The Police Commission of the City and County of San Francisco met via videoconference at 5:30 p.m.

PRESENT: Commissioners Taylor, DeJesus, Elias, Brookter, Hamasaki

Commissioner Taylor made the following statement:

"In the last few weeks, we watched the barbaric murder of George Floyd by vile racist police officers. We watched the treatment of Christian Cooper by the latest in an endless stream of entitled Beckys or Karens who whiteplain and espouse liberal values when it suits them but truth be told they see us as less than. We watched Ahmad Arbery get hunted and gunned down like a dog for jogging. We witnessed EMT Breonna Taylor slaughtered in her own home.

Now, study after study shows that white people think that black people are not only more likely to commit crimes, they think that we feel less pain, we have a less nuanced range of emotions, and we are less worthy of care and protection: We are not seen, not understood, and so we often have to fend for ourselves.

Racism is definitely a police problem, one that is as old as our entire nation. But let's be clear, no one is off the hook. Racism is an America problem. Trayvon Martin, Ahmad Arbery were killed by citizens. The overwhelming majority of hate crimes are committed by ordinary citizens.

Every single member of this Commission is committed to rooting out bias in the police department. And after seeing the murder in Minneapolis, after seeing the recent video circulating with what appeared to be knee to neck restraints used here in San Francisco in January, I have questions that are more urgent that ever and I'm sure my fellow commissioners do too, as well as the public.

But before we get into the Chief's report and those questions, I want to talk about where we are in the reform initiative because of some of what I heard circulating is not just correct.

Today, SFPD has substantially completed 61 out of the 272 DOJ recommendations – not 40. Now 61 is a drop in the bucket compared to what needs to happen. But the 61 completed reforms are all in the key areas of use of force, use of force training, prohibiting bias policing, accountability, and community policing.

And it is important to note that the reason the Obama Administration, the US Department of Justice made the recommendations at the end of 2016 is because SFPD asked the Obama Administration to survey its policies and issue a report. No police department invites the federal government to conduct an audit of its policies but that's what SFPD did. SF has been on the forefront of recognizing the need for change in police reform.

There have been barriers to quick reforms, some within SFPD, some because of outside city agencies that are required to be a part of the process, some because of the police union, and frankly, some barriers because of California DOJ itself who took over when Trump decided, after he became president, has decided that police reform didn't matter.

Since the DOJ made those recommendations in late 2016, the Police Commission has completely overhauled a number of SFPD policies including the use of force policy which expressly bans knee to neck restraints and has since December 2016. So for those of you who have questions about that, the knee to neck restraints are not permitted in our use of force policy. The Police Commission has also overhauled SFPD's policies in a number of other areas, including: The use of firearms; the policy prohibiting biased policing which also includes bias by proxy because we all know that part of the problem is people calling the police on black people. It includes discrimination and
harassment within the department, we overhauled that policy as well. The Commission created a discipline matrix, the policy governing disciplining officers; the policy governing how citizens file complaints against officers; the policy making sure the public has access to police reports; the policy refusing to enforce federal immigration laws in San Francisco; requiring officers to wear body worn cameras; and the policy around police interaction with transgender, gender variant, and non-binary individuals, and as many of you know, black transgender youth are disproportionately victims of violence. These are just a few of the revisions and overhaul the Police Commission has made to Department policies.

We are keeping track on the pace of the reforms but I'm asking the police to do a few more things: (1) I'd like you to report monthly to the Commission and to the public on the pace of the reforms. I would also like the Chief to institute bias testing within the department. Now I know there is already implicit bias training but what I'm asking for is testing at the hiring stage so that we can weed out bad apples before they arrive in the Department and then on an ongoing basis.

San Francisco has the opportunity to pave a path for policing that is free of bias, one that responds with empathy and respect to the communities it serves. These are the values that guide this Commission.

At the end of this meeting, I will ask for a motion to adjourn in honor of George Floyd and all those who have lost their lives because of racial injustice. I hope that what has happened recently will cause a reckoning that reverberates throughout this country as we cannot waste this moment. Thank you.”

ADOPTION OF MINUTES
- For the meetings of February 5, 12, 19, and May 20, 2020

Commissioner Hamasaki had an amendment on the February 5th minutes.

   Motion by Commissioner Hamasaki to adopt with the amendment to the February 5th minutes, second by Commissioner Elias. Approved 5-0.

CONSENT CALENDAR
- Approval to accept gift of $80.00 from members of the community to be donated to the Police Activities League
- Approval to accept donation of 70-80 cases of water from Hint Company to the San Francisco Police Department for use during the COVID 19 Pandemic. Valued at approximately $840 to $1440
- Approval to accept donation of 1,000 surgical masks from the Fibrogen Corporation for officers to utilize during the COVID 19 Pandemic. Valued at approximately $1,715

PUBLIC COMMENT
None

   Motion by Commissioner Elias, second by Commissioner Hamasaki. Approved 5-0.

REPORTS TO THE COMMISSION

   a. Chief’s Request
      - Weekly crime trends (Provide an overview of offenses occurring in San Francisco.)
      - Significant Incidents (Chief’s report will be limited to a brief description of the significant incidents. Commission discussion will be limited to determining whether to calendar any of the incidents the Chief describes for a future commission meeting.)
      - Major Events
      - Commission Inquiries (Provide a brief follow-up to inquiries made by Commissioners during previous meetings to include: SB 1421 requests)
      - Presentation of the Audit of Electronic Communication Devices for Bias, 1st Quarter 2020
Chief Scott talked about a video that was posted on social media of the arrest of a man by San Francisco Police Department officers. The Chief stated that (1) the Department is committed to a thorough investigation of the incident and (2) full transparency with the public and (3) a review of the policies and procedures to determine what gaps exist so that the Department can immediately address those gaps that exists in trainings and procedures in arrests and control protocols. The Chief read a statement that was issued regarding this incident:

"On May 29, 2020, the San Francisco Police Department became aware of a video that was posted on social media that recorded a portion of a January 25, 2020 arrest of a man by SFPD officers on Atoll Circle. The video on Instagram and Facebook depicts four officers restraining an individual who was being taken into custody for making criminal threats against his neighbor and for resisting a peace officer. Several comments on the social media posts noted the similarity of a female officer’s hold on the arrestee to a restrain used by Minneapolis Police Officers that resulted in the in-custody death of Mr. George Floyd, on Monday, May 25, 2020.

Upon learning of the social media posts, I immediately ordered an administrative review of the incident including the social media video and associated body worn camera videos. The San Francisco Police Department Internal Affairs Division is conducting that investigation. Our San Francisco Police Department Training Division is also conducting a review of prone handcuffing techniques to determine if any changes or updates to training are warranted.

In addition, I immediately contacted the Executive Director of our San Francisco Department of Police Accountability and asked for an independent investigation by DPA of the arrest and the incident depicted in the video.

The body worn camera footage of that video have been posted on our San Francisco Police Department website, at least the portion that pertains to the arrest, and they have been release publicly.

In addition to the transparencies, there are a few things that are ongoing. As Commission Vice President Taylor said, our current Department General Order 5.01 prohibits that use of a carotid hold or neck restraint hold. We intend to immediately draft clarifying language that also clarifies that pressure to the neck and throat applied during physical control for personal body weapon is also prohibited. That will come by way of a Department Bulletin that we intend to forward to the Police Commission for approval as that bulletin will amend General Order 5.01.

As far as transparency, our goal is to maximize accountability through transparency. I’ve also, as I said, directed our Medial Relations Unit to post all five videos from the officers involved body worn cameras footage, and we’ve done that. We also posted that Instagram video on our website as well so the public has a full perspective of all camera angles that we have in our possession.

As the Commission knows and the public may not know, this investigation is active and ongoing. I cannot make a determination at this time as to how this investigation will conclude but I want to assure the public that our investigation will be thorough and that the independent investigation of the Department of Police Accountability also adds another layer of accountability.

I’d like to also ask the public anyone wishing to report information or evidence regarding this incident, they may call the San Francisco Police Department tip line at 1-415-575-4444 or text a tip to TIP411 and begin the text message with SFPD. You may remain anonymous. Anyone listening here tonight in our audience who wishes to contact and report information to the Department of Police Accountability, you may call 415-241-7711 between the hours of 8 a.m. and 5 a.m., Monday to Friday. You may also file a DPA complaint online at http://sfgov.org/dpa/. That information is also posted on the San Francisco Police website.
And again, I'd like to tell the public, the San Francisco Police Department is concerned and very committed to transparency, to accountability and that accountability goes to me as the Chief of Police. We have an independent Police Commission for that purpose, that is a civilian oversight body. Our system is such there are several layers of accountability and we want the public to have confidence that those layers of accountability are effective and they work for the people of the City and County of San Francisco.

Chief Scott then reported on crime trends: part one crimes down 14 percent; property crimes down 14 percent; larceny & theft down 23 percent; auto burglaries down 28 percent; violent crimes down 12 percent; homicides 18 year to date, up 6 percent; rapes 85 year to date, down 48 percent; robberies are down 6 percent; assaults are down 13 percent; human trafficking 9 year to date, down 40 percent. Violent crimes, shooting down to 27 year to date, 27 percent reduction; homicide by use of firearm is up 22 percent.

Chief Scott thanked all San Franciscans for their cooperation under unprecedented and trying times. He reported on recent civil unrest which were peaceful for the most part but at night they became hostile and violent including looting and throwing of Molotov cocktails at Westfield Mall. The Chief talked about the curfew implemented on Sunday at 8 p.m. The city received mutual aid of 208 officers from around departments all around the state. Arrest were made for curfew violations and looting: 5 percent Asians, 26 percent African American, 22 percent Hispanic, 37 percent White, 8 percent unknown. Use of force during the civil unrest incidents: 35 uses of force: 19 ERIW deployment (bean bags); 14 for pointing of a firearm; 1 body control; 3 personal body weapon; 1 physical body takedown, 1 pepper spray. Ethnicity of use of force: 0 percent Asians, 48 percent African American, 9 percent Hispanic, 18 percent White, 24 percent unknown; 11 females and the rest males.

Chief Scott presented the SB 1421 update.

Commander Rob O'Sullivan presented the 1st Quarter Audit of Electronic Communication Devices for Bias.


Executive Director Catherine McGuire presented the Racial and Identity Profiling Advisory Board 2019 Annual Report and the 1st Quarter & 2nd Quarter Chapter 96A Reports.

Chief Scott had to leave the meeting. Commissioner Taylor suggesting to table this report for a later date.

Director Henderson explained that the charts are coming directly from the RIPA report and the difficulty in looking at their data and suggested sitting down with Commissioner Elias with his audit team to go over what the standards are so that it is readable and have a clear conversation.

b. DPA Director's Report
- Report on recent DPA activities, and announcements

Director Henderson gave an update on year-to-date stats: Cases 322 opened cases and 423 closed cases year to date; 337 open cases and pending; 18 sustained cases; 35 cases beyond nine months, 15 tolled; 16 cases mediated.

Director Henderson spoke of complaints received including the case on the Atoll Circle incident.

Director Henderson spoke of mediation and more information available online about the mediation process. They are still working out the new website and adding more information as they go.
Director Henderson spoke of outreach and participating in numerous virtual communities, workshops to make sure the communities know that DPA is still actively engaged and connecting to a number of different communities including working with Opportunities for All Employer Engagement Workshops related to many of the internship programs related to public safety and public service. They are also working with UCSF dealing with community organization leaders targeting black and brown communities addressing COVID and resources and communities affected by the stay at home order and how to reach out to city departments and city agencies to connect to services. They also participated in an open virtual forum on educational equity. They’ve also continued to distribute the “Know Your Rights” brochure in seven different languages at various stations throughout the city.

Director Henderson also reported on the SB 1421 updates.

Sarah Hawkins spoke of impact of COVID 19 on DPA investigations. She stated that they are able to continue receiving complaints online and are able to do interviews through Zoom and are able to continue with their investigations.

c. Commission Reports
- Commission President’s Report
- Commissioners’ Reports

Commissioner Hamasaki thanked Commissioner Taylor in putting together statements and spoke, because of recent events, of how he feels that the Commission have failed in their mission and stated that he feels that the Commission have not done enough and stated that he and the commission have to do better.

d. Commission announcements and scheduling of items identified for consideration at future Commission Meetings.

Commissioner DeJesus asked for a budget presentation for next week to included how the Department will do the budget cuts. She also asked that deaf and hard of hearing DGO go on the agenda as soon as possible for a vote. She also asked for a report regarding excessive shooting and gunfire in the Bayview, Tenderloin, and Mission. She also asked for an update on mug shots and asked for how the gang database is maintained. She also asked for the DOJ’s criticism of the Commission and the staffing audit. She asked for date certain for items she mentioned.

Commissioner Elias asked for an advanced copy of the agenda before it goes out on Friday.

Commissioner Elias added Dante King & Bias before the Commission and DPA’s role is in this audit. She also would like DPA to report on bias training and investigative practices how DPA received bias complaints, how the staff handles bias complaints, how it’s tracked, how is it investigated, how staff recognize bias complaints. She also asked DGO 5.03 be agendized.

Commissioner Hamasaki asked for a discussion of the use of thin blue line masks. He asked for the Mug shots DGO and the gang database presentation, how it’s maintained, how somebody gets on it, what the criteria is, and what criteria to be removed. He also asked for hiring of officers with misconduct and the possibility to continue investigation of officers with misconduct after resignation.

Commissioner Brookter asked for a list of items to agendize and prioritize.

PUBLIC COMMENT

Brian Cox, Public Defender’s Office, spoke of protests regarding the killing of black and brown people and spoke of SFPD bias.
Magick Altman spoke of concerns regarding curfew and spoke of concerns regarding Mayor Breed and the appointment of Nancy Tung.
Ann Wiley thankful for the Commission and DPA for their oversight and spoke of how protestors should not be harmed and that vulnerable groups should be released from jail and that knee on neck should be fast-tracked as reportable use of force.
Jay Lee asked where to find the list of 61 implemented reforms and asked what the SFPD bias testing consist of and are social media accounts reviewed for the Bias Audit.

Brad Edwards appreciate Commissioner Hamasaki wanting to agendize the Thin Blue Line mask matter and appreciate Commissioner Elias diving into data.

STATUS UPDATE ON DEPARTMENT GENERAL ORDER ON “INTERACTIONS WITH DEAF AND HARD OF HEARING INDIVIDUALS”

Sergeant Youngblood announced that an ASL Interpreter is present.

Samara Markon presented the DPA’s Deaf & Hard of Hearing presentation.

Executive Director Catherine McGuire presented the Department’s Deaf & Hard of Hearing presentation.

Commissioner Taylor asked that this DGO be on the agenda for a vote on August 5th.

Commissioner Hamasaki expressed his frustrations regarding the delays in the adoption of this DGO and requested that this item be on the agenda next week for a vote.

Director Henderson asked that it goes back on the agenda in July because of a DPA conflict in August.

Commissioner Taylor is fine with putting it back on in July.

Commissioner DeJesus stated that there are minor changes and that the DGO is ready to go.

Commissioner Elias stated that concurrence should have happened already and that the Department have had enough time to deal with this.

Executive Director Maguire explained the concurrence process which involves nine people.

Commissioner Taylor stated that she will set it for July 15th.

Insp. Tony Flores spoke of how important this DGO is to him and explained how his daughter is deaf. He stated that the working group did an amazing job and explained about his daughter’s contact with the officers and would like, to get this passed for the safety of the community and the officers.

PUBLIC COMMENT

Unidentified spoke of concerns of Commissioner Hamasaki and that he should resign from the Commission.

Jessica, Senior and Disability Action, thanked the Commission for looking at this DGO and asked that the Commission move this item along and asked to have ASL interpreter for the entire meeting.

Orchid, Office of Disability Council, thanked the working group for all that worked in this DGO and spoke of how misunderstanding can lead to the community being afraid and please enact the policy for people to feel safe.

Sgt. Youngblood read public comments sent through email:

Nicole Bohn, SF Mayor’s Office on Disability, expressed how this DGO is of critical importance and encouraged the Commission to adopt this DGO as soon as possible.

Melissa McNair, Office of District Attorney, wrote about a young woman’s arrest who happens to be deaf and how she was unable to communicate to the police and did not have access to an interpreter.
Susan Gonzalez wrote of how she joined the committee in July 2018 and how it has taken two years to get here tonight and stated that there is minimal reference to the Deaf/Blind community or the Deaf Disabled/Deaf Plus community.

Beverly Upton, SF Domestic Violence Consortium, thanked everyone involved with the DGO and talked about Melissa McNairs' comment about a young deaf mom arrested for domestic violence, handcuffed where she couldn't use her hands and stated that every day we don't have this DGO deaf residents are at risks in San Francisco and that it should be implemented as soon as possible.

Daisy Jimenez spoke of having two deaf adults that she is concerned about in the city and urged the Commission to pass this DGO.

Commissioner DeJesus asked that when this DGO is back on the agenda to have it on top of the calendar.

PUBLIC COMMENT

Ruth Scott, public school teacher, spoke of her fear for the safety of her black and brown students at the hands of police and that police should not use force against protestors.

Zach, Public Defender's Office, spoke of six reforms that the Department and Commission can make.

Sasha called to support demands made by SF United in Crisis and asked the Commission to adopt these demands.

Emailed Comments:

Izzy Ullman asked to implement the recommendations made by SF United in Crisis.

Hunter McFarland asked to stop using weapons of war against peaceful and non-peaceful demonstrators during a pandemic that attacks your respiratory system and asked to defund the police.

Lakisha Williams wrote about concerns in the current appointed Police Commission body and wrote of how commissioners are clearly driven by personal biases.

Kristen Lecklie wrote in support of the demands made by SF United in Crisis and force should not be used against protestors.

Maria Harmon wrote about one commissioner who should be ashamed of himself by making a statement regarding the thin blue line masks.

Deaf Hope spoke of how law enforcement officers use lethal force against deaf individuals for failure to comply with spoke commands and recommended implementing recommendations provided by the deaf community.

Kaitlin Roth wrote supporting demands of SF United in Crisis.

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Elias, second by Commissioner Brookter. Approved 5-0.

CLOSED SESSION (11:02 p.m. – 12:19 a.m.)

PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: Discussion and possible action to accept or reject settlement agreement filed in Case No. ALW IAD 2019-0015, or take other action, if necessary (ACTION)
(Present: Commissioners Taylor, DeJesus, Elias, Hamasaki, Brookter, Assistant Chief Moser, Deputy City Attorney Zarefsky, Deputy City Attorney Gupta, Sergeant Youngblood, Risa Tom, Attorney Worsham, Attorney Furst, member involved)

(These proceedings are taken in shorthand form by Ms. Paul Behmke, CSR., Behmke Reporting and Video Services.)
PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: Discussion and possible action to adopt the Office of Administrative Hearings' decision in disciplinary case no. IAD 2015-0338 (DISCUSSION & POSSIBLE ACTION) (Present: Commissioners Taylor, DeJesus, Elias, Hamasaki, Brookter, Assistant Chief Moser, Deputy City Attorney Zarefsky, Deputy City Attorney Gupta, Sergeant Youngblood, Risa Tom)

PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: Assignment of a Commissioner for the taking of evidence in the following disciplinary cases:
- ALW IAD 2019-0104
- DPA 0164-16
- DPA 43112A, #0258-19
- DPA 42807, #0141-19
- DPA 0304-16 (Appeal of the Chief's Suspension)
- IAD 2016-0167 (Appeal of Chief's Suspension) (Present: Commissioners Taylor, DeJesus, Elias, Hamasaki, Brookter, Assistant Chief Moser, Deputy City Attorney Zarefsky, Deputy City Attorney Gupta, Sergeant Youngblood, Risa Tom)

PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: Status and calendaring of pending disciplinary cases (Present: Commissioners Taylor, DeJesus, Elias, Hamasaki, Brookter, Chief Scott, Assistant Chief Moser, Deputy City Attorney Zarefsky, Deputy City Attorney Gupta, Sergeant Youngblood, Risa Tom)

OPEN SESSION (12:19 a.m.)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSIONS HELD IN CLOSED SESSION

Motion by Commissioner DeJesus, second by Commissioner Elias for non-disclosure. Approved 5-0.

PUBLIC COMMENT
None

ADJOURNMENT

Motion by Commissioner Taylor, second by Commissioner Elias to adjourn the meeting in honor of Mr. George Floyd and all those who lost their lives to racial injustice. Approved 5-0.

Thereafter, the meeting was adjourned at 12:30 p.m.

Sergeant Stacy Youngblood
Secretary
San Francisco Police Commission
JUNE 10, 2020 REMOTE MEETING VIA VIDEOCONFERENCE

The Police Commission of the City and County of San Francisco met via videoconference at 5:40 p.m.

PRESENT: Commissioners Taylor, DeJesus, Elias, Brookter, Hamasaki

Commissioner Elias made the following statement:

"I want to take a moment to apologize to the deaf and hard of hearing community and all those who worked on creating the DGO that was on our agenda last week. I understand that when last week’s meeting started, we did not have a signed language interpreter available so that members of the deaf and hard of hearing community could engage and follow along with our meeting until half way through our very long meeting that we were able to procure an interpreter. Additionally, people who've worked on this DGO or who had a vested interest in this topic who intended to speak during public comment were on hold for more than three hours. By the time we were able to discuss this DGO, most of them had given up. This is just unacceptable. What's even worse is that the process to implement the DGO began in 2017 and three years later, it has still not been finalized. While the Commission is somewhat to blame for the lack of diligence in improving this DGO, it's squarely attributable to SFPD, the Chief, and Director Maguire. So we should all bear the responsibility for these unreasonable delay that occurred during this process. It is a huge failure on our part and, the Chief and Director Maguire, the buck has to stop with you and we need to do better. So, again, I want to apologize to Inspector Flores who took the time from being deployed out in the field dealing with the riots, or, excuse me, the protest to call in, his courageous daughter, the deaf and hard of hearing community, as well as those who worked effortlessly on this DGO or had a vested interest in this area. Again, we need to do better. I know that myself and other Commissioners are dedicated to doing that. So, again, we apologize."

Commissioner Hamasaki apologized for letting his frustrations show in a way that he was not proud of in the last meeting and apologized to everybody involved and stated that we can all do better and thanked the deaf and hard of hearing community for their hard work and stated that he is excited to continue to move this forward.

REPORTS TO THE COMMISSION

a. Chief's Request

- Weekly crime trends (Provide an overview of offenses, including violent crime trends and strategies, occurring in San Francisco.)
- Significant Incidents (Chief's report will be limited to a brief description of the significant incidents. Commission discussion will be limited to determining whether to calendar any of the incidents the Chief describes for a future commission meeting.)
- Commission Inquiries (Provide a brief follow-up to inquiries made by Commissioners during previous meetings to include: SB 1421 requests)
- Presentation of the Safe Streets for All First Quarter 2020 Report

Chief Scott reported on the weekly crime trends: Overall part 1 crime down 41 percent, year to date down 15 percent; Overall part 1 violent crime down 3 percent, year to date down 13 percent; Homicides up 11 percent, total of 19 year to date. There was one homicide in June and 4 homicides in May; 10 of the 19 cases have been cleared. Gun violence down 15 percent, a total of 43 injury causing incidents resulting in 44 victims. Overall part 1 property crimes down 28 percent. Auto burglaries down 30 percent; Property crimes, up 30 percent in burglary, auto theft up 17 percent; arson up 53 percent. The Chief then gave an overview of shooting incidents and talked about strategies the Department is doing to address gun violence. The Chief then talked about critical incidents and civil unrests in the city.

The Chief also talked about the post from the POA to MTA regarding transporting officers during demos.
Commander Rob O'Sullivan presented the SB 1421 weekly report.

Commander Dan Perea presented the Safe Streets for All 1st Quarter 2020 Report.

Motion by Commissioner Elias, second by Commissioner Hamasaki to separate line item 1(a) from line items 1(b) and (c). Approved 5-0.

PUBLIC COMMENT on Line Item 1(a) only:

Wendy called to disband the police force in favor for community safety. Kaitlyn, SF resident, spoke of concerns regarding disciplining a non-binary officer and asked to abolish the SFPD.

Nani called to dismantle the police and abolish the SFPD and spoke of how her twin brother was murdered and no one has reached out to her.

Logan Richards called demanding to abolish the police.

Jacklyn called to defund the police.

Tim Monganelli called to reject the budget and to dismantle and abolish the SFPD.

Maryann wanted to address the poor handling of situations by SFPD and harassment of homeless people.

Ed called to defund the SFPD.

Thomas called to talk about police terrorizing people of color and for SFPD to be abolished.

Gracie called to disband the police and how she lives in fear of the police.

Sam called to abolish the SFPD and invest in services that serve underserved communities and communities of color.

Mimi Klausner spoke of how the Commission is an ineffective oversight for the police and vote no on the budget.

Magick Altman called and glad that the people are calling to disband the police.

Unidentified spoke of how Chief Scott was lying and spoke of how SFPD cannot be reformed and should be disbanded.

Francisco Dacosta spoke of how we need to choose a military force or choose community policing.

Unidentified called to defund and abolish the police and to use the funds to provide housing and programs that will make the city safer.

Iman Latiff spoke of an incident with Mohamed and how the SFPD used their powers at a peaceful protest.

Will called to defund the SFPD and spoke of the SFPOA tweet.

Haden Keith called to defund the SFPD.

Jen Polluck called to vote no on the budget and invest in community resources.

Peter spoke of mass arrests in the Mission and asked about less-lethal weapons that SFPD uses.

Elena spoke in regards to reforms and mass arrests.

Don spoke of concerns and spoke of need for action.

Dusty Rodriguez abolish the police.

Elizabeth spoke of how she saw two black people detained by 13 police officers and how her friends are afraid to call the cops.

Jason Cruda spoke of concerns on how the police is above the law and cannot be trusted.

Unidentified spoke of how to defund the police.

Heather White spoke of the Chief's report and defund the police.

Unidentified spoke of the Chief's report and how police cannot be trusted.

Unidentified spoke of how SFPD has a long history and spoke of Joseph Cabillo and that he should be off the force and how the police is not helping.

Unidentified called to disband and abolish the police.

Dusty defund the police.

Kate spoke of how disgusted she is with the violence on the part of the police.

Anna spoke of being afraid to call the police and dissatisfied with the Chief's report.

Katie Walker spoke of police violence and disband the police and invest in housing and education.
Unidentified spoke of police departments do not work to protect and keep the communities safe.

Greg called to abolish the police.
Pam called to defund the police department.
Danielle McVeigh called to defund the police.
Unidentified spoke of being arrested during a protest.
Becka called to demand justice for the community and to defund the police.
Pamela called to abolish the police.
Michelle Wilcox spoke of military actions against protestors and that reform is not an option.
Wylie called to abolish the police and that reforms will not be sufficient.
Juana called to vote no on the budget and abolish SFPD.
Fiona called to vote no on the budget and abolish the SFPD.
Alexander Post spoke of useless reforms and how SFPD arrested protestors and to defund the SFPD.
Jessica appalled by the Chief's report for arresting protestors for the possibility of violence.

Unidentified discussed concerns.
Unidentified stated that she has no confidence with SFPD and spoke of concerns regarding the actions of Lt. Burke.
Unidentified called to disband and abolish the police.
Unidentified spoke of police committing violence against the citizens of the city.
Unidentified spoke of police brutality and to abolish the police.
Unidentified spoke of how the police are not safe.
Ryan spoke to defund the police and shift funding to programs that better suit community needs.
Olivia Parks spoke of police violence and to disband the police and invest in the communities.

Maria comment (read by Sgt. Youngblood) spoke of concerns regarding the Commission actions and concerns about the meeting last week in regards to the deaf and hard of hearing policies and discussed concerns about John Hamasaki.
Cole spoke of fear of the police.
Dole is ashamed of the SFPD and the Chief's report about arresting protestors.
Heidi discussed concerns of the Chief's report.
John asked the Chief and the Commission to ask themselves what really matters to them and spoke of how police attacks the mentally ill.
Sasha spoke of the Chief's report regarding police dishonesty and how the police is out of control.

Robert spoke and how the Chief is untrustworthy.
Voice of reason from District 7 spoke of police shooting unarmed black victims.
Rand spoke of actions by police.
Emily spoke of how SFPD is failing the community.
Alex spoke of black and brown communities being terrorized by the police.

Commissioner Taylor read the Mayor's policy regarding discrimination and harassment.

Jessie spoke of the handling of protestors by the SFPD and that the department should be disbanded.
Shaida spoke of how she disagree with Chief Scott and how she has witnessed how officers treat black and brown individuals.
Rebecca Ruiz spoke of Idriss Stelli and how he was shot during mental crisis.
Unidentified spoke of how the SFPD budget can house the entire homeless population.

Cesar afraid of being raped and assaulted and how he does not trust the police.
Unidentified spoke of the technology and how the meeting is not working.
Danny Montoya spoke of concerns regarding the Chief's report.
Professor of medicine called to defund and abolish the SFPD.
Unidentified spoke of gun violence and the rise in crimes.
Stevie disgusted by SFPD actions over the past weeks.
Francis disbanded the police.
Unidentified abolish SFPD.
Donna spoke of how SFPD are racists and that they don't follow the reforms and still stop black and brown people.
Juliet called to abolish the police and how she is scared to call 911. Kim called to disband and stated that the police is corrupt. Unidentified spoke of institutional racism and to defund SFPD. Jean Yeats spoke of the Chief's report and that reform of SFPD does not work. Max Patterson asked if the Chief is still on the line. Jeremy Miller spoke of his love for the community for taking a stand and how police is outdated and that it should be abolished. Unidentified spoke of concerns of the Chief's report. Unidentified spoke to defund and abolish the police. Gabriel spoke of credibility problems with the Chief's report. Diana spoke of arrests made and arresting a member of the press. Ryan Jacobsen called to abolish the SFPD. Claudia spoke of the lack of professionalism of the police and abolish the police. Unidentified spoke of his participation in the protest. Harvey Williams spoke to abolish the police. Martin spoke of the Chief's report and how the protest was peaceful. Unidentified defund the police. Unidentified spoke of the Chief's report and the statement made by the Chief regarding the arrests of protestors. Unidentified spoke of how he was in the protest and how protestors were cornered and arrested. Unidentified spoke of the Chief's report. Judd Gill spoke of the Chief's report being false. Unidentified abolish the police. Dave spoke of concerns regarding the Chief's report. Tatiana spoke of the crime trends and racism. Unidentified called regarding the Chief's report regarding peaceful protestors. Unidentified spoke of the Chief's report not making sense.

b. DPA Director's Report - Report on recent DPA activities, and announcements

Director Henderson gave an update on year-to-date stats: 370 cases opened cases and 431 closed cases year to date; 377 open cases and pending; 18 sustained cases; 35 cases beyond nine months; 19 cases mediated. There are almost 20 open cases regarding the protests. He further went on to give an update on SB 1421 cases produced and released.

c. Commission Reports - Commission President's Report - Commissioners' Reports

Commissioner Taylor reported on asking the Chief to begin bias testing at the hiring stage and ongoing bias testing. She also asked to convene a working group on the Early Intervention System and asked the Chief for a detail presentation on EIS which is scheduled for July 8. She also asked Commissioner DeJesus to cosponsor the working group with her on the EIS System. She also asked Commissioner Elias to work on a resolution that would limit the amount of time that DGOs stays in concurrence because as of now, there is no time limit on it and this is tentatively on the agenda for a vote on July 1st along with DGO on Community Policing will be on for a vote.

Commissioner Brookter thanked the stakeholders, community members and leaders and requested, due to injustice, systematic harm that's been taking place across the country, he would like to see a Black Live Matter poster placed on all the District Stations to show solidarity.

Commissioner Elias stated that she had been working on the 1421 portal and is following up with DPA and the Department to get the online portal up soon. Commissioner Elias also reported that the Chief has drafted and she will be reviewing and working on revising the Use of Force log to include Incidents even where non-injury occurs and that it should be ready by end of July.

d. Commission announcements and scheduling of items identified for consideration at future Commission Meetings.
Commissioner Hamasaki asked the department to begin bi-annual reporting of officers reporting officers' misconduct and have it on the agenda in three weeks. He also asked the Commission to gather data on misconduct settlements on how much the city pay out in misconduct settlements and to provide that information to the Board of Supervisors to offset that with the budget. He asked the City Attorney for the Commission to report out regarding closed session and that the City Attorney will provide an Opinion.

PUBLIC COMMENT
Unidentified spoke regarding best practice question by the Commissioner and stated to disband the police.
Unidentified spoke regarding early detection systems for officers.
Daniel spoke of hanging posters at district stations.
Unidentified spoke of concerns.
Christiana spoke of the black live matter poster and how that request is superficial.
Unidentified read an essay by her son regarding police abuse and Officer Cabillo.
Unidentified spoke regarding health care workers do their work without a gun and police should be disarmed.
Unidentified spoke of officers reporting on one another.
Unidentified spoke regarding bias testing.
Unidentified spoke that all SFPD staff should be assessed for bias and trauma.
Unidentified spoke regarding the black lives matter poster.
Gilbert spoke regard Joshua Cabillo.
Paolette Brown called in concerning her son, Aubrey Abrakasa, and wants justice for her son and asked if the investigator can call her.
Miku asked to not put the BLM posters without making meaningful change.
Marisa spoke regarding the budget.

PRESENTATION OF THE DEPARTMENT’S STAFFING ANALYSIS REPORT
Executive Director McGuire spoke regarding the background of the report and introduced Matrix Consultants Richard and Ian Brady to present the report.

PUBLIC COMMENT
Unidentified asking to defund the police immediately.
Unidentified would like what the overall role of the police should be.
Unidentified asked how staff could be utilized and how to cut staff.
Kevin commented on the staffing report and how there’s 89 officers assigned to tactical.
Unidentified spoke of how the police force are racists and police are not properly trained to respond to anything.
Unidentified spoke on how the Matrix model is incorrect and that there is no need for increased staffing.
Unidentified stated the model is based on what is happening today and how this model is used in other scenarios.
Unidentified stated that police should be defunded.
Unidentified spoke regarding school resource officers.
Unidentified spoke regarding answers made are vague and that the study is irrelevant to the current police situation.
Unidentified spoke regarding the Mission and Tenderloin data and that response time is horrible.
Sara stated that the staffing report doesn’t represent the needs of the community and spoke of slower response time in some communities.
Taylor stated that the Commission is being hostile against the callers and that officers do not have qualifications to help the homeless.
Unidentified spoke regarding data collection.
Unidentified thanked the commission for their patience with public comment and how to transition staffing into true social workers.
Robert stated that additional 200 officers are unnecessary and should be eliminated.
Unidentified spoke on how social workers potentially ride along SFPD and how that will destroy the trust.
Jason Wyman spoke of how a model is good on values it is built upon. Unidentified spoke regarding the staffing and asked the commission to listen to the people. Unidentified spoke to hold off on the budget and defund the police. Mia Parks recommended an audit of the community policing general order. Raina spoke to defund the police. Gabe disagree with increasing the staff and reallocating skills to social workers. Unidentified spoke regarding the Dante King article in the Examiner and asked to abolish the police. Unidentified should not increase staffing for the MTA.

**DISCUSSION AND POSSIBLE ACTION TO APPROVE PROPOSED SFPD 2020/2021 BUDGET**

Director Patrick Leung, Chief Financial Officer, presented the proposed SFPD 2020/2021 budget.

Motion by Commissioner Elias to reject the revision of the proposed budget, second by Commissioner Hamasaki. Approved 5-0.

**PUBLIC COMMENT**

Sandra do not support the funding of SFPD. Unidentified spoke to defund the police now. Unidentified spoke of not needing money for reforms and staffing. Erin spoke to reject the budget and to dismantle the police department. Paul spoke of concerns. Jason Cruda spoke of the budget of the Sheriff’s and the Department’s equaling to almost a billion dollars. Unidentified spoke to reject the budget. Unidentified spoke to reject the police budget. Maryanne asked to defund the police. David spoke of money should be used for housing for everybody. Juliana Morris stated that police violence is a public crisis every day and asked to defund the police and invest in housing and education. Hanna Blair stated that there are 138 caller to defund the police. Adriana Camerena calling on behalf of Luis Gongora Pats and asked to vote no on the budget. Unidentified called to disband the police department and not approve the budget. Unidentified spoke of the school district budget being cut and the $7 million SFPD budget can fix the school district budget and cover health care services. Mike stated that it is ridiculous to spend so much money in SFPD and defund the SFPD without the help of the Commission. Shawn defund the SFPD and disarm officers. Matilda Moore defund the SFPD. Elena spoke of concerns of the Mayor’s reparation to the Black community and asked that budget be cut and defund the police. Unidentified stated the real criminals are the rich and stated that they will not be murdered by cops and cops should be disarmed. Shawnty asked to reject the budget. Ali budget cuts is not enough. Police should be defunded. Jesse Willett defund the police and vote no on the budget. Unidentified vote no on the budget. Sara dismantle police and invest in social services. Unidentified discussed concerns regarding the POA. Dillon spoke of calls of service data and asked if we need to respond to violent acts with a gun. Sasha thanked the commission for moving to vote no on the budget and the community wants to fire cops to feel safer. Jenny vote no on this budget and to make deep cuts with a goal to dismantle the SFPD. Unidentified abolish the police. Unidentified stated it is time to abolish the police. Marie Cartier vote no on the budget and to put pressure on the POA to disband.
Peter asked why does SFPD need unmarked vehicles. The City should provide housing to homeless by defunding the police.
Carré Shift vote no on the budget and abolish SFPD.
Daniel Harris vote no on the budget.
Unidentified black lives matter and abolish SFPD.
Unidentified disappointed at Commissioners conduct.
Alex stated budget cuts is inadequate.
Christine spoke of callers have spoken and would love reduction of services from SFPD and that health care services are doing the work for the communities.
Unidentified urged to step up and step down and passing the baton to someone who will actually do the work and defund and abolish policing.
Hanza spoke of abolition.
Gracie spoke of failure to reform the department and no more police officers on the MTA and disband the police department.
Charlotte spoke of many traumatized by police and to reject the budget and abolish SFPD.
Unidentified reject the budget and abolish SFPD.
Christina spoke of police brutality.
Jeffrey thanked the Commission and reject the budget.
Mike Munoz stated the budget cut is inadequate and to defund the police.
Unidentified stated that the department is not working with the commission and abolish and disband the police.
Totura begging to defund the SFPD.
Curtis vote not on the budget and send money back to the community.
Anush read Martin Luther King's letter and stated that there is no such thing as a good cop.
Unidentified do not approve funding for the SFPD.
Shawn applaud everyone who spoke in defunding the police and disarmed and disband the police.
Francisco spoke of concerns for the Department asking for more money for reform and vote no on the budget.
Unidentified asked the Commission to resign for lack of compassion and competence.
Unidentified stated police are unsafe and brutalize communities.
Christina vote no on the budget.
Unidentified who does the SFPD protect.
Unidentified discussed concerns.
Unidentified defund the police and abolish it.
Unidentified make major cuts in the police department.

Commissioner Taylor thanked all the callers and explained that the Commission does not have the power to defund the police.

Motion by Commissioner Elias to reject the budget, second by Commissioner Hamasaki. 5-0

PUBLIC COMMENT

Unidentified spoke regarding the hearing of Jessica Williams and spoke of concerns about the journalist being detained.
Unidentified spoke of corruption of SFPD and how it’s been going on for a long time and spoke of concerns of Jason Cherniss.
Unidentified discussed concerns on how the Commission treated public comment.
Unidentified spoke of how SFPD needs to be disbanded and disarmed and how the community does not want SFPD.
Unidentified spoke of the early intervention system.
Unidentified spoke that the SFPD be abolished and defunded.
Unidentified spoke of starting to do real work and defund and dismantle the police department.
Peter asked about training of SFPD around vehicles.
Unidentified spoke in regards to the murder of Jessica Williams.
Unidentified spoke of the comment of not having the authority to disband the police.

Unidentified spoke of the Commission's power in not having the authority to defund police.

Steven spoke of ideas on how to defund the police.

Commissioner Hamasaki thanked the callers and that defunding the police is a goal.

Public Comment received via email:

Liz Henry wrote that peaceful marches did not warrant the military gear and tactics used and supports defunding the police.

Alice Duesdieker wrote to defund, dismantle and abolish the police.

Kayle Barnes wrote to defund the police and investing resources into agencies and departments such as DCYF.

Justice for Luis Gongora Pat wrote to ask the Commission to vote no on the police budget and not approve the budget until there is a community-led process of divestment from the police department.

Chelsea Sellin wrote to ask the Commission to vote no on the police budget.

Robert Peters demanded that SFPD be abolished.

Kristina Melendez wrote to abolish and dismantle the SFPD and SF Sheriffs Office and invest in communities and reallocate resources to CBOs who are qualified to respond to those in crisis.

Sarah Bourne wrote to vote no on the budget.

Skye wrote to reject the budget and defund and dismantle the SFPD.

Maria Harmon wrote that she will be filing a complaint with the Sunshine Task Force regarding the deaf and hard of hearing DGO discussion at the beginning of the meeting as it was not agendized. She wrote further about concerns regarding the behavior of Commissioner Hamasaki at the June 3rd meeting.

Joanna Kang wrote to defund the police.

Emily Shumway wrote asked to reallocate funding away from the police department and put that funding into social services to meet the needs of the poorest in the city.

Stephanie Wessels demanded to abolish the police.

Joe Tamayo wrote to slash the SFPD budget and instead use resources towards empowering the community with non-police solutions and investing in medics, social workers and crisis workers.

Nora Anise Brock asked to defund the police.

Christina Zhou wrote to reduce SFPD's budget and allocating funds to social services and changing the power structures and culture that allows abuse of power to go unchecked.

Hiya Swanhuyser wrote to not approve the budget.

Suzanne Lewis demanded that SFPD budget be rejected and a new plan drawn up that moves in the direction of a swift defunding of the SFPD.

Sofiya Taskova requested to reduce SFPD funding significantly.

Cayla Lewis asked to defund the police.

Peiley Lau supports Supervisor Walton's resolution to defund the police.

Alexander Kasas wrote that rather than defunding, fundamental rethink of policing with a concerted focus on demilitarization/de-escalation alongside aggressive gun control measures and a stronger safety net for the mentally ill.

Closed Session is put over to a later date.

CLOSER SESSION

PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: Discussion and possible action to accept or reject settlement agreement filed in Case No. ALW IAD 2019-0015, or take other action, if necessary (ACTION)

PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: Assignment of Commissioner for the taking of evidence in disciplinary charges filed in Case No. IAD 2019-0139
PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
Status and calendaring of pending disciplinary cases

ADJOURNMENT

Motion by Commissioner DeJesus, second by Commissioner Elias to adjourn the meeting. Approved 5-0.

Thereafter, the meeting was adjourned at 3:08 a.m.

Sergeant Stacy Youngblood
Secretary
San Francisco Police Commission
JUNE 17, 2020

REMOTE MEETING VIA VIDEOCONFERENCE

The Police Commission of the City and County of San Francisco met via videoconference at 5:34 p.m.

PRESENT: Commissioners Taylor, DeJesus, Elias, Brookter, Hamasaki

REPORTS TO THE COMMISSION

a. Chief's Request
   - Weekly crime trends (Provide an overview of offenses, including violent crime trends and strategies, occurring in San Francisco.)
   - Significant Incidents (Chief's report will be limited to a brief description of the significant incidents. Commission discussion will be limited to determining whether to calendar any of the incidents the Chief describes for a future commission meeting.)
   - Commission Inquiries (Provide a brief follow-up to inquiries made by Commissioners during previous meetings to include: SB 1421 requests & the wearing of POA face masks)
   - Presentation of the Crisis Intervention Team End of Year Report 2019
   - Status update on Booking Photo Department Notice

Chief Scott reported on the weekly crime trends: Overall part 1 crime down 15 percent; Overall part 1 violent crime down 3 percent, year to date down 13 percent; Homicides up 18 percent. Gun violence down 16 percent, two shooting incidents causing injuries to two victims; a total of 46 incidents resulting in 47 victims; overall part 1 property crimes down 29 percent; auto burglaries down 31 percent.

The Chief spoke on an incident in Pacific Heights regarding a homeowner who painted “Black Lives Matter” on his retaining wall.

The Chief also spoke of the SFPD Color Guard and some of the command staff attending the funeral of Sgt. Gutzwiller, Santa Cruz County Sheriff.

Commander Rob O’Sullivan presented the update on SB 1421 requests.

Chief Scott gave a brief overview on the wearing of the POA masks and read a statement that was sent out recalling the wearing of the masks:

“Members of the San Francisco Police Department stands for safety with respect for all. In consideration of concerns some community members have expressed that “thin blue line” symbolism on some of our officers’ face masks may be perceived as divisive or disrespectful, we are immediately taking steps with our officers and the Police Officers Association to provide alternative, neutral personal protective equipment. As soon as nondescript replacement masks are made available, thin blue line masks shall not be worn by our on duty members.

At the same time, I made clear in our public messaging that the thin blue line was adopted more than three decades ago as symbolism for the National Law Enforcement Officers’ Memorial. It was developed — and for most of us in law enforcement, remains — a meaningful expression to honor fallen police officers. Parallel symbolism, the “thin red line,” was also adopted by firefighters many years ago to similarly honor those who’ve given their lives while serving in the line of duty.

In the midst of a global pandemic that has seen far too many first responders lose their lives, across the nation and around the world, it’s important to remember that the masks our officers wear were meant to honor all who make the ultimate sacrifice for the people we serve.

Please know how much I appreciate your continued efforts during the COVID-19 crisis. I have every confidence that the vast majority of San Franciscans share my
The Chief stated that the masks were not approved by the Department and that upon learning of it, the statement was issued and the masks were recalled.

Commander Peter Walsh gave a brief background on the CIT Program and introduced Lieutenant Mario Molina to do the CIT presentation.

Chief Scott presented the update on Booking Photo Department Notice. The Chief stated that there will be collaboration, community input, and working together to get the policy done.

b. DPA Director's Report
- Report on recent DPA activities, and announcements

Director Henderson gave an update on year-to-date stats: 391 cases opened cases and 443 closed cases year to date; 381 open cases and pending; 18 sustained cases; 33 cases beyond 270 days; 16 cases mediated.

Director Henderson spoke of a 40-hour training for the mediation team that took place last week. As far as outreach, they continue to have outreach presentation with B Magic Organization. He also reported on SB 1421 cases and continuing to build the portal and tracking system for requests. Total allegations reviewed are 2,126; total complete files produced are 54; total number of officer's shooting files produced are 4, and cases pending production are 46, on-site case files pending secondary review are 208, stored case files pending secondary review are 2,575.

c. Commission Reports
- Commission President's Report
- Commissioners' Reports

Commissioner Taylor spoke of a resolution limiting time of concurrence to be on the agenda for July 1st. She also spoke of two Department Bulletins regarding Use of Force, one is regarding knee and neck restraints and the other is regarding use of force reporting for the July 1st meeting.

Commissioner Taylor also asked about bias testing and on-going bias testing at the hiring stage and regular reporting to the Commission.

Commissioner Taylor announced that the Deaf and Hard of Hearing DGO will be on for a vote on July 15th.

Commissioner Taylor also announced that EIS will be on the agenda for July 8th.

Commissioner Elias spoke of the Use of Force revision through the Department Bulletin and spoke of starting a working group, along with Commissioner Brookter, with respect to the 96A/RIPA report so that the Commission can look at it and see what the numbers mean in terms of how the police are policing different communities and what use of force is used against different individuals in the community. She also would like the SB 1421 Commission records be on the website. She also would like a discussion on DPA’s letter regarding the Adachi investigation.

Commissioner Hamasaki spoke of confusion during public comment on last week's meeting and announced that the Commission will be transitioning to WEBEX on July 1st. He also spoke of the resolution transferring non-police calls to proper professional service providers.

Commissioner DeJesus spoke regarding bulletins on Use of Force and spoke that she requested changes to that document and that the bulletins addresses DGO 5.01. She also spoke about the Commission to the Harvey Milk Club and Libertarian Party. She stated that she and Commissioner Taylor met with the EIS group. She also stated that she has a lot of questions about DPA’s letter regarding the Adachi investigation and that she would like DPA to address those questions.
Commissioner Brookter spoke regarding public comments from last week’s meeting and spoke of why he wanted the Black Lives Matter posters posted around the city and spoke of working on a resolution expressing support for Black Lives Matter. He is also working with the Department to looking at the budget on an on-going basis.

Commissioner DeJesus would like to have on the agenda regarding a policy on No Knock Warrants and whether or not there should be a policy about accepting military equipment.

d. **Commission announcements and scheduling of items identified for consideration at future Commission Meetings.**

Commissioner Hamasaki spoke of having a conversation with Dante King and comments regarding anti-black in the department and stated that Mr. King has volunteered to come before the Commission. He also talked about No Knock Warrants and a presentation by the department about circumstances in which no knock warrants are allowed and whether additional restrictions need to be placed.

**PUBLIC COMMENT**

Unidentified spoke regarding extremist groups and asked the Commission to consider having the SFPD join JTTF.

John Crew spoke of the delay during meet-and-confer at DHR and there should be deadlines set for meet-and-confer and spoke regarding the masks issue.

Magick Altman spoke of how the officers should know that the masks are illegal and spoke of how the screen is blank during public comment and spoke of officers involved in the Mario Woods incident and spoke of how all police unions should be dropped.

Mimi Crawford spoke of how the sergeants did not notify the Chief about the POA masks and that CIT should be defunded and handed to Health Department and spoke of no reason to post mugshots.

Brian Cox spoke of the policy regarding mugshots.

Simone spoke of how the Commission is taking the Chief’s words and spoke of how long it takes to change and address and policy and defund the SFPD.

Francisco Dacosta spoke about immunity and spoke of resolution versus and ordinance.

David Lewis, CIT working group, commended the CIT training and recommended having a mental health professional on each of the district stations and asked for more funding for CIT.

**PRESENTATION OF THE SFPD/DPA REPORT ON GENERAL ORDERS/POLICY PROPOSALS “SPARKS REPORT,” 4TH QUARTER 2019 & 1ST QUARTER 2020**

Samara Marion, DPA, presented the DPA’s report on General Orders/Policy Proposals for the 4th Quarter 2019 and 1st Quarter 2020.

Captain Una Bailey presented the SFPD’s report on General Orders/Policy Proposals for the 4th Quarter 2019 and 1st Quarter 2020.

**PUBLIC COMMENT**

Mimi spoke of how she couldn’t hear the last quarter over the phone and that there is no way to contact the commission that they're having problems over the phone.

Unidentified spoke regarding her son’s trauma after he was beaten by SFPD and that one of the officers was Joshua Cabillo.

**PUBLIC COMMENT**

Unidentified spoke to defund the department and stated that they are still watching and that they’re voices are not being heard and abolish the police.

Mimi spoke of sending an email to the Commission regarding concerns about virtual meetings and spoke of the Commission not providing to the public in full view and asked that during public comment the screen should show the Commissioners.

Marie Cartier defund SFPD and reform is not an option.
Steven Currier spoke of concerns about defunding and concerns regarding the SFPD not responding to calls.
Unidentified spoke regarding getting the bad officers out and spoke of ACLU's request for records.

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

Mimi asked for a response to her email.

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Elias, second by Commissioner Brookter. Approved 5-0.

CLOSED SESSION (9:11 p.m. – 10:20 p.m.)

PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: Discussion and possible action to accept or reject settlement agreement filed in Case No. ALW IAD 2019-0015, or take other action, if necessary
(Present: Commissioners Taylor, DeJesus, Elias, Hamasaki, Brookter, Chief Scott, Assistant Chief Moser, Deputy City Attorney Zarefsky, Sergeant Youngblood, Risa Tom, Attorney Worsham, Attorney Furst, member involved)

PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: Discussion and possible action to adopt the Office of Administrative Hearings' decision in disciplinary case no. IAD 2015-0338
(Present: Commissioners Taylor, DeJesus, Elias, Hamasaki, Brookter, Chief Scott, Assistant Chief Moser, Deputy City Attorney Zarefsky, Sergeant Youngblood, Risa Tom)

PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: Assignment of Commissioner for the taking of evidence in disciplinary charges filed in Case No. IAD 2019-0139
(Present: Commissioners Taylor, DeJesus, Elias, Hamasaki, Brookter, Chief Scott, Assistant Chief Moser, Deputy City Attorney Zarefsky, Sergeant Youngblood, Risa Tom)

PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: Status and calendaring of pending disciplinary cases
(Present: Commissioners Taylor, DeJesus, Elias, Hamasaki, Brookter, Chief Scott, Assistant Chief Moser, Deputy City Attorney Zarefsky, Sergeant Youngblood, Risa Tom)

OPEN SESSION (10:20 p.m.)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSIONS HELD IN CLOSED SESSION

Motion by Commissioner Brookter, second by Commissioner Hamasaki for non-disclosure. Approved 4-0.

PUBLIC COMMENT

None

ADJOURNMENT

Motion by Commissioner DeJesus, second by Commissioner Hamasaki. Approved 4-0.

Thereafter, the meeting was adjourned at 10:23 p.m.
Sergeant Stacy Youngblood
Secretary
San Francisco Police Commission