



# Department of Police Accountability

## San Francisco Police Department

Date: Jan 20,2021

Information Sharing Update

**SFPD and DPA  
Information Sharing**



Power DMS (SFPD  
Intranet)



HRMS



SharePoint Document  
- Discipline Tracking

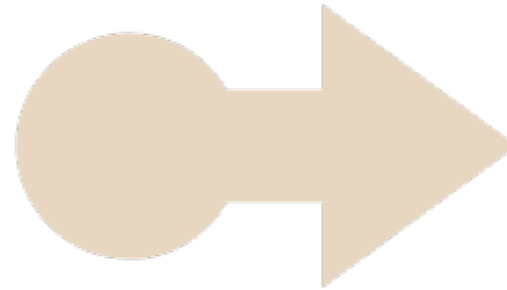


Body Worn Camera  
Access

## *SFPD Grants DPA Access to PowerDMS*

### Current Access

- Airport Bureau General Order
  - Department Bulletins
- Department General Orders
  - Manuals & Guides
- Unit Orders and Bureau Orders



### Future Access

- Most recent request to add Training Outlines to PowerDMS

*SFPD provided training to access different fields*

Current Access

Job data

Daily Assignment

Employee Scheduling

Employee Scheduling  
History

Officer Activity

Officer Training History

Reports:

Rank, W/O calendar, Monthly Activity, Employee  
Work History, Unit Seniority, Station Seniority

COMPLETED

Complete



DPA completed training for new  
access for HRMS

## SharePoint Document- Discipline Tracking

*We have created a Sharepoint document where both SFPD & DPA can track the status of discipline cases*

Complaint Type	DPA Case Number	IAD Case Number	Date Reported to DPA	Date Received by IAD	Member Name	Badge Number	Type of Allegation	Policy (DPA Adds)	Summary of Complaint (DPA Adds)	DPA Officer Involvement Code (DPA Adds)	Date Reviewed by COP	Summary of COP Findings
DPA	XXXXXX	YYYYY	10/16/2019	8/16/2020	Smtih, John	0	ND					Improper Conduct
DPA	XXXXXX	YYYYY	10/16/2019	8/16/2020	Smithm Jane	1	ND					Improper Conduct

# SharePoint Document- Discipline Tracking

DPA Recommended discipline (DPA Adds)	COP Recommended discipline	Meet & Confer Y/N	Post Meet and Confer Discipline and/or notes	Corrective Action (IAD adds)	NOID Sent Date	NOID Signed Date	Chief's Hearing Requested Y/N	Chief's Hearing Date	Post Chief's Hearing Discipline
3 Day Suspension	Admonishment/Retraining								
Written Reprimand	Admonishment/Retraining								

Final Discipline	Notice of Final Discipline Sent Date	Notice of Final Discipline Signed Date	Date Discipline Imposed	3304 GC Date	3304 GC Met Y/N	Attorney Assigned	Current Status	Notes
			12/13/2014	10/24/2014	Y	ALW	Open - Assigned to Attorney	Member on SL
			1/9/2015	10/24/2014	Y	ALW	Open - Pending Chief's Hearing Appeal	

## ■ Body Worn Camera Access

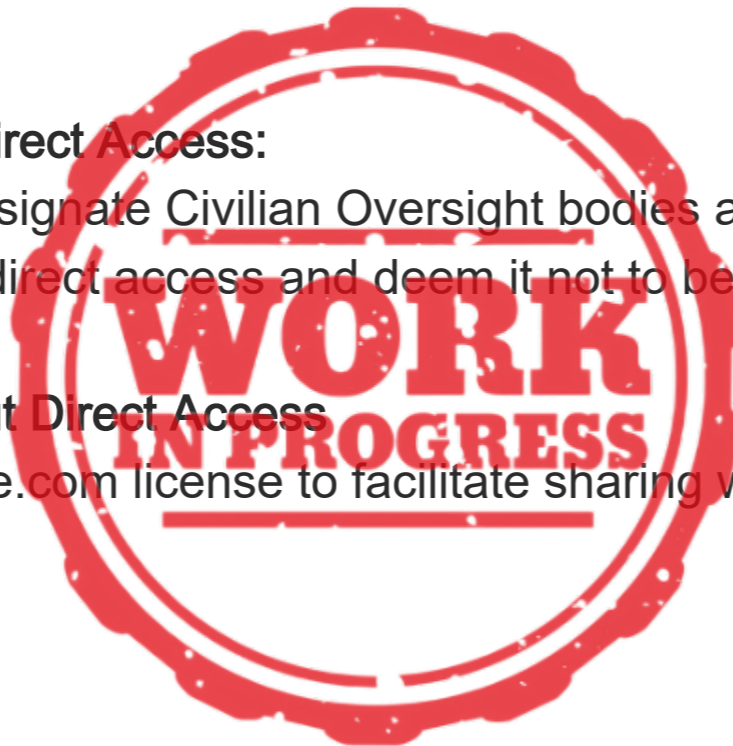
*SFPD cannot allow direct access because there may be inadvertent CLETS material that must be redacted*

### Possible Solutions for Direct Access:

1. State legislation to designate Civilian Oversight bodies as law enforcement agencies or
2. Have DOJ authorize direct access and deem it not to be violative of CJIS

### Possible Solution without Direct Access

1. DPA obtains Evidence.com license to facilitate sharing with SFPD
2. Cost Concerns



## ■ SFPD and DPA Document Request Portal (GovQA)

*Working on creating a dedicated portal within SFPD GovQA site for DPA to make all document requests.*

- Create efficiencies for SFPD to receive, ensure compliance and audit requests
- Create a more efficient tracking system for DPA.
- Cost for creating the portal: Who bears the burden?



## ■ Letter of Agreement

### *Working with SFPD to create a new LOA*

- SFPD and DPA drafts a LOA to have written documentation of our current agreements.
- LOA currently with SFPD for final internal review and review by the City Attorney.

## ■ Questions or Comments

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