DPA SUMMER INTERN PROGRAM 2019
OVERVIEW OF THE SUMMER INTERN PROGRAM

“The DPA’s internship provides a unique opportunity to learn about how local government enforces laws and effects policy. Tasks teach professional skills that apply well in this context as well as many others. You may choose to develop any skills that interest you, such as interviewing, community outreach, legal writing and research, cultural competency, document production, and public speaking.”

- Paul David Henderson, DPA Executive Director
HONORABLE GUEST SPEAKERS
WHERE WE’VE BEEN:

- Police Commision
- Young Adult Court
- Superior Court
- Orrick
- Lyft
- Hall of Justice
PROGRAM HIGHLIGHTS
Dr. Jennifer Eberhardt is a professor of psychology at Stanford University. She used scientific, investigative, and social experiments to prove the presence of unconscious bias within the criminal justice system.

Her research included speaking to police officers, visiting San Quentin, and field interviews to gain real life perspectives on the issue.

She acknowledges that unconscious bias is more than just a problem within the criminal justice system—it is a societal issue as well.

She was the first social science researcher who applied research of implicit bias to law enforcement, gaining her recognition from President Obama’s task force on 21st Century Policing.
Data tracking officer encounters, which includes:

- Detentions
- Location
- Officer
- Gender identity
- Use of force

Evidence proved that implicit bias heavily influenced officers when making stops.

This information is valuable because it allows for improvement in policy and protocol to help overcome implicit bias.
RECOMMENDED PRACTICES

- Awareness
- Transparency (96A)
- Community Policing
- Procedural Justice
FAVORITE MOMENTS

- Exploring public and private sectors of law - KATY
- Spending time in administrative court hearings - AMY
- Working in Chair Malia Cohen’s Office - MARCUS
- Assisting the DPA Administrative Office Staff - SPENCER
- Visiting the Young Adult Court (YAC) - VAL
- Getting advice from Judge Martin Jenkins - KASSY
- Outreach and DPA Branding - YURIKO
- Conducting policy research - ALLI
Thanks!

DPA 2019
SUMMER INTERN COHORT