

San Francisco Police Department Internal Affairs Division Quarterly Report – 2nd Quarter



CITY & COUNTY OF SAN FRANCISCO

San Francisco Police Department

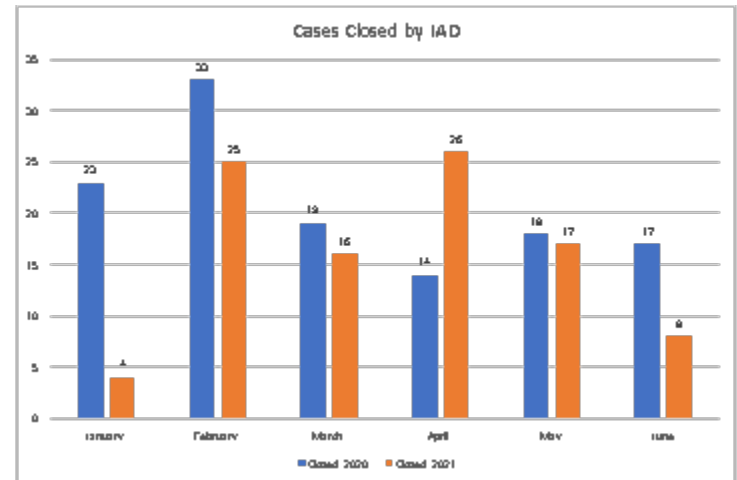
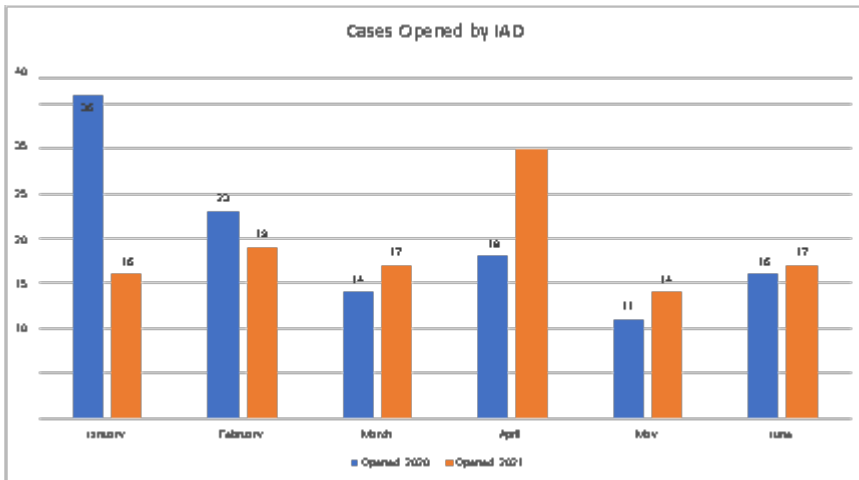
09.15.2021

Internal Affairs Division
IAD Open & Closed Cases
January – June 2020-2021



IAD Open & Closed Cases for 2020-2021

	Opened 2020	Closed 2020	Opened 2021	Closed 2021
January	36	23	16	4
February	23	33	19	25
March	14	19	17	16
April	18	14	30	26
May	11	18	14	17
June	16	17	17	8



Second Quarter Report 2021 Cases Opened by IAD



Second Quarter Report 2021 - Cases Opened by IAD

	IAD Case No.	DPA Case No. (if applicable)	Incident date	Date Received by IAD	Allegation	Summary
1	MCD-2021-0049	00045921-21	01/08/2021	4/2/21	ND	Writing An Inaccurate Incident Report
2	MCD-2021-0048	00045368-20	12/04/2020	4/2/21	ND	Failure to take an incident report
3	MCDO-2020-0023	00044805-20	07/02/2020	4/5/21	CUO	Inappropriate Behavior/Comments
4	MCD-2021-0068	00044805-20	07/02/2020	4/5/21	ND	Failed to notify the communications division for an on-view assignment
4	MCD-2021-0068	00044805-20	07/02/2020	4/5/21	ND	Failed to activate BWC and capture the entire incident during a traffic stop
4	MCD-2021-0068	00044805-20	07/02/2020	4/5/21	ND	Failed to make a required SDCS entry
4	MCD-2021-0068	00044805-20	07/02/2020	4/5/21	ND	Failed to notify the communications division for an on-view assignment
4	MCD-2021-0068	00044805-20	07/02/2020	4/5/21	ND	Failed to make a required SDCS entry
4	MCD-2021-0068	00044805-20	07/02/2020	4/5/21	ND	Failed to activate BWC and capture the entire incident during a traffic stop
5	MCD-2021-0053	N/A	TBD	4/5/21	CUO	Sexually assaulted a juvenile that was 5 years old. This incident occurred approximately 8 years ago
6	MCDO-2020-0024	00044680-20	05/25/2020	4/5/21	CUO	Inappropriate Behavior/Comments
7	MCD-2021-0047	N/A	TBD	4/5/21	CUO	Solicited the services of limousine drivers for wedding
7	MCD-2021-0047	N/A	TBD	4/5/21	CUO	Accepted the services of limousine drivers in exchange for not issuing them citations
7	MCD-2021-0047	N/A	TBD	4/5/21	CUO	Used position as a police officer in the Ground Transportation Unit at SFO to secure personal privileges
8	MCD-2021-0072	N/A	TBD	4/6/21	CUO	Committed fraud
9	MCD-2021-0054	00044678-20	09/27/2019	4/6/21	ND	Failure to Appear(Court)
9	MCD-2021-0054	00044678-20	09/27/2019	4/6/21	ND	Failure to Appear(Court)

Second Quarter Report 2021 - Cases Opened by IAD

	IAD Case No.	DPA Case No. (if applicable)	Incident date	Date Received by IAD	Allegation	Summary
10	MCD-2021-0056	N/A	03/07/2021	4/7/21	CUO	Improperly used Department cell phone for personal use
11	MCD-2021-0050	00045595-21	01/01/2020	4/7/21	ND	Failed to assist the complainant on 01/01/2020 in obtaining copies of 90 police reports
12	MCD-2021-0025	N/A	03/13/2021	4/8/21	ND	Lost Department Issued Keys.
13	MCDO-2020-0025	00045213-20	10/30/2020	4/9/21	ND	Parked motorcycle on the sidewalk
13	MCDO-2020-0025	00045213-20	10/30/2020	4/9/21	ND	Failing to wear a mask while on duty
14	MCD-2021-0051	N/A	03/28/2021	4/13/21	CUO	While going through the TSA screening process at SFO, had two loaded magazines inside of the backpack
15	MCD-2021-0059	N/A	04/07/2021	4/14/21	CUM	Engaged in behavior while speaking with a co-worker during a meeting that potentially violated DB 20-132 and DGO 11.07.
16	MCDO-2020-0026	00044557-20	10/30/2019	4/15/21	CUO	Inappropriate Behavior/Comments
16	MCDO-2020-0026	00044557-20	10/30/2019	4/15/21	CUO	Inappropriate Behavior/Comments
17	MCD-2021-0058	N/A	03/29/2021	4/16/21	ND	Failure To Properly Investigate
18	MCDO-2020-0027	00044692-20	06/11/2020	4/16/21	ND	Failure To Write An Incident Report
19	MCD-2021-0060	N/A	04/18/2021	4/19/21	CUO	Assaulted and threatened the complainant
19	MCD-2021-0060	N/A	04/18/2021	4/19/21	ND	Failed to report an incident involved in, which resulted in Officers responding
20	MCD-2021-0057	N/A	01/22/2020	4/19/21	ND	Failed to provide proper medical assessment for a use of force on a custody
20	MCD-2021-0057	N/A	01/22/2020	4/19/21	ND	Failed to provide proper medical assessment for a use of force on a custody

Second Quarter Report 2021 - Cases Opened by IAD

	IAD Case No.	DPA Case No. (if applicable)	Incident date	Date Received by IAD	Allegation	Summary
20	MCD-2021-0057	N/A	01/22/2020	4/19/21	ND	Failed to provide proper medical assessment for a use of force on a custody
20	MCD-2021-0057	N/A	01/22/2020	4/19/21	ND	Failed to properly document a use of force on a custody
21	MCDO-2020-0028	00044291-20	07/30/2019	4/20/21	ND	Failed to provide name
21	MCDO-2020-0028	00044291-20	07/30/2019	4/20/21	CUO	Inappropriate Behavior/Comments
21	MCDO-2020-0028	00044291-20	07/30/2019	4/20/21	CUO	Engaged in sexually derogatory behavior or made sexually derogatory comments
22	MCD-2021-0055	00045666-21	03/22/2020	4/21/21	CUM	Was discourteous to the complainant
23	MCDO-2020-0030	00044660-20	01/25/2020	4/22/21	ND	Failure To Properly Supervise
23	MCDO-2020-0030	00044660-20	01/25/2020	4/22/21	UF	Unnecessary Force
24	MCD-2021-0043	N/A	03/26/2021	4/23/21	ND	Lost Airport Division Issued SIDA badge
25	MCD-2021-0061	N/A	TBD	4/23/21	CUO	Illegally accessed another member's digital communication on electronic device without member's consent
25	MCD-2021-0061	N/A	04/13/2020	4/23/21	ND	Conducting personal business on duty while wearing full police uniform and driving a marked SFPD vehicle
25	MCD-2021-0061	N/A	08/08/2020	4/23/21	ND	Conducting personal business on duty while wearing full police uniform and driving a marked SFPD vehicle
25	MCD-2021-0061	N/A	TBD	4/23/21	ND	Left assigned district and went to another city
26	MCD-2021-0044	N/A	03/31/2021	4/23/21	ND	Demonstrated a pattern of failing to report for duty at the time and place required
26	MCD-2021-0044	N/A	03/31/2021	4/23/21	ND	Failed to follow a directive to fill out FMLA paperwork
26	MCD-2021-0044	N/A	03/31/2021	4/23/21	CUO	Sick Leave Abuse

Second Quarter Report 2021 - Cases Opened by IAD

	IAD Case No.	DPA Case No. (if applicable)	Incident date	Date Received by IAD	Allegation	Summary
27	MCDO-2020-0017	00044507-20	04/01/2020	4/24/21	ND	Failure To Properly Investigate
27	MCDO-2020-0017	00044507-20	04/01/2020	4/24/21	ND	Failure To Write An Incident Report
27	MCDO-2020-0017	00044507-20	04/01/2020	4/24/21	ND	Failed to activate Body Worn Camera
27	MCDO-2020-0017	00044507-20	04/01/2020	4/24/21	ND	Failed to activate Body Worn Camera
27	MCDO-2020-0017	00044507-20	04/01/2020	4/24/21	ND	Failure To Write An Incident Report
27	MCDO-2020-0017	00044507-20	04/01/2020	4/24/21	ND	Failure To Properly Investigate
28	MCD-2021-0062	00046005-21	04/01/2021	4/29/21	CUM	Was discourteous to the complainant
29	MCDO-2020-0032	00044876-20	07/21/2020	4/30/21	CUO	Inappropriate Behavior/Comments
29	MCDO-2020-0032	00044876-20	07/21/2020	4/30/21	ND	Failed to activate Body Worn Camera
30	MCDO-2020-0031	00044678-20	09/07/2017	4/30/21	ND	Failed to comply with DGO 9.03
31	MCD-2021-0064	00046158-21	04/19/2021	5/5/21	ND	Failed to process a report in a timely manner
32	OIS-2021-0001	N/A	05/07/2021	5/7/21	AI	OIS
32	OIS-2021-0001	N/A	05/07/2021	5/7/21	AI	OIS
32	OIS-2021-0001	N/A	05/07/2021	5/7/21	AI	OIS
33	MCDO-2020-0033	00045338-20	05/25/2018	5/10/21	ND	Failed to comply with DGO 9.03
37	MCD-2021-0070	N/A	05/02/2021	5/11/21	ND	Lost Department star
38	MCD-2021-0066	N/A	05/03/2021	5/11/21	ND	Had a family member visit while on-duty and distract from duties

Second Quarter Report 2021 - Cases Opened by IAD

	IAD Case No.	DPA Case No. (if applicable)	Incident date	Date Received by IAD	Allegation	Summary
38	MCD-2021-0066	N/A	05/03/2021	5/11/21	ND	Allowed a vehicle into a restricted courtyard at SFO without conducting a proper inspection of the vehicle
39	MCD-2021-0074	N/A	04/23/2021	5/11/21	CUO	Continued to contact the victim on several occasions after V told to stop contacting
39	MCD-2021-0074	N/A	04/23/2021	5/11/21	CUO	DV - Verbal altercation
39	MCD-2021-0074	N/A	04/23/2021	5/11/21	CUO	DV - physical altercation
39	MCD-2021-0074	N/A	04/23/2021	5/11/21	ND	Failed to notify the Department regarding a Domestic Disturbance incident
40	MCD-2021-0069	N/A	05/05/2021	5/13/21	ND	Failed to activate BWC and capture the entire incident
40	MCD-2021-0069	N/A	05/05/2021	5/13/21	ND	Failure To Write An Incident Report
40	MCD-2021-0069	N/A	05/05/2021	5/13/21	ND	Failure To Write An Incident Report
40	MCD-2021-0069	N/A	05/05/2021	5/13/21	ND	Failed to activate BWC and capture the entire incident
41	MCD-2021-0073	N/A	05/17/2021	5/18/21	CUO	Received confidential information regarding the Q50 Sergeant's examination
41	MCD-2021-0073	N/A	05/17/2021	5/18/21	CUO	Failed to report receiving confidential information regarding the Q50 Sergeant's examination
41	MCD-2021-0073	N/A	05/17/2021	5/18/21	CUO	Failed to report receiving confidential information regarding the Q50 Sergeant's examination
41	MCD-2021-0073	N/A	05/17/2021	5/18/21	CUO	Potentially participated in sharing confidential information related to the Q50 Sergeant's examination
41	MCD-2021-0073	N/A	05/17/2021	5/18/21	CUO	Violated Civil Service Commission Section 210.4
41	MCD-2021-0073	N/A	05/17/2021	5/18/21	CUO	Violated Civil Service Commission Section 210.4.1
41	MCD-2021-0073	N/A	05/17/2021	5/18/21	CUO	Committed un-officer like conduct related to the Q50 Sergeant examination
41	MCD-2021-0073	N/A	05/17/2021	5/18/21	CUM	Received confidential information regarding the Q50 Sergeant's examination

Second Quarter Report 2021 - Cases Opened by IAD

	IAD Case No.	DPA Case No. (if applicable)	Incident date	Date Received by IAD	Allegation	Summary
41	MCD-2021-0073	N/A	05/17/2021	5/18/21	CUM	Failed to report receiving confidential information regarding the Q50 Sergeant's examination
41	MCD-2021-0073	N/A	05/17/2021	5/18/21	CUO	Potentially participated in sharing confidential information related to the Q50 Sergeant's examination
42	MCD-2021-0080	N/A	04/20/2021	5/19/21	CUO	Was unprofessional when interacting with a subordinate on-duty
42	MCD-2021-0080	N/A	04/20/2021	5/19/21	CUO	Ignored a subordinate when they requested training related to the performance of their duties
43	MCDO-2020-0034	00044700-20	06/12/2020	5/20/21	ND	Failed to comply with DB 18-105, Stop Data Collection System (SDCS) Implementation
43	MCDO-2020-0034	00044700-20	06/12/2020	5/20/21	ND	Failed to comply with DB 18-105, Stop Data Collection System (SDCS) Implementation
44	MCD-2021-0067	N/A	05/04/2021	5/21/21	ND	Department Property was stolen from Member's personal vehicle
45	MCD-2021-0071	N/A	08/16/2020	5/25/21	ND	Failed to take proper care of the Department property entrusted
46	MCD-2021-0075	N/A	05/14/2021	5/25/21	ND	Failure To Write An Incident Report
46	MCD-2021-0075	N/A	05/14/2021	5/25/21	ND	Failed to properly communicate with the Reporting Party by utilizing the language access services for LEP persons
46	MCD-2021-0075	N/A	05/14/2021	5/25/21	ND	Failed to activate BWC and capture the entire incident
46	MCD-2021-0075	N/A	05/14/2021	5/25/21	ND	Failed to activate BWC and capture the entire incident
46	MCD-2021-0075	N/A	05/14/2021	5/25/21	ND	Failed to properly communicate with the Reporting Party by utilizing the language access services for LEP persons
46	MCD-2021-0075	N/A	05/14/2021	5/25/21	ND	Failure To Write An Incident Report
47	MCD-2021-0076	N/A	05/18/2021	5/25/21	ND	Failed to take proper care of the Department property entrusted
48	MCD-2021-0082	N/A	05/06/2021	6/1/21	ND	Failed to take a Domestic Violence report
48	MCD-2021-0082	N/A	05/06/2021	6/1/21	ND	Failed to take a Domestic Violence report

Second Quarter Report 2021 - Cases Opened by IAD

	IAD Case No.	DPA Case No. (if applicable)	Incident date	Date Received by IAD	Allegation	Summary
49	MCDO-2020-0035	00044788-20	06/29/2020	6/1/21	CUO	Inappropriate Behavior/Comments
50	MCD-2021-0078	00046521-21	05/14/2021	6/2/21	ND	Failure To Write An Incident Report
51	MCD-2021-0052	N/A	04/06/2021	6/4/21	CUM	Disrespectful to a supervisor
51	MCD-2021-0052	N/A	04/06/2021	6/4/21	ND	Disobeying a verbal order from a supervisor
51	MCD-2021-0052	N/A	04/06/2021	6/4/21	ND	Did not properly secure a door as required by the Airport Security Program
52	MCD-2021-0087	N/A	TBD	6/4/21	ND	Showed up to the complainant's address in full police uniform to drop off a gift
53	MCD-2021-0091	N/A	TBD	6/4/21	CUO	Divulging and/or receiving confidential information
53	MCD-2021-0091	N/A	TBD	6/4/21	CUO	Divulging and/or receiving confidential information
53	MCD-2021-0091	N/A	TBD	6/4/21	CUO	Divulging and/or receiving confidential information
53	MCD-2021-0091	N/A	TBD	6/4/21	CUO	Divulging and/or receiving confidential information
53	MCD-2021-0091	N/A	TBD	6/4/21	CUO	Divulging and/or receiving confidential information
53	MCD-2021-0091	N/A	TBD	6/4/21	CUO	Divulging and/or receiving confidential information
53	MCD-2021-0091	N/A	TBD	6/4/21	CUO	Divulging and/or receiving confidential information
53	MCD-2021-0091	N/A	TBD	6/4/21	CUO	Divulging and/or receiving confidential information
53	MCD-2021-0091	N/A	TBD	6/4/21	CUO	Divulging and/or receiving confidential information
53	MCD-2021-0091	N/A	TBD	6/4/21	CUO	Divulging and/or receiving confidential information
54	MCDO-2020-0036	05/24/2021	07/04/2020	6/7/21	UA	Conducted an improper search or seizure
55	MCDO-2020-0037	00044553-20	03/12/2020	6/7/21	ND	Failed to activate BWC during a crucial part of the incident

Second Quarter Report 2021 - Cases Opened by IAD

	IAD Case No.	DPA Case No. (if applicable)	Incident date	Date Received by IAD	Allegation	Summary
56	MCD-2021-0088	N/A	06/05/2021	6/16/21	CUO	Called the SF SPCA numerous times and made threats
57	MCD-2021-0081	N/A	04/26/2021	6/18/21	CUM	Was not truthful in providing information during pre-test interview and polygraph examination
57	MCD-2021-0081	N/A	04/26/2021	6/18/21	CUM	Admitted in polygraph examination to theft from previous employer from 2015-2018
58	MCD-2021-0083	N/A	12/13/2020	6/21/21	ND	Did not activate BWC while following a tow truck transporting an evidence vehicle to the CSI secure Lot
59	MCD-2021-0086	N/A	05/25/2021	6/21/21	ND	AWOL
59	MCD-2021-0086	N/A	05/25/2021	6/21/21	ND	AWOL
60	MCD-2021-0084	N/A	12/12/2020	6/21/21	ND	Did not activate their BWC while following a tow truck transporting an evidence vehicle to the CSI secure Lot
61	MCDO-2020-0038	00045401-20	12/08/2020	6/22/21	ND	Failed to wear a mask over their nose and mouth while responding to a call
62	MCDO-2020-0039	00044866-20A	06/22/2020	6/23/21	ND	Failed to activate Body-Worn Camera for an interview with evidentiary purpose
63	MCDO-2020-0040	00045032-20	09/12/2020	6/24/21	ND	Did not activate Body-Worn Camera while responding to and investigating a possible home burglary
64	MCDO-2020-0040	00045032-20	09/12/2020	6/24/21	ND	Did not activate Body-Worn Camera while responding to and investigating a possible home burglary
65	MCD-2021-0063	N/A	05/07/2021	6/28/21	CUM	Posting pictures of members in uniform on social media

Legend: Allegations

UA - Unwarranted

Action

UF - Unnecessary Force

ND - Neglect of Duty

CUO - Conduct Unbecoming an Officer

CUM - Conduct Unbecoming a Member

AI - Administrative Investigation

Second Quarter Report 2021 Cases Closed by IAD



Second Quarter Report 2021 – Cases Closed by IAD

	IAD Case No.	DPA Case No. (if applicable)	Date Closed	Allegation	SUMMARY	Rule(s) Violated	Finding	Action	Date of Discipline
1	MCD-2020-0009	N/A	04/01/2021	ND	Failure to Appear(Fitness)	DGO 11.19	Improper Conduct	Admonishment/Retraining	03/13/2021
2	MCD-2020-0110	N/A	04/01/2021	ND	Improperly used bypass door	SFO Rules and Regulations 7.7(A), in violation if DGO 2.01, Rule 9	Improper Conduct	Admonishment/Retraining	03/15/2021
2	MCD-2020-0110	N/A	04/01/2021	CUM	Rude to a member of the public	DGO 2.01, Rule 14	Insufficient Evidence	No Further Action	10/14/2020
2	MCD-2020-0110	N/A	04/01/2021	CUM	Rude to a member of the public	DGO 2.01, Rule 14	Insufficient Evidence	No Further Action	10/14/2020
2	MCD-2020-0110	N/A	04/01/2021	ND	Failed to report an audible alarm, improperly used bypass door	SFO Rules and Regulations 7.3(C)(4) and 7.7(A), DGO 2.01, Rules 9 and 10	Improper Conduct	Admonishment/Retraining	11/19/2020
2	MCD-2020-0110	N/A	04/01/2021	ND	Improperly used bypass door	SFO Rules and Regulations 7.7(A), DGO 2.01, Rule 9	Improper Conduct	Admonishment/Retraining	11/11/2020
2	MCD-2020-0110	N/A	04/01/2021	CUM	Rude to a member of the public	DGO 2.01, Rule 14	Insufficient Evidence	Admonishment/Retraining	10/14/2020
3	MCD-2021-0005	N/A	04/01/2021	ND	Caused damage to a member's personal vehicle and failed to report/document the incident	DB 18-184	Improper Conduct	Admonishment/Retraining	02/25/2021
4	MCDO-2020-0005	00044285-20	04/05/2021	ND	Failure To Write An Incident Report	DGO 1.03	Improper Conduct	Written Reprimand/Retraining	04/05/2021
4	MCDO-2020-0005	00044285-20	04/05/2021	ND	Failure to activate BWC	DGO 10.11 / DB 18-256	Improper Conduct	Written Reprimand/Retraining	04/05/2021
5	MCD-2020-0093	N/A	04/05/2021	ND	Failure to Appear(Range)	DGO 10.02, (B)(4)	Policy Failure	No Further Action	04/05/2021
6	MCD-2021-0015	00045351-20	04/05/2021	UA	Wrongly issued a citation	DGO 2.01, Rule 9	Proper Conduct	No Further Action	04/05/2021
7	MCD-2020-0140	N/A	04/05/2021	CUO	Caused distress to a member and was made to feel intimidated	DGO 2.01, Rule 9	Insufficient Evidence	Retraining	04/05/2021
8	MCDO-2018-0051	0417-18	04/06/2021	ND	Failed to supervise	DGO 1.04	Improper Conduct	Written Reprimand/Retraining	04/06/2021
9	MCD-2020-0086	00044164-19	04/06/2021	CUO	Inappropriate texts to another City employee	DGO 2.01, Rule 9	Improper Conduct	3 Day Suspension/Retraining	04/06/2021
9	MCD-2020-0086	00044164-19	04/06/2021	ND	Use of Department cell phone and e-mail for personal communication	DGO 10.07, 10.08 & DB 19-051	Improper Conduct	3 Day Suspension/Retraining	04/06/2021
9	MCD-2020-0086	00044164-19	04/06/2021	ND	Engaging in personal business while on duty	DGO 2.01, Rule 1	Improper Conduct	3 Day Suspension/Retraining	04/06/2021
10	MCD-2019-0247	N/A	04/14/2021	CUO	DUI	DGO 2.01, Rule 9	Improper Conduct	10 Day Suspension/Retraining/11	02/12/2021
11	MCDO-2019-0038	0288-19 / 00043135-19	04/14/2021	ND	Writing An Inaccurate/Incomplete Incident Report	DGO 2.01, Rule 5	Improper Conduct	1 Day Suspension/Retraining	04/07/2021
12	MCD-2019-0139	N/A	04/14/2021	ND	Sleeping on duty	DGO 2.01, Rule 42	Improper Conduct	Retirement	04/01/2021
12	MCD-2019-0139	N/A	04/14/2021	ND	Inappropriately attired while on-duty	DGO 2.01, Rule 9	Improper Conduct	Retirement	04/01/2021

Second Quarter Report 2021 – Cases Closed by IAD

	IAD Case No.	DPA Case No. (if applicable)	Date Closed	Allegation	SUMMARY	Rule(s) Violated	Finding	Action	Date of Discipline
12	MCD-2019-0139	N/A	04/14/2021	CUO	Showing inappropriate pictures to co-workers while on-duty	DGO 11.07.D.2	Improper Conduct	Retirement	04/01/2021
13	MCD-2019-0137	N/A	04/16/2021	CUO	Suspicious Banking transactions	DGO 2.01, Rule 9	Improper Conduct	Retirement	12/11/2019
13	MCD-2019-0137	N/A	04/16/2021	CUO	Off-Duty Reporting	DGO 2.01, Rule 26	Improper Conduct	Retirement	12/11/2019
13	MCD-2019-0137	N/A	04/16/2021	CUO	Cooperation with Investigation	DGO 2.01, Rule 21	Improper Conduct	Retirement	12/11/2019
13	MCD-2019-0137	N/A	04/16/2021	ND	Attention to Duty	DGO 2.01, Rule 1	Improper Conduct	Retirement	12/11/2019
14	MCD-2019-0221	N/A	04/16/2021	ND	Failure to notify the Department regarding off-duty police contact	DGO 2.0.1, Rule 26	Insufficient Evidence	No Further Action	01/25/2021
14	MCD-2019-0221	N/A	04/16/2021	CUO	Being Intoxicated and Acting Belligerently Off-Duty	DGO 2.01, Rule 9	Improper Conduct	Retirement	06/26/2020
15	MCD-2019-0239	N/A	04/16/2021	ND	Use of Force	DGO 5.01	Proper Conduct	Retraining	04/15/2021
15	MCD-2019-0239	N/A	04/16/2021	ND	Failure to provide name and star	DGO 2.01, Rule 14	Insufficient Evidence	Retraining	04/15/2021
15	MCD-2019-0239	N/A	04/16/2021	ND	Use of Force	DGO 5.01	Improper Conduct	Written Reprimand/Retraining	04/06/2021
16	MCD-2019-0243	N/A	04/16/2021	ND	Failed to complete CSI Report	DGO 2.01, Rule 1	Improper Conduct	Resignation	05/14/2020
16	MCD-2019-0243	N/A	04/16/2021	CUO	Committed overtime fraud	DGO 2.01, Rule 9	Insufficient Evidence	Resignation	05/14/2020
16	MCD-2019-0243	N/A	04/16/2021	CUO	Committed overtime fraud	DGO 2.01, Rule 9	Unfounded	No Further Action	03/22/2021
17	MCD-2020-0065	N/A	04/16/2021	CUO	Inappropriate e-mail	DGO 2.01, Rule 5, DGO 2.01, Rule 9, DGO 2.01, Rule 10, DGO 2.01, Rule 13, DGO 2.01, Rule 23, DB A19-051	Improper Conduct	Retirement	10/03/2020
18	MCDO-2019-0020	0145-19 / 00042810	04/16/2021	ND	Failed to comply with Body Worn Cameras policy	DGO 10.11	Policy Failure	No Further Action	03/29/2021
18	MCDO-2019-0020	0145-19 / 00042810	04/16/2021	ND	Failed to comply with Body Worn Cameras policy	DGO 10.11	Policy Failure	No Further Action	03/29/2021
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	ND	Failure To Properly Investigate	DGO 2.01, Rule 1	Improper Conduct	Retirement	06/15/2019
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	ND	Failure To Properly Supervise	DGO 1.06	Improper Conduct	Retirement	06/15/2019
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	ND	Violated Department Rule or Law	DGO 2.01, Rule 9	Insufficient Evidence	No Further Action	08/14/2020
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	ND	Failure To Properly Investigate	DGO 2.01, Rule 1	Proper Conduct	No Further Action	08/14/2020
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	ND	Writing An Inaccurate/Incomplete Incident Report	DGO 2.01, Rule 9	Not Sustained	No Further Action	08/14/2020

Second Quarter Report 2021 – Cases Closed by IAD

	IAD Case No.	DPA Case No. (if applicable)	Date Closed	Allegation	SUMMARY	Rule(s) Violated	Finding	Action	Date of Discipline
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	ND	Failure To Properly Investigate	DGO 2.01, Rule 1	Proper Conduct	No Further Action	08/14/2020
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	ND	Violated Department Rule or Law	DGO 2.01, Rule 9	Proper Conduct	No Further Action	08/14/2020
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	ND	Improper Handcuff Use	DGO 2.01, Rule 10	Proper Conduct	No Further Action	08/14/2020
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	UA	Improper searched or seizure of a Person, Property, Vehicle or Location; Improper Entry	DGO 5.16	Proper Conduct	No Further Action	08/14/2020
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	UA	Improper searched or seizure of a Person, Property, Vehicle or Location; Improper Entry	DGO 5.16	Proper Conduct	No Further Action	08/14/2020
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	ND	Failure To Properly Investigate	DGO 2.01, Rule 1	Insufficient Evidence	No Further Action	08/14/2020
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	ND	Violated Department Rule or Law	DGO 2.01, Rule 9	Insufficient Evidence	No Further Action	08/14/2020
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	ND	Violated Department Rule or Law	DGO 2.01, Rule 9	Insufficient Evidence	No Further Action	08/14/2020
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	ND	Failure To Properly Supervise	DGO 1.06	Improper Conduct	Retirement	04/01/2021
19	MCDO-2019-0039	0261-19 / 00043115-19	04/16/2021	ND	Failure To Properly Investigate	DGO 1.06	Improper Conduct	Retirement	04/01/2021
20	MCD-2020-0062	N/A	04/19/2021	ND	Lost Department ID	DGO 2.01, Rule 22	Improper Conduct	Admonishment/Retraining	04/19/2021
21	MCD-2019-0049	0431-18	04/23/2021	ND	Failed to contact the assigned DPA investigator 24 hours prior to scheduled interview as required	DGO 2.04 section D	Improper Conduct	Admonishment/Retraining	04/23/2021
22	MCDO-2019-0021	0273-19 / 00043124	04/26/2021	ND	Failure to record in a timely manner and unreported BWC muting	DGO 10.11	Improper Conduct	1 Day Suspension/Retraining	04/26/2021
22	MCDO-2019-0021	0273-19 / 00043124	04/26/2021	ND	Failure to record in a timely manner and unreported BWC muting	DGO 10.11	Improper Conduct	Resignation	03/16/2021
23	MCD-2020-0079	00044615-20	04/26/2021	CUO	Used a racial slur while speaking to neighbor	DGO 2.01, Rule 9	Insufficient Evidence	No Further Action	04/26/2021
24	OID-2018-0001	N/A	04/27/2021	AI	OID	DGO 5.01 (VI)(G)(a)(a)	Improper Conduct	Admonishment/Retraining	04/27/2021
25	MCD-2018-0230	N/A	04/28/2021	ND	Failed to follow Psychological Evaluation of Adults policy	DGO 6.14 II A 2	Improper Conduct	5 Day Suspension/Retraining	05/10/2021
25	MCD-2018-0230	N/A	04/28/2021	ND	Failed to follow Psychological Evaluation of Adults policy	DGO 6.14 II A 2	Improper Conduct	5 Day Suspension/Retraining	03/14/2021
26	MCD-2020-0101	N/A	04/28/2021	ND	Lost Department ID and DSW Card	DGO 10.02 A, Rule 1	Improper Conduct	Retirement	10/26/2020
27	MCDO-2020-0013	00044598-20	05/01/2021	ND	Failed to activate Body Worn Camera	DGO 10.11 and DB 18-256	Improper Conduct	Written Reprimand/Retraining	05/01/2021
28	MCD-2020-0077	N/A	05/01/2021	CUO	Threatening text messages to Sergeant	DGO 2.01, Rule 9	Improper Conduct	Retirement	05/01/2021

Second Quarter Report 2021 – Cases Closed by IAD

	IAD Case No.	DPA Case No. (if applicable)	Date Closed	Allegation	SUMMARY	Rule(s) Violated	Finding	Action	Date of Discipline
28	MCD-2020-0077	N/A	05/01/2021	CUO	Threatening messages to member of public	DGO 2.01, Rule 9	Improper Conduct	Retirement	05/01/2021
28	MCD-2020-0077	N/A	05/01/2021	CUO	Purchase/Possession of a firearm after mental health detention	DGO 2.01, Rule 9	Improper Conduct	Retirement	05/01/2021
28	MCD-2020-0077	N/A	05/01/2021	CUO	Inaccurately completing ATF Form 44 73	DGO 2.01, Rule 9	Improper Conduct	Retirement	05/01/2021
28	MCD-2020-0077	N/A	05/01/2021	CUO	Possession of a firearm registered to another person	DGO 2.01, Rule 9	Improper Conduct	Retirement	05/01/2021
28	MCD-2020-0077	N/A	05/01/2021	CUO	Engaging in off-duty traffic enforcement	DGO 2.01, Rule 9	Insufficient Evidence	No Further Action	09/21/2020
29	MCD-2020-0085	N/A	05/05/2021	ND	Lost Department Cell Phone	DGO 2.01, Rule 22	Improper Conduct	Admonishment/Retraining	05/05/2021
30	MCD-2021-0025	N/A	05/05/2021	ND	Lost Department keys	DGO 10.02, Section A, Rule 1	Improper Conduct	Admonishment/Retraining	04/28/2021
31	MCD-2021-0021	00043616-19	05/07/2021	ND	Failure to take a report	DGO 2.01, Rule 25	Insufficient Evidence	No Further Action	05/07/2021
32	MCD-2021-0035	DPA 00045194-20	05/07/2021	CUM	Threatening the complainant with arrest	DGO 2.01, Rule 9	Unfounded	No Further Action	05/07/2021
32	MCD-2021-0035	DPA 00045194-20	05/07/2021	ND	Failure To Write An Incident Report	DGO 2.01, Rule 25	Unfounded	No Further Action	05/07/2021
32	MCD-2021-0035	DPA 00045194-20	05/07/2021	ND	Failure To Write An Incident Report	DGO 2.01, Rule 25	Unfounded	No Further Action	05/07/2021
32	MCD-2021-0035	DPA 00045194-20	05/07/2021	CUM	Threatening the complainant with arrest	DGO 2.01, Rule 9	Unfounded	No Further Action	05/07/2021
33	MCD-2020-0089	N/A	05/12/2021	ND	Sent a department wide e-mail without prior approval	DN 20-070	Improper Conduct	Admonishment/Retraining	05/12/2021
34	MCD-2020-0104	00044239-20	05/13/2021	ND	Violated Email Policy (re: Four unanswered emails)	DN 20-070	Improper Conduct	Written Reprimand/Retraining	04/27/2021
34	MCD-2020-0104	00044239-20	05/13/2021	ND	Failed to submit a DPA Member Response Form	DGO 2.04	Improper Conduct	Written Reprimand/Retraining	04/27/2021
35	MCD-2020-0021	N/A	05/21/2021	CUO	DUI	DGO 2.01, Rule 9	Improper Conduct	Police Commission/Suspension	06/10/2021
35	MCD-2020-0021	N/A	05/21/2021	ND	Timekeeping Responsibilities	DB 18-011	Improper Conduct	Police Commission/Suspension	06/10/2021
36	MCD-2020-0070	N/A	05/26/2021	ND	Failure to comply with mandatory 11.11 program	DGO 2.01, Rule 10	Improper Conduct	Resignation	10/26/2020
36	MCD-2020-0070	N/A	05/26/2021	CUO	Domestic Violence Related Altercation	DGO 2.01, Rule 9	Insufficient Evidence	Resignation	10/26/2020
36	MCD-2020-0070	N/A	05/26/2021	ND	Failure to comply with mandatory 11.11 program	DGO 2.01, Rule 10	Improper Conduct	Resignation	10/26/2020
36	MCD-2020-0070	N/A	05/26/2021	ND	Failure to comply with mandatory 11.11 program	DGO 2.01, Rule 10	Improper Conduct	Resignation	10/26/2020
37	MCD-2021-0049	00045921-21	05/27/2021	ND	Writing An Inaccurate Incident Report	DB 20-234	Proper Conduct	No Further Action	05/27/2021

Second Quarter Report 2021 – Cases Closed by IAD

	IAD Case No.	DPA Case No. (if applicable)	Date Closed	Allegation	SUMMARY	Rule(s) Violated	Finding	Action	Date of Discipline
38	MCD-2021-0046	00045836-21	05/27/2021	CUM	Discourtesy	DGO 2.01, Rule 14	Insufficient Evidence	No Further Action	05/27/2021
38	MCD-2021-0046	00045836-21	05/27/2021	ND	Failure to provide proper forms	DGO 2.01, Rule 9	Insufficient Evidence	No Further Action	05/27/2021
39	MCD-2020-0090	N/A	05/27/2021	ND	Wearing earrings	DGO 10.02	Exceptional Clearance	No Further Action	05/27/2021
39	MCD-2020-0090	N/A	05/27/2021	CUO	Refused to obey the directives of superiors	DGO 2.01	Exceptional Clearance	No Further Action	05/27/2021
39	MCD-2020-0090	N/A	05/27/2021	CUO	False and/or misleading statements to the Media	DGO 2.01, Rule 9	Exceptional Clearance	No Further Action	05/27/2021
40	MCD-2019-0197	N/A	05/28/2021	CUO	Vandalism of a vehicle	DGO 2.01, Rule 9	Improper Conduct	Retirement	05/01/2021
40	MCD-2019-0197	N/A	05/28/2021	CUO	Criminal threats	DGO 2.01, Rule 9	Improper Conduct	Retirement	05/01/2021
40	MCD-2019-0197	N/A	05/28/2021	CUO	Theft of keys	DGO 2.01, Rule 9	Improper Conduct	Retirement	05/01/2021
41	MCD-2020-0116	N/A	05/28/2021	ND	Failure to Report a Reportable Use of Force	DGO 5.01	Proper Conduct	No Further Action	01/20/2021
41	MCD-2020-0116	N/A	05/28/2021	ND	Failure to Report a Reportable Use of Force	DGO 5.01	Proper Conduct	No Further Action	01/20/2021
41	MCD-2020-0116	N/A	05/28/2021	ND	Failure to Report a Reportable Use of Force	DGO 5.01	Proper Conduct	No Further Action	01/20/2021
41	MCD-2020-0116	N/A	05/28/2021	ND	Failure to Conduct a Use of Force Evaluation	DGO 5.01	Proper Conduct	No Further Action	01/20/2021
41	MCD-2020-0116	N/A	05/28/2021	ND	Failure to Report a Reportable Use of Force	DGO 5.01	Proper Conduct	No Further Action	01/20/2021
41	MCD-2020-0116	N/A	05/28/2021	UF	Improper Restraint Technique	DGO 5.01	Proper Conduct	No Further Action	01/20/2021
42	MCDO-2020-0007	00044272-20	05/28/2021	CUO	Inappropriate Behavior/Comments	DGO 2.01, Rule 14	Improper Conduct	Written Reprimand/Retraining	04/23/2021
43	MCDO-2020-0030	00044660-20	05/28/2021	ND	Failure to Intervene	DGO 1.04	Policy Failure	No Further Action	05/19/2021
43	MCDO-2020-0030	00044660-20	05/28/2021	UF	Use of Force	DGO 5.01	Policy Failure	No Further Action	05/18/2021
44	MCD-2021-0062	00046005-21	06/14/2021	CUM	Discourtesy	DGO 2.01, Rule 14	Insufficient Evidence	No Further Action	06/14/2021
45	MCD-2020-0091	N/A	06/14/2021	CUO	Engaging in unprofessional conduct toward an SFPD officer	DGO 2.01, Rule 9	Insufficient Evidence	No Further Action	06/14/2021
45	MCD-2020-0091	N/A	06/14/2021	ND	Ignored a complaint of misconduct against officers	DGO 1.06, Duties of Superior Officers	Insufficient Evidence	No Further Action	06/14/2021
45	MCD-2020-0091	N/A	06/14/2021	CUO	Improperly directed officers to remove homeless people from SFO	DGO 2.01, Rule 9	Proper Conduct	No Further Action	06/14/2021
46	MCD-2021-0034	N/A	06/14/2021	CUO	Use of Bias Word	DB 19-051	Exceptional Clearance	No Further Action	06/14/2021

Second Quarter Report 2021 – Cases Closed by IAD

	IAD Case No.	DPA Case No. (if applicable)	Date Closed	Allegation	SUMMARY	Rule(s) Violated	Finding	Action	Date of Discipline
47	MCD-2020-0159	N/A	06/21/2021	CUO	Discourtesy	DGO 2.01, Rule 14	Improper Conduct	Admonishment/Retrainng	06/21/2021
48	MCD-2020-0132	N/A	06/25/2021	CUO	Inappropriate Text /Derogatory Language	DGO 2.01	Exceptional Clearance	No Further Action	06/25/2021
48	MCD-2020-0132	N/A	06/25/2021	ND	Use of Department Cell Phone for Personal Communication	DB 19-051	Exceptional Clearance	No Further Action	06/25/2021
49	OIS-2019-0001	N/A	06/25/2021	ND	Off-Duty Responsibility	DGO 2.01, Rule 2	In Policy	No Further Action	06/25/2021
49	OIS-2019-0001	N/A	06/25/2021	ND	Off-Duty Reporting	DGO 2.01, Rule 26	In Policy	No Further Action	06/25/2021
49	OIS-2019-0001	N/A	06/25/2021	ND	Investigations of OIS' and Olds	DGO 8.11.III.E.2	In Policy	No Further Action	06/25/2021
49	OIS-2019-0001	N/A	06/25/2021	AI	OIS	DGO 5.01.Vi.G (1 & 2)	In Policy	No Further Action	06/25/2021
50	MCD-2020-0133	N/A	06/26/2021	CUO	Sending Inappropriate Texts using Department Issued Cell phone	DGO 2.01, Rule 9	Unfounded	No Further Action	06/26/2021
50	MCD-2020-0133	N/A	06/26/2021	ND	Inappropriate Use of Department Cell Phone while On Duty	DGO 10.08, DB 19-051	Unfounded	No Further Action	06/26/2021
51	MCD-2020-0147	N/A	06/28/2021	ND	Lost Department issued ID and DSW Card	DGO 2.01, Rule 22	Improper Conduct	Admonishment/Retrainng	05/26/2021

Legend: Allegations

UA - Unwarranted Action

UF - Unnecessary Force

ND - Neglect of Duty

CUO - Conduct Unbecoming an Officer

CUM - Conduct Unbecoming a Member

AI - Administrative Investigation

Thank you.

