SFPD REFORM INITIATIVE

Professional Standards and Principled Policing Bureau

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D.O.J. Collaborative Review Initiative

• Report released 11:00 am on October 12, 2016

• Review of five Issue Areas
  • Use of Force
  • Bias
  • Community Policing
  • Accountability
  • Hiring and Personnel Practices

• 94 Findings

• 272 Recommendations
Next Steps

• Review report content, findings, and recommendations

• Integrate recommendations into current matrix
  • DOJ Report
  • Blue Ribbon Panel
  • President’s Task Force on 21st Century Policing
  • OCC Recommendations
  • Civil Grand Jury

• Prioritize recommendations based on priority ranking system to be developed
  • 18 month technical assistance period in collaboration with DOJ/CRI-TA

• Strategy and Implementation Plan
Steps Taken

• Many policies under review or revision
  • Implicit Bias Training
  • Inclusive Leadership
  • Fair and Impartial Policing
  • Use of Force
  • Body Cameras
  • Crisis Intervention Training
  • Data Collection
    • E585
    • White House Police Data Initiative
Notification of Department Members and Stakeholders

• Department Bulletins and Directives to all Captains and Community Stakeholders requesting feedback

• DOJ/CRI-TA report is required reading for all members

• Progress will be posted to website regularly as recommendations are implemented