

**SAN FRANCISCO POLICE COMMISSION REPORT OF DISCIPLINARY ACTIONS**  
**2nd QUARTER 2016**

<b>CASE #</b>	<b>VIOLATION(S)</b>	<b>CHARGE(S)</b>	<b>PROCEEDING</b>	<b>PENALTY</b>
ALW IAD 2015-0248	DGO 2.01, Rule 9;	Making statements that show extreme bias and hatred incompatible with the duties of a sworn police officer;	Resignation	
IAD 2015-0221	DGO 2.02, DGO 2.01, Rules 3 & 9; DGO 2.01, Rules 9 & 10	Possession of a firearm while impaired; Failure to comply with an order not to drink	Stipulated Agreement	Termination held in abeyance for five (5) years; 30 days suspension; Not eligible to supervise other sworn members of the Department during the first year of abeyance period, therefore, not eligible to serve as an Acting Lieutenant or in any other like work/like pay assignment, to engage in 10-B work, or to do overtime work outside of unit during that year. During that year, the Chief of Police shall have sole discretion of assignments; Participation in Department's DGO 11.11 Program. No alcohol or non-prescribed medications or illegal drugs during abeyance period, whether on duty or off duty; Random and regular alcohol testing to occur no less than monthly; Shall provide proof to BSU on a monthly basis of attendance to at least two Alcoholic Anonymous meetings a week, for a period of five years.
ALW IAD 2015-0115 & 0237	DGO 5.05; DGO 2.01, Rule 10	Failure to follow department procedures and protocols related to emergency response and pursuit driving; Failure to complete mandatory range qualifications during the month of May 2015 or the first two weeks of June 2015	Hearing	Termination held in abeyance for one (1) year.

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IAD 2013-0117	DGO 2.01, Rule 9; DGO 2.01, Rules 9 & 14; DGO 2.01, Rule 45; DGO 2.01, Rule 9; DGO 2.01, Rules 9 & 21	Three misdemeanor violations of Penal Code section 148; Repeated discourtesy to fellow officers; Using status as a Peace Officer to avoid a citation; Intentional and repeated vehicle code violations, specifically, failure to attach license plates and maintaining excessive window tint; False statements in Internal Affairs Division interviews and Return to Duty hearings	Stipulated Agreement	Forty-five (45) days suspension; suspension deemed served by virtue of service of an interim suspension from 04/15/14 to 10/19/14 and receive back pay under Charter Section A8.344 for remaining time spent on interim suspension beyond 45 days suspension.
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