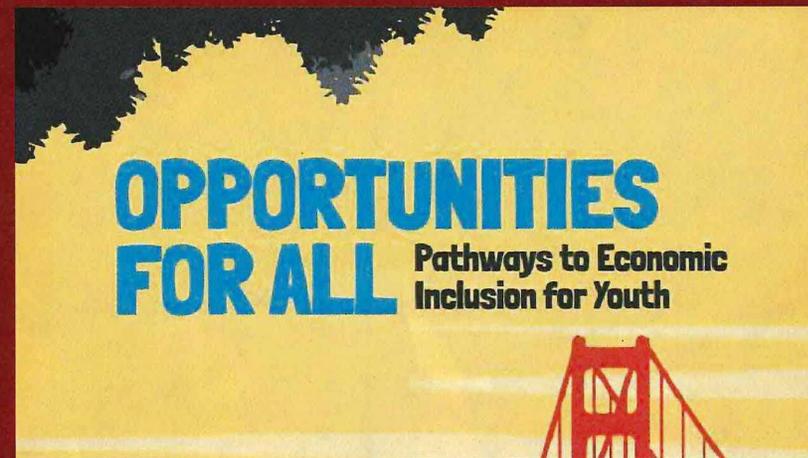
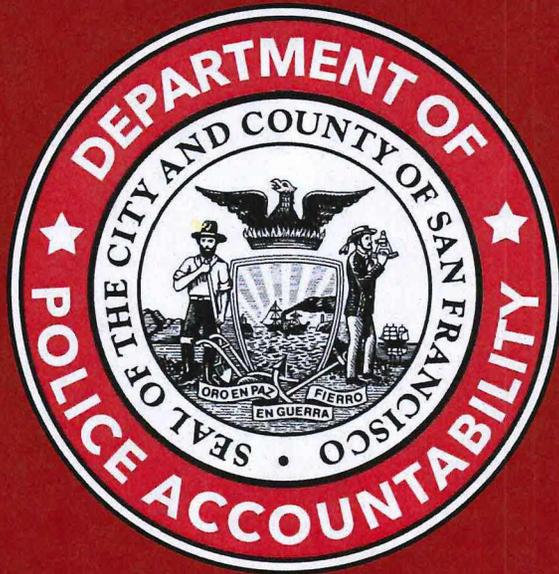




DPA Law and Justice Reform Internship Summer 2021



Overview of the Internship



THE SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO

SAN FRANCISCO PUBLIC
DEFENDER



OFFICE OF THE FEDERAL PUBLIC DEFENDER



DANTE KING
LEADER | SPEAKER | INNOVATOR



**Honorable Guest
Speaker Organizations**



Meet the Team



**Dominic
Gamero-Cortez**
*Freedom High School
'22*



**Devin
Hernandez**
Ruth Asawa SOTA '22



**Joshua (JJ)
Hernandez**
*Sacred Heart Cathedral
High School '24*

High School Interns

Meet the Team



Maya King
Gonzaga University
'21



Alyssa Scott
UCLA '18



Maddie Turner
University of Michigan
'22

Undergrad and Post-Grad Interns

Meet the Team



Monique Adams
*Golden Gate
University (2L)*



Aurash Gomroki
UC Hastings (2L)



Jesse Smith
*Golden Gate
University (3L)*

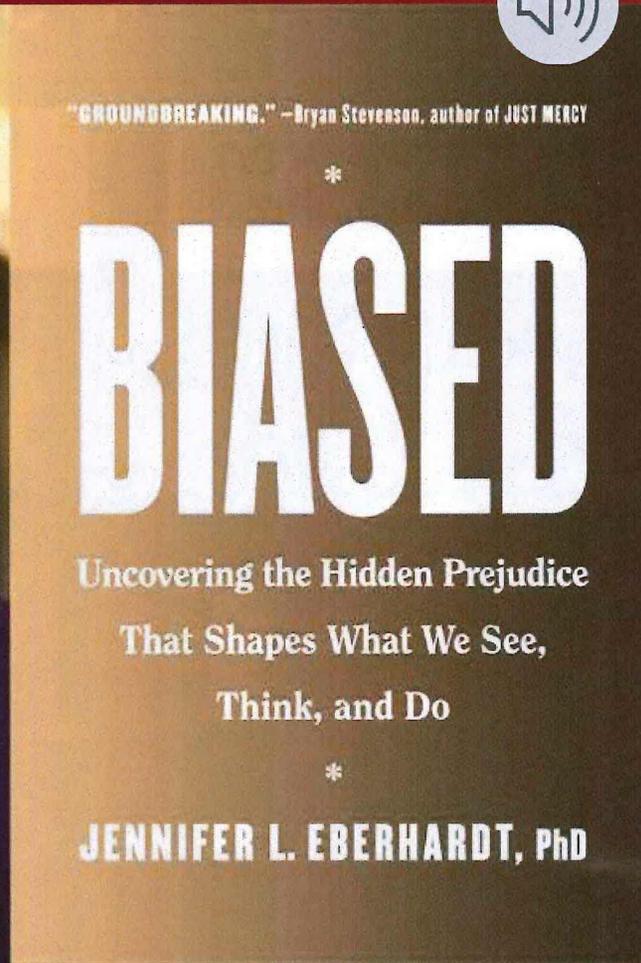
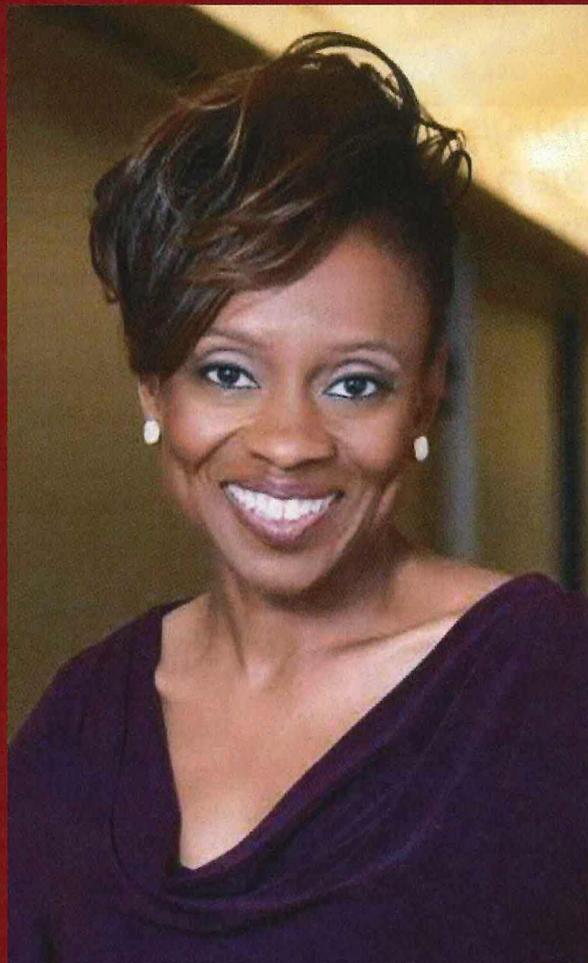


Ziqi "Chi" Yu
UC Hastings (3L)

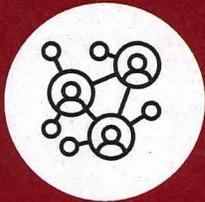
Law School Interns

DPA Table
Talks:

*Addressing
Racial Bias*

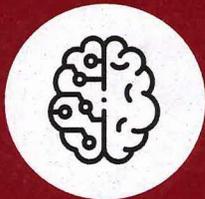


Implicit Bias



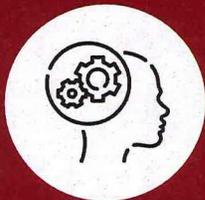
Dr. Eberhardt investigates the impact implicit bias has on our daily lives

- Her research exemplifies how everyone is affected



Implicit bias is a “distorted lens”

- This lens is informed both by how our brain is wired and the racial disparities present in our society



How can implicit bias can be addressed and dealt with?

- The first step: reflecting on ourselves and how stereotypes have shaped our reality

Biased, Chapter 4: Male Black



"People are scared of the same people that are supposed to protect them."

"They're frustrated that they can't call the police for help without worrying that they'll be handcuffed and hauled off to jail. They feel **abandoned, belittled, demonized.**"

"When we come here and speak to you, **it's from our hearts.** It's not because we're angry that you're.. Police officers. We're angry because nothing is being done and **we want to see real change.**"

"Listening to these stories made one thing painfully clear to me: to understand police-community relations, we need to consider not only basic facts about how our minds are designed to work, but our **history and our culture** as well. **Every encounter police officers and community members have with each other happens in a large societal context that shapes how each responds.**"

Bias in Traffic Stops: The Data



Federal Probe of the Ferguson Police Department (2015)

- While African Americans made up 67% of Ferguson's population, they accounted for 85% of vehicle stops and 90% of citations
- Though African Americans were 2x as likely to be searched, they were 26% less likely than whites to be found with contraband

San Francisco Budget and Legislative Analyst Law Enforcement Report (2021)

- African Americans composed 14% of the City's collision population, but 18% of Police traffic stops and 34% of the Police stops for equipment violations in 2019
- One of the policy recommendations was to automate enforcement

"11 percent of fatal encounters begin with a traffic stop for something as innocuous as a loud muffler or broken taillight"

(Biased, pg. 103)

Policy Recommendations



Short Term

- Suspend SFPD enforcement of all parking and equipment violations that don't pose an imminent danger to public safety, pending the adoption of a long-term policy that makes these interactions safe for both officers and the public

Long Term

- Equip SFPD vehicles that are responsible for traffic enforcement with a limited-function automatic license plate reader (LALPR)
 - Does not automatically aggregate and/or store any data collected
 - Does not utilize hotlist functions
 - Restricted to the detection of a license plate and vehicle description for the purpose of issuing a citation
- If the officer observes a broken tail lamp or the image captured by the limited-function ALPR reveals an expired inspection sticker, the officer may input the code violation and the evidence will be retained so that a citation can be generated and mailed to the offender
- If there is no articulable violation, any data captured is destroyed within twelve hours.

The Significance of *Biased* & Automation



- Automation can be a great tool that minimizes the impact of bias, but it is not perfect
- Working through bias in our institutions and technology is an honorable endeavor that will ultimately ameliorate our communities and the workings of law enforcement

**“By acknowledging the
distorting lens of fear and bias,
we move one step closer to
clearly seeing each other”
(*Biased*, pg.7)**

"Discovering the ways tangible police reform is carried out on the local level, and working with amazing attorneys, policymakers, and investigators who truly care about the future of policing in San Francisco."

"As a first-generation law student, the DPA's speaker series is nothing short of a treasure trove. Cheesy I know, but I am also grateful for the friends I have met along the way—they are some of the most thoughtful and dedicated folks I have ever had the pleasure of serving alongside."

"I love the flexible internship schedule and exploring different career paths in public interest law at the DPA."

"I loved the responsibility we were given throughout the internship. The projects we got to work on were significant and allowed me to contribute in ways that had a positive impact on the city I love with a great team."

"I wanted to understand the innerworkings of DPA- what goes on behind the scenes- and was able to do just that; the staff and attorneys were always transparent and willing to answer questions."

Favorite Intern Moments



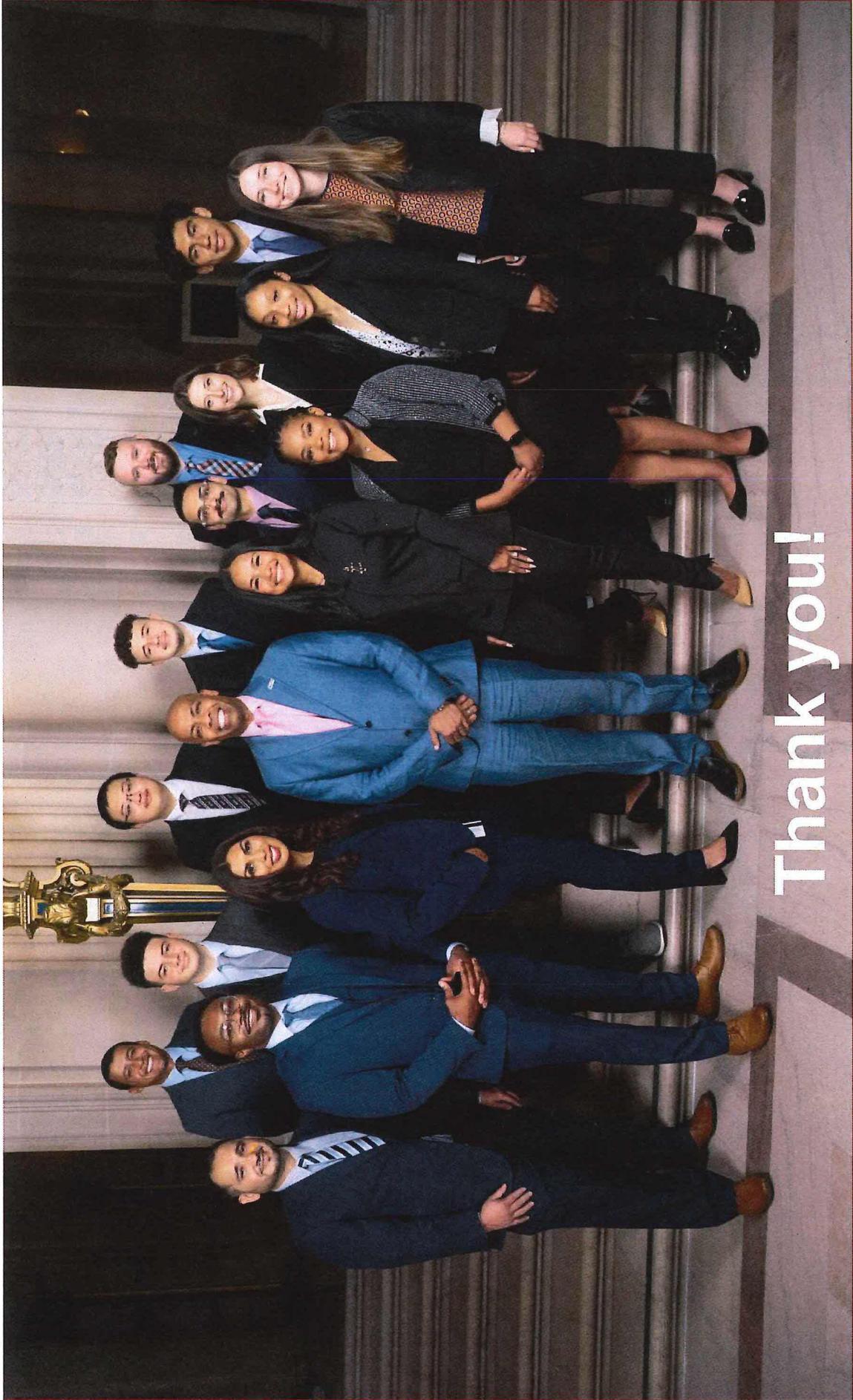
"As a high school intern being with other college interns was a big step for me. Working as an intern at DPA has taught me what it takes to become a lawyer, it was an amazing experience for myself, and was in an amazing environment full of positive people to work together with."

"As soon as I started this internship, I knew I would fit in. The people I met were extremely kind and we all worked together well. The interactions we made were like no other and it was a great overall experience."

"As an intern, we had the incredible opportunity to be part of positive change for the community, all while being mentored, professionally molded, and developed to have successful careers in our desired field of work."

"Getting the opportunity to work in a meaningful way on a case that made my community a better and safer place."

"Working as an intern for the DPA was an amazing experience. Learned how to work with other people and learned how to take the right path to learn about law."



Thank you!

