



**Collaborative Reform initiative
Goals and Objectives
All Plans**

<i>Department of Justice Review Objectives</i>	<i>DOJ/COPS Collaborative Reform Initiative</i>	<i>President's Task Force on 21st Century Policing</i>	<i>Blue Ribbon Panel</i>	<i>Criminal Justice Task Force SF Bar Association</i>	<i>Office of Citizen's Complaints</i>	<i>Civil Grand Jury Fatal OIS</i>	<i>Civil Grand Jury Auto Burglary</i>	<i>Civil Grand Jury SF's Crime Lab</i>	<i>Civil Grand Jury Homeless Health & Housing</i>	<i>Civil Grand Jury SF County Jail</i>	<i>Total</i>
Objective 1. Assess the SFPD's use of force policies and practices as they relate to training, implementation, reporting, supervision, and oversight and accountability to ensure adherence to policy and fair and impartial use of force decisions.	1.1, 2.1, 3.1, 3.2, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 5.1, 5.2, 6.1, 6.2, 6.3, 7.1, 7.2, 7.3, 8.1, 8.2, 8.3, 9.1, 9.2, 9.3, 9.4, 10.1, 10.2, 11.1, 11.2, 11.3, 11.4, 12.1, 12.2, 12.3, 13.1, 14.1, 14.2, 14.3, 15.1, 15.2, 16.1, 16.2, 17.1, 18.1, 18.2, 18.3, 19.1, 19.2, 19.3, 20.1, 20.2, 20.3, 20.4, 21.1, 22.1, 23.1, 23.2	2.2,	15, 30, 31, 32, 33, 34, 35, 36, 37, 38, 40, 41, 42, 43, 44		2, 3, 4, 5	R.1, R.2.A, R.2.B, R.3.A, R.3.B, R.4, R.9, R.10.A, R.10.B, R.11.A, R.11.B, R.12.A, R.12.B, R.13.A, R.13.B, R.13.C,					100
Objective 2. Assess the SFPD's policies and operational practices to determine if there is biased policing with a specific focus on people of color, people with mental illness, the LGBTQ community, and the homeless.	24.1, 24.2, 24.3, 24.4, 24.5, 24.6, 25.1, 25.2, 25.3, 25.4, 26.1, 26.2, 26.3, 26.4, 27.1, 27.2, 27.3, 27.4, 27.5, 27.6, 27.7, 28.1, 28.2, 28.3, 28.4, 28.5, 28.6, 28.7, 29.1, 29.2, 29.3, 29.4, 30.1, 30.2, 30.3, 30.4, 30.5, 30.6, 31.1, 32.1, 32.2, 33.1, 34.1, 34.2, 34.3, 35.1, 35.2, 35.3, 35.4, 36.1, 36.2, 36.3, 37.1, 37.2, 38.1, 38.2, 38.3	2.4, 2.6, 2.12, 2.13,	5, 6, 7, 8, 9, 11, 13, 14, 22, 26, 39, 72, 73,	1	6, 7, 17				R.A.2, R.A.3, R.A.4		78
Objective 3. Assess the community policing, procedural justice, and community engagement protocols and practices across the SFPD in light of national and best practices.	39.1, 39.2, 39.3, 39.4, 39.5, 39.6, 39.7, 39.8, 39.9, 40.1, 40.2, 40.3, 40.4, 40.5, 40.6, 40.7, 40.8, 41.1, 41.2, 42.1, 42.2, 42.3, 42.4, 43.1, 43.2, 43.3, 43.4, 44.1, 44.2, 44.3, 44.4, 45.1, 45.2, 45.3, 46.1, 46.2, 46.3, 46.4, 46.5, 47.1, 47.2, 47.3, 48.1, 48.2, 49.1, 49.2, 49.3, 50.1, 50.2, 51.1, 51.2, 52.1, 52.2, 52.3, 53.1, 54.1, 54.2	1.1, 1.2, 1.5, 1.6, 1.7, 1.9, 2.1, 2.7, 2.9, 2.10, 2.11, 3.5, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 5.2,	4, 24, 76	1.1, 1.2, 2, 3, 4	1, 10, 11, 12, 13, 16, 18, 19		R.E.1.,				117
Objective 4. Assess whether the accountability, oversight policies, and practices related to community complaints and their investigation comport with national standards and best practices.	55.1, 55.2, 56.1, 56.2, 56.3, 56.4, 56.5, 56.6, 57.1, 57.2, 57.3, 57.4, 58.1, 59.1, 60.1, 60.2, 60.3, 61.1, 61.2, 62.1, 63.1, 63.2, 63.3, 64.1, 64.2, 64.3, 64.4, 64.5, 65.1, 65.2, 66.1, 66.2, 66.3, 67.1, 67.2, 68.1, 68.2, 68.3, 69.1, 69.2, 69.3, 70.1, 70.2, 70.3, 70.4, 71.1, 71.2, 72.1, 72.2, 72.3, 73.1, 73.2, 74.1, 74.2, 75.1, 75.2, 75.3, 76.1, 76.2, 77.1, 77.2, 78.1, 79.1, 79.2, 79.3, 80.1, 80.2, 80.3	1.3, 2.3, 2.8,	2, 3, 10, 16, 17, 18	3, 4	8, 14, 15						106
Objective 5. Analyze recruitment, hiring, and personnel practices to evaluate diversity efforts in the SFPD to determine adherence with national standards and best practices	81.1, 81.2, 81.3, 82.1, 82.2, 83.1, 83.2, 84.1, 84.2, 85.1, 85.2, 85.3, 85.4, 86.1, 86.2, 87.1, 87.2, 88.1, 88.2, 88.3, 88.4, 89.1, 90.1, 90.2, 91.1, 91.2, 91.3, 92.1, 92.2, 93.1, 94.1, 94.2	1.4, 1.8, 2.5, 5.3, 6.2, 6.3, 6.6	23, 25, 27, 28, 45, 46, 47, 48, 49, 50, 51, 52, 53, 59, 60, 61, 63, 64, 65, 66, 77, 78								42
Totals	272 Total DOJ Rec's.		57 Rec's intersect with DOJ Report								443
Staffing, Equipment, Training, and Technology, Policy Practices			19, 20, 21(BWC), 70, 71, 74, 75, 79, 80, 81 (Compstat)		9		R.A.1., R.B.1., R.D.1., R.F.3.	R.A.3, R.A.4., R.B.1., R.B.2., R.B.3., R.C.1., R.C.2., R.C.3., R.D.2., R.D.3., R.E.1., R.E.2., R.F.1., R.G.1., R.G.2., R.G.3., R.H.1			21
Outside Agency Collaboration		3.2	2.14, 2.15, 3.1, 3.3, 3.4, 3.6, 3.7, 5.1, 5.4, 5.5, 5.6, 5.7, 5.8, 5.9, 5.10, 5.11, 5.12, 5.13, 6.1, 6.3, 6.5, 6.7, 6.8, 7.1, 7.2, 7.3				R.A.3., R.E.2., R.E.4.,	R.F.2., R.F.3., R.I.1.		R.A.1B	9
Crime Reduction Strategies							R.A.4., R.A.5., R.B.2., R.B.3.,				4
Total Recommendations:	272	47	81	8	19	16	12	20	3	1	479