

2nd Quarter 2019 Early Intervention System Police Commission

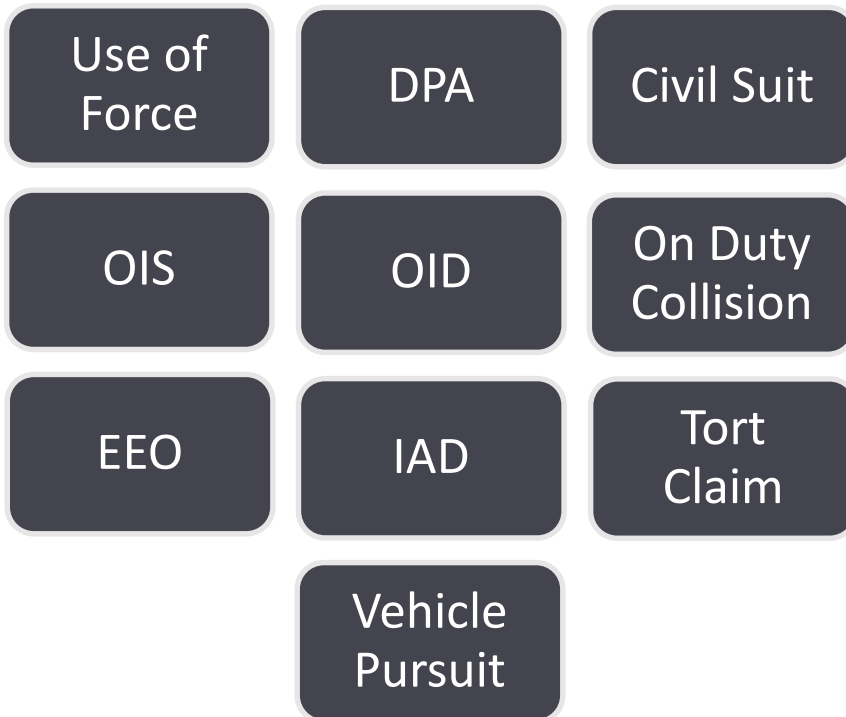


CITY & COUNTY OF SAN FRANCISCO

Police Department

10.09.2019

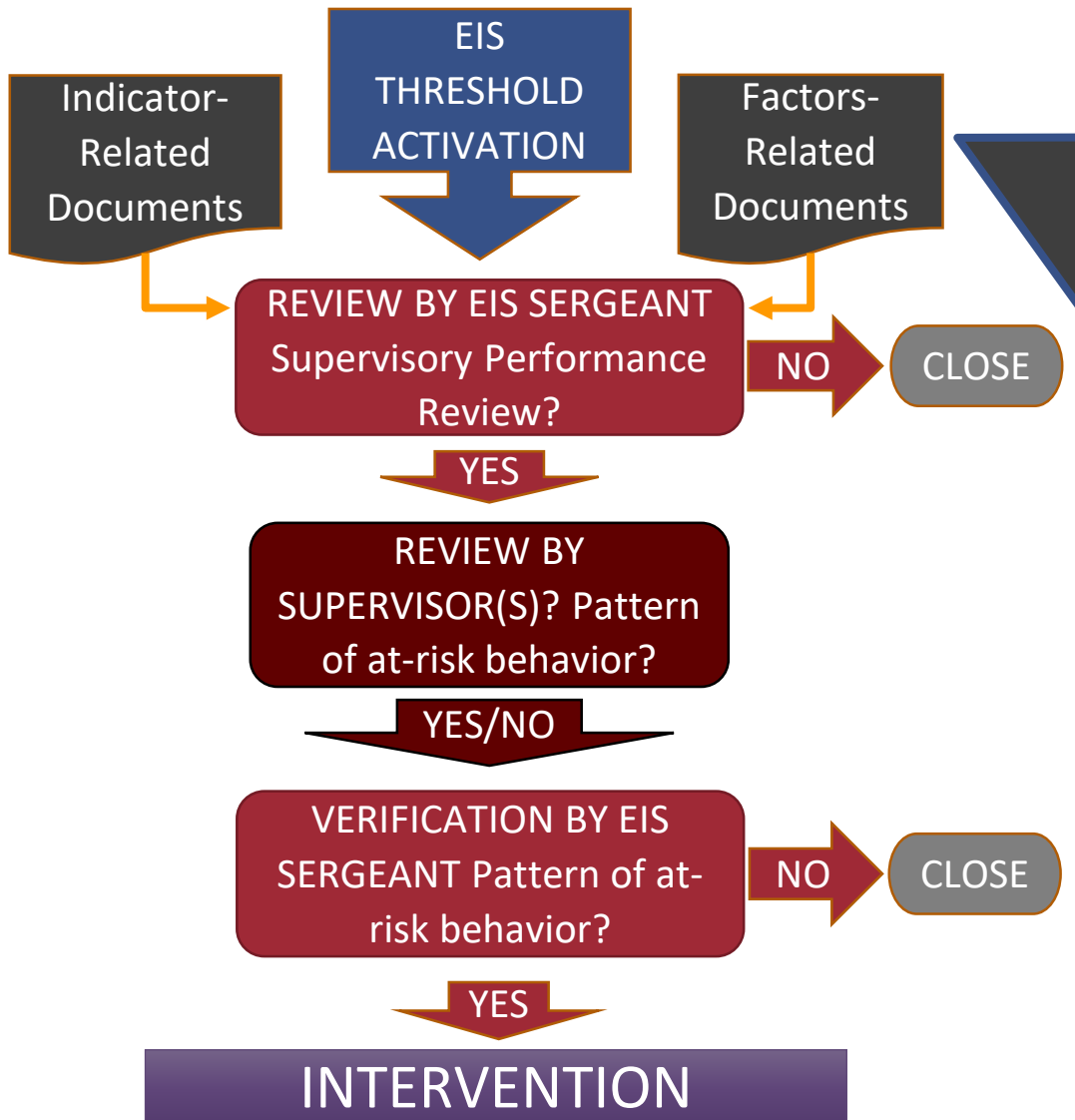
Performance Indicators



EIS Threshold Activation

- 1+ OIS/OID
- 3+ UOF incidents in 3-mo period
- 3+ DPA complaints in 6-mo period
- Any 5+ indicators in 6-mo period
- 4+ DPA complaints in 12-mo period
- Any 6+ indicators in 12-mo period

EIS Flow Chart



Citizen Compliment	Department Awards	Arrests by Officer
Citations by Officer	Reports by Officer	Vehicle Stops
Pedestrian Stops	Training History	Voluntary Overtime Worked
Discretionary Time off	Sick Pay Not Protected by Fed/State	Participant in Critical Incident
Criminal Cases Dismissed	Charges of Assault on an Officer	Charges of Resisting an Officer

Highlights

EIS Alerts

1st Q 2019 - 173

2nd Q 2019 - 175

+ 1.15%

2nd Q 2018 - 200

2nd Q 2018 - 175

- 12.5%

EIS Alerts by Stations

1st Q 2019 - 753

2nd Q 2019 - 728

-3.32%

EIS Alerts for Previous 5 Quarters

Last Q - 1004 vs Current Q - 963

-4.08%

EIS Indicators

1st Q 2019 - 760

2nd Q 2019 - 683

-10.13%

2nd Q 2018 - 891

2nd Q 2019 - 683

-23.34%

Use of Force

w/ Pointing of Firearm

1st Q 2019 - 211

2nd Q 2019 - 274

+29.86%

1st - 2nd Q 2016 - 1878

1st - 2nd Q 2019 - 1058

-43.66%

w/o Pointing of Firearm

1st Q 2019 - 303

2nd Q 2019 - 270

-10.89%

1st - 2nd Q 2016 - 604

1st - 2nd Q 2019 - 573

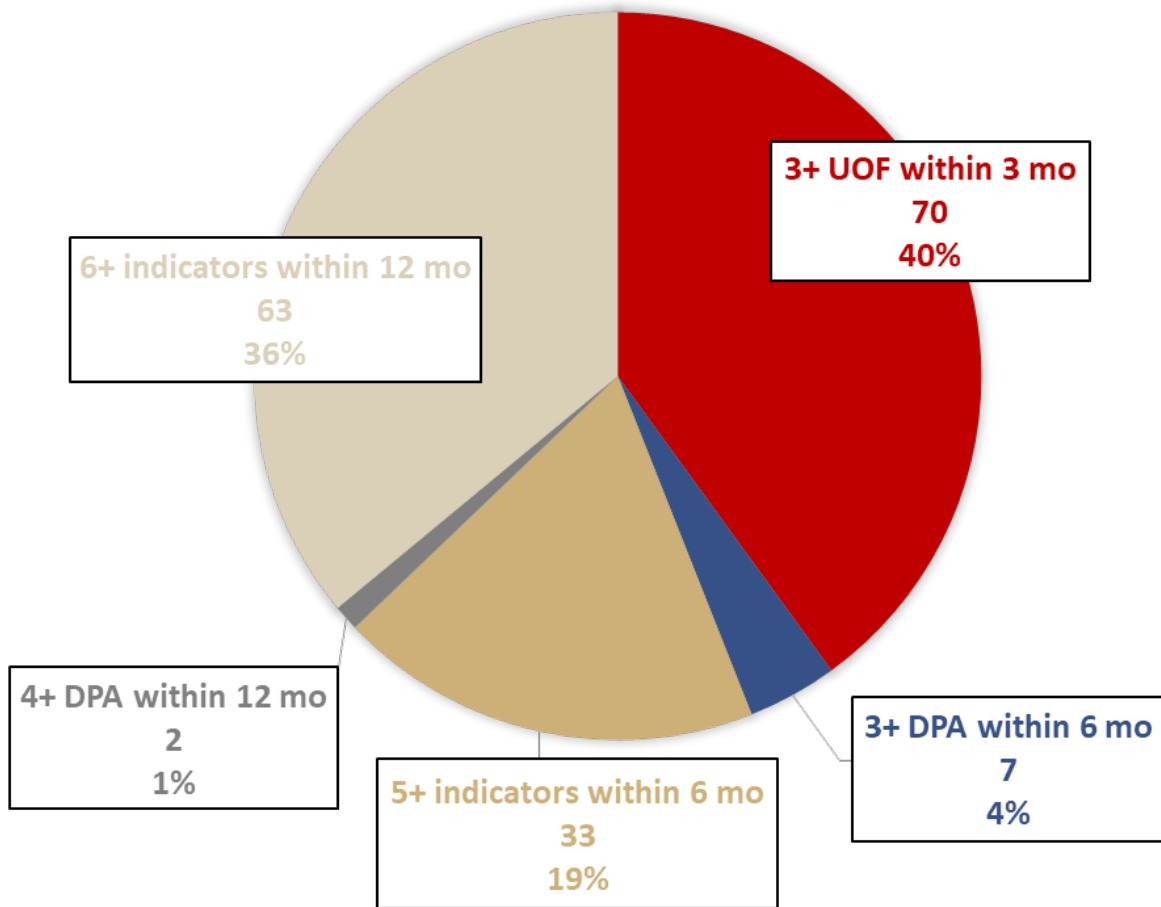
-5.13

2nd Q 2019 EIS Alerts by Type

3+ UOF within 3 mo	70
3+ DPA within 6 mo	7
5+ indicators within 6 mo	33
4+ DPA within 12 mo	2
6+ indicators within 12 mo	63
TOTAL	175

Members Receiving Alerts

72 members had	1 alert
35 members had	2 alerts
11 members had	3 alerts
118 members had	at least 1 alert



Interventions

Members Receiving Interventions

2015 Interventions	9
2016 Interventions	4
2017 Interventions	3
Active Interventions	5

Interventions Outside EIS

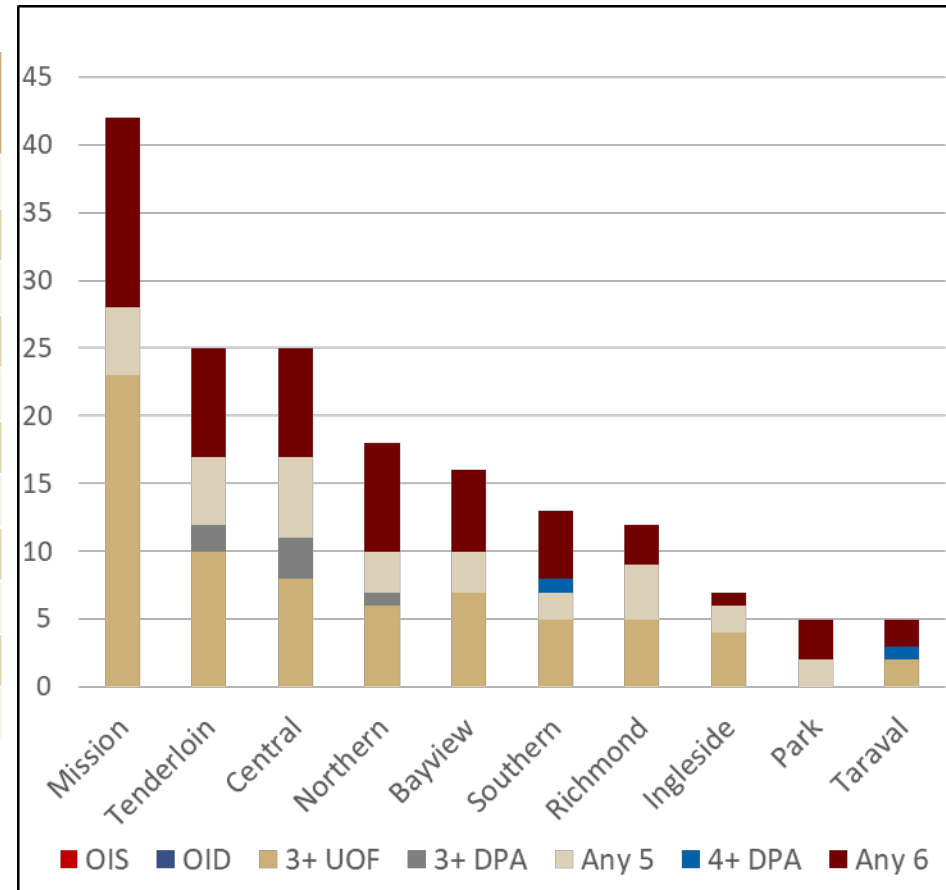
	2017 (partial year)	2018 (1 st Q)
Formal Counseling	19	9
Informal Counseling	146	90
PIPs	14	3

Active Interventions

	Members	Intervention received in each instance		
Failure to Appear in Court	2	Mentoring		Mentoring
Tactical Communication	3	UOF training at academy, Mentoring	Post-certified tactical communication training, Mentoring	Post-certified tactical communication training, Mentoring

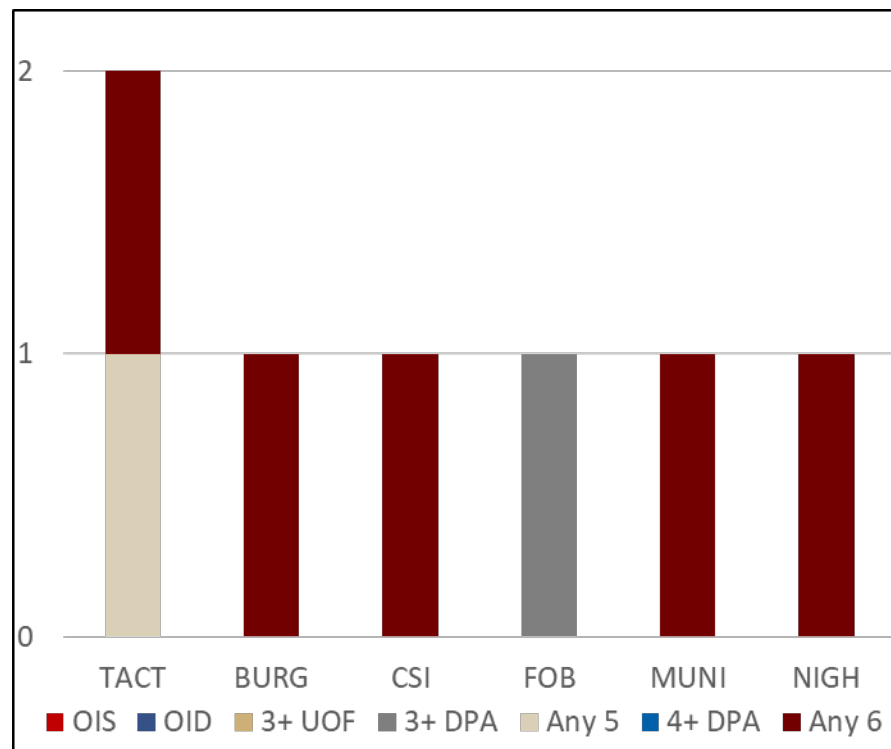
2nd Q 2019 Alerts by Station

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Mission			23		5		14	42
Tenderloin			10	2	5		8	25
Central			8	3	6		8	25
Northern			6	1	3		8	18
Bayview			7		3		6	16
Southern			5		2	1	5	13
Richmond			5		4		3	12
Ingleside			4		2		1	7
Park					2		3	5
Taraval			2			1	2	5
TOTAL	0	0	70	6	32	2	58	168



2nd Q 2019 Alerts by Unit

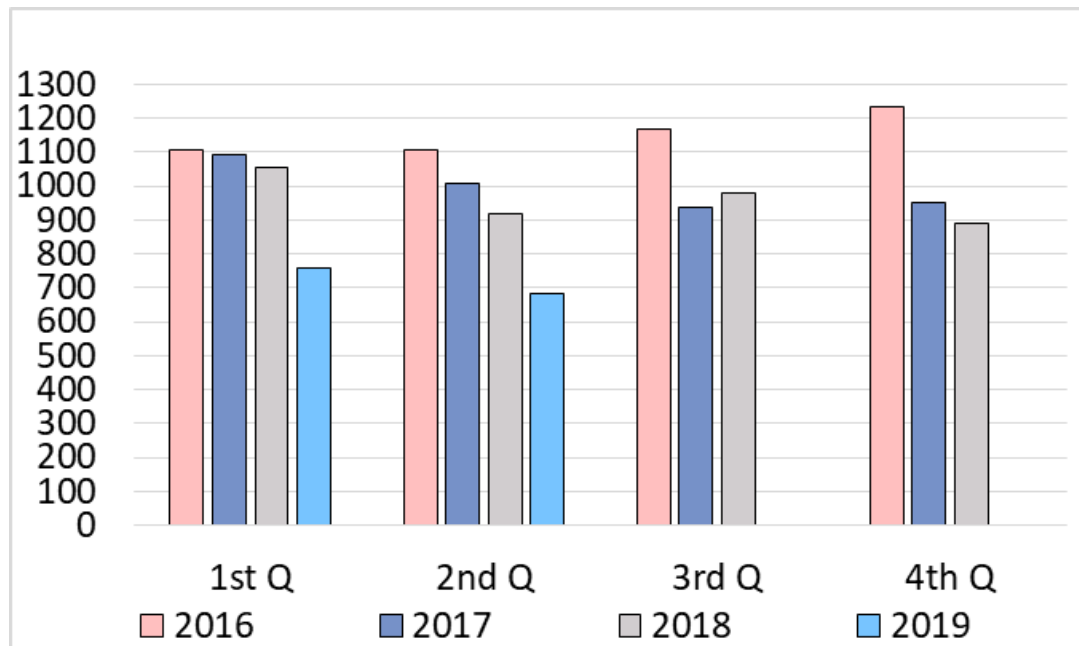
	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
TACT					1		1	2
BURG							1	1
CSI							1	1
FOB				1				1
MUNI							1	1
NIGH							1	1
TOTAL	0	0	0	1	1	0	5	7



2016 – 2019 Indicators

Count of Indicators by Quarter

Year	1st Q	2nd Q	3rd Q	4th Q	TOTAL
2016	1106	1106	1168	1231	4611
2017	1094	1008	935	952	3989
2018	1056	918	980	888	3842
2019	760	683			1443



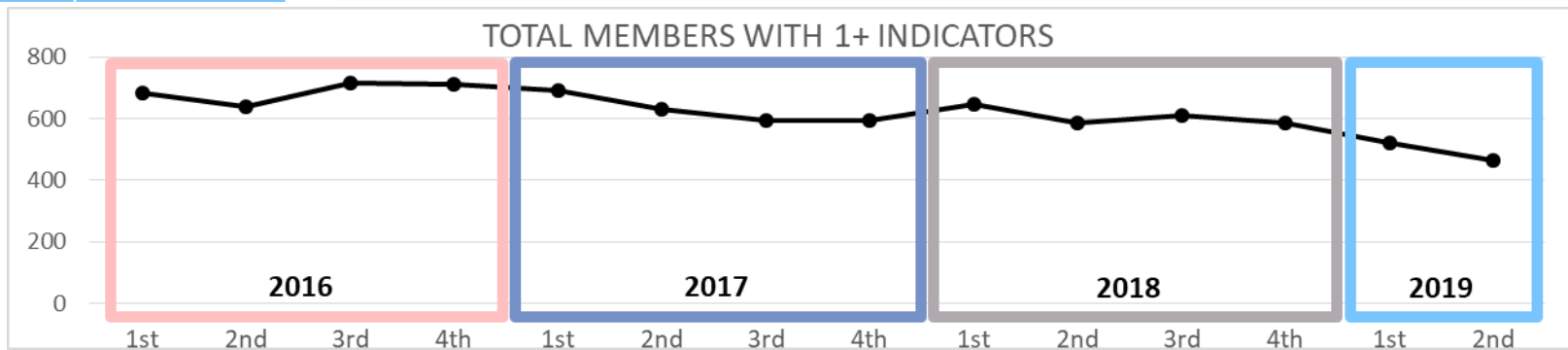
Indicators per Member

Count of Members

Year	Q	Members
2016	1	2294
	2	2378
	3	2308
	4	2313
2017	1	2275
	2	2332
	3	2320
	4	2375
2018	1	2307
	2	2293
	3	2328
	4	2330
2019	1	2318
	2	2287

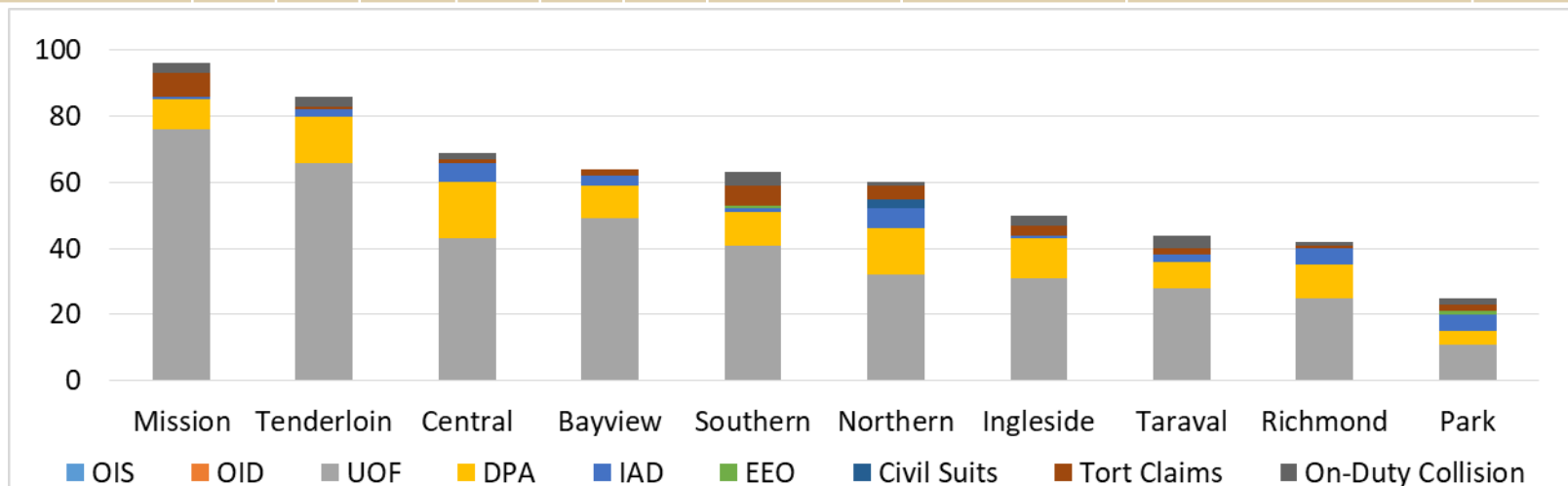
Indicators per Member

Year	Q	0	1	2	3	4	5	6	7	8	9	Members w/ 1+ Indicators
2016	1	1612	428	149	59	32	9	5				682
	2	1739	374	144	68	34	13	3	3			639
	3	1592	440	168	63	30	10	3	1	1		716
	4	1599	428	150	77	36	16	2	4	1		714
2017	1	1583	439	162	52	26	8	4	1			692
	2	1700	403	143	55	16	8	2	2	3		632
	3	1726	379	135	53	16	7	2		2		594
	4	1781	376	141	41	20	9	5	1		1	594
2018	1	1659	402	159	49	17	12	4	3	2		648
	2	1708	362	148	51	17	4	2	1			585
	3	1716	382	144	53	20	8	4	1			612
	4	1745	390	133	36	12	11	1	1	1		585
2019	1	1798	361	104	40	9	2	3	1			520
	2	1823	316	101	28	15	3	1				464



2nd Q 2019 Indicators by Station

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
Mission			76	9	1			7	3	96
Tenderloin			66	14	2			1	3	86
Central			43	17	6			1	2	69
Bayview			49	10	3			2		64
Southern			41	10	1	1		6	4	63
Northern			32	14	6		3	4	1	60
Ingleside			31	12	1			3	3	50
Taraval			28	8	2			2	4	44
Richmond			25	10	5			1	1	42
Park			11	4	5	1		2	2	25
TOTAL	0	0	402	108	32	2	3	29	23	599

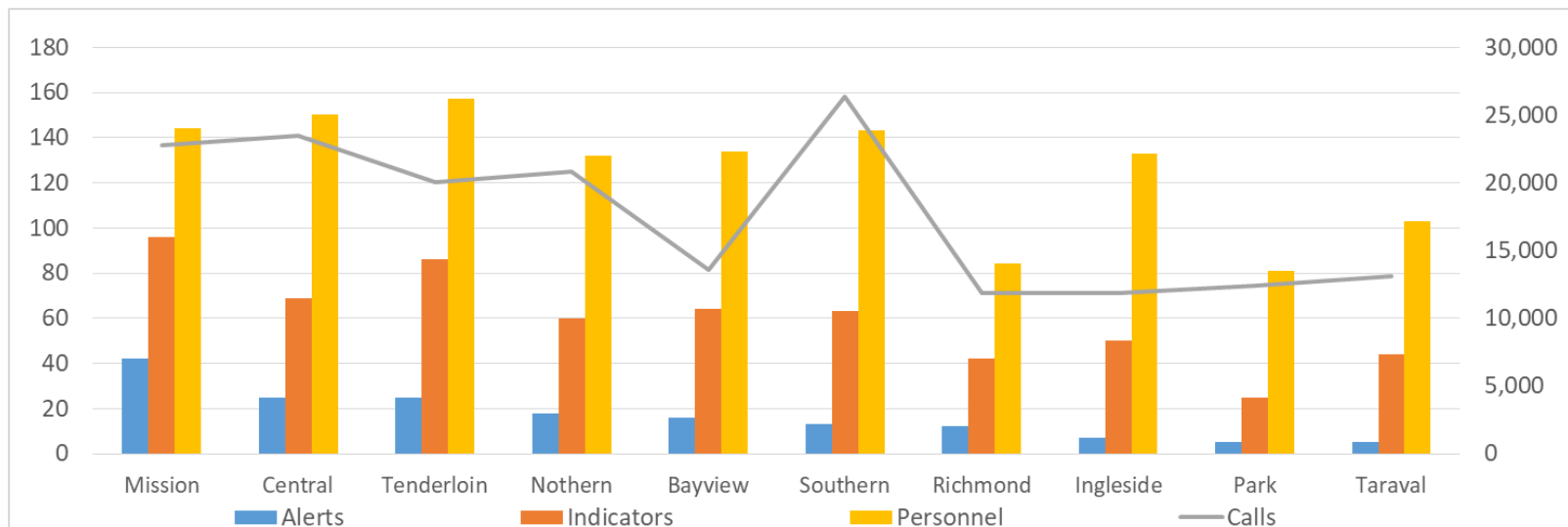


2nd Q 2019 Indicators by Unit

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
CED			5	1	2			3		11
AFOB			9							9
MEDI			6	1	2					9
TACT			7	1			1			9
SVU				6				1		7
SEPA			2	1				3		6
BURG				2				2		4
DOC			1	1	1	1				4
CSI			3							3
FOB				3						3
GTF								2		2
Muni								2		2
NARC									2	2
NIGH			2							2
RISK				1				1		2
STAF			1				1			2
ADMN						1				1
AIRP				1						1
CHIE									1	1
HOMI					1					1
IAD			1							1
MTA				1						1
PROF					1					1
TOTAL	0	0	37	19	7	2	2	14	3	84

Alerts and Indicators by Personnel and Calls Q2 2019

	Alerts	Indicators	Personnel	Calls
Mission	42	96	144	22,772
Central	25	69	150	23,469
Tenderloin	25	86	157	20,046
Nothern	18	60	132	20,792
Bayview	16	64	134	13,570
Southern	13	63	143	26,378
Richmond	12	42	84	11,838
Ingleside	7	50	133	11,858
Park	5	25	81	12,394
Taraval	5	44	103	13,136



Use of Force

Use of Force (previous 4 quarters)

	Incidents	Members	Subjects	Applications
3 rd Q 2018	355	581	407	661
4 th Q 2018	301	505	354	635
1 st Q 2019	248	406	289	514
2 nd Q 2019	270	438	311	544

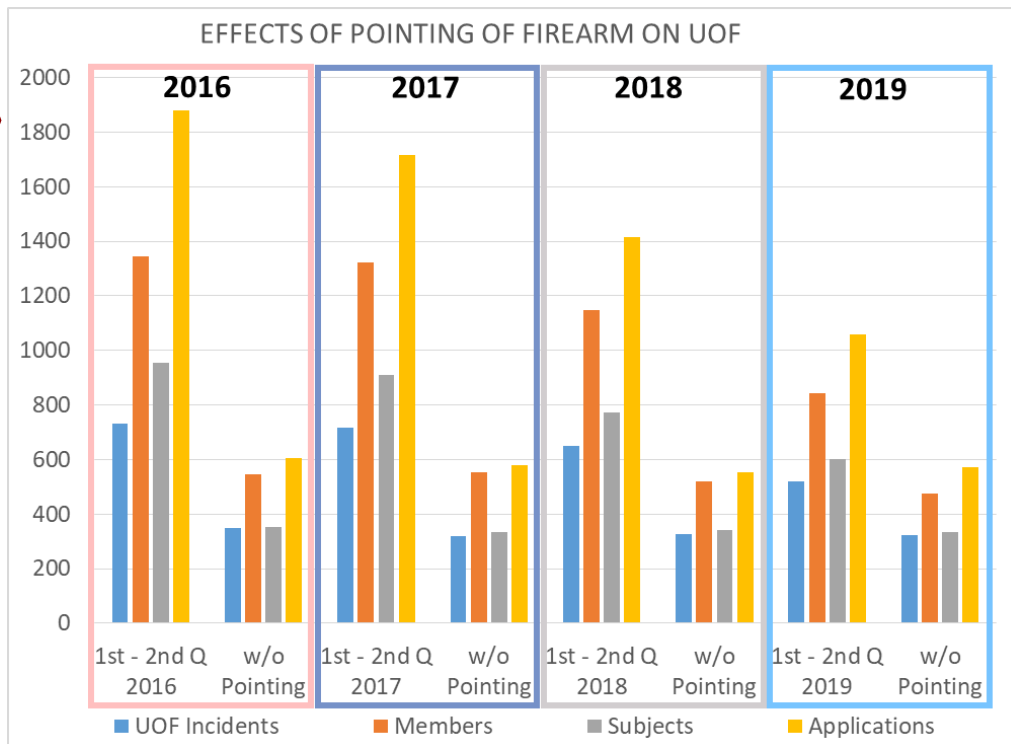
Incidents can involve numerous members, subjects, and types of force applied. This is a count of unique report numbers.

Count of Members/Subjects -- the total number of members/subjects involved in each UOF incident.

Applications of Force -- the total count of force types used by each member per subject.

1st - 2nd Q 2016 - 2019, w/ and w/o pointing

	Incidents	Members	Subjects	Applications
1 st - 2 nd Q 2016	733	1346	955	1878
w/o Pointing	349	547	353	604
1 st - 2 nd Q 2017	718	1321	909	1716
w/o Pointing	320	552	333	581
1 st - 2 nd Q 2018	649	1148	774	1417
w/o Pointing	327	518	343	555
1 st - 2 nd Q 2019	518	844	600	1058
w/o Pointing	323	477	333	573



Applications of Force 2019

Type of Force	1 st Q	2 nd Q	TOTAL
Pointing of Firearms	211	274	485
Physical Control	169	152	321
Strike by Object/Fist	91	62	153
OC	13	21	34
Impact Weapon	14	18	32
ERIW	10	13	23
Spike Strips	4	2	6
Firearm		1	1
Other	2	1	3
TOTAL	514	544	1058

APPLICATIONS OF FORCE 2019 (TOTAL)

