1															17
		4 QTR 2012	15		1															16
		1 QTR 2013	17																	17
INGL	Ingleside Station	1 QTR 2012	56	39	24	14	6	1	2		1									143
		2 QTR 2012	56	30	25	17	12	4	2	1		1								148
		3 QTR 2012	59	25	22	23	8	4	3	1	1	1								147
		4 QTR 2012	61	31	17	19	8	6	3		1		1							147
		1 QTR 2013	71	38	18	14	9	4	2	2			1							159

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			NUMBER OF EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI ⟶ FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
INVE	Investigations Bureau	1 QTR 2012	4	1																5
		2 QTR 2012	5																	5
		3 QTR 2012	4																	4
		4 QTR 2012	6																	6
		1 QTR 2013	5																	5
LEGA	Legal Division	1 QTR 2012	14	6																20
		2 QTR 2012	16	3							1									20
		3 QTR 2012	18																	18
		4 QTR 2012	18																	18
		1 QTR 2013	16	1	1	1														19
MEDI	Medical Liaison	1 QTR 2012	41	15	5	4	3					1								69
		2 QTR 2012	36	11	6	6	2	2												63
		3 QTR 2012	37	9	8	11	1	4		1	1									72
		4 QTR 2012	38	15	8	3	2	3	1		1		2							73
		1 QTR 2013	43	15	7	5	1	2	1		1									75
MISS	Mission Station	1 QTR 2012	53	38	25	15	9	7	6	2	2	1	1			1				160
		2 QTR 2012	41	37	23	15	15	9	5	3	3	3				1				155
		3 QTR 2012	53	37	22	13	13	7	5	3	2									155
		4 QTR 2012	68	48	16	9	9	6	3	3										162
		1 QTR 2013	69	40	19	12	8	8	5	1		2			1					165
MTA	Traffic Enforcement	1 QTR 2012	43	21	8	3	1				1									77
		2 QTR 2012	31	15	17	9		1					1							74
		3 QTR 2012	31	27	8	5	2	1	2					1						77
		4 QTR 2012	35	24	11	4	1	1	1	2		1								80
		1 QTR 2013	37	24	14	3		2	3											83
NARC	Narcotics	1 QTR 2012	11	2			1			1										15
		2 QTR 2012	12	2			1		1											16
		3 QTR 2012	10	3	1															14
		4 QTR 2012	15	3	1															19

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REPORTING ON: ALL CURRENT EMPLOYEES (SWORN, CIVILIANS AND RESERVES)
UNIT OF VALUE: NUMBER OF EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI ⟶ FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		1 QTR 2013	13	1	3					1										18
NORT	Northern Station	1 QTR 2012	56	42	16	6	8	4	3	2									1	138
		2 QTR 2012	56	28	28	7	8	1	3	2		1	1							135
		3 QTR 2012	52	32	22	18	4	2	3	1										134
		4 QTR 2012	60	35	17	9	5	3	2		1									132
		1 QTR 2013	76	31	17	13	2	3	1	2	1									146
PARK	Park Station	1 QTR 2012	48	31	15	5	2		1				1							103
		2 QTR 2012	49	25	13	10	2	2		1	1		1							104
		3 QTR 2012	43	32	16	5	2	3		1			1							103
		4 QTR 2012	49	28	10	4	4				1									96
		1 QTR 2013	46	19	21	5	5	2												98
PAYR	Payroll	1 QTR 2012	11	1																12
		2 QTR 2012	12																	12
		3 QTR 2012	12																	12
		4 QTR 2012	12																	12
		1 QTR 2013	10	1																11
POLI	Police Commission	1 QTR 2012	1	1																2
		2 QTR 2012	1	1																2
		3 QTR 2012	1	1																2
		4 QTR 2012	1	1																2
		1 QTR 2013	1	1																2
POTR	Bayview Station	1 QTR 2012	50	36	24	22	13	6	7	4	1	4	1							168
		2 QTR 2012	56	36	27	12	13	14	7	4	2	2	2							175
		3 QTR 2012	51	41	25	18	4	12	9	5	1		2	1						169
		4 QTR 2012	46	37	26	16	10	7	9	4	2	1	1							159
		1 QTR 2013	62	33	28	10	12	5	10	6	2	1	2		1	1				173
PROF	Professional Standards Div.	1 QTR 2012	6	1																7
		2 QTR 2012	6	2																8
		3 QTR 2012	7	1																8

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UNIT OF VALUE: NUMBER OF EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI ⟶ FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		4 QTR 2012	5	1																6
		1 QTR 2013	6																	6
PROP	Property Section	1 QTR 2012	13	1	2															16
		2 QTR 2012	16	1	1															18
		3 QTR 2012	16	2																18
		4 QTR 2012	16	2																18
		1 QTR 2013	17	1			1													19
RECO	Records Section	1 QTR 2012	20	3																23
		2 QTR 2012	20	3																23
		3 QTR 2012	20	2	1															23
		4 QTR 2012	22		1															23
		1 QTR 2013	21	1																22
RICH	Richmond Station	1 QTR 2012	48	22	17	4	2		2			1								96
		2 QTR 2012	37	31	18	10	1	1		1		1			1					101
		3 QTR 2012	40	34	15	4	5				1	1	1	1						102
		4 QTR 2012	44	30	8	6	4	2		1	1	2								98
		1 QTR 2013	42	28	10	5	3	3		2										93
RISK	Risk Management Division	1 QTR 2012	9	1																10
		2 QTR 2012	10																	10
		3 QTR 2012	10																	10
		4 QTR 2012	9																	9
		1 QTR 2013	9																	9
SID	Special Investigations	1 QTR 2012	16	5	2	3				1										27
		2 QTR 2012	17	4	4			1												26
		3 QTR 2012	21	2	3															26
		4 QTR 2012	21	2	1															24
		1 QTR 2013	22	2		1														25
SOB	Special Operations Bureau	1 QTR 2012	8	4		1														13
		2 QTR 2012	8	1		1														10

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UNIT OF VALUE: NUMBER OF EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI ⟶ FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		3 QTR 2012	5	3	1															9
		4 QTR 2012	8		1	1														10
		1 QTR 2013	4																	4
SOUT	Southern Station	1 QTR 2012	63	34	23	11	8	4	6	6	2	3			1					161
		2 QTR 2012	59	31	26	7	10	6	3	3	3	1		1						150
		3 QTR 2012	53	37	17	11	8	7	7	2			2							144
		4 QTR 2012	56	35	26	11	3	7	5		1	1		1						146
		1 QTR 2013	65	28	18	25	8	9	4	2	2			1	1					163
STAF	Staff Services	1 QTR 2012	27	4	1	1														33
		2 QTR 2012	27	2	1	1	1													32
		3 QTR 2012	29	2	2		1													34
		4 QTR 2012	31	4	2	1														38
		1 QTR 2013	37	10	1															48
SVU	Special Victims Unit	1 QTR 2012	45	11	1	1	1													59
		2 QTR 2012	45	8	3	1														57
		3 QTR 2012	45	9	1															55
		4 QTR 2012	45	8	4	1			1											59
		1 QTR 2013	34	13	4	3														54
TACT	Tactical Company	1 QTR 2012	30	20	20	7	4	3	1			1								86
		2 QTR 2012	35	19	16	10	4	3		1										88
		3 QTR 2012	36	17	22	6	2		1	1										85
		4 QTR 2012	34	22	17	6	3	1	1											84
		1 QTR 2013	40	22	14	3	3	2			1									85
TARA	Taraval Station	1 QTR 2012	58	25	20	9	3	3	1											119
		2 QTR 2012	55	30	11	16	3	3	2											120
		3 QTR 2012	47	32	17	6	6	3												111
		4 QTR 2012	50	31	22	5	6	3	1											118
		1 QTR 2013	53	30	18	9	2	3	1	1										117
TECH	Technology Division	1 QTR 2012	28	2	2															32

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UNIT OF VALUE: NUMBER OF EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI ⟶ FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		2 QTR 2012	30	2	1	1														34
		3 QTR 2012	28	2	2	1														33
		4 QTR 2012	29	4			1													34
		1 QTR 2013	34																	34
TEND	Tenderloin Station	1 QTR 2012	30	20	13	17	14	4	2	3	1	1	2	1	1					109
		2 QTR 2012	33	15	19	15	10	6	2	2	3	1	1		1	1	1			110
		3 QTR 2012	34	21	18	13	8	7	5	1			1	2		1				111
		4 QTR 2012	33	24	10	10	9	9	4	3				1	2					105
		1 QTR 2013	37	31	18	9	5	5	7	2	1		1		1			1		118
VRT	Violence Reduction Team	1 QTR 2012	12	7	4	7	4	4	2	2	3	1			1	1				48
		2 QTR 2012	10	5	8	4	3	5		3		1	2		2	1				44
		3 QTR 2012	9	6	8	1	6	4	1	5		2	1			1	2			46
		4 QTR 2012	6	6	6	4	4	4	2	5	3		1		1		1		1	44
		1 QTR 2013	6	2	5	4	5	5	3	2	3	1		1		1	1	1		40

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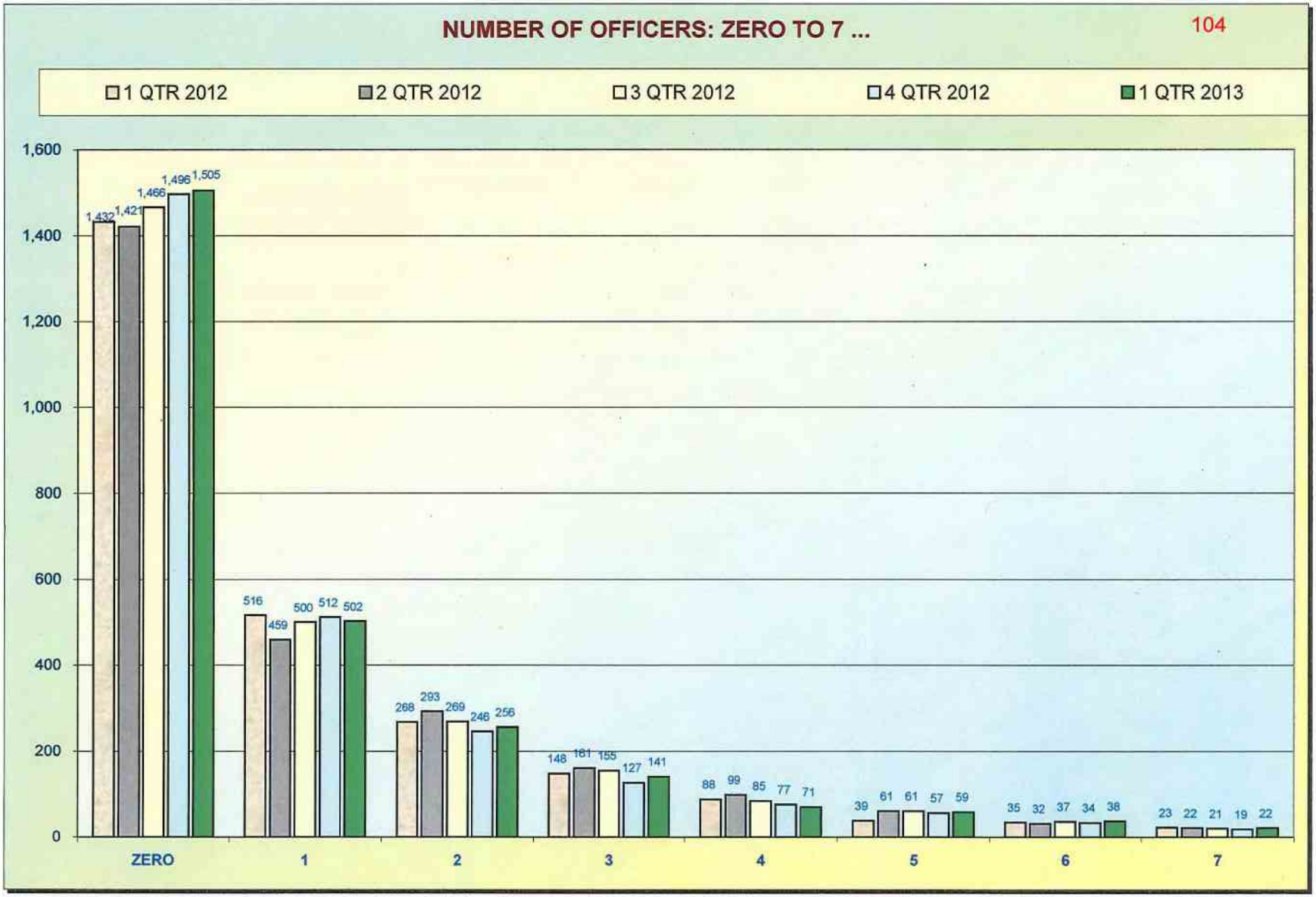
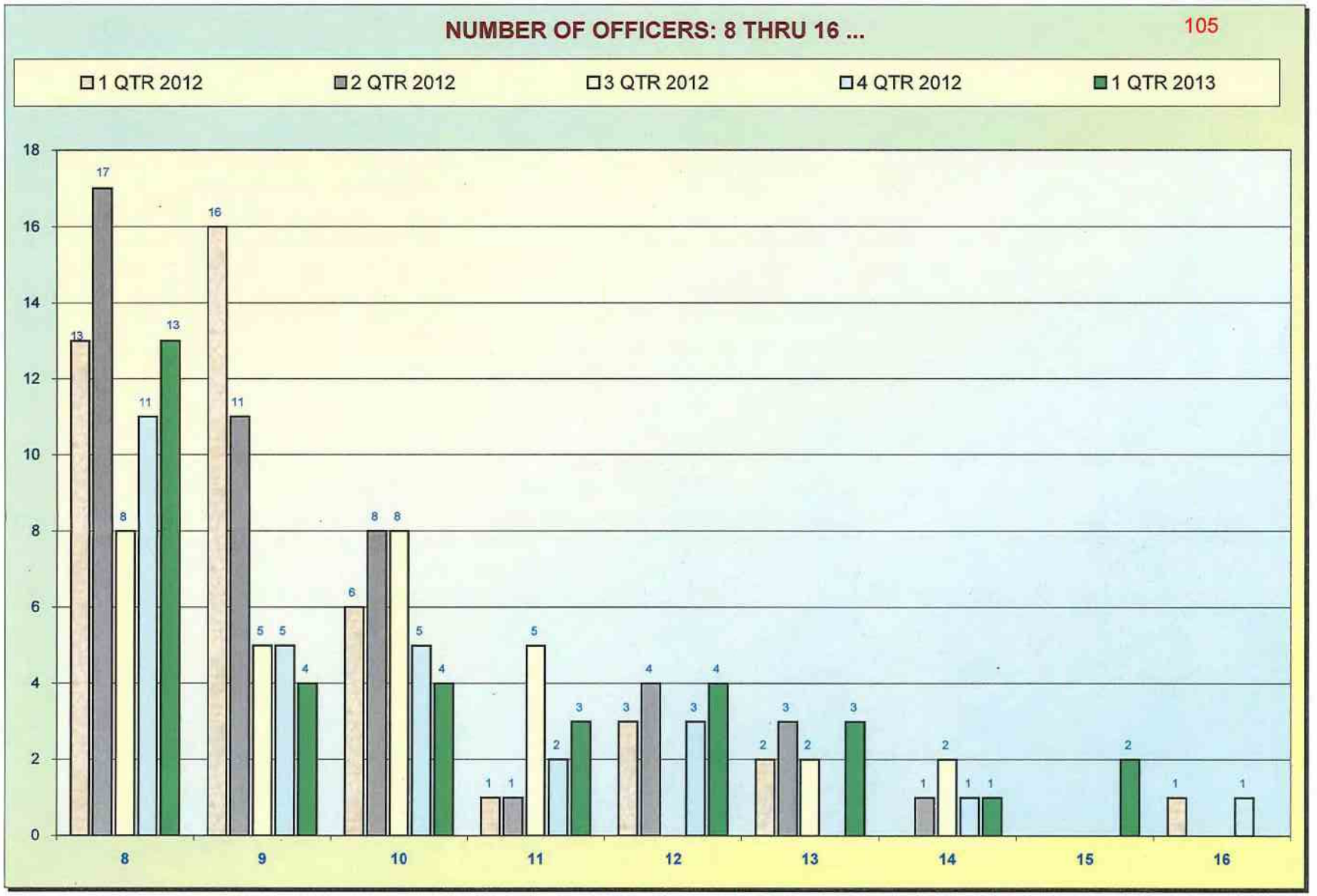
			NUMBER OF EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																
UNIT	UNIT_DESCRIPTION	KPI FREQUENCY →	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		SUMMARY																		
		QTR_YR	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		1 QTR 2012	1,432	516	268	148	88	39	35	23	13	16	6	1	3	2			1	2,591
		2 QTR 2012	1,421	459	293	161	99	61	32	22	17	11	8	1	4	3	1			2,593
		3 QTR 2012	1,466	500	269	155	85	61	37	21	8	5	8	5		2	2			2,624
		4 QTR 2012	1,496	512	246	127	77	57	34	19	11	5	5	2	3		1		1	2,596
		1 QTR 2013	1,505	502	256	141	71	59	38	22	13	4	4	3	4	3	1	2		2,628
		PERCENTAGE																		
		QTR_YR	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		1 QTR 2012	55%	20%	10%	6%	3%	2%	1%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	100%
		2 QTR 2012	55%	18%	11%	6%	4%	2%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	100%
		3 QTR 2012	56%	19%	10%	6%	3%	2%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
		4 QTR 2012	58%	20%	9%	5%	3%	2%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
		1 QTR 2013	57%	19%	10%	5%	3%	2%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523 | CMBND
SJV3 Meta: DL-30515; ALL RawData xcptA-F = CALC = 30331
DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)
Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org
_CMBND 1-2-3-4-5_001 Rpt-10420 B-Uniq 1orMore_ AllActiveEmps a3

NUMBER OF OFFICERS: ZERO TO 7 ...




NUMBER OF OFFICERS: 8 THRU 16 ...
1 QTR 2012
2 QTR 2012
3 QTR 2012
4 QTR 2012
1 QTR 2013
18
16
14
12
10
8
6
4
2
0
8
9
10
11
12
13
14
15
16

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT SWORN EMPLOYEES ONLY

UNIT OF VALUE: NUMBER OF SWORN EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF SWORN EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI FREQUENCY →	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
ACAD	Academy	1 QTR 2012	26	3	1	1														31
		2 QTR 2012	66	3	3	1	1													74
		3 QTR 2012	129	4	3	1														137
		4 QTR 2012	118	4	1			1												124
		1 QTR 2013	99	5	1			1			1									107
ADMI	Administration Bureau	1 QTR 2012	11	4	1	2														18
		2 QTR 2012	10	2	2	2														16
		3 QTR 2012	11	3			1													15
		4 QTR 2012	10	2		1														13
		1 QTR 2013	4		1															5
ADMN	Airport Administration	1 QTR 2012	19	3																22
		2 QTR 2012	19	2	1															22
		3 QTR 2012	20	1	1															22
		4 QTR 2012	20	1	1															22
		1 QTR 2013	18	2	1															21
AFOB	Airport Field Operations	1 QTR 2012	93	16	3		1													113
		2 QTR 2012	87	12	4	1														104
		3 QTR 2012	82	18	3															103
		4 QTR 2012	76	22	3															101
		1 QTR 2013	69	24	3															96
AIRP	Airport Bureau	1 QTR 2012	19	6	1															26
		2 QTR 2012	17	5	2															24
		3 QTR 2012	17	4	2															23
		4 QTR 2012	15	6	2															23
		1 QTR 2013	12	7	2															21
CENT	Central Station	1 QTR 2012	52	30	20	11	4	3	2	1										123
		2 QTR 2012	45	28	20	11	10	3	4		2									123
		3 QTR 2012	54	26	12	13	11	5	1			1								123
		4 QTR 2012	53	25	15	13	6	4		1										117
		1 QTR 2013	45	31	12	12	5	3	1	1				1						111
CHIE	Chief's Office	1 QTR 2012	16	4																20
		2 QTR 2012	11	3		1														15

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT SWORN EMPLOYEES ONLY

UNIT OF VALUE: NUMBER OF SWORN EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF SWORN EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI → FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		3 QTR 2012	11	4	1															16
		4 QTR 2012	14	3	1															18
		1 QTR 2013	14	2	3	1														20
CIS	Crime Information Services	1 QTR 2012	11	7	1		1			1		1								22
		2 QTR 2012	6	12						1										19
		3 QTR 2012	10	9	2	2	2													25
		4 QTR 2012	9	9	2	1	1													22
		1 QTR 2013	6	6	4															16
CIU	Criminal Investigations Unit	1 QTR 2012	9	4	3	1	2													19
		2 QTR 2012	12	4	3	1			2											22
		3 QTR 2012	11	6	2	2		2												23
		4 QTR 2012	10	8	4	1			1											24
		1 QTR 2013	12	4	3	1	1				1									22
COMP	COMPSTAT	1 QTR 2012	3	2								1								6
		2 QTR 2012	2	1	1															4
		3 QTR 2012	1	1																2
		4 QTR 2012	2																	2
		1 QTR 2013	1	1																2
COS	Chief of Staff Office	1 QTR 2013	1																	1
COUR	Court	1 QTR 2012		1																1
		2 QTR 2012		1																1
		3 QTR 2012	1																	1
		4 QTR 2012	1																	1
		1 QTR 2013	1																	1
CRIM	Crime Laboratory	1 QTR 2012	3																	3
		2 QTR 2012	3																	3
		3 QTR 2012	3																	3
		4 QTR 2012	2																	2
		1 QTR 2013	1																	1
CSI	Crime Scene Invest.	1 QTR 2012	30	7	2															39
		2 QTR 2012	31	6	1															38
		3 QTR 2012	28	6																34

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT SWORN EMPLOYEES ONLY

UNIT OF VALUE: NUMBER OF SWORN EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF SWORN EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI FREQUENCY →	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		4 QTR 2012	32																	32
		1 QTR 2013	27	1																28
DOC	Department Operations Center	1 QTR 2012	17	3	1						1	1	1							24
		2 QTR 2012	15	5							2									22
		3 QTR 2012	14	5	2						2									23
		4 QTR 2012	13	5	6	1	1													26
		1 QTR 2013	13	8	2	2	1	1												27
FISC	Fiscal	2 QTR 2012					1													1
		3 QTR 2012	1																	1
		4 QTR 2012	1																	1
		1 QTR 2013	2		1															3
FOB	Operations Bureau	1 QTR 2012	19	3	3															25
		2 QTR 2012	21	4																25
		3 QTR 2012	13	3	1															17
		4 QTR 2012	15		2															17
		1 QTR 2013	16	3	1	1		1								1				23
FTO	Field Training Office	1 QTR 2012	1								1									2
		2 QTR 2012	2						1											3
		3 QTR 2012	1	1	1															3
		4 QTR 2012		2																2
		1 QTR 2013	2		1															3
GTF	Gang Task Force	1 QTR 2012	9	9			1													19
		2 QTR 2012	8	10			1													19
		3 QTR 2012	9	7	1	1	1													19
		4 QTR 2012	12	5	2															19
		1 QTR 2013	12	6	1															19
HOMI	Homicide	1 QTR 2012	7	5	2	1														15
		2 QTR 2012	5	4	3	1														13
		3 QTR 2012	8	2	3															13
		4 QTR 2012	9	6																15
		1 QTR 2013	10	5																15
HSU	Homeland Security Unit	1 QTR 2012	13	3	5	1														22

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT SWORN EMPLOYEES ONLY

UNIT OF VALUE: NUMBER OF SWORN EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF SWORN EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI → FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		2 QTR 2012	13	3	3		1													20
		3 QTR 2012	13	5		1														19
		4 QTR 2012	10	3		1														14
		1 QTR 2013	10	6		2														18
IAD	Internal Affairs Division	1 QTR 2012	7	3	2	1														13
		2 QTR 2012	8	1	2	1														12
		3 QTR 2012	9	2	2															13
		4 QTR 2012	8	3	1															12
		1 QTR 2013	9	3	1															13
INGL	Ingleside Station	1 QTR 2012	51	37	24	14	6	1	2		1									136
		2 QTR 2012	50	29	25	17	12	4	2	1		1								141
		3 QTR 2012	53	24	22	23	8	4	3	1	1	1								140
		4 QTR 2012	55	30	17	19	8	6	3		1		1							140
		1 QTR 2013	64	38	18	14	9	4	2	2			1							152
INVE	Investigations Bureau	1 QTR 2012	2	1																3
		2 QTR 2012	3																	3
		3 QTR 2012	2																	2
		4 QTR 2012	4																	4
		1 QTR 2013	3																	3
LEGA	Legal Division	1 QTR 2012	5	5																10
		2 QTR 2012	6	3							1									10
		3 QTR 2012	8																	8
		4 QTR 2012	8																	8
		1 QTR 2013	7		1	1														9
MEDI	Medical Liaison	1 QTR 2012	38	15	5	4	3					1								66
		2 QTR 2012	35	11	6	6	2	2												62
		3 QTR 2012	36	9	8	11	1	4		1	1									71
		4 QTR 2012	37	15	8	3	2	3	1		1		2							72
		1 QTR 2013	42	15	7	5	1	2	1		1									74
MISS	Mission Station	1 QTR 2012	46	36	25	15	9	7	6	2	2	1	1			1				151
		2 QTR 2012	35	34	23	15	15	9	5	3	3	3				1				146
		3 QTR 2012	48	34	22	13	13	7	5	3	2									147

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT SWORN EMPLOYEES ONLY

UNIT OF VALUE: NUMBER OF SWORN EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF SWORN EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																
UNIT	UNIT_DESCRIPTION	KPI FREQUENCY →	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		4 QTR 2012	62	46	16	9	9	6	3	3										154
		1 QTR 2013	64	39	18	12	8	8	5	1		2			1					158
MTA	Traffic Enforcement	1 QTR 2012	39	21	8	3	1				1									73
		2 QTR 2012	27	15	17	9		1					1							70
		3 QTR 2012	27	27	8	5	2	1	2					1						73
		4 QTR 2012	31	24	11	4	1	1	1	2		1								76
		1 QTR 2013	34	24	14	3		2	3											80
NARC	Narcotics	1 QTR 2012	11	2			1			1										15
		2 QTR 2012	12	2			1		1											16
		3 QTR 2012	10	3	1															14
		4 QTR 2012	15	3	1															19
		1 QTR 2013	13	1	3					1										18
NORT	Northern Station	1 QTR 2012	48	42	16	6	8	4	3	2									1	130
		2 QTR 2012	49	27	28	7	8	1	3	2		1	1							127
		3 QTR 2012	46	30	22	18	4	2	3	1										126
		4 QTR 2012	53	34	17	9	5	3	2		1									124
		1 QTR 2013	70	30	17	13	2	3	1	2	1									139
PARK	Park Station	1 QTR 2012	41	30	15	5	2		1				1							95
		2 QTR 2012	41	25	13	10	2	2		1	1		1							96
		3 QTR 2012	36	31	16	5	2	3		1			1							95
		4 QTR 2012	41	28	10	4	4				1									88
		1 QTR 2013	38	19	21	5	5	2												90
POLI	Police Commission	1 QTR 2012		1																1
		2 QTR 2012		1																1
		3 QTR 2012		1																1
		4 QTR 2012		1																1
		1 QTR 2013		1																1
POTR	Bayview Station	1 QTR 2012	44	34	24	22	13	6	7	4	1	4	1							160
		2 QTR 2012	49	35	27	12	13	14	7	4	2	2	2							167
		3 QTR 2012	44	40	25	18	4	12	9	5	1		2	1						161
		4 QTR 2012	39	36	26	16	10	7	9	4	2	1	1							151
		1 QTR 2013	54	33	28	10	12	5	10	6	2	1	2		1	1				165

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT SWORN EMPLOYEES ONLY

UNIT OF VALUE: NUMBER OF SWORN EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF SWORN EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
PROF	Professional Standards Div.	1 QTR 2012	4	1																5
		2 QTR 2012	4	2																6
		3 QTR 2012	5	1																6
		4 QTR 2012	3	1																4
		1 QTR 2013	4																	4
PROP	Property Section	1 QTR 2012	8	1	2															11
		2 QTR 2012	11	1	1															13
		3 QTR 2012	11	2																13
		4 QTR 2012	11	2																13
		1 QTR 2013	12	1			1													14
RECO	Records Section	1 QTR 2012	1	1																2
		2 QTR 2012	1	1																2
		3 QTR 2012	1		1															2
		4 QTR 2012	1		1															2
		1 QTR 2013	1	1																2
RICH	Richmond Station	1 QTR 2012	40	22	17	4	2		2			1								88
		2 QTR 2012	30	31	18	10	1	1		1		1			1					94
		3 QTR 2012	33	34	15	4	5				1	1	1	1						95
		4 QTR 2012	37	30	8	6	4	2		1	1	2								91
		1 QTR 2013	35	28	10	5	3	3		2										86
RISK	Risk Management Division	1 QTR 2012	9	1																10
		2 QTR 2012	10																	10
		3 QTR 2012	10																	10
		4 QTR 2012	9																	9
		1 QTR 2013	9																	9
SID	Special Investigations	1 QTR 2012	16	5	2	3				1										27
		2 QTR 2012	17	4	4			1												26
		3 QTR 2012	21	2	3															26
		4 QTR 2012	21	2	1															24
		1 QTR 2013	22	2		1														25
SOB	Special Operations Bureau	1 QTR 2012	7	4		1														12
		2 QTR 2012	7	1		1														9

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT SWORN EMPLOYEES ONLY

UNIT OF VALUE: NUMBER OF SWORN EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF SWORN EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI ⟶ FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		3 QTR 2012	4	3	1															8
		4 QTR 2012	7		1	1														9
		1 QTR 2013	3																	3
SOUT	Southern Station	1 QTR 2012	55	32	23	11	8	4	6	6	2	3			1					151
		2 QTR 2012	51	29	26	7	10	6	3	3	3	1		1						140
		3 QTR 2012	46	34	17	11	8	7	7	2			2							134
		4 QTR 2012	48	33	26	11	3	7	5		1	1		1						136
		1 QTR 2013	56	27	18	25	8	9	4	2	2			1	1					153
STAF	Staff Services	1 QTR 2012	12	2		1														15
		2 QTR 2012	12	1		1	1													15
		3 QTR 2012	13	1	2		1													17
		4 QTR 2012	13	3	2	1														19
		1 QTR 2013	13	9	1															23
SVU	Special Victims Unit	1 QTR 2012	37	11	1	1	1													51
		2 QTR 2012	38	8	3	1														50
		3 QTR 2012	39	9	1															49
		4 QTR 2012	40	7	4	1			1											53
		1 QTR 2013	31	11	4	3														49
TACT	Tactical Company	1 QTR 2012	26	19	20	7	4	3	1			1								81
		2 QTR 2012	31	18	16	10	4	3		1										83
		3 QTR 2012	31	17	22	6	2		1	1										80
		4 QTR 2012	29	22	17	6	3	1	1											79
		1 QTR 2013	35	22	14	3	3	2			1									80
TARA	Taraval Station	1 QTR 2012	51	23	20	9	3	3	1											110
		2 QTR 2012	47	29	11	16	3	3	2											111
		3 QTR 2012	39	32	17	6	6	3												103
		4 QTR 2012	42	31	22	5	6	3	1											110
		1 QTR 2013	45	30	18	9	2	3	1	1										109
TECH	Technology Division	1 QTR 2012	5	2	1															8
		2 QTR 2012	6	2		1														9
		3 QTR 2012	6	1	1	1														9
		4 QTR 2012	5	2			1													8

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT SWORN EMPLOYEES ONLY

UNIT OF VALUE: NUMBER OF SWORN EMPLOYEES PER KPI FREQUENCY ...

			NUMBER OF SWORN EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
UNIT	UNIT_DESCRIPTION	KPI FREQUENCY →	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
		1 QTR 2013	5																	5
TEND	Tenderloin Station	1 QTR 2012	21	20	13	17	14	4	2	3	1	1	2	1	1					100
		2 QTR 2012	25	15	19	15	10	6	2	2	3	1	1		1	1	1			102
		3 QTR 2012	27	20	18	13	8	7	5	1			1	2		1				103
		4 QTR 2012	26	23	10	10	9	9	4	3				1	2					97
		1 QTR 2013	32	29	18	9	5	5	7	2	1		1		1			1		111
VRT	Violence Reduction Team	1 QTR 2012	11	7	4	7	4	4	2	2	3	1			1	1				47
		2 QTR 2012	9	5	8	4	3	5		3		1	2		2	1				43
		3 QTR 2012	8	6	8	1	6	4	1	5		2	1			1	2			45
		4 QTR 2012	5	6	6	4	4	4	2	5	3		1		1		1		1	43
		1 QTR 2013	5	2	5	4	5	5	3	2	3	1		1		1	1	1		39
Grand Total			5,183	2,350	1,317	732	420	277	176	107	62	41	31	12	14	10	5	2	2	10,741

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523 **CMBND**

SJV3 Meta: DL-30515; ALL RawData xcptA-F = CALC = 30331

DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)

Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org

_CMBND 1-2-3-4-5_001 Rpt-10420 B-Uniq 1orMore_ AllActiveEmps a3

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT SWORN EMPLOYEES ONLY
UNIT OF VALUE: SUMMARY BY QUARTER ...

	NUMBER OF SWORN EMPLOYEES WITH ZERO OR MORE INDICATORS (KPIs) ...																	
QTR_YR	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
1 QTR 2012	993	488	265	148	88	39	35	23	13	16	6	1	3	2			1	2,121
2 QTR 2012	987	435	290	161	99	61	32	22	17	11	8	1	4	3	1			2,132
3 QTR 2012	1,050	468	266	155	85	61	37	21	8	5	8	5		2	2			2,173
4 QTR 2012	1,072	483	244	127	77	57	34	19	11	5	5	2	3		1		1	2,141
1 QTR 2013	1,081	476	252	141	71	59	38	22	13	4	4	3	4	3	1	2		2,174
Control # Only	5,183	2,350	1,317	732	420	277	176	107	62	41	31	12	14	10	5	2	2	10,741

1 QTR 2012	993	488	265	148	88	39	35	23	13	16	6	1	3	2			1	**2,121**
Percentage	47%	23%	12%	7%	4%	2%	2%	1.1%	0.6%	0.8%	0.3%	0.0%	0.1%	0.1%	0.00%		0.05%	**100%**
Cumulative	993	1,481	1,746	1,894	1,982	2,021	2,056	2,079	2,092	2,108	2,114	2,115	2,118	2,120	2,120		**2,121**	
Cumm- Pct	47%	70%	82%	89%	93%	95%	97%	98%	98.6%	99.4%	99.7%	99.7%	99.9%	99.95%	99.95%		**100%**	
2 QTR 2012	987	435	290	161	99	61	32	22	17	11	8	1	4	3	1			**2,132**
Percentage	46%	20%	14%	8%	5%	3%	2%	1.0%	0.8%	0.5%	0.4%	0.05%	0.2%	0.1%	0.05%		0.00%	**100%**
Cumulative	987	1,422	1,712	1,873	1,972	2,033	2,065	2,087	2,104	2,115	2,123	2,124	2,128	2,131	2,132		**2,132**	
Cumm- Pct	46%	67%	80%	88%	92%	95%	97%	97.9%	98.7%	99.2%	99.6%	99.6%	99.8%	99.95%	**100.00%**			
3 QTR 2012	1,050	468	266	155	85	61	37	21	8	5	8	5		2	2			**2,173**
Percentage	48%	22%	12%	7%	4%	3%	2%	1%	0%	0%	0%	0%	0%	0%	0%		0%	**100%**
Cumulative	1,050	1,518	1,784	1,939	2,024	2,085	2,122	2,143	2,151	2,156	2,164	2,169	2,169	2,171	**2,173**			
Cumm- Pct	48%	70%	82%	89%	93%	96%	98%	99%	99%	99%	99.6%	99.8%	99.8%	99.9%	**100.00%**			
4 QTR 2012	1,072	483	244	127	77	57	34	19	11	5	5	2	3		1		1	**2,141**
Percentage	50%	23%	11%	6%	4%	3%	2%	0.9%	0.5%	0.2%	0.2%	0.1%	0.1%	0.0%	0.05%		0.05%	**100%**
Cumulative	1,072	1,555	1,799	1,926	2,003	2,060	2,094	2,113	2,124	2,129	2,134	2,136	2,139	2,139	2,140		**2,141**	
Cumm- Pct	50%	73%	84%	90%	94%	96%	98%	98.7%	99.2%	99.4%	99.7%	99.8%	99.9%	99.9%	99.95%		**100%**	
1 QTR 2013	1,081	476	252	141	71	59	38	22	13	4	4	3	4	3	1	2		**2,174**
Percentage	50%	22%	12%	6%	3%	3%	2%	1%	1%	0.2%	0.2%	0.1%	0.2%	0.1%	0.0%	0.1%	0.0%	**100%**
Cumulative	1,081	1,557	1,809	1,950	2,021	2,080	2,118	2,140	2,153	2,157	2,161	2,164	2,168	2,171	2,172	**2,174**		
Cumm- Pct	50%	72%	83%	90%	93%	96%	97%	98%	99%	99%	99%	99.5%	99.7%	99.9%	99.91%	**100%**		

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES

UNIT OF VALUE: NUMBER OF EMPLOYEES PER KPI FREQUENCY ...

UNIT OF VALUE = EMPLOYEES

UNIT	KPI FREQUENCY →	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
ACAD	1 QTR 2012	37	5	1	1														44
	2 QTR 2012	77	5	3	1	1													87
	3 QTR 2012	138	6	3	1														148
	4 QTR 2012	127	5	1			1												134
	1 QTR 2013	109	6	1			1			1									118
ADMI	1 QTR 2012	18	4	1	2														25
	2 QTR 2012	17	2	2	2														23
	3 QTR 2012	18	3			1													22
	4 QTR 2012	16	3		1														20
	1 QTR 2013	5		1															6
ADMN	1 QTR 2012	29	3																32
	2 QTR 2012	29	2	1															32
	3 QTR 2012	29	1	1															31
	4 QTR 2012	29	1	1															31
	1 QTR 2013	27	2	1															30
AFOB	1 QTR 2012	95	16	3		1													115
	2 QTR 2012	88	12	4	1														105
	3 QTR 2012	83	18	3															104
	4 QTR 2012	77	22	3															102
	1 QTR 2013	70	24	3															97
AIRP	1 QTR 2012	145	10	1															156
	2 QTR 2012	141	11	2															154
	3 QTR 2012	136	14	2															152
	4 QTR 2012	135	15	3															153
	1 QTR 2013	130	16	5															151
CENT	1 QTR 2012	60	31	20	11	4	3	2	1										132
	2 QTR 2012	53	29	20	11	10	3	4		2									132
	3 QTR 2012	61	28	12	13	11	5	1			1								132
	4 QTR 2012	61	26	15	13	6	4		1										126
	1 QTR 2013	52	32	12	12	5	3	1	1				1						119
CHIE	1 QTR 2012	21	4																25
	2 QTR 2012	15	3		1														19
	3 QTR 2012	15	4	1															20
	4 QTR 2012	18	3	1															22
	1 QTR 2013	18	2	3	1														24
CIS	1 QTR 2012	29	9	1		1			1		1								42
	2 QTR 2012	25	14						1										40
	3 QTR 2012	27	11	2	2	2													44
	4 QTR 2012	26	11	2	1	1													41
	1 QTR 2013	24	7	4															35
CIU	1 QTR 2012	10	4	3	1	2													20
	2 QTR 2012	13	4	3	1			2											23
	3 QTR 2012	12	6	2	2		2												24

UNIT OF VALUE = INDICATOR POINTS

ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
0	5	2	3														10
0	5	6	3	4													18
0	6	6	3														15
0	5	2			5												12
0	6	2			5			8									21
0	4	2	6														12
0	2	4	6														12
0	3			4													7
0	3		3														6
0		2															2
0	3																3
0	2	2															4
0	1	2															3
0	1	2															3
0	2	2															4
0	16	6		4													26
0	12	8	3														23
0	18	6															24
0	22	6															28
0	24	6															30
0	10	2															12
0	11	4															15
0	14	4															18
0	15	6															21
0	16	10															26
0	31	40	33	16	15	12	7										154
0	29	40	33	40	15	24		16									197
0	28	24	39	44	25	6			9								175
0	26	30	39	24	20		7										146
0	32	24	36	20	15	6	7				11						151
0	4																4
0	3		3														6
0	4	2															6
0	3	2															5
0	2	6	3														11
0	9	2		4			7		9								31
0	14						7										21
0	11	4	6	8													29
0	11	4	3	4													22
0	7	8															15
0	4	6	3	8													21
0	4	6	3			12											25
0	6	4	6		10												26

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES

UNIT OF VALUE: NUMBER OF EMPLOYEES PER KPI FREQUENCY ...

		UNIT OF VALUE = EMPLOYEES																	
UNIT	KPI → FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
	4 QTR 2012	11	8	4	1			1											25
	1 QTR 2013	12	5	3	1	1				1									23
COMP	1 QTR 2012	7	2								1								10
	2 QTR 2012	6	1	1															8
	3 QTR 2012	5	1																6
	4 QTR 2012	6																	6
	1 QTR 2013	5	1																6
COS	1 QTR 2013	1																	1
COUR	1 QTR 2012		1																1
	2 QTR 2012		1																1
	3 QTR 2012	1																	1
	4 QTR 2012	1																	1
	1 QTR 2013	1																	1
CRIM	1 QTR 2012	29																	29
	2 QTR 2012	29																	29
	3 QTR 2012	29																	29
	4 QTR 2012	26	2																28
	1 QTR 2013	25	2																27
CSI	1 QTR 2012	31	7	2															40
	2 QTR 2012	32	6	1															39
	3 QTR 2012	29	6																35
	4 QTR 2012	33																	33
	1 QTR 2013	29	1																30
DOC	1 QTR 2012	24	3	1						1	1	1							31
	2 QTR 2012	20	5							2									27
	3 QTR 2012	19	5	3						2									29
	4 QTR 2012	18	6	6	1	1													32
	1 QTR 2013	18	9	2	2	1	1												33
FISC	1 QTR 2012	13																	13
	2 QTR 2012	13				1													14
	3 QTR 2012	14																	14
	4 QTR 2012	14																	14
	1 QTR 2013	14		1															15
FOB	1 QTR 2012	22	3	3															28
	2 QTR 2012	24	4																28
	3 QTR 2012	16	3	1															20
	4 QTR 2012	18		2															20
	1 QTR 2013	19	3	1	1		1								1				26
FTO	1 QTR 2012	1								1									2
	2 QTR 2012	2						1											3
	3 QTR 2012	1	1	1															3
	4 QTR 2012		2																2
	1 QTR 2013	3		1															4

	UNIT OF VALUE = INDICATOR POINTS																	
ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
0	8	8	3			6											25
0	5	6	3	4				8									26
0	2								9								11
0	1	2															3
0	1																1
0																	0
0	1																1
0																	0
0	1																1
0	1																1
0																	0
0																	0
0																	0
0																	0
0																	0
0	2																2
0	2																2
0	7	4															11
0	6	2															8
0	6																6
0																	0
0	1																1
0	3	2						8	9	10							32
0	5							16									21
0	5	6						16									27
0	6	12	3	4													25
0	9	4	6	4	5												28
0																	0
0				4													4
0																	0
0																	0
0		2															2
0	3	6															9
0	4																4
0	3	2															5
0		4															4
0	3	2	3		5								13				26
0								8									8
0						6											6
0	1	2															3
0	2																2
0		2															2

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES

UNIT OF VALUE: NUMBER OF EMPLOYEES PER KPI FREQUENCY ...

UNIT OF VALUE = EMPLOYEES

UNIT	KPI FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
GTF	1 QTR 2012	11	9			1													21
	2 QTR 2012	10	10			1													21
	3 QTR 2012	11	7	1	1	1													21
	4 QTR 2012	14	5	2															21
	1 QTR 2013	14	6	1															21
HOMI	1 QTR 2012	9	5	2	1														17
	2 QTR 2012	7	4	3	1														15
	3 QTR 2012	9	2	3															14
	4 QTR 2012	10	6																16
	1 QTR 2013	11	5																16
HSU	1 QTR 2012	13	3	5	1														22
	2 QTR 2012	13	3	3		1													20
	3 QTR 2012	13	5		1														19
	4 QTR 2012	11	3		1														15
	1 QTR 2013	12	6		2														20
IAD	1 QTR 2012	11	3	2	1														17
	2 QTR 2012	12	1	2	1														16
	3 QTR 2012	13	2	2															17
	4 QTR 2012	12	3	1															16
	1 QTR 2013	13	3	1															17
ID	1 QTR 2012	16	1	1															18
	2 QTR 2012	16		1															17
	3 QTR 2012	16		1															17
	4 QTR 2012	15		1															16
	1 QTR 2013	17																	17
INGL	1 QTR 2012	56	39	24	14	6	1	2		1									143
	2 QTR 2012	56	30	25	17	12	4	2	1		1								148
	3 QTR 2012	59	25	22	23	8	4	3	1	1	1								147
	4 QTR 2012	61	31	17	19	8	6	3		1		1							147
	1 QTR 2013	71	38	18	14	9	4	2	2			1							159
INVE	1 QTR 2012	4	1																5
	2 QTR 2012	5																	5
	3 QTR 2012	4																	4
	4 QTR 2012	6																	6
	1 QTR 2013	5																	5
LEGA	1 QTR 2012	14	6																20
	2 QTR 2012	16	3							1									20
	3 QTR 2012	18																	18
	4 QTR 2012	18																	18
	1 QTR 2013	16	1	1	1														19
MEDI	1 QTR 2012	41	15	5	4	3					1								69
	2 QTR 2012	36	11	6	6	2	2												63
	3 QTR 2012	37	9	8	11	1	4		1	1									72

UNIT OF VALUE = INDICATOR POINTS

ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
0	9			4													13
0	10			4													14
0	7	2	3	4													16
0	5	4															9
0	6	2															8
0	5	4	3														12
0	4	6	3														13
0	2	6															8
0	6																6
0	5																5
0	3	10	3														16
0	3	6		4													13
0	5		3														8
0	3		3														6
0	6		6														12
0	3	4	3														10
0	1	4	3														8
0	2	4															6
0	3	2															5
0	3	2															5
0	1	2															3
0		2															2
0		2															2
0		2															2
0																	0
0	39	48	42	24	5	12		8									178
0	30	50	51	48	20	12	7		9								227
0	25	44	69	32	20	18	7	8	9								232
0	31	34	57	32	30	18		8		10							220
0	38	36	42	36	20	12	14			10							208
0	1																1
0																	0
0																	0
0																	0
0																	0
0	6																6
0	3							8									11
0																	0
0																	0
0	1	2	3														6
0	15	10	12	12					9								58
0	11	12	18	8	10												59
0	9	16	33	4	20		7	8									97

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES

UNIT OF VALUE: NUMBER OF EMPLOYEES PER KPI FREQUENCY ...

UNIT OF VALUE = EMPLOYEES

UNIT	KPI FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
	4 QTR 2012	38	15	8	3	2	3	1		1		2							73
	1 QTR 2013	43	15	7	5	1	2	1		1									75
MISS	1 QTR 2012	53	38	25	15	9	7	6	2	2	1	1			1				160
	2 QTR 2012	41	37	23	15	15	9	5	3	3	3				1				155
	3 QTR 2012	53	37	22	13	13	7	5	3	2									155
	4 QTR 2012	68	48	16	9	9	6	3	3										162
	1 QTR 2013	69	40	19	12	8	8	5	1		2			1					165
MTA	1 QTR 2012	43	21	8	3	1				1									77
	2 QTR 2012	31	15	17	9		1					1							74
	3 QTR 2012	31	27	8	5	2	1	2					1						77
	4 QTR 2012	35	24	11	4	1	1	1	2		1								80
	1 QTR 2013	37	24	14	3		2	3											83
NARC	1 QTR 2012	11	2			1			1										15
	2 QTR 2012	12	2			1		1											16
	3 QTR 2012	10	3	1															14
	4 QTR 2012	15	3	1															19
	1 QTR 2013	13	1	3					1										18
NORT	1 QTR 2012	56	42	16	6	8	4	3	2									1	138
	2 QTR 2012	56	28	28	7	8	1	3	2		1	1							135
	3 QTR 2012	52	32	22	18	4	2	3	1										134
	4 QTR 2012	60	35	17	9	5	3	2		1									132
	1 QTR 2013	76	31	17	13	2	3	1	2	1									146
PARK	1 QTR 2012	48	31	15	5	2		1				1							103
	2 QTR 2012	49	25	13	10	2	2		1	1		1							104
	3 QTR 2012	43	32	16	5	2	3		1			1							103
	4 QTR 2012	49	28	10	4	4				1									96
	1 QTR 2013	46	19	21	5	5	2												98
PAYR	1 QTR 2012	11	1																12
	2 QTR 2012	12																	12
	3 QTR 2012	12																	12
	4 QTR 2012	12																	12
	1 QTR 2013	10	1																11
POLI	1 QTR 2012	1	1																2
	2 QTR 2012	1	1																2
	3 QTR 2012	1	1																2
	4 QTR 2012	1	1																2
	1 QTR 2013	1	1																2
POTR	1 QTR 2012	50	36	24	22	13	6	7	4	1	4	1							168
	2 QTR 2012	56	36	27	12	13	14	7	4	2	2	2							175
	3 QTR 2012	51	41	25	18	4	12	9	5	1		2	1						169
	4 QTR 2012	46	37	26	16	10	7	9	4	2	1	1							159
	1 QTR 2013	62	33	28	10	12	5	10	6	2	1	2		1	1				173
PROF	1 QTR 2012	6	1																7

UNIT OF VALUE = INDICATOR POINTS

ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
0	15	16	9	8	15	6		8		20							97
0	15	14	15	4	10	6		8									72
0	38	50	45	36	35	36	14	16	9	10			13				302
0	37	46	45	60	45	30	21	24	27				13				348
0	37	44	39	52	35	30	21	16									274
0	48	32	27	36	30	18	21										212
0	40	38	36	32	40	30	7		18			12					253
0	21	16	9	4				8									58
0	15	34	27		5					10							91
0	27	16	15	8	5	12					11						94
0	24	22	12	4	5	6	14		9								96
0	24	28	9		10	18											89
0	2			4			7										13
0	2			4		6											12
0	3	2															5
0	3	2															5
0	1	6					7										14
0	42	32	18	32	20	18	14									16	192
0	28	56	21	32	5	18	14		9	10							193
0	32	44	54	16	10	18	7										181
0	35	34	27	20	15	12		8									151
0	31	34	39	8	15	6	14	8									155
0	31	30	15	8		6				10							100
0	25	26	30	8	10		7	8		10							124
0	32	32	15	8	15		7			10							119
0	28	20	12	16				8									84
0	19	42	15	20	10												106
0	1																1
0																	0
0																	0
0																	0
0	1																1
0	1																1
0	1																1
0	1																1
0	1																1
0	1																1
0	36	48	66	52	30	42	28	8	36	10							356
0	36	54	36	52	70	42	28	16	18	20							372
0	41	50	54	16	60	54	35	8		20	11						349
0	37	52	48	40	35	54	28	16	9	10							329
0	33	56	30	48	25	60	42	16	9	20		12	13				364
0	1																1

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES

UNIT OF VALUE: NUMBER OF EMPLOYEES PER KPI FREQUENCY ...

UNIT OF VALUE = EMPLOYEES

UNIT	KPI FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
	2 QTR 2012	6	2																8
	3 QTR 2012	7	1																8
	4 QTR 2012	5	1																6
	1 QTR 2013	6																	6
PROP	1 QTR 2012	13	1	2															16
	2 QTR 2012	16	1	1															18
	3 QTR 2012	16	2																18
	4 QTR 2012	16	2																18
	1 QTR 2013	17	1			1													19
RECO	1 QTR 2012	20	3																23
	2 QTR 2012	20	3																23
	3 QTR 2012	20	2	1															23
	4 QTR 2012	22		1															23
	1 QTR 2013	21	1																22
RICH	1 QTR 2012	48	22	17	4	2		2			1								96
	2 QTR 2012	37	31	18	10	1	1		1		1			1					101
	3 QTR 2012	40	34	15	4	5				1	1	1	1						102
	4 QTR 2012	44	30	8	6	4	2		1	1	2								98
	1 QTR 2013	42	28	10	5	3	3		2										93
RISK	1 QTR 2012	9	1																10
	2 QTR 2012	10																	10
	3 QTR 2012	10																	10
	4 QTR 2012	9																	9
	1 QTR 2013	9																	9
SID	1 QTR 2012	16	5	2	3				1										27
	2 QTR 2012	17	4	4			1												26
	3 QTR 2012	21	2	3															26
	4 QTR 2012	21	2	1															24
	1 QTR 2013	22	2		1														25
SOB	1 QTR 2012	8	4		1														13
	2 QTR 2012	8	1		1														10
	3 QTR 2012	5	3	1															9
	4 QTR 2012	8		1	1														10
	1 QTR 2013	4																	4
SOUT	1 QTR 2012	63	34	23	11	8	4	6	6	2	3			1					161
	2 QTR 2012	59	31	26	7	10	6	3	3	3	1		1						150
	3 QTR 2012	53	37	17	11	8	7	7	2			2							144
	4 QTR 2012	56	35	26	11	3	7	5		1	1		1						146
	1 QTR 2013	65	28	18	25	8	9	4	2	2			1	1					163
STAF	1 QTR 2012	27	4	1	1														33
	2 QTR 2012	27	2	1	1	1													32
	3 QTR 2012	29	2	2		1													34
	4 QTR 2012	31	4	2	1														38

UNIT OF VALUE = INDICATOR POINTS

ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
0	2																2
0	1																1
0	1																1
0																	0
0	1	4															5
0	1	2															3
0	2																2
0	2																2
0	1			4													5
0	3																3
0	3																3
0	2	2															4
0		2															2
0	1																1
0	22	34	12	8		12			9								97
0	31	36	30	4	5		7		9			12					134
0	34	30	12	20				8	9	10	11						134
0	30	16	18	16	10		7	8	18								123
0	28	20	15	12	15		14										104
0	1																1
0																	0
0																	0
0																	0
0																	0
0	5	4	9				7										25
0	4	8			5												17
0	2	6															8
0	2	2															4
0	2		3														5
0	4		3														7
0	1		3														4
0	3	2															5
0		2	3														5
0																	0
0	34	46	33	32	20	36	42	16	27			12					298
0	31	52	21	40	30	18	21	24	9		11						257
0	37	34	33	32	35	42	14			20							247
0	35	52	33	12	35	30		8	9		11						225
0	28	36	75	32	45	24	14	16			11	12					293
0	4	2	3														9
0	2	2	3	4													11
0	2	4		4													10
0	4	4	3														11

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES

UNIT OF VALUE: NUMBER OF EMPLOYEES PER KPI FREQUENCY ...

UNIT OF VALUE = EMPLOYEES

UNIT	KPI → FREQUENCY	ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
	1 QTR 2013	37	10	1															48
SVU	1 QTR 2012	45	11	1	1	1													59
	2 QTR 2012	45	8	3	1														57
	3 QTR 2012	45	9	1															55
	4 QTR 2012	45	8	4	1			1											59
	1 QTR 2013	34	13	4	3														54
TACT	1 QTR 2012	30	20	20	7	4	3	1			1								86
	2 QTR 2012	35	19	16	10	4	3		1										88
	3 QTR 2012	36	17	22	6	2		1	1										85
	4 QTR 2012	34	22	17	6	3	1	1											84
	1 QTR 2013	40	22	14	3	3	2			1									85
TARA	1 QTR 2012	58	25	20	9	3	3	1											119
	2 QTR 2012	55	30	11	16	3	3	2											120
	3 QTR 2012	47	32	17	6	6	3												111
	4 QTR 2012	50	31	22	5	6	3	1											118
	1 QTR 2013	53	30	18	9	2	3	1	1										117
TECH	1 QTR 2012	28	2	2															32
	2 QTR 2012	30	2	1	1														34
	3 QTR 2012	28	2	2	1														33
	4 QTR 2012	29	4			1													34
	1 QTR 2013	34																	34
TEND	1 QTR 2012	30	20	13	17	14	4	2	3	1	1	2	1	1					109
	2 QTR 2012	33	15	19	15	10	6	2	2	3	1	1		1	1	1			110
	3 QTR 2012	34	21	18	13	8	7	5	1			1	2		1				111
	4 QTR 2012	33	24	10	10	9	9	4	3				1	2					105
	1 QTR 2013	37	31	18	9	5	5	7	2	1		1		1			1		118
VRT	1 QTR 2012	12	7	4	7	4	4	2	2	3	1			1	1				48
	2 QTR 2012	10	5	8	4	3	5		3		1	2		2	1				44
	3 QTR 2012	9	6	8	1	6	4	1	5		2	1			1	2			46
	4 QTR 2012	6	6	6	4	4	4	2	5	3		1		1		1		1	44
	1 QTR 2013	6	2	5	4	5	5	3	2	3	1		1		1	1	1		40
	1 QTR 2012	1,432	516	268	148	88	39	35	23	13	16	6	1	3	2			1	2,591
	2 QTR 2012	1,421	459	293	161	99	61	32	22	17	11	8	1	4	3	1			2,593
	3 QTR 2012	1,466	500	269	155	85	61	37	21	8	5	8	5		2	2			2,624
	4 QTR 2012	1,496	512	246	127	77	57	34	19	11	5	5	2	3		1		1	2,596
	1 QTR 2013	1,505	502	256	141	71	59	38	22	13	4	4	3	4	3	1	2		2,628
	Grand Total	7,320	2,489	1,332	732	420	277	176	107	62	41	31	12	14	10	5	2	2	**13,032**
	Control # Only	7,320	2,489	1,332	732	420	277	176	107	62	41	31	12	14	10	5	2	2	13,032
	Control # Only	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

UNIT OF VALUE = INDICATOR POINTS

ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
0	10	2															12
0	11	2	3	4													20
0	8	6	3														17
0	9	2															11
0	8	8	3			6											25
0	13	8	9														30
0	20	40	21	16	15	6			9								127
0	19	32	30	16	15		7										119
0	17	44	18	8		6	7										100
0	22	34	18	12	5	6											97
0	22	28	9	12	10			8									89
0	25	40	27	12	15	6											125
0	30	22	48	12	15	12											139
0	32	34	18	24	15												123
0	31	44	15	24	15	6											135
0	30	36	27	8	15	6	7										129
0	2	4															6
0	2	2	3														7
0	2	4	3														9
0	4			4													8
0																	0
0	20	26	51	56	20	12	21	8	9	20	11	12					266
0	15	38	45	40	30	12	14	24	9	10		12	13	14			276
0	21	36	39	32	35	30	7			10	22		13				245
0	24	20	30	36	45	24	21				11	24					235
0	31	36	27	20	25	42	14	8		10		12			15		240
0	7	8	21	16	20	12	14	24	9			12	13				156
0	5	16	12	12	25		21		9	20		24	13				157
0	6	16	3	24	20	6	35		18	10			13	28			179
0	6	12	12	16	20	12	35	24		10		12		14		16	189
0	2	10	12	20	25	18	14	24	9		11		13	14	15		187
0	516	536	444	352	195	210	161	104	144	60	11	36	26			16	2,811
0	459	586	483	396	305	192	154	136	99	80	11	48	39	14			3,002
0	500	538	465	340	305	222	147	64	45	80	55		26	28			2,815
0	512	492	381	308	285	204	133	88	45	50	22	36		14		16	2,586
0	502	512	423	284	295	228	154	104	36	40	33	48	39	14	30		2,742
0	2,489	2,664	2,196	1,680	1,385	1,056	749	496	369	310	132	168	130	70	30	32	**13,956**
0	2,489	2,664	2,196	1,680	1,385	1,056	749	496	369	310	132	168	130	70	30	32	13,956
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: NUMBER OF KPIs

TOTAL KPIs												% KPIs										
UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	QTR	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL
1,011	10	2	635	253	17	5	607	192	79	2,811	1 QTR 2012	36%	0.36%	0.07%	23%	9%	0.60%	0.18%	22%	7%	3%	100%
1,045	12	5	611	349	2	40	411	190	77	2,742	1 QTR 2013	38%	0.44%	0.18%	22%	13%	0.07%	1.46%	15%	7%	3%	100%
984	9	1	625	483	17	7	592	196	88	3,002	2 QTR 2012	33%	0.30%	0.03%	21%	16%	0.57%	0.23%	20%	7%	3%	100%
998	9	4	584	427	13	8	524	181	67	2,815	3 QTR 2012	35%	0.32%	0.14%	21%	15%	0.46%	0.28%	19%	6%	2%	100%
980	7	4	593	351	8	41	381	156	65	2,586	4 QTR 2012	38%	0.27%	0.15%	23%	14%	0.31%	1.59%	15%	6%	3%	100%

	TOTAL KPIs												% KPIs											
UNIT	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	QTR	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	UNIT
ACAD	2			2	5			1			10	1 QTR 2012	20%	0%	0%	20%	50%	0%	0%	10%	0%	0%	100%	ACAD
	6	1		3	9			1		1	21	1 QTR 2013	29%	5%	0%	14%	43%	0%	0%	5%	0%	5%	100%	
	5			4	4			4		1	18	2 QTR 2012	28%	0%	0%	22%	22%	0%	0%	22%	0%	6%	100%	
	3			2	5		1	4			15	3 QTR 2012	20%	0%	0%	13%	33%	0%	7%	27%	0%	0%	100%	
	2	1		3	4			1		1	12	4 QTR 2012	17%	8%	0%	25%	33%	0%	0%	8%	0%	8%	100%	
ADMI	1			1	5			4	1		12	1 QTR 2012	8%	0%	0%	8%	42%	0%	0%	33%	8%	0%	100%	ADMI
					2						2	1 QTR 2013	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	
	2			1	5			3	1		12	2 QTR 2012	17%	0%	0%	8%	42%	0%	0%	25%	8%	0%	100%	
				1	6						7	3 QTR 2012	0%	0%	0%	14%	86%	0%	0%	0%	0%	0%	100%	
					4				2		6	4 QTR 2012	0%	0%	0%	0%	67%	0%	0%	0%	33%	0%	100%	
ADMN	1			2							3	1 QTR 2012	33%	0%	0%	67%	0%	0%	0%	0%	0%	0%	100%	ADMN
					3				1		4	1 QTR 2013	0%	0%	0%	0%	75%	0%	0%	0%	25%	0%	100%	
	1			1	1			1			4	2 QTR 2012	25%	0%	0%	25%	25%	0%	0%	25%	0%	0%	100%	
				1	2						3	3 QTR 2012	0%	0%	0%	33%	67%	0%	0%	0%	0%	0%	100%	
					3						3	4 QTR 2012	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	
AFOB	6			5	8			3	4		26	1 QTR 2012	23%	0%	0%	19%	31%	0%	0%	12%	15%	0%	100%	AFOB
	4			9	12			1	3	1	30	1 QTR 2013	13%	0%	0%	30%	40%	0%	0%	3%	10%	3%	100%	
	5			5	8			1	3	1	23	2 QTR 2012	22%	0%	0%	22%	35%	0%	0%	4%	13%	4%	100%	
	4			5	10			1	3	1	24	3 QTR 2012	17%	0%	0%	21%	42%	0%	0%	4%	13%	4%	100%	
	4			8	10			1	4	1	28	4 QTR 2012	14%	0%	0%	29%	36%	0%	0%	4%	14%	4%	100%	

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: NUMBER OF KPIs

	TOTAL KPIs												% KPIs											
	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	QTR	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	
AIRP					10				2		12	1 QTR 2012	0%	0%	0%	0%	83%	0%	0%	0%	17%	0%	100%	AIRP
				4	15			2	5		26	1 QTR 2013	0%	0%	0%	15%	58%	0%	0%	8%	19%	0%	100%	
				3	9			1	2		15	2 QTR 2012	0%	0%	0%	20%	60%	0%	0%	7%	13%	0%	100%	
	1			4	10			1	2		18	3 QTR 2012	6%	0%	0%	22%	56%	0%	0%	6%	11%	0%	100%	
	1			4	12			2	2		21	4 QTR 2012	5%	0%	0%	19%	57%	0%	0%	10%	10%	0%	100%	
CENT	49	1		45	12		3	23	18	3	154	1 QTR 2012	32%	1%	0%	29%	8%	0%	2%	15%	12%	2%	100%	CENT
	63	2	1	36	19		4	19	6	1	151	1 QTR 2013	42%	1%	1%	24%	13%	0%	3%	13%	4%	1%	100%	
	53	2		54	32		1	39	13	3	197	2 QTR 2012	27%	1%	0%	27%	16%	0%	1%	20%	7%	2%	100%	
	53	1	1	48	28		1	33	8	2	175	3 QTR 2012	30%	1%	1%	27%	16%	0%	1%	19%	5%	1%	100%	
	45	2	1	39	21		8	21	5	4	146	4 QTR 2012	31%	1%	1%	27%	14%	0%	5%	14%	3%	3%	100%	
CHIE	1			1				1	1		4	1 QTR 2012	25%	0%	0%	25%	0%	0%	0%	25%	25%	0%	100%	CHIE
	1			7				1	2		11	1 QTR 2013	9%	0%	0%	64%	0%	0%	0%	9%	18%	0%	100%	
	2				1			2	1		6	2 QTR 2012	33%	0%	0%	0%	17%	0%	0%	33%	17%	0%	100%	
	1			1	1			1	2		6	3 QTR 2012	17%	0%	0%	17%	17%	0%	0%	17%	33%	0%	100%	
				2				1	2		5	4 QTR 2012	0%	0%	0%	40%	0%	0%	0%	20%	40%	0%	100%	
CIS	2			14	7	3		5			31	1 QTR 2012	6%	0%	0%	45%	23%	10%	0%	16%	0%	0%	100%	CIS
	2			3	10						15	1 QTR 2013	13%	0%	0%	20%	67%	0%	0%	0%	0%	0%	100%	
	1			8	9	3					21	2 QTR 2012	5%	0%	0%	38%	43%	14%	0%	0%	0%	0%	100%	
	3			6	14	2		3	1		29	3 QTR 2012	10%	0%	0%	21%	48%	7%	0%	10%	3%	0%	100%	
	2			5	11	2		1	1		22	4 QTR 2012	9%	0%	0%	23%	50%	9%	0%	5%	5%	0%	100%	
CIU	10	1		3	2			5			21	1 QTR 2012	48%	5%	0%	14%	10%	0%	0%	24%	0%	0%	100%	CIU
	10			6	1		1	7	1		26	1 QTR 2013	38%	0%	0%	23%	4%	0%	4%	27%	4%	0%	100%	
	15			1	1		2	6			25	2 QTR 2012	60%	0%	0%	4%	4%	0%	8%	24%	0%	0%	100%	
	14			2	1		1	8			26	3 QTR 2012	54%	0%	0%	8%	4%	0%	4%	31%	0%	0%	100%	
	11			5	3		1	4	1		25	4 QTR 2012	44%	0%	0%	20%	12%	0%	4%	16%	4%	0%	100%	
COMP	2				1	1		7			11	1 QTR 2012	18%	0%	0%	0%	9%	9%	0%	64%	0%	0%	100%	COMP
							1				1	1 QTR 2013	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	
				1		1		1			3	2 QTR 2012	0%	0%	0%	33%	0%	33%	0%	33%	0%	0%	100%	
				1							1	3 QTR 2012	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	100%	
COUR					1						1	1 QTR 2012	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	COUR
					1						1	2 QTR 2012	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	
CRIM					2						2	1 QTR 2013	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	CRIM

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: NUMBER OF KPIs

	TOTAL KPIs												% KPIs											
	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	QTR	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	
					1		1				2	4 QTR 2012	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	
CSI	1			1	3			4	2		11	1 QTR 2012	9%	0%	0%	9%	27%	0%	0%	36%	18%	0%	100%	CSI
					1						1	1 QTR 2013	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	
					2			4	2		8	2 QTR 2012	0%	0%	0%	0%	25%	0%	0%	50%	25%	0%	100%	
					2			3	1		6	3 QTR 2012	0%	0%	0%	0%	33%	0%	0%	50%	17%	0%	100%	
DOC				3	10			19			32	1 QTR 2012	0%	0%	0%	9%	31%	0%	0%	59%	0%	0%	100%	DOC
				6	14		2	5	1		28	1 QTR 2013	0%	0%	0%	21%	50%	0%	7%	18%	4%	0%	100%	
				5	2			13	1		21	2 QTR 2012	0%	0%	0%	24%	10%	0%	0%	62%	5%	0%	100%	
	3			5	4			13	2		27	3 QTR 2012	11%	0%	0%	19%	15%	0%	0%	48%	7%	0%	100%	
	2			6	10			5	2		25	4 QTR 2012	8%	0%	0%	24%	40%	0%	0%	20%	8%	0%	100%	
FISC								1	1		2	1 QTR 2013	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	100%	FISC
								4			4	2 QTR 2012	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	100%	
FOB	3			1	1			1	3		9	1 QTR 2012	33%	0%	0%	11%	11%	0%	0%	11%	33%	0%	100%	FOB
	9			7	5		2	2	1		26	1 QTR 2013	35%	0%	0%	27%	19%	0%	8%	8%	4%	0%	100%	
					3				1		4	2 QTR 2012	0%	0%	0%	0%	75%	0%	0%	0%	25%	0%	100%	
	3			1	1						5	3 QTR 2012	60%	0%	0%	20%	20%	0%	0%	0%	0%	0%	100%	
	1			1	1				1		4	4 QTR 2012	25%	0%	0%	25%	25%	0%	0%	0%	25%	0%	100%	
FTO	4			3	1						8	1 QTR 2012	50%	0%	0%	38%	13%	0%	0%	0%	0%	0%	100%	FTO
	1				1						2	1 QTR 2013	50%	0%	0%	0%	50%	0%	0%	0%	0%	0%	100%	
	3			2	1						6	2 QTR 2012	50%	0%	0%	33%	17%	0%	0%	0%	0%	0%	100%	
	1			1	1						3	3 QTR 2012	33%	0%	0%	33%	33%	0%	0%	0%	0%	0%	100%	
	1				1						2	4 QTR 2012	50%	0%	0%	0%	50%	0%	0%	0%	0%	0%	100%	
GTF	2				1			10			13	1 QTR 2012	15%	0%	0%	0%	8%	0%	0%	77%	0%	0%	100%	GTF
				3	1			1	3		8	1 QTR 2013	0%	0%	0%	38%	13%	0%	0%	13%	38%	0%	100%	
	2				2			10			14	2 QTR 2012	14%	0%	0%	0%	14%	0%	0%	71%	0%	0%	100%	
	4	1			1			9	1		16	3 QTR 2012	25%	6%	0%	0%	6%	0%	0%	56%	6%	0%	100%	
				1				6	2		9	4 QTR 2012	0%	0%	0%	11%	0%	0%	0%	67%	22%	0%	100%	
HOMI				1	2			5	4		12	1 QTR 2012	0%	0%	0%	8%	17%	0%	0%	42%	33%	0%	100%	HOMI
	1			1				1	2		5	1 QTR 2013	20%	0%	0%	20%	0%	0%	0%	20%	40%	0%	100%	
					2		1	5	5		13	2 QTR 2012	0%	0%	0%	0%	15%	0%	8%	38%	38%	0%	100%	
							1	4	3		8	3 QTR 2012	0%	0%	0%	0%	0%	0%	13%	50%	38%	0%	100%	
				1			1	1	3		6	4 QTR 2012	0%	0%	0%	17%	0%	0%	17%	17%	50%	0%	100%	

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	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	QTR	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	
HSU	7			3				3	3		16	1 QTR 2012	44%	0%	0%	19%	0%	0%	0%	19%	19%	0%	100%	HSU
				3	1		1	3	4		12	1 QTR 2013	0%	0%	0%	25%	8%	0%	8%	25%	33%	0%	100%	
	3			1	2		1	3	3		13	2 QTR 2012	23%	0%	0%	8%	15%	0%	8%	23%	23%	0%	100%	
	1			2			1	1	3		8	3 QTR 2012	13%	0%	0%	25%	0%	0%	13%	13%	38%	0%	100%	
	1			1			1	1	2		6	4 QTR 2012	17%	0%	0%	17%	0%	0%	17%	17%	33%	0%	100%	
IAD	5			2	1			1	1		10	1 QTR 2012	50%	0%	0%	20%	10%	0%	0%	10%	10%	0%	100%	IAD
				4				1			5	1 QTR 2013	0%	0%	0%	80%	0%	0%	0%	20%	0%	0%	100%	
	4			2				1	1		8	2 QTR 2012	50%	0%	0%	25%	0%	0%	0%	13%	13%	0%	100%	
	4							1	1		6	3 QTR 2012	67%	0%	0%	0%	0%	0%	0%	17%	17%	0%	100%	
	2			1				1	1		5	4 QTR 2012	40%	0%	0%	20%	0%	0%	0%	20%	20%	0%	100%	
ID					2	1					3	1 QTR 2012	0%	0%	0%	0%	67%	33%	0%	0%	0%	0%	100%	ID
					1	1					2	2 QTR 2012	0%	0%	0%	0%	50%	50%	0%	0%	0%	0%	100%	
					1	1					2	3 QTR 2012	0%	0%	0%	0%	50%	50%	0%	0%	0%	0%	100%	
					1	1					2	4 QTR 2012	0%	0%	0%	0%	50%	50%	0%	0%	0%	0%	100%	
INGL	67		1	43	11			30	12	14	178	1 QTR 2012	38%	0%	1%	24%	6%	0%	0%	17%	7%	8%	100%	INGL
	65		2	37	31		1	51	18	3	208	1 QTR 2013	31%	0%	1%	18%	15%	0%	0%	25%	9%	1%	100%	
	75		1	48	26		1	51	14	11	227	2 QTR 2012	33%	0%	0%	21%	11%	0%	0%	22%	6%	5%	100%	
	76		2	38	37			56	16	7	232	3 QTR 2012	33%	0%	1%	16%	16%	0%	0%	24%	7%	3%	100%	
	72		2	42	32		3	53	11	5	220	4 QTR 2012	33%	0%	1%	19%	15%	0%	1%	24%	5%	2%	100%	
INVE									1		1	1 QTR 2012	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	INVE
LEGA	1			1	2			1	1		6	1 QTR 2012	17%	0%	0%	17%	33%	0%	0%	17%	17%	0%	100%	LEGA
	3			2	1						6	1 QTR 2013	50%	0%	0%	33%	17%	0%	0%	0%	0%	0%	100%	
	4			4				2	1		11	2 QTR 2012	36%	0%	0%	36%	0%	0%	0%	18%	9%	0%	100%	
MEDI	20			11	12			10	3	2	58	1 QTR 2012	34%	0%	0%	19%	21%	0%	0%	17%	5%	3%	100%	MEDI
	26			21	8		1	6	9	1	72	1 QTR 2013	36%	0%	0%	29%	11%	0%	1%	8%	13%	1%	100%	
	16			14	15		1	8	3	2	59	2 QTR 2012	27%	0%	0%	24%	25%	0%	2%	14%	5%	3%	100%	
	25	1		30	21		1	9	9	1	97	3 QTR 2012	26%	1%	0%	31%	22%	0%	1%	9%	9%	1%	100%	
	42	1		22	12		1	6	10	3	97	4 QTR 2012	43%	1%	0%	23%	12%	0%	1%	6%	10%	3%	100%	
MISS	102			65	15			92	17	11	302	1 QTR 2012	34%	0%	0%	22%	5%	0%	0%	30%	6%	4%	100%	MISS
	102			59	18		3	41	15	15	253	1 QTR 2013	40%	0%	0%	23%	7%	0%	1%	16%	6%	6%	100%	
	112			61	35			102	23	15	348	2 QTR 2012	32%	0%	0%	18%	10%	0%	0%	29%	7%	4%	100%	
	88			49	22			80	21	14	274	3 QTR 2012	32%	0%	0%	18%	8%	0%	0%	29%	8%	5%	100%	

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	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	QTR	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	
	86			44	16		3	31	18	14	212	4 QTR 2012	41%	0%	0%	21%	8%	0%	1%	15%	8%	7%	100%	
MTA	5			29	10			6	6	2	58	1 QTR 2012	9%	0%	0%	50%	17%	0%	0%	10%	10%	3%	100%	MTA
	24			19	25			13	8		89	1 QTR 2013	27%	0%	0%	21%	28%	0%	0%	15%	9%	0%	100%	
	7			29	44			5	6		91	2 QTR 2012	8%	0%	0%	32%	48%	0%	0%	5%	7%	0%	100%	
	13			25	40			6	10		94	3 QTR 2012	14%	0%	0%	27%	43%	0%	0%	6%	11%	0%	100%	
	20			29	32			10	5		96	4 QTR 2012	21%	0%	0%	30%	33%	0%	0%	10%	5%	0%	100%	
NARC								13			13	1 QTR 2012	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	100%	NARC
	3	1		4	1			4	1		14	1 QTR 2013	21%	7%	0%	29%	7%	0%	0%	29%	7%	0%	100%	
					1			11			12	2 QTR 2012	0%	0%	0%	0%	8%	0%	0%	92%	0%	0%	100%	
					2			3			5	3 QTR 2012	0%	0%	0%	0%	40%	0%	0%	60%	0%	0%	100%	
	2							3			5	4 QTR 2012	40%	0%	0%	0%	0%	0%	0%	60%	0%	0%	100%	
NORT	63	4		60	10			35	17	3	192	1 QTR 2012	33%	2%	0%	31%	5%	0%	0%	18%	9%	2%	100%	NORT
	65	1		44	15		2	14	12	2	155	1 QTR 2013	42%	1%	0%	28%	10%	0%	1%	9%	8%	1%	100%	
	58	2		58	20			36	16	3	193	2 QTR 2012	30%	1%	0%	30%	10%	0%	0%	19%	8%	2%	100%	
	58			60	17		1	29	13	3	181	3 QTR 2012	32%	0%	0%	33%	9%	0%	1%	16%	7%	2%	100%	
	62	1		47	13			17	7	4	151	4 QTR 2012	41%	1%	0%	31%	9%	0%	0%	11%	5%	3%	100%	
PARK	26	1		32	15			16	9	1	100	1 QTR 2012	26%	1%	0%	32%	15%	0%	0%	16%	9%	1%	100%	PARK
	48	1	1	13	11		1	21	9	1	106	1 QTR 2013	45%	1%	1%	12%	10%	0%	1%	20%	8%	1%	100%	
	29	1		23	39			21	10	1	124	2 QTR 2012	23%	1%	0%	19%	31%	0%	0%	17%	8%	1%	100%	
	47			21	22			20	8	1	119	3 QTR 2012	39%	0%	0%	18%	18%	0%	0%	17%	7%	1%	100%	
	34			17	15		1	10	6	1	84	4 QTR 2012	40%	0%	0%	20%	18%	0%	1%	12%	7%	1%	100%	
PAYR					1						1	1 QTR 2012	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	PAYR
					1						1	1 QTR 2013	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	
POLI					1						1	1 QTR 2012	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	POLI
									1		1	1 QTR 2013	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	
					1						1	2 QTR 2012	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	
					1						1	3 QTR 2012	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	
									1		1	4 QTR 2012	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	
POTR	140	1		62	22	3	1	82	21	24	356	1 QTR 2012	39%	0%	0%	17%	6%	1%	0%	23%	6%	7%	100%	POTR
	132	2		90	49		2	43	13	33	364	1 QTR 2013	36%	1%	0%	25%	13%	0%	1%	12%	4%	9%	100%	
	128	1		62	57	3		74	20	27	372	2 QTR 2012	34%	0%	0%	17%	15%	1%	0%	20%	5%	7%	100%	
	134	2		65	55			58	14	21	349	3 QTR 2012	38%	1%	0%	19%	16%	0%	0%	17%	4%	6%	100%	

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	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	QTR	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	
	134			72	57		2	38	11	15	329	4 QTR 2012	41%	0%	0%	22%	17%	0%	1%	12%	3%	5%	100%	
PROF	1										1	1 QTR 2012	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	PROF
	1							1			2	2 QTR 2012	50%	0%	0%	0%	0%	0%	0%	50%	0%	0%	100%	
								1			1	3 QTR 2012	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	100%	
								1			1	4 QTR 2012	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	100%	
PROP				1	3			1			5	1 QTR 2012	0%	0%	0%	20%	60%	0%	0%	20%	0%	0%	100%	PROP
					5						5	1 QTR 2013	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	
					2			1			3	2 QTR 2012	0%	0%	0%	0%	67%	0%	0%	33%	0%	0%	100%	
					2						2	3 QTR 2012	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	
					2						2	4 QTR 2012	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	
RECO					2	1					3	1 QTR 2012	0%	0%	0%	0%	67%	33%	0%	0%	0%	0%	100%	RECO
					1						1	1 QTR 2013	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	
					2	1					3	2 QTR 2012	0%	0%	0%	0%	67%	33%	0%	0%	0%	0%	100%	
					3	1					4	3 QTR 2012	0%	0%	0%	0%	75%	25%	0%	0%	0%	0%	100%	
					2						2	4 QTR 2012	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	
RICH	34	1		25	11			15	8	3	97	1 QTR 2012	35%	1%	0%	26%	11%	0%	0%	15%	8%	3%	100%	RICH
	35			26	18	2	1	12	10		104	1 QTR 2013	34%	0%	0%	25%	17%	2%	1%	12%	10%	0%	100%	
	32	1		39	29	1		17	13	2	134	2 QTR 2012	24%	1%	0%	29%	22%	1%	0%	13%	10%	1%	100%	
	41	1		38	24	2		15	11	2	134	3 QTR 2012	31%	1%	0%	28%	18%	1%	0%	11%	8%	1%	100%	
	38			37	19	2	2	15	10		123	4 QTR 2012	31%	0%	0%	30%	15%	2%	2%	12%	8%	0%	100%	
RISK					1						1	1 QTR 2012	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	RISK
SID	7			10	1			7			25	1 QTR 2012	28%	0%	0%	40%	4%	0%	0%	28%	0%	0%	100%	SID
	1			1				1	2		5	1 QTR 2013	20%	0%	0%	20%	0%	0%	0%	20%	40%	0%	100%	
	6			3	2			5	1		17	2 QTR 2012	35%	0%	0%	18%	12%	0%	0%	29%	6%	0%	100%	
	2			1	1			2	2		8	3 QTR 2012	25%	0%	0%	13%	13%	0%	0%	25%	25%	0%	100%	
	1			1				1	1		4	4 QTR 2012	25%	0%	0%	25%	0%	0%	0%	25%	25%	0%	100%	
SOB				2	3			2			7	1 QTR 2012	0%	0%	0%	29%	43%	0%	0%	29%	0%	0%	100%	SOB
				1	1			2			4	2 QTR 2012	0%	0%	0%	25%	25%	0%	0%	50%	0%	0%	100%	
					1		1	3			5	3 QTR 2012	0%	0%	0%	0%	20%	0%	20%	60%	0%	0%	100%	
				1			2	2			5	4 QTR 2012	0%	0%	0%	20%	0%	0%	40%	40%	0%	0%	100%	
SOUT	139			86	16			36	21		298	1 QTR 2012	47%	0%	0%	29%	5%	0%	0%	12%	7%	0%	100%	SOUT
	132			69	20		5	42	17	8	293	1 QTR 2013	45%	0%	0%	24%	7%	0%	2%	14%	6%	3%	100%	

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	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	QTR	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	
	111			69	31			24	17	5	257	2 QTR 2012	43%	0%	0%	27%	12%	0%	0%	9%	7%	2%	100%	
	113			68	23			24	14	5	247	3 QTR 2012	46%	0%	0%	28%	9%	0%	0%	10%	6%	2%	100%	
	113			60	15		2	22	11	2	225	4 QTR 2012	50%	0%	0%	27%	7%	0%	1%	10%	5%	1%	100%	
STAF					4	1		3		1	9	1 QTR 2012	0%	0%	0%	0%	44%	11%	0%	33%	0%	11%	100%	STAF
		1		2	2		1	3	3		12	1 QTR 2013	0%	8%	0%	17%	17%	0%	8%	25%	25%	0%	100%	
	4				3			3		1	11	2 QTR 2012	36%	0%	0%	0%	27%	0%	0%	27%	0%	9%	100%	
		1		1	2			3	2	1	10	3 QTR 2012	0%	10%	0%	10%	20%	0%	0%	30%	20%	10%	100%	
	2	1		2	2			3	1		11	4 QTR 2012	18%	9%	0%	18%	18%	0%	0%	27%	9%	0%	100%	
SVU	2			9				6	3		20	1 QTR 2012	10%	0%	0%	45%	0%	0%	0%	30%	15%	0%	100%	SVU
	2			5	3		2	14	4		30	1 QTR 2013	7%	0%	0%	17%	10%	0%	7%	47%	13%	0%	100%	
	2			4	1			6	4		17	2 QTR 2012	12%	0%	0%	24%	6%	0%	0%	35%	24%	0%	100%	
	3			2	1			3	2		11	3 QTR 2012	27%	0%	0%	18%	9%	0%	0%	27%	18%	0%	100%	
	4			4	3		2	7	5		25	4 QTR 2012	16%	0%	0%	16%	12%	0%	8%	28%	20%	0%	100%	
TACT	40			16	9	4		49	9		127	1 QTR 2012	31%	0%	0%	13%	7%	3%	0%	39%	7%	0%	100%	TACT
	33		1	7	8		3	27	10		89	1 QTR 2013	37%	0%	1%	8%	9%	0%	3%	30%	11%	0%	100%	
	34			14	17	4		40	10		119	2 QTR 2012	29%	0%	0%	12%	14%	3%	0%	34%	8%	0%	100%	
	34		1	6	9	4		39	7		100	3 QTR 2012	34%	0%	1%	6%	9%	4%	0%	39%	7%	0%	100%	
	28		1	13	8		4	34	9		97	4 QTR 2012	29%	0%	1%	13%	8%	0%	4%	35%	9%	0%	100%	
TARA	46		1	36	10	2		18	8	4	125	1 QTR 2012	37%	0%	1%	29%	8%	2%	0%	14%	6%	3%	100%	TARA
	42	1		38	17		1	25	3	2	129	1 QTR 2013	33%	1%	0%	29%	13%	0%	1%	19%	2%	2%	100%	
	40			41	29	3		15	7	4	139	2 QTR 2012	29%	0%	0%	29%	21%	2%	0%	11%	5%	3%	100%	
	41			36	26	2		11	4	3	123	3 QTR 2012	33%	0%	0%	29%	21%	2%	0%	9%	3%	2%	100%	
	42			44	17	2	1	25	4		135	4 QTR 2012	31%	0%	0%	33%	13%	1%	1%	19%	3%	0%	100%	
TECH					3	1		2			6	1 QTR 2012	0%	0%	0%	0%	50%	17%	0%	33%	0%	0%	100%	TECH
				1	4			2			7	2 QTR 2012	0%	0%	0%	14%	57%	0%	0%	29%	0%	0%	100%	
				1	5	1		2			9	3 QTR 2012	0%	0%	0%	11%	56%	11%	0%	22%	0%	0%	100%	
				1	5	1		1			8	4 QTR 2012	0%	0%	0%	13%	63%	13%	0%	13%	0%	0%	100%	
TEND	130			47	18		1	52	12	6	266	1 QTR 2012	49%	0%	0%	18%	7%	0%	0%	20%	5%	2%	100%	TEND
	120	1		50	17		3	26	17	6	240	1 QTR 2013	50%	0%	0%	21%	7%	0%	1%	11%	7%	3%	100%	
	136	1		48	34			36	14	7	276	2 QTR 2012	49%	0%	0%	17%	12%	0%	0%	13%	5%	3%	100%	
	129			40	23			32	18	3	245	3 QTR 2012	53%	0%	0%	16%	9%	0%	0%	13%	7%	1%	100%	
	124			48	16		3	23	13	8	235	4 QTR 2012	53%	0%	0%	20%	7%	0%	1%	10%	6%	3%	100%	

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

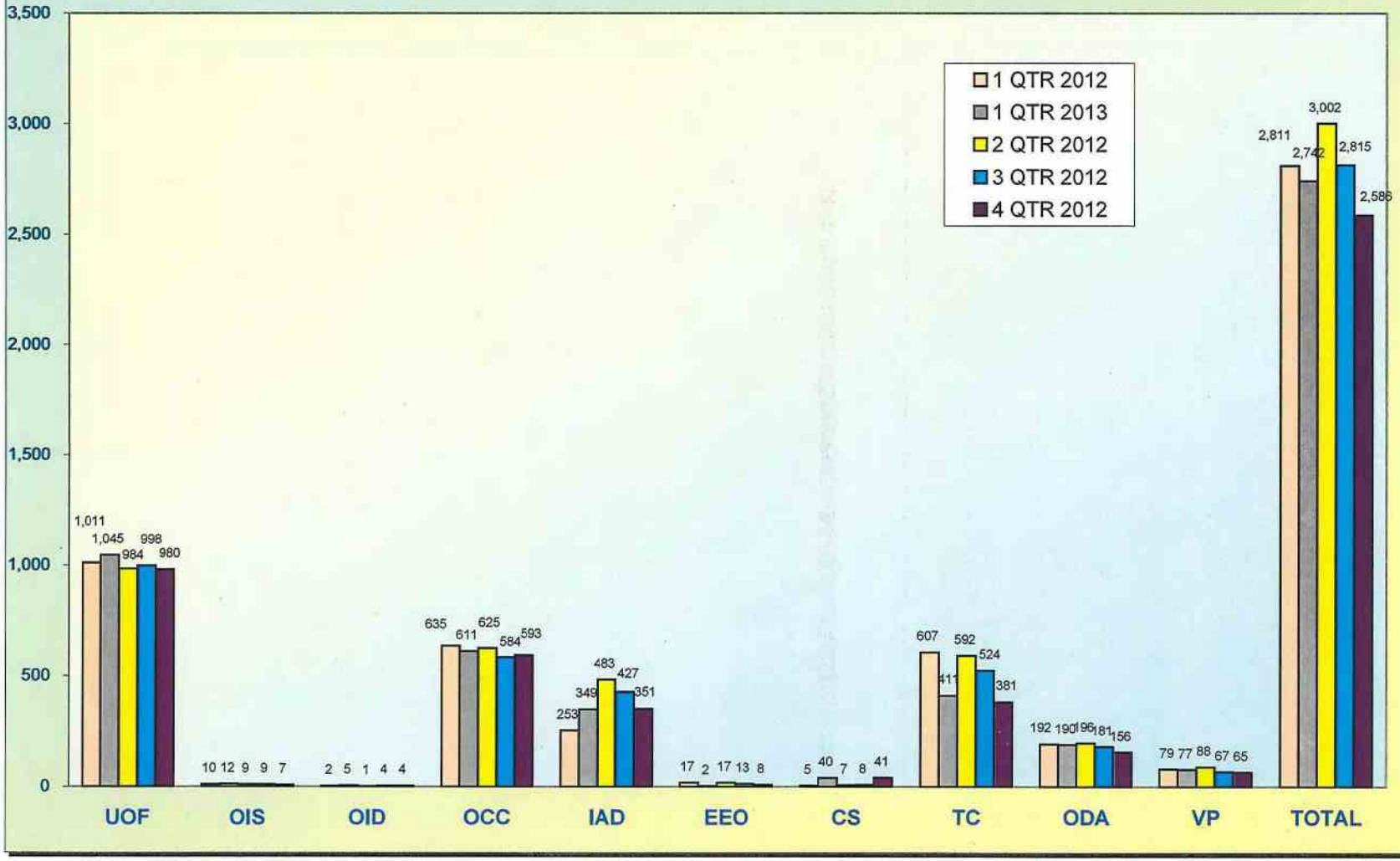
UNIT OF VALUE: NUMBER OF KPIs

	TOTAL KPIs												% KPIs											
	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	QTR	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	TOTAL	
VRT	92	1		13	1			39	5	5	156	1 QTR 2012	59%	1%	0%	8%	1%	0%	0%	25%	3%	3%	100%	VRT
	115	1		32	2		3	23	8	3	187	1 QTR 2013	61%	1%	0%	17%	1%	0%	2%	12%	4%	2%	100%	
	93	1		18	4			32	4	5	157	2 QTR 2012	59%	1%	0%	11%	3%	0%	0%	20%	3%	3%	100%	
	99	2		23	3			46	3	3	179	3 QTR 2012	55%	1%	0%	13%	2%	0%	0%	26%	2%	2%	100%	
	104	1		32	3		3	34	5	7	189	4 QTR 2012	55%	1%	0%	17%	2%	0%	2%	18%	3%	4%	100%	

AUDIT TRAIL: SysUsed = SJV3 EIS 5pt0 BSC_Mods-10523 CMBND
SJV3 Meta: DL-30515; ALL RawData xcptA-F = CALC = 30331
DATA SYSTEM USED: Modified EIS 5.0 BSC (SJV3 Designed and Built)
Questions on the EIS Database Systems ? Ad Hoc Analysis ? Jim.Villaluna@sfgov.org
_001 Rpt-10420 A_JV-DT_DL-30515_PNLwrkCOPY

ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: NUMBER OF KPIs



SAN FRANCISCO POLICE DEPARTMENT

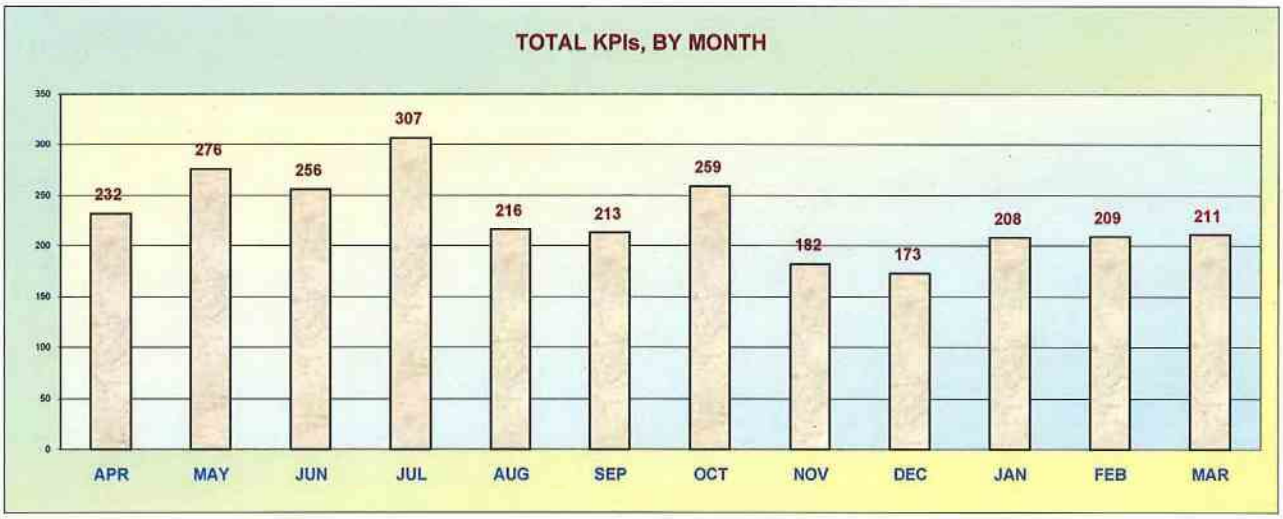
PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

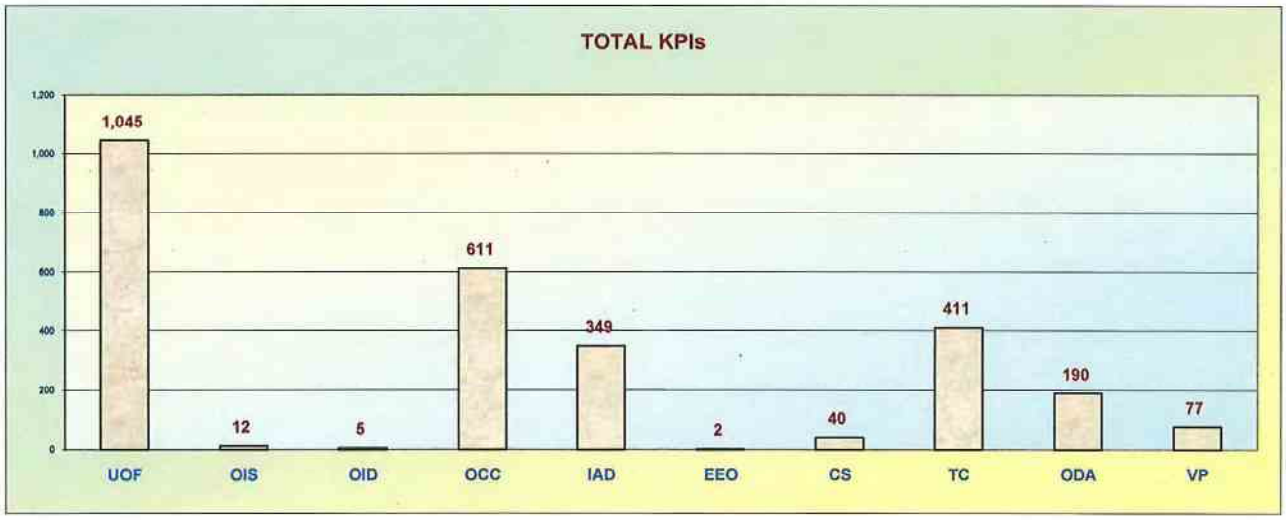
REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: NUMBER OF KPIs

	1 QTR 2013												
	2012									2013			
INDICATOR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	TOTAL
UOF	80	74	81	93	71	76	154	74	72	91	85	94	1,045
OIS		3		1	2	1					1	4	12
OID				4								1	5
OCC	40	52	66	79	81	54	38	49	39	38	32	43	611
IAD	50	40	43	41	28	33	10	26	19	15	25	19	349
EEO		1			1								2
CS	12		3	5		1	3	3	11		2		40
TC	29	72	45	57	21	28	24	8	13	46	39	29	411
ODA	14	24	16	21	7	11	22	21	16	10	19	9	190
VP	7	10	2	6	5	9	8	1	3	8	6	12	77
TOTAL	232	276	256	307	216	213	259	182	173	208	209	211	2,742





SAN FRANCISCO POLICE DEPARTMENT

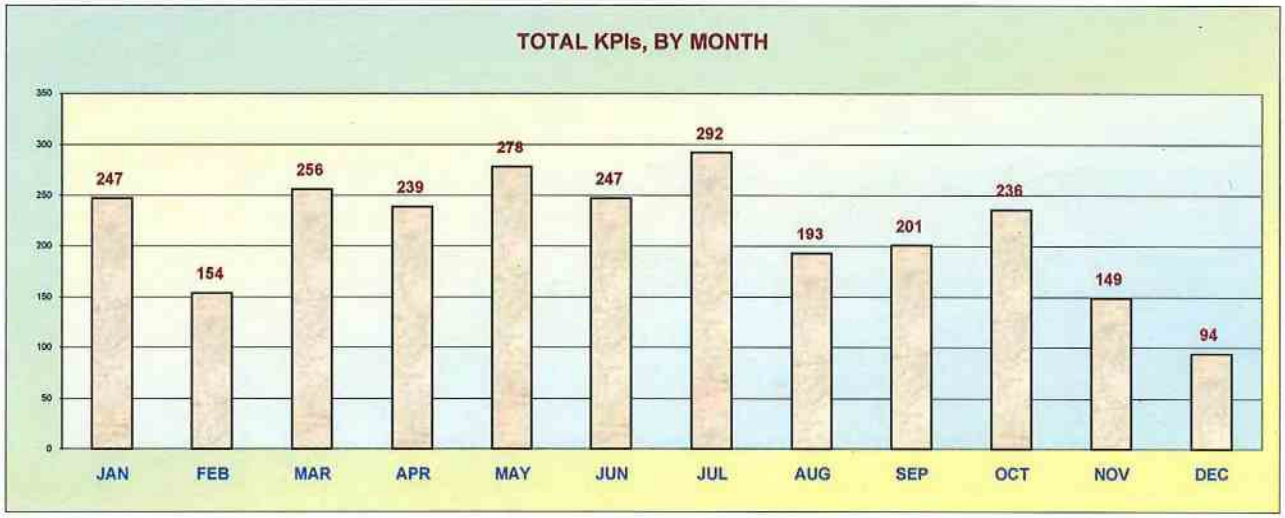
PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

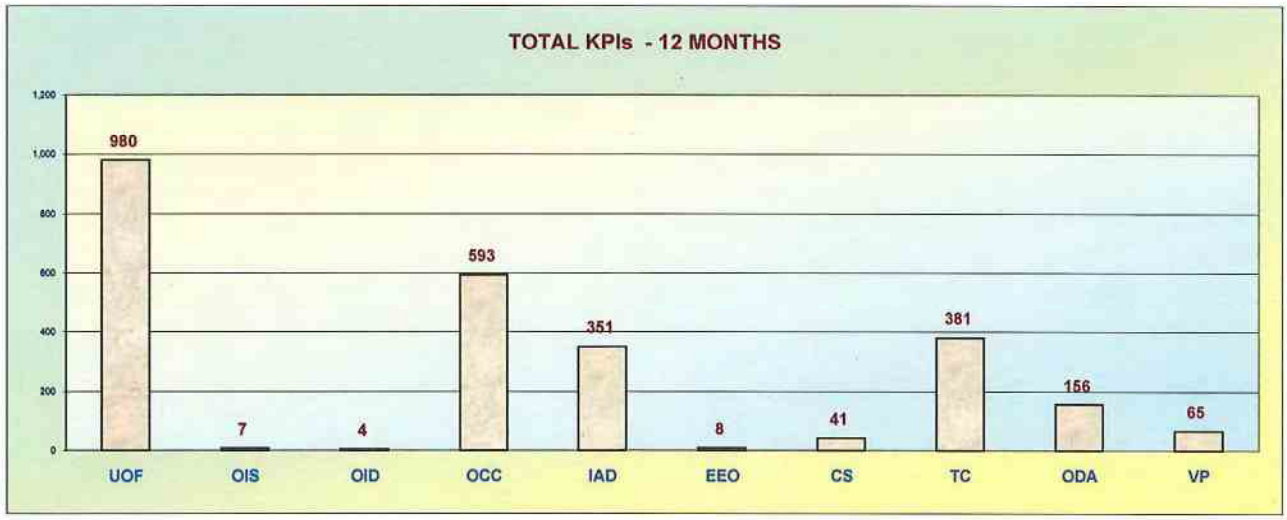
REPORTS FOR THE EIS GOVERNING BOARD: FOURTH QUARTER 2012

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: NUMBER OF KPIs

	4 QTR 2012												
	2012												
INDICATOR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total
UOF	101	60	92	80	74	81	93	71	76	154	74	24	980
OIS					3		1	2	1				7
OID							4						4
OCC	65	42	65	43	50	51	61	53	59	31	38	35	593
IAD	20	5	19	54	42	47	43	34	29	11	26	21	351
EEO	3				1	1	1	1			1		8
CS	3	5	8	12		3	5		1	3		1	41
TC	33	29	46	29	73	46	57	20	15	15	8	10	381
ODA	10	7	18	14	25	16	21	7	11	22	2	3	156
VP	12	6	8	7	10	2	6	5	9				65
Total	247	154	256	239	278	247	292	193	201	236	149	94	2,586





SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: NUMBER OF KPIs

THE LAST TWELVE MONTHS: SUMMATIVE ...

EIS REPORTING PERIOD	YEAR	QTR	MONTH	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total	%
1 QTR 2013	2012	2nd QTR	APR	80			40	50		12	29	14	7	232	8%
			MAY	74	3		52	40	1		72	24	10	276	10%
			JUN	81			66	43		3	45	16	2	256	9%
		2nd QTR Total		235	3		158	133	1	15	146	54	19	764	28%
		3rd QTR	JUL	93	1	4	79	41		5	57	21	6	307	11%
			AUG	71	2		81	28	1		21	7	5	216	8%
			SEP	76	1		54	33		1	28	11	9	213	8%
		3rd QTR Total		240	4	4	214	102	1	6	106	39	20	736	27%
		4th QTR	OCT	154			38	10		3	24	22	8	259	9%
			NOV	74			49	26		3	8	21	1	182	7%
			DEC	72			39	19		11	13	16	3	173	6%
		4th QTR Total		300			126	55		17	45	59	12	614	22%
	2012 Total			775	7	4	498	290	2	38	297	152	51	2,114	77%
	2013	1st QTR	JAN	91			38	15			46	10	8	208	8%
			FEB	85	1		32	25		2	39	19	6	209	8%
			MAR	94	4	1	43	19			29	9	12	211	8%
		1st QTR Total		270	5	1	113	59		2	114	38	26	628	23%
	2013 Total			270	5	1	113	59		2	114	38	26	628	23%
Total				1,045	12	5	611	349	2	40	411	190	77	2,742	100%

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: INDICATOR POINTS (KPIs)

THE LAST TWELVE MONTHS: EVERYDAY ...

EIS REPORTING PERIOD	YEAR	MONTH	KEY-DT	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total	OVER TEN
1 QTR 2013	2012	APR	02-Apr-12	5			1	2					2	10	
			03-Apr-12	2			2	1						5	
			04-Apr-12	4			3				1	3		11	>10
			05-Apr-12	1			2	2			7			12	>10
			06-Apr-12							7	5	1	1	14	>10
			07-Apr-12	5										5	
			08-Apr-12	1										1	
			09-Apr-12				5				1		2	8	
			10-Apr-12	1			1							2	
			11-Apr-12	1							3	1		5	
			12-Apr-12	2			3				3	1		9	
			13-Apr-12	1			4	1			1			7	
			14-Apr-12	1								1		2	
			15-Apr-12	1								1		2	
			16-Apr-12	1			2					1		4	
			17-Apr-12				2				1		2	5	
			18-Apr-12	3				16						19	>10
			19-Apr-12								2	2		4	
			20-Apr-12	6			1	1						8	
			21-Apr-12	7							1			8	
			22-Apr-12	5										5	
			23-Apr-12	3			3	15		4		1		26	>10
			24-Apr-12	5							1	1		7	
			25-Apr-12	3			3			1	1			8	
			26-Apr-12	5			5							10	
			27-Apr-12	3			1	2						6	
			28-Apr-12	6										6	
			29-Apr-12	5										5	
			30-Apr-12	3			2	10			2	1		18	>10
		APR Total		80			40	50		12	29	14	7	232	
		MAY	01-May-12	3										3	
			02-May-12	2			1	1			12	1		17	>10
			03-May-12	1			1							2	
			04-May-12	1				1				1	2	5	
			05-May-12	5								3	1	9	
			06-May-12	3										3	
			07-May-12	3			1				3	1		8	
			08-May-12	7			4	2			1		1	15	>10
			09-May-12	4	2		4					1		11	>10
			10-May-12	2							5			7	
			11-May-12	2			4				1	2		9	
			12-May-12	6							2	2		10	
			13-May-12		1									1	

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: INDICATOR POINTS (KPIs)

THE LAST TWELVE MONTHS: EVERYDAY ...

EIS REPORTING PERIOD	YEAR	MONTH	KEY-DT	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total	OVER TEN
			14-May-12	2			3	2			13	2		22	>10
			15-May-12	2			1					1	1	5	
			16-May-12	1			4	18			17			40	>10
			17-May-12	2			2					1		5	
			18-May-12				1				4	1		6	
			19-May-12						1					1	
			20-May-12	7								1		8	
			21-May-12	3			1	1				2		7	
			22-May-12	2			1	1						4	
			23-May-12								2	2		4	
			24-May-12	4			1	1			6		2	14	>10
			25-May-12	2							1	1		4	
			26-May-12	2			2					1		5	
			27-May-12	3								1		4	
			28-May-12	3										3	
			29-May-12				6	5			4			15	>10
			30-May-12	2			9	8			1			20	>10
			31-May-12				6						3	9	
		MAY Total		74	3		52	40	1		72	24	10	276	
		JUN	01-Jun-12	4										4	
			02-Jun-12	5										5	
			03-Jun-12	1								1		2	
			04-Jun-12				3							3	
			05-Jun-12				2	1			1	2		6	
			06-Jun-12	5			3				11	1		20	>10
			07-Jun-12	2			3	1						6	
			08-Jun-12	5			2	12			3			22	>10
			10-Jun-12									1		1	
			11-Jun-12	2			1				6			9	
			12-Jun-12	2			6			1		1		10	
			13-Jun-12	1			9	3		1	6	1		21	>10
			14-Jun-12	3			5							8	
			15-Jun-12	3			2			1		1		7	
			16-Jun-12	1										1	
			17-Jun-12	8								1		9	
			18-Jun-12				1	7				2		10	
			19-Jun-12	10			4				1			15	>10
			20-Jun-12	1			1							2	
			21-Jun-12	2			3				3			8	
			22-Jun-12	1			8	1			1			11	>10
			23-Jun-12	2								2		4	
			24-Jun-12	11										11	>10
			25-Jun-12	1			1	1				2		5	

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: INDICATOR POINTS (KPIs)

THE LAST TWELVE MONTHS: EVERYDAY ...

EIS REPORTING PERIOD	YEAR	MONTH	KEY-DT	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total	OVER TEN
			26-Jun-12	1			2	9			5			17	>10
			27-Jun-12	3			2				8			13	>10
			28-Jun-12	2			4	2						8	
			29-Jun-12	4			4	6				1		15	>10
			30-Jun-12	1									2	3	
		JUN Total		81			66	43		3	45	16	2	256	
		JUL	01-Jul-12	10		3								13	>10
			02-Jul-12	2			4				9			15	>10
			03-Jul-12	7			3	4						14	>10
			04-Jul-12	5										5	
			05-Jul-12				3				9	1		13	>10
			06-Jul-12	1			1					1		3	
			07-Jul-12	1								1		2	
			08-Jul-12	8			1							9	
			09-Jul-12	1			5				6			12	>10
			10-Jul-12				1	1				2		4	
			11-Jul-12	2			4	1			3	1		11	>10
			12-Jul-12	6			4	3			2			15	>10
			13-Jul-12				6	1			3	1		11	>10
			15-Jul-12	3										3	
			16-Jul-12				8	10				1		19	>10
			17-Jul-12	3			6	1				1		11	>10
			18-Jul-12	4			3	6				1	2	16	>10
			19-Jul-12	7	1		7							15	>10
			20-Jul-12	2			3	12			2		2	21	>10
			21-Jul-12									2		2	
			22-Jul-12	4								2		6	
			23-Jul-12	1			1				15	1		18	>10
			24-Jul-12	4										4	
			25-Jul-12	1			5							6	
			26-Jul-12	4							7	3		14	>10
			27-Jul-12	3		1	10			5				19	>10
			28-Jul-12	4										4	
			29-Jul-12	3								2		5	
			30-Jul-12	2			2	2						6	
			31-Jul-12	5			2				1	1	2	11	>10
		JUL Total		93	1	4	79	41		5	57	21	6	307	
		AUG	01-Aug-12	5			4	4						13	>10
			02-Aug-12	1			1	4			3			9	
			03-Aug-12	3			7					1		11	>10
			04-Aug-12	2	1									3	
			05-Aug-12	3								1		4	
			06-Aug-12				8							8	

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: INDICATOR POINTS (KPIs)

THE LAST TWELVE MONTHS: EVERYDAY ...

EIS REPORTING PERIOD	YEAR	MONTH	KEY-DT	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total	OVER TEN
			07-Aug-12				1					1		2	
			08-Aug-12				1							1	
			09-Aug-12	2			3							5	
			10-Aug-12	3			1							4	
			11-Aug-12	3								1	2	6	
			12-Aug-12	1										1	
			13-Aug-12	2			4	2			2			10	
			14-Aug-12	3			1	1						5	
			15-Aug-12				4	2						6	
			16-Aug-12	2			14				6			22	>10
			17-Aug-12	1			3	5			7			16	>10
			18-Aug-12	7										7	
			19-Aug-12	5										5	
			20-Aug-12	3			7	8	1				3	22	>10
			21-Aug-12	3			1							4	
			22-Aug-12	3			4	2			2			11	>10
			23-Aug-12	1			2				1			4	
			24-Aug-12	4			5							9	
			25-Aug-12	1								1		2	
			26-Aug-12	1								1		2	
			27-Aug-12	3	1		1							5	
			28-Aug-12	2										2	
			29-Aug-12	1								1		2	
			30-Aug-12	5			2							7	
			31-Aug-12	1			7							8	
		AUG Total		71	2		81	28	1		21	7	5	216	
		SEP	01-Sep-12	2										2	
			02-Sep-12	2										2	
			03-Sep-12	1								1		2	
			04-Sep-12	3			2	1			3	1		10	
			05-Sep-12	7			1	12						20	>10
			06-Sep-12	5			4							9	
			07-Sep-12	7			2	2			2			13	>10
			08-Sep-12	2								1		3	
			09-Sep-12	3										3	
			10-Sep-12	1				7						8	
			11-Sep-12				2	2		1				5	
			12-Sep-12	1			2							3	
			13-Sep-12	1			1				1		4	7	
			14-Sep-12	4			3				5	3		15	>10
			15-Sep-12	7										7	
			16-Sep-12	2										2	
			17-Sep-12				8				6			14	>10

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: INDICATOR POINTS (KPIs)

THE LAST TWELVE MONTHS: EVERYDAY ...

EIS REPORTING PERIOD	YEAR	MONTH	KEY-DT	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total	OVER TEN
			18-Sep-12	7							2			9	
			19-Sep-12	5			7	2				1		15	>10
			20-Sep-12	1	1		2	2						6	
			21-Sep-12	4			6							10	
			22-Sep-12	1								1	2	4	
			23-Sep-12	1										1	
			24-Sep-12	1			6	1						8	
			25-Sep-12	1			1	2			8			12	>10
			26-Sep-12				1						3	4	
			27-Sep-12	1			5	2			1	1		10	
			28-Sep-12				1					1		2	
			29-Sep-12	4										4	
			30-Sep-12	2								1		3	
		SEP Total		76	1		54	33		1	28	11	9	213	
		OCT	01-Oct-12	2			3					1		6	
			02-Oct-12	6									2	8	
			03-Oct-12	1			1					1		3	
			04-Oct-12	1							1			2	
			05-Oct-12				1				7			8	
			06-Oct-12	21								1		22	>10
			07-Oct-12	10								1		11	>10
			08-Oct-12	2			1							3	
			09-Oct-12	1			2				1	2		6	
			10-Oct-12	3			2					3		8	
			11-Oct-12	1				1		2	1			5	
			12-Oct-12	4										4	
			14-Oct-12	6										6	
			15-Oct-12	2			1				2		2	7	
			16-Oct-12	4			4	3						11	>10
			17-Oct-12	7										7	
			18-Oct-12	5			6							11	>10
			19-Oct-12	8							1	2	2	13	>10
			21-Oct-12	1										1	
			22-Oct-12	3								1		4	
			23-Oct-12	2			3					1		6	
			24-Oct-12	1								4		5	
			25-Oct-12				2	6			1	1		10	
			26-Oct-12	6			5				4	1		16	>10
			27-Oct-12	3										3	
			28-Oct-12	11								1		12	>10
			29-Oct-12	29			1			1	3			34	>10
			30-Oct-12	1			4							5	
			31-Oct-12	13			2				3	2	2	22	>10

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: INDICATOR POINTS (KPIs)

THE LAST TWELVE MONTHS: EVERYDAY ...

EIS REPORTING PERIOD	YEAR	MONTH	KEY-DT	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total	OVER TEN
		OCT Total		154			38	10		3	24	22	8	259	
		NOV	01-Nov-12	3			2	1			1	1		8	
			02-Nov-12	1			2							3	
			03-Nov-12	3										3	
			04-Nov-12	3										3	
			05-Nov-12	2			4					1		7	
			06-Nov-12	2			2	1			1			6	
			07-Nov-12	1			4				1			6	
			08-Nov-12	4			1			3				8	
			09-Nov-12	3								2		5	
			10-Nov-12	10										10	
			11-Nov-12	1										1	
			12-Nov-12	1								1		2	
			13-Nov-12	1			4							5	
			14-Nov-12	1				2			1			4	
			15-Nov-12	6			8							14	>10
			16-Nov-12	5				2				3		10	
			17-Nov-12										1	1	
			18-Nov-12	1								1		2	
			19-Nov-12	6			1	5			1	2		15	>10
			20-Nov-12	3				1				1		5	
			21-Nov-12	3			2				1	2		8	
			22-Nov-12	2										2	
			23-Nov-12	2								2		4	
			25-Nov-12	3								1		4	
			26-Nov-12	5			3	1				1		10	
			27-Nov-12	1			2	5				1		9	
			28-Nov-12	1			11	1				2		15	>10
			29-Nov-12				2				2			4	
			30-Nov-12				1	7						8	
		NOV Total		74			49	26		3	8	21	1	182	
		DEC	01-Dec-12	3								1		4	
			02-Dec-12	1										1	
			03-Dec-12	2			1	1			1			5	
			04-Dec-12	2			1	1						4	
			05-Dec-12				1				1			2	
			06-Dec-12	4			3	1			1	1		10	
			07-Dec-12	3			6							9	
			08-Dec-12	3							2			5	
			09-Dec-12	2										2	
			10-Dec-12	2			3	1					1	7	
			11-Dec-12	1										1	
			12-Dec-12	1			9	2		4	2			18	>10

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: INDICATOR POINTS (KPIs)

THE LAST TWELVE MONTHS: EVERYDAY ...

EIS REPORTING PERIOD	YEAR	MONTH	KEY-DT	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total	OVER TEN
			13-Dec-12	3			1							4	
			14-Dec-12				3	9				1		13	>10
			15-Dec-12	1							3			4	
			16-Dec-12	2								1		3	
			17-Dec-12	4			3			6	1	1		15	>10
			18-Dec-12	4			1							5	
			19-Dec-12	1			1	1						3	
			20-Dec-12	1			1			1		2		5	
			21-Dec-12	1								1	1	3	
			22-Dec-12	2								1		3	
			23-Dec-12	4				1						5	
			24-Dec-12	5										5	
			25-Dec-12										1	1	
			26-Dec-12	3								2		5	
			27-Dec-12	6			2	2			1	1		12	>10
			28-Dec-12	3			3					1		7	
			29-Dec-12	3								2		5	
			30-Dec-12	4										4	
			31-Dec-12	1							1	1		3	
		DEC Total		72			39	19		11	13	16	3	173	
	2012 Total			**775**	**7**	**4**	**498**	**290**	**2**	**38**	**297**	**152**	**51**	**2,114**	
	2013	JAN	01-Jan-13	15			1							16	>10
			02-Jan-13	2			3					1		6	
			03-Jan-13	1			1				10	1	2	15	>10
			04-Jan-13	3				1					5	9	
			05-Jan-13	4										4	
			06-Jan-13	4										4	
			07-Jan-13	3							9	1		13	>10
			08-Jan-13	1			2				1			4	
			09-Jan-13	2										2	
			10-Jan-13	2			5	1			5			13	>10
			11-Jan-13	1			1	3			1	1		7	
			12-Jan-13	10							1			11	>10
			13-Jan-13	5										5	
			14-Jan-13	1			3	1			1	1		7	
			15-Jan-13	4								1		5	
			16-Jan-13	1				1			2			4	
			17-Jan-13	3			1				3			7	
			18-Jan-13				3				2			5	
			19-Jan-13	3							6			9	
			20-Jan-13	7										7	
			21-Jan-13					1						1	
			22-Jan-13	1				1						2	

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: INDICATOR POINTS (KPIs)

THE LAST TWELVE MONTHS: EVERYDAY ...

EIS REPORTING PERIOD	YEAR	MONTH	KEY-DT	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total	OVER TEN
			23-Jan-13	3			2				1	1		7	
			24-Jan-13	3			11	1						15	>10
			25-Jan-13									1		1	
			26-Jan-13	2										2	
			27-Jan-13	2										2	
			28-Jan-13	1			1				1	1		4	
			29-Jan-13	2			1	1					1	5	
			30-Jan-13				3				2			5	
			31-Jan-13	5				4			1	1		11	>10
		JAN Total		91			38	15			46	10	8	208	
		FEB	01-Feb-13	3				3			4			10	
			02-Feb-13	4				1				1		6	
			03-Feb-13	3								1		4	
			04-Feb-13	4				1			4			9	
			05-Feb-13	4			4					2		10	
			06-Feb-13								2	1	2	5	
			07-Feb-13				2							2	
			08-Feb-13	7									2	9	
			09-Feb-13	4				1			1	1		7	
			10-Feb-13	3								2	2	7	
			11-Feb-13	3			4	1			9	1		18	>10
			12-Feb-13	6				2			3	1		12	>10
			13-Feb-13	3				5				2		10	
			14-Feb-13	2	1							2		5	
			15-Feb-13					3			3			6	
			16-Feb-13	3										3	
			17-Feb-13	10				1				1		12	>10
			18-Feb-13	1										1	
			19-Feb-13	5								1		6	
			20-Feb-13	6				2		2		1		11	>10
			21-Feb-13				2	1			1			4	
			22-Feb-13	1				1			4			6	
			23-Feb-13	1										1	
			24-Feb-13	3										3	
			25-Feb-13	1			5	2				1		9	
			26-Feb-13	5								1		6	
			27-Feb-13	3			15	1			3			22	>10
			28-Feb-13								5			5	
		FEB Total		85	1		32	25		2	39	19	6	209	
		MAR	01-Mar-13	2				2			1			5	
			02-Mar-13									1		1	
			03-Mar-13	1									4	5	
			04-Mar-13	5			5							10	

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL CURRENT EMPLOYEES, ONE OR MORE KPI POINTS

UNIT OF VALUE: INDICATOR POINTS (KPIs)

THE LAST TWELVE MONTHS: EVERYDAY ...

EIS REPORTING PERIOD	YEAR	MONTH	KEY-DT	UOF	OIS	OID	OCC	IAD	EEO	CS	TC	ODA	VP	Total	OVER TEN
			05-Mar-13	3				1				1	4	9	
			06-Mar-13	8			1	3				1	2	15	>10
			07-Mar-13	1			1	1						3	
			08-Mar-13	4			4	1			1			10	
			09-Mar-13	3										3	
			10-Mar-13	1										1	
			11-Mar-13				6				1			7	
			12-Mar-13	5	2						1			8	
			13-Mar-13	5			2				1			8	
			14-Mar-13	4			1	6			1	1		13	>10
			15-Mar-13	5	1		2							8	
			16-Mar-13	4	1							1	2	8	
			17-Mar-13	3										3	
			18-Mar-13	1		1	3				1			6	
			19-Mar-13	6			3				1			10	
			20-Mar-13	3			1	1			3			8	
			21-Mar-13	2			2							4	
			22-Mar-13				1	2			1			4	
			23-Mar-13	4										4	
			24-Mar-13	2										2	
			25-Mar-13	4			1							5	
			26-Mar-13	3			2				12	1		18	>10
			27-Mar-13	1			7	2						10	
			28-Mar-13	7			1				1			9	
			29-Mar-13	2							4			6	
			30-Mar-13	3								2		5	
			31-Mar-13	2								1		3	
		MAR Total		94	4	1	43	19			29	9	12	211	
	2013 Total			**270**	**5**	**1**	**113**	**59**		**2**	**114**	**38**	**26**	**628**	
Total				**1,045**	**12**	**5**	**611**	**349**	**2**	**40**	**411**	**190**	**77**	**2,742**	

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: ALL THRESHOLD ACTIVATIONS FROM MAR 2009 THRU FEB 2013
PERIOD REVIEWED: APRIL 2008 THRU FEB 2013

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

TA_MONTH	IN PROGRESS	INTERVENTION	MERGED	NO PATTERN	Total TA	YEAR	TOTAL TA	
001 MAR 2009		2		74	76			
002 APR 2009				22	22			
003 MAY 2009				42	42			
004 OCT 2009		1		69	70			
005 NOV 2009				19	19			
006 DEC 2009				13	13	2009	242	17%
007 JAN 2010		1		30	31			
008 FEB 2010				20	20			
009 MAY 2010			1	35	36			
010 JUN 2010		2		36	38			
011 SEP 2010		1		39	40			
012 DEC 2010		4		46	50	2010	215	16%
013 JAN 2011		1	5	32	38			
014 FEB 2011			1	12	13			
015 APR 2011		1	1	33	35			
016 MAY 2011		2	1	40	43			
017 JUL 2011		1	2	50	53			
018 AUG 2011		2	1	35	38			
019 SEP 2011			31	9	40			
020 OCT 2011				48	48			
021 NOV 2011			7	10	17			
022 DEC 2011		4		59	63	2011	388	28%
023 FEB 2012				51	51			
024 MAR 2012		1	16	30	47			
025 APR 2012		1	1	45	47			
026 MAY 2012			15	43	58			
027 JUN 2012		1	1	48	50			
028 JUL 2012			17	23	40			
029 AUG 2012		1	1	47	49			
030 SEP 2012		1	13	21	35			
031 OCT 2012			1	45	46			
032 NOV 2012		2		26	28			
033 DEC 2012				18	18	2012	469	34%
034 JAN 2013	17		14	9	40			
035 FEB 2013	23			10	33	2013	73	5%
Total	40	29	129	1,189	1,387			

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: EIS PERFORMANCE REVIEW
THE LAST 6 MONTHS

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

	STATUS						
TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	SUPERVISOR	PK	Total
030 SEP 2012			NO PATTERN	CLOSED		1188	1
			NO PATTERN	CLOSED		1189	1
			NO PATTERN	CLOSED		1190	1
			NO PATTERN	CLOSED		1191	1
			NO PATTERN	CLOSED		1192	1
			MERGED	CLOSED		1193	1
			MERGED	CLOSED		1194	1
			NO PATTERN	CLOSED		1195	1
			NO PATTERN	CLOSED		1196	1
			NO PATTERN	CLOSED		1197	1
			NO PATTERN	CLOSED		1198	1
			NO PATTERN	CLOSED		1199	1
			NO PATTERN	CLOSED		1200	1
			NO PATTERN	CLOSED		1201	1
			NO PATTERN	CLOSED		1202	1
			NO PATTERN	CLOSED		1203	1
			MERGED	CLOSED		1204	1
			MERGED	CLOSED		1205	1
			NO PATTERN	CLOSED		1206	1
			MERGED	CLOSED		1207	1
			MERGED	CLOSED		1208	1
			MERGED	CLOSED		1209	1
			MERGED	CLOSED		1210	1
			NO PATTERN	CLOSED		1211	1
			NO PATTERN	CLOSED		1212	1
			MERGED	CLOSED		1213	1
			NO PATTERN	CLOSED		1214	1
			MERGED	CLOSED		1215	1
			NO PATTERN	CLOSED		1216	1
			MERGED	CLOSED		1217	1
			INTERVENTION	MONITORING		1218	1
			MERGED	CLOSED		1219	1
			NO PATTERN	CLOSED		1220	1
			MERGED	CLOSED		1221	1
			NO PATTERN	CLOSED		1222	1
030 SEP 2012 Total							35
031 OCT 2012			NO PATTERN	CLOSED		1223	1
			NO PATTERN	CLOSED		1224	1
			NO PATTERN	CLOSED		1225	1
			NO PATTERN	CLOSED		1226	1
			NO PATTERN	CLOSED		1227	1
			NO PATTERN	CLOSED		1228	1
			NO PATTERN	CLOSED		1229	1
			NO PATTERN	CLOSED		1230	1
			NO PATTERN	CLOSED		1231	1
			NO PATTERN	CLOSED		1232	1
			NO PATTERN	CLOSED		1233	1

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: EIS PERFORMANCE REVIEW
THE LAST 6 MONTHS

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

	STATUS						
TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	SUPERVISOR	PK	Total
			NO PATTERN	CLOSED		1234	1
			NO PATTERN	CLOSED		1235	1
			NO PATTERN	CLOSED		1236	1
			NO PATTERN	CLOSED		1237	1
			NO PATTERN	CLOSED		1238	1
			NO PATTERN	CLOSED		1239	1
			NO PATTERN	CLOSED		1240	1
			MERGED	CLOSED		1241	1
			NO PATTERN	CLOSED		1242	1
			NO PATTERN	CLOSED		1243	1
			NO PATTERN	CLOSED		1244	1
			NO PATTERN	CLOSED		1245	1
			NO PATTERN	CLOSED		1246	1
			NO PATTERN	CLOSED		1247	1
			NO PATTERN	CLOSED		1248	1
			NO PATTERN	CLOSED		1249	1
			NO PATTERN	CLOSED		1250	1
			NO PATTERN	CLOSED		1251	1
			NO PATTERN	CLOSED		1252	1
			NO PATTERN	CLOSED		1253	1
			NO PATTERN	CLOSED		1254	1
			NO PATTERN	CLOSED		1255	1
			NO PATTERN	CLOSED		1256	1
			NO PATTERN	CLOSED		1257	1
			NO PATTERN	CLOSED		1258	1
			NO PATTERN	CLOSED		1259	1
			NO PATTERN	CLOSED		1260	1
			NO PATTERN	CLOSED		1261	1
			NO PATTERN	CLOSED		1262	1
			NO PATTERN	CLOSED		1263	1
			NO PATTERN	CLOSED		1264	1
			NO PATTERN	CLOSED		1265	1
			NO PATTERN	CLOSED		1266	1
			NO PATTERN	CLOSED		1267	1
			NO PATTERN	CLOSED		1268	1
031 OCT 2012 Total							46
032 NOV 2012			NO PATTERN	CLOSED		1269	1
			NO PATTERN	CLOSED		1270	1
			NO PATTERN	CLOSED		1271	1
			NO PATTERN	CLOSED		1272	1
			NO PATTERN	CLOSED		1273	1
			NO PATTERN	CLOSED		1274	1
			NO PATTERN	CLOSED		1275	1
			NO PATTERN	CLOSED		1276	1
			NO PATTERN	CLOSED		1277	1
			NO PATTERN	CLOSED		1278	1
			NO PATTERN	CLOSED		1279	1

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: EIS PERFORMANCE REVIEW
THE LAST 6 MONTHS

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

	STATUS						
TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	SUPERVISOR	PK	Total
			NO PATTERN	CLOSED		1280	1
			NO PATTERN	CLOSED		1281	1
			NO PATTERN	CLOSED		1282	1
			INTERVENTION	NEW ASSIGNMENT		1283	1
			NO PATTERN	CLOSED		1284	1
			NO PATTERN	CLOSED		1285	1
			NO PATTERN	CLOSED		1286	1
			NO PATTERN	CLOSED		1287	1
			NO PATTERN	CLOSED		1288	1
			NO PATTERN	CLOSED		1289	1
			NO PATTERN	CLOSED		1290	1
			NO PATTERN	CLOSED		1291	1
			NO PATTERN	CLOSED		1292	1
			NO PATTERN	CLOSED		1293	1
			NO PATTERN	CLOSED		1294	1
			NO PATTERN	CLOSED		1295	1
			INTERVENTION	MONITORING		1296	1
032 NOV 2012 Total							28
033 DEC 2012			NO PATTERN	CLOSED		1297	1
			NO PATTERN	CLOSED		1298	1
			NO PATTERN	CLOSED		1299	1
			NO PATTERN	CLOSED		1300	1
			NO PATTERN	CLOSED		1301	1
			NO PATTERN	CLOSED		1302	1
			NO PATTERN	CLOSED		1303	1
			NO PATTERN	CLOSED		1304	1
			NO PATTERN	CLOSED		1305	1
			NO PATTERN	CLOSED		1306	1
			NO PATTERN	CLOSED		1307	1
			NO PATTERN	CLOSED		1308	1
			NO PATTERN	CLOSED		1309	1
			NO PATTERN	CLOSED		1310	1
			NO PATTERN	CLOSED		1311	1
			NO PATTERN	CLOSED		1312	1
			NO PATTERN	CLOSED		1313	1
			NO PATTERN	CLOSED		1314	1
033 DEC 2012 Total							18
034 JAN 2013			IN PROGRESS			1315	1
			NO PATTERN	CLOSED		1316	1
			MERGED	CLOSED		1317	1
			IN PROGRESS			1318	1
			NO PATTERN	CLOSED		1319	1
			MERGED	CLOSED		1320	1
			IN PROGRESS			1321	1
			NO PATTERN	CLOSED		1322	1
			IN PROGRESS			1323	1
			NO PATTERN	CLOSED		1324	1

SAN FRANCISCO POLICE DEPARTMENT

PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD: FIRST QUARTER 2013

REPORTING ON: EIS PERFORMANCE REVIEW
THE LAST 6 MONTHS

UNIT OF VALUE: E.I.S. PERFORMANCE REVIEW

	STATUS						
TA_MONTH	LAST_NAME	FIRST_NAME	STATUS	OUTCOME	SUPERVISOR	PK	Total
			IN PROGRESS			1325	1
			IN PROGRESS			1326	1
			MERGED	CLOSED		1327	1
			IN PROGRESS			1328	1
			IN PROGRESS			1329	1
			MERGED	CLOSED		1330	1
			IN PROGRESS			1331	1
			NO PATTERN	CLOSED		1332	1
			NO PATTERN	CLOSED		1333	1
			MERGED	CLOSED		1334	1
			MERGED	CLOSED		1335	1
			MERGED	CLOSED		1336	1
			MERGED	CLOSED		1337	1
			MERGED	CLOSED		1338	1
			MERGED	CLOSED		1339	1
			IN PROGRESS			1340	1
			MERGED	CLOSED		1341	1
			NO PATTERN	CLOSED		1342	1
			IN PROGRESS			1343	1
			IN PROGRESS			1344	1
			MERGED	CLOSED		1345	1
			MERGED	CLOSED		1346	1
			NO PATTERN	CLOSED		1347	1
			NO PATTERN	CLOSED		1348	1
			IN PROGRESS			1349	1
			IN PROGRESS			1350	1
			IN PROGRESS			1351	1
			IN PROGRESS			1352	1
			MERGED	CLOSED		1353	1
			IN PROGRESS			1354	1
034 JAN 2013 Total							40
035 FEB 2013			IN PROGRESS			1355	1
			IN PROGRESS			1356	1
			IN PROGRESS			1357	1
			IN PROGRESS			1358	1
			IN PROGRESS			1359	1
			IN PROGRESS			1360	1
			IN PROGRESS			1361	1
			IN PROGRESS			1362	1
			IN PROGRESS			1363	1
			NO PATTERN	CLOSED		1364	1
			IN PROGRESS			1365	1
			NO PATTERN	CLOSED		1366	1
			IN PROGRESS			1367	1
			NO PATTERN	CLOSED		1368	1
			IN PROGRESS			1369	1
			IN PROGRESS			1370	1

SAN FRANCISCO POLICE DEPARTMENT
PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD

SUMMARY: FIRST QUARTER 2013

1 ALL CURRENT EMPLOYEES:

SWORN	1 QTR 2013	2,174	83%	CIVILIAN	1 QTR 2013	426	16%
	2 QTR 2012	2,132	82%		2 QTR 2012	430	17%
	3 QTR 2012	2,173	83%		3 QTR 2012	423	16%
	4 QTR 2012	2,141	82%		4 QTR 2012	427	16%

RESERVE	1 QTR 2013	28	1%	TOTAL	1 QTR 2013	2,628	
	2 QTR 2012	31	1%		2 QTR 2012	2,593	100%
	3 QTR 2012	28	1%		3 QTR 2012	2,624	100%
	4 QTR 2012	28	1%		4 QTR 2012	2,596	100%

2 ALL EMPLOYEES: WITH ZERO OR MORE INDICATORS ...

		ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Total
Total Number of Officers	1 QTR 2013	1,505	502	256	141	71	59	38	22	13	4	4	3	4	3	1	2	2,628
Percentage		57%	19%	10%	5%	3%	2%	1.45%	0.84%	0.49%	0.15%	0.15%	0.11%	0.15%	0.11%	0.04%	0.08%	100%
Cumulative - Total		1,505	2,007	2,263	2,404	2,475	2,534	2,572	2,594	2,607	2,611	2,615	2,618	2,622	2,625	2,626	2,628	
Cumulative Percentage		57%	76%	86%	91%	94%	96%	98%	98.7%	99.2%	99.4%	99.5%	99.6%	99.8%	99.9%	99.9%	100%	

		ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	16	Total
Total Number of Officers	2 QTR 2012	1,421	459	293	161	99	61	32	22	17	11	8	1	4	3	1		2,593
Percentage		55%	18%	11%	6%	4%	2%	1%	1%	1%	0.42%	0.31%	0.04%	0.15%	0.12%	0.04%	0.00%	100%
Cumulative - Total		1,421	1,880	2,173	2,334	2,433	2,494	2,526	2,548	2,565	2,576	2,584	2,585	2,589	2,592	2,593		
Cumulative Percentage		55%	73%	84%	90%	94%	96%	97%	98%	99%	99.3%	99.7%	99.7%	99.8%	99.96%	100%		

		ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	16	Total
Total Number of Officers	3 QTR 2012	1,466	500	269	155	85	61	37	21	8	5	8	5		2	2		2,624
Percentage		56%	19%	10%	6%	3%	2%	1.41%	0.80%	0.30%	0.19%	0.30%	0.19%	0.0%	0.08%	0.08%	0.0%	100%
Cumulative - Total		1,466	1,966	2,235	2,390	2,475	2,536	2,573	2,594	2,602	2,607	2,615	2,620	2,620	2,622	2,624		
Cumulative Percentage		56%	75%	85%	91%	94%	97%	98%	99%	99%	99%	99.7%	99.8%	99.8%	99.9%	100%		

		ZERO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	16	Total
Total Number of Officers	4 QTR 2012	1,496	512	246	127	77	57	34	19	11	5	5	2	3		1	1	2,596
Percentage		58%	20%	9%	5%	3%	2%	1.31%	0.73%	0.42%	0.19%	0.19%	0.08%	0.12%	0.00%	0.04%	0.04%	100%
Cumulative - Total		1,496	2,008	2,254	2,381	2,458	2,515	2,549	2,568	2,579	2,584	2,589	2,591	2,594	2,594	2,595	2,596	
Cumulative Percentage		58%	77%	87%	92%	95%	97%	98%	98.9%	99.3%	99.5%	99.7%	99.8%	99.9%	99.9%	99.96%	100%	

SAN FRANCISCO POLICE DEPARTMENT
PROFESSIONAL STANDARDS DIVISION - EARLY INTERVENTION SYSTEM

REPORTS FOR THE EIS GOVERNING BOARD

SUMMARY: FIRST QUARTER 2013

3 EIS PERFORMANCE REVIEW

	2012									2013		
STATUS	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
IN PROGRESS										17	23	NA
INTERVENTION	1		1		1	1		2				NA
MERGED	1	15	1	17	1	13	1			14		NA
NO PATTERN	45	43	48	23	47	21	45	26	18	9	10	NA
Total	47	58	50	40	49	35	46	28	18	40	33	NA

possibly 2 more
Office of
(2) CPD

4 TOTAL INDICATORS:

	1 QTR 2013												
	2012									2013			
INDICATOR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	TOTAL
UOF	80	74	81	93	71	76	154	74	72	91	85	94	1,045
OIS		3		1	2	1					1	4	12
OID				4								1	5
OCC	40	52	66	79	81	54	38	49	39	38	32	43	611
IAD	50	40	43	41	28	33	10	26	19	15	25	19	349
EEO		1			1								2
CS	12		3	5		1	3	3	11		2		40
TC	29	72	45	57	21	28	24	8	13	46	39	29	411
ODA	14	24	16	21	7	11	22	21	16	10	19	9	190
VP	7	10	2	6	5	9	8	1	3	8	6	12	77
TOTAL	232	276	256	307	216	213	259	182	173	208	209	211	2,742

Please advise if you need additional info ... Jim.Villaluna@sfgov.org