SEPD

DEPARTMENT BULLETIN

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The International Association of Chiefs of Police Women's Leadership Institute

Women in law enforcement will face a number of challenges as they become leaders in law enforcement. The Women's Leadership Institute (WLI) is an entrepreneurial effort to create an academically rigorous training program that recognizes the unique challenges and opportunities women face as they rise through leadership positions in public safety organizations nationally and internationally.

The science-based and dynamic curriculum integrates the art and science of leadership with professional and personal development strategies of importance to women in public safety. The WLI leverages IACP's highly-respected Leadership in Police Organizations (LPO) program while integrating new content with a focus on enhancing the business, leadership, and personal effectiveness skills of female leaders. Curriculum focus includes:

- Individual Differences
- Motivating Success
- Leading Teams, Organizations and Change
- Crucial Conversations and Counseling
- Strategic Career Planning
- Fair, Impartial and Ethical Policing
- Understanding Stakeholders
- Personal Financial Management
- Networking and Mentorship

Attendees are provided numerous opportunities for self-evaluation that allows them to use the Institute as a forum to explore opportunities for change through themselves, other attendees, instructors, and mentors. The program is highly interactive and features senior women instructors and mentors from United States and Canadian law enforcement agencies in an intensive experiential learning environment.

Member(s) will be selected to attend the upcoming Women's Leadership Institute Course scheduled October 21-26, 2018, located in Chandler, Arizona. Members who have been with the department for ten years as of October 2018, and interested in being selected to attend the October Women's Leadership Institute Course, should submit a memorandum with resume, through his or her chain of command to the Deputy Chief of Administration. The memorandum

should describe the applicant's interest and reasons for seeking attendance to the Women's Leadership Institute. Memorandums must be submitted by Friday, July 20, 2018. Chief Scott will make final selections.

To find out more information about the Women's Leadership Institute, you may visit their website at http://www.theiacp.org/WLI.

WILLIAM SCOTT
Chief of Police