

San Francisco Police Commission Bi-Monthly Report of Disciplinary Actions January – March 2008

Case #	Violation(s)	Charge(s)	Disposition	Proceeding	Penalty	Policy Failure

No stipulated dispositions for the months of January – March 2008.

5-7-08 MEH

San Francisco Police Commission Bi-Monthly Report of Disciplinary Actions April – June 2008

Case #	Violation(s)	Charge(s)	Disposition	Proceeding	Penalty	Policy Failure

No stipulated dispositions for the months of April - June 2008.

7-16-08

San Francisco Police Commission Quarterly Report of Disciplinary Actions July – September 2008

Case #	Violation(s)	Charge(s)	Proceeding	Disposition	Penalty	Policy Failure
C07-194	DGO 2.01, Rule 13	Disrespect directed toward a supervisor	Hearing	Charges sustained/ stipulation	Termination held in abeyance for 2 years; 30-day suspension; counseling	N/A
C03-148	DGO 7.01	Unauthorized Action; conducting an improper search of minor	Joint Motion for dismissal	Dismissed	N/A	N/A
C03-144	DGO 2.01, Rule 1, 9 and 14	Neglect of Duty; willful refusal to explain the reasons for police action; Racial Slur; use of derogatory comments	Hearing	Stipulation	Charges returned to the Chief's level; mediation; racial sensitivity training	N/A
C03-146	DGO 7.01	Neglect of Duty; failure to comply with juvenile procedures	Hearing	Stipulation	Dismissed	N/A
C03-147	DGO 5.03, 6.18, 10.08; 1.04 and 2.01, Rule 1; 7.01; 2.01, Rules 1 and 9; 2.04	Unauthorized Action; ordering the prolong detention of juveniles; abandoning investigation of a reported crime; Neglect of duty; failure to comply with juvenile procedures; failure to provide prompt and appropriate medical treatment; failure to receive a citizen complaint	Hearing	Stipulation	Verbal admonishment noted in writing in the personnel files for one year; mediation	N/A

San Francisco Police Commission Quarterly Report of Disciplinary Actions July – September 2008

Case #	Violation(s)	Charge(s)	Proceeding	Disposition	Penalty	Policy Failure
C08-133	DGO 2.01, Rule 9	Conduct Unbecoming an Officer	Settlement	Stipulation	10-day suspension; fined the equivalent of 21.67 hours pay; credit the Department back 100 hours of accrued vacation	N/A

San Francisco Police Commission Quarterly Report of Disciplinary Actions July – September 2008

Case #	Violation(s)	Charge(s)	Proceeding	Disposition	Penalty	Policy Failure
C07-194	DGO 2.01, Rule 13	Disrespect directed toward a supervisor	Hearing	Charges sustained/ stipulation	Termination held in abeyance for 2 years; 30-day suspension; counseling	N/A
C03-148	DGO 7.01	Unauthorized Action; conducting an improper search of minor	Joint Motion for dismissal	Dismissed	N/A	N/A
C03-144	DGO 2.01, Rule 1, 9 and 14	Neglect of Duty; willful refusal to explain the reasons for police action; Racial Slur; use of derogatory comments	Hearing	Stipulation	Charges returned to the Chief's level; mediation; racial sensitivity training	N/A
C03-146	DGO 7.01	Neglect of Duty; failure to comply with juvenile procedures	Hearing	Stipulation	Dismissed	N/A
C03-147	DGO 5.03, 6.18, 10.08; 1.04 and 2.01, Rule 1; 7.01; 2.01, Rules 1 and 9; 2.04	Unauthorized Action; ordering the prolong detention of juveniles; abandoning investigation of a reported crime; Neglect of duty; failure to comply with juvenile procedures; failure to provide prompt and appropriate medical treatment; failure to receive a citizen complaint	Hearing	Stipulation	Verbal admonishment noted in writing in the personnel files for one year; mediation	N/A

11-19-08 MEETINGS

San Francisco Police Commission Quarterly Report of Disciplinary Actions July – September 2008

Case #	Violation(s)	Charge(s)	Proceeding	Disposition	Penalty	Policy Failure
C08-133	DGO 2.01, Rule 9	Conduct Unbecoming an Officer	Settlement	Stipulation	10-day suspension; fined the equivalent of 21.67 hours pay; credit the Department back 100 hours of accrued vacation	N/A

San Francisco Police Commission Bi-Monthly Report of Disciplinary Actions October – December 2008

Case #	Violation(s)	Charge(s)	Disposition	Proceeding	Penalty	Policy Failure
C07-179 (MCD)	DGO 2.01 Conduct Reflecting Discredit on the Department;	Driving under the influence of alcohol;	Stipulated disposition	Stipulated disposition	45-day suspension; DGO 11.11 program for 3 years	N/A
C06-060 (OCC)	DGO 2.01 Conduct Reflecting Discredit on the Department; DGO 2.01 and 10.08 Conduct Reflecting Discredit on the Department	Inappropriate behavior and comments; Misuse of Department equipment & the CLETS System;	Stipulated disposition	Stipulated disposition	90-day suspension; 15 days imposed; 45 days held in abeyance for 5 years; training class on CLETS and related rules; training class for EEO/Harassment; training class for ethics	N/A
C07-106 (MCD)	DGO 2.01 Conduct Reflecting Discredit on the Department; DGO 2.02(I)(A)(3);	Driving under the influence of alcohol; Carrying a firearm while under the influence of alcohol;	Sustained; Sustained;	Hearing Officer	60-day suspension; DGO 11.11 program for period determined by Director of Staff Services	N/A
C08-015 (MCD)	DGO 2.01; DGO 2.01, Rule 9; DGO 2.01, Rule 21;	Leaving assigned post; Engaging in Conduct that reflects discredit; Failure to answer questions truthfully & without evasion;	Sustained; Not sustained; Not sustained;	Hearing	30-day suspension; 5 days imposed; 25 days held in abeyance for 2 years	N/A

DGO = Department General Order