

SAN FRANCISCO POLICE COMMISSION REPORT OF DISCIPLINARY ACTIONS

1st Quarter 2017

CASE #	VIOLATION(S)	CHARGE(S)	PROCEEDING	PENALTY
IAD 2015-0117	Rule 26 of DGO 2.01; Rule 26 of DGO 2.01; Rule 9 of DGO 2.01; Rule 26 of DGO 2.01; Rule 22 of DGO 2.01.	Engaging in neglect of duty, specifically failure to report arrest of another carrying officer's personal firearm on March 2015; Engaging in neglect of duty, specifically, failure to report arrest of another carrying officer's personal firearm on August 2015; Engaging in conduct unbecoming an officer, specifically, twice permitting another to carry personal firearm resulting in arrests by another law enforcement agency; Engaging in neglect of duty, specifically omission of pertinent information regarding off-duty criminal incident; Engaging in neglect of duty, specifically, failure to care for Department property.	Stipulated Agreement	Admitted to the facts in the specifications; Termination held in abeyance for three (3) years; Forty-five (45) days suspension; 45 days suspension; Mandatory DGO 11.11 Counseling and Treatment and is directed to follow all treatment recommendations and attend regularly scheduled session as directed by BSU or an approved treatment provider and continued private individual counseling for a period of six months.
IAD 2015-0208	Rule 9 of DGO 2.01; Rule 21 of DGO 2.01.	Engaging in conduct unbecoming an officer, specifically, intentionally damaging Department equipment (Withdrawn); Engaging in conduct unbecoming an officer, specifically, failing to answer all questions truthfully and without evasion when confronted with video evidence of the damage to Department property.	Stipulated Agreement	Termination held in abeyance for three (3) years; 45 days suspension; Mandatory DGO 11.11 Counseling and Treatment and directed to follow all treatment recommendations and attend regularly scheduled sessions as directed by BSU or an approved treatment provider and shall continue private individual counseling for a period of six months.

SAN FRANCISCO POLICE COMMISSION REPORT OF DISCIPLINARY ACTIONS

1st Quarter 2017

IAD 2015-0338	Rule 9 of DGO 2.01; Rule 42 of DGO 2.01.	Use of a slur; Sleeping on duty.	Hearing	Termination
DPA 0056-16	Rules 5, 9, and 14 of DGO 2.01; Rules 5, 9, and 14 of DGO 2.01.	Making inappropriate comments and behaving inappropriately; Using a sexual slur.	Returned to the Chief's level to handled administratively	