

San Francisco Police Commission Bi-Monthly Report of Disciplinary Actions January – March 2009

Case #	Violation(s)	Charge(s)	Disposition	Proceeding	Penalty	Policy Failure
C06-193 (MCD)	Rules 1, 9, 48, & 23 of DGO 2.01; Rule IV.B.2.b of DGO 11.07	Failure to devote entire time & attention to the achievement of Department's basic mission; Engaging in conduct which brings discredit upon the Department; Engaging in conduct which compromises an official administrative investigation; Using Department vehicles and equipment in unreasonable and imprudent manner; Engaging in sexual harassment conduct	Stipulated disposition	Stipulated disposition	Termination held in abeyance for 5 years; 60-day suspension; EEO training; Ethics course; 30 days of volunteer work at a battered women's shelter;	N/A
C08-203 (MCD)	Rule 9 of DGO 2.01	Driving under the influence of alcohol	Stipulated disposition	Stipulated disposition	45-day suspension; DGO 11.11 program for a period of 3 years	N/A

San Francisco Police Commission Quarterly Report of Disciplinary Actions April – June 2009

Case #	Violation(s)	Charge(s)	Disposition	Proceeding	Penalty	Policy Failure
C06-119 (MCD)	Rule 9, DGO 2.01	Intimidating a witness	Not Sustained	Hearing	Not Sustained	N/A
C06-030 (OCC)	Rule 9 of DGO 2.01 and 3.01	Neglect of Duty (failure to write a complete and accurate traffic report)	Reassigned to Police Chief's level	Stipulated disposition	Reassigned to Police Chief's level	N/A
C06-031 (OCC)	DGOs 2.01, 3.01, and 5.05	Neglect of Duty (failure to follow pursuit policies)	Alleged violations of DGO 2.01, 3.01, and Section IV, Part M of DGO 5.05 – Offensive Tactics are dismissed	Stipulated disposition	Reassigned to Police Chief's level	N/A
C06-032 (OCC)	DGOs 2.01, 3.01, 5.03, and 5.05	Neglect of Duty (failure to follow pursuit policies; detaining individuals without justification; causing the physical restraint of individuals without justification; failing to properly maintain the care and custody of an individual)	Alleged violations of DGO 2.01, 3.01, and Section IV, Part M of DGO 5.05 – Offensive Tactics are dismissing	Stipulated disposition	Reassigned to Police Chief's level	N/A
C06-033 (OCC)	DGOs 1.04, 2.01, 3.01, and 5.05	Neglect of Duty (failure to follow pursuit policies)	Reassigned to Police Chief's level	Stipulated disposition	Reassigned to Police Chief's level	N/A

C06-034 (OCC)	DGOs 2.01, 3.01, and 5.05	Neglect of Duty (failure to follow pursuit policies)	Reassigned to Police Chief's level	Stipulated disposition	Reassigned to Police Chief's level	N/A
C06-035 (OCC)	DGOs 2.01, 3.01, and 5.05	Neglect of Duty (failure to follow pursuit polices)	Reassigned to Police Chief's level	Stipulated disposition	Reassigned to Police Chief's level	N/A
C04-123 (OCC)	DGOs 2.01 and 8.09	Conduct Reflecting Discredit (making improper comments during a pending investigation)	Not Sustained	Hearing	Not Sustained	

San Francisco Police Commission Quarterly Report of Disciplinary Actions July – September 2009

Case #	Violation(s)	Charge(s)	Disposition	Proceeding	Penalty	Policy Failure
C03-241	DGO 2.01	Conduct Reflecting Discredit (using official position to secure personal privileges; engaging in personal business while on duty)	Member retired			
C04-032	DGO 2.01	Conduct Reflecting Discredit (fraudulent exchange of stolen merchandise for cash or store credit)	Member retired			
C04-096	DGO 2.01	Conduct Reflecting Discredit (threatening and arrested prisoner and interfering with the arrest)	Member retired			
C06-142	DGO 2.01	Conduct Reflecting Discredit (striking minor with an open palm slap)	Member retired			
C08-090	DGO 2.01 and 10.02	Conduct Reflecting Discredit (failing to properly care for Department equipment)	Member retired			
	DGO 2.01	Conduct Reflecting Discredit (failing to remain in contact with the Department)				
	DGO 3.06	Conduct Reflecting Discredit (failing to maintain a current Certificate of Residence card with the Department)				

C08-090 continued	DGO 2.01	Conduct Reflecting Discredit (failing to cooperate with the investigation process)				
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San Francisco Police Commission Quarterly Report of Disciplinary Actions October - December 2009

Case #	Violation(s)	Charge(s)	Disposition	Proceeding	Penalty	Policy Failure
C04-106 JWA	DGO 1.06, 1.07, and 2.01 (Rules 9 and 21)	Failure to properly supervise and direct subordinates and failure to investigate; failure to answer truthfully & without evasion when questioned by superior officer.	Reassigned to Police Chief's level	Stipulated Agreement	Reprimand	
C08-079 ALW	DGO 2.01 (Rules 1, 9, 14, 40, and 45)	Operating a personal vehicle without assigned license plates; displaying public discourtesy towards a member of the CHP; displaying unofficer like conduct towards a member of the CHP; conducting personal business while on duty; failing to report involvement in an urgent police matter while off duty; attempting to secure personal privilege in order to avoid the consequences of illegal action.	Sustained	Stipulated Agreement	Five-day suspension; completion of Department-approved Anger Management Course	
C60-018 SL	DGO 1.03, 1.04, 1.05, 2.01, 3.01 and 6.09	Neglect of Duty	Reassigned to Police Chief's level	Stipulated Agreement	Reassigned to Police Chief's level	
C06-019 SL	DGO 1.03, 2.01, 3.01, and 6.09	Neglect of Duty	Reassigned to Police Chief's level	Stipulated Agreement	Reassigned to Police Chief's level	
C06-131 SL	DGO 2.01, 5.01, 5.03, and 8.03	Unwarranted Action; unnecessary force	Reassigned to Police Chief's level	Stipulated Agreement	Reassigned to Police Chief's level	

C09-073 KMO	DGO 2.01 and 6.09	Failure to abide by the basic mission of the SFPD; failure to make a written report of a crime requiring police attention; failure to follow Department's domestic violence policy; failure to take reasonable action while off-duty; failure to report a serious matter to the Department	Reassigned to Police Chief's level	Stipulated Agreement	Reassigned to Police Chief's level	
C08-120 ALW	DGO 2.01 and 10.02	Engaging in conduct which reflects discredit upon the Department; being armed with an off-duty firearm without a department-issued star and identification	Reassigned to Police Chief's level	Stipulated Agreement	Reassigned to Police Chief's level	
C08-177 ALW	DGO 2.01 and 2.02	Driving under the influence of alcohol; carrying a firearm while under the influence of alcohol	Reassigned to Police Chief's level	Stipulated Agreement	Reassigned to Police Chief's level	
C08-190 RMW	DGO 2.01	Engaging in conduct which brings discredit upon the Department; failing, when off-duty, to report any serious crime or urgent police matter brought to an officer's attention	Reassigned to Police Chief's level	Stipulated Agreement	Reassigned to Police Chief's level	
C08-170 ALW	DGO 2.01	Engaging in conduct that reflects discredit upon the Department	Reassigned to Police Chief's level	Stipulated Agreement	Reassigned to Police Chief's level	
C08-023 ALW	DGO 2.01	Engaging in conduct unbecoming an officer	Reassigned to Police Chief's level	Stipulated Agreement	Reassigned to Police Chief's level	

C08-189 ALW	DGO 2.01	Failing to report his involvement in a serious incident; displaying rude and disrespectful conduct towards a supervisor; engaging in conduct which undermines the good order, efficiency and discipline of the Department	Reassigned to Police Chief's level	Stipulated Agreement	Reassigned to Police Chief's level	
C08-030 RMW	DGO 2.01	Engaging in conduct that reflects discredit upon the Department; failure to treat the public with courtesy and respect while acting in the performance of duties; failure to answer all questions truthfully and without evasion during an administrative investigation; engaging in conduct that reflects discredit upon the Department	Member retired			

C08-048 ALW	DGO 2.01 and 11.04	Alter or modify a vacation request without prior approval of a supervising officer; failure to report for duty; failure to provide accurate contact information while on leave from the Department; failure to treat a member of the public with courtesy and respect; displaying an abuse of authority by issuing a threat of arrest to a member of the public; failure to cooperate with an investigation; failure to report for duty; failure to follow a direct and lawful order of a superior officer; failure to act in a respectful manner towards a superior officer	Member retired			
C08-177 ALW	DGO 2.01 and 2.02	Driving under the influence of alcohol; carrying a firearm while under the influence of alcohol	Reassigned to Police Chief's level	Stipulated Agreement	Reassigned to Police Chief's level	

ALW C07-076	DGO 2.01 and 10.08	Willful violation of a Supervising Officer's written order not to leave the Fraud Unit without notifying the Supervisor, the OIC or the Senior Inspector; resisting, delaying or obstructing an officer in the discharge or attempt to discharge any duty of his or her office or employment; unofficer like conduct toward the Antioch Police Department; making statements that are not truthful during the MCD interview; willful violation of a Chief's order to submit First Day Sick Slips upon return to work after illness; usage of position as member of Department to obtain confidential information through unauthorized cLETS transactions; usage of position as member of Department to obtain and disclose confidential information through unauthorized CLETS transactions; divulging confidential information	Sustained	Hearing	Termination	
C09-004 ALW	DGO 2.01	Engaging in conduct unbecoming an officer; engaging in conduct unbecoming an officer	Sustained	Hearing	Termination	

C09-208 ALW	DGO 2.01	Failing to properly care for her department issued property; failing to report an off-duty incident in which she was involved in	Member terminated	Taken off calendar		
C07-014 SM	DGO 2.01	Failure to obtain an interpreter when detaining, mirandizing, interrogating, and arresting an 11-year old Spanish-speaking child	Reassigned to Police Chief's level	Stipulated Agreement	Reassigned to Police Chief's level	