

# Women 1<sup>st</sup> Subcommittee of the Reentry Council City & County of San Francisco

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## AGENDA

Wednesday, July 7, 2021  
5:30pm to 7:00pm

### Join Zoom Meeting

<https://us02web.zoom.us/j/84636246547?pwd=ZXJsdjFla204WFVrZC9pc0dUMms2QT09>

Meeting ID: 846 3624 6547

Passcode: 140606

### Dial by your location

- +1 669 900 6833 US (San Jose)
- +1 408 638 0968 US (San Jose)
- +1 346 248 7799 US (Houston)
- +1 253 215 8782 US (Tacoma)
- +1 646 876 9923 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 312 626 6799 US (Chicago)

Meeting ID: 846 3624 6547

Passcode: 140606

**REMOTE MEETING VIA VIDEOCONFERENCE Watch via Zoom:** In accordance with Governor Gavin Newsom’s statewide order for all residents to “Stay at Home” – and with the numerous local and state proclamations, orders and supplemental directions – aggressive directives have been issued to slow down and reduce the spread of the COVID-19 virus.

Reentry Council and Subcommittees meetings will be held through videoconferencing will allow remote public comment via the videoconference or through the number noted above. Members of the public are encouraged to participate remotely by submitting written comments electronically to [victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org). These comments will be made part of the official public record in these matters and shall be brought to the attention of the members of the Reentry Council member. Explanatory and/or Supporting Documents, if any, will be posted at: <https://sfgov.org/sfreenry/>

**Note:** Public comment will be taken throughout the meeting or by email to [reentrycouncil@sfgov.org](mailto:reentrycouncil@sfgov.org)

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1. Introductions/Role Call (discussion only)
2. The San Francisco Black, Jewish and Allies Unity Group - Malcolm Gissen, Co-Chair of the Criminal justice and Prison Reform (discussion only)
3. Sharing of Resources, Upcoming Events, or Announcements (discussion only)
4. San Francisco Office of Racial Equity - Questions (discussion only)
5. Continuing to discuss and refine priorities
6. Member Roundtable and Agenda Items for Next Meeting (discussion only)
7. Adjournment

**Next Meeting:  
Wednesday, August 4, 2021 @5:30pm –  
7:00pm Zoom Meeting**

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## SUBMITTING WRITTEN PUBLIC COMMENT TO THE REENTRY COUNCIL

Persons who are unable to attend the public meeting may submit to the Reentry Council, by the time the proceedings begin, written comments regarding the subject of the meeting. These comments will be made a part of the official public record, and brought to the attention of the Reentry Council. Written comments should be submitted to: Victoria Westbrook, Interim Reentry Policy Planner, Adult Probation Department, 564 Sixth St., San Francisco, CA 94102, or via email: [victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org).

## MEETING MATERIALS

Copies of agendas, minutes, and explanatory documents are available through the Reentry Council's website at <http://sfreentry.com> or by calling Victoria Westbrook at (415) 930-2202 during normal business hours. The material can be Faxed or mailed to you upon request.

## ACCOMMODATIONS

To obtain a disability-related modification or accommodation, including auxiliary aids or services, to participate in the meeting, please contact Victoria Westbrook, at [reentry.council@sfgov.org](mailto:reentry.council@sfgov.org) or (415) 930-2202 at least two business days before the meeting.

## TRANSLATION

Interpreters for languages other than English are available on request. Sign language interpreters are also available on request. For either accommodation, please contact Victoria Westbrook, at [reentry.council@sfgov.org](mailto:reentry.council@sfgov.org) or (415) 930-2202 at least two business days before the meeting.

## CHEMICAL SENSITIVITIES

To assist the City in its efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accommodate these individuals.

## KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library, and on the City's web site at: [www.sfgov.org/sunshine](http://www.sfgov.org/sunshine).

## FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE SUNSHINE ORDINANCE TASK FORCE:

Administrator  
Sunshine Ordinance Task Force  
City Hall, Room 244  
1 Dr. Carlton B. Goodlett Place,  
San Francisco, CA 94102-4683.  
Telephone: (415) 554-7724  
Fax: (415) 554-5163  
E-Mail: [soft@sfgov.org](mailto:soft@sfgov.org)

## CELL PHONES

The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Co-Chairs may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

## LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by San Francisco Lobbyist Ordinance (SF Campaign and Governmental Conduct Code sections 2.100-2.160) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco CA 94102, telephone (415) 581-2300, FAX (415) 581-2317, and web site <http://www.sfgov.org/ethics/>

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## Priorities in Discussion

- Emergency Resource Listing
- Women Resource Outreach Pop-Up
- Resource List/Toolkit / Hotline; Emergency Services and longer care needs
- Identifying Gaps -- Gaps in Services and also time points
- **COVID Vaccine Information -- easy to understand -- dispel the myth - Mega Black / HRC**
- **Single dose vaccine -- outreach/ distribution**
- **Outreach to DPH to argue our point for using single dose vaccine in community**
- Access to Employment Related Network -- Big Job Fair -- Virtual
- Women Conference SF
- 
- Pigeon hole -- barriers to accessing services because eligibility is so tight
- Preventative Care -- Where can get needs met
- Mental Health
- Wellness
- Safe sex
- Self-Care
- DV Housing beds --- Family, Formerly incarcerated housing

**Westbrook, Victoria (ADP)**

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**From:** Westbrook, Victoria (ADP)  
**Sent:** Monday, May 3, 2021 2:30 PM  
**To:** Westbrook, Victoria (ADP)  
**Subject:** Monthly Newsletter - The SF Black Jewish (and Allies) Unity Group

# **The San Francisco Black, Jewish (and Allies) Unity Group**

BLACKS, JEWS (AND ALLIES) DEDICATED TO  
RACIAL JUSTICE



*"And that's how it's done. 🍌 This is just the beginning."*

Quote and Portrait of George Floyd by [Joshua Cousin](#)

## Monthly Newsletter



This is our monthly newsletter to keep the community updated on our latest events, findings, and initiatives. Interested in getting further involved? [Visit our website to learn more!](#)

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## **Unity Group Statement on the Conviction of Derek Chauvin**

While the Unity Group believes that the jury hearing the trial of police officer Derek Chauvin did the right thing in convicting him of all three counts, the conviction serves only as a reminder of the blatant racism that exists in America and the seemingly unrestrained brutalizing of minority people that far too many police officers in our country have engaged in far too often. We are only...

[Read More](#)

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## **Honoring Mattie Scott - Recipient of the 2021 Brady Organization Action Award**



We are very proud to report that unity group member, **Mattie Scott of San Francisco, was one of several well-known Americans who were honored by the Brady Organization on April 29 as a recipient of their 2021 Action Award.**

In recognizing Mattie Scott's contribution to gun violence prevention, Brady lavished praise on her courage, bravery, resilience, and enormous strength in being such a strong advocate for gun safety and so supportive of victims of gun violence. They also mentioned Mattie Scott's strong bonds with Speaker of the House Nancy Pelosi and Vice President Kamala Harris and how Mattie has worked to gain their support for gun violence prevention.

[Read More](#)

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## Upcoming Committee Meetings

With so many initiatives under our belt, please take a moment to [sign up for one of our action committees](#). See below for details of each committee meeting



date and contact [sfunitygroup@gmail.com](mailto:sfunitygroup@gmail.com) for meeting access.

**Monthly Membership Meeting | May 13, 6:00 PM PT**

**Health and General Welfare Committee | May 20, 5:30 PM PT**

**Criminal Justice and Prison Reform Committee | May 25, 6:00 PM PT**

**Community and Economic Development Committee | May 27, 6:00 PM PT**

**Civic Engagement Committee | May 27, 6:00 PM PT**

**Get Involved**

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## **Recent Committee Activity - Get Involved!**

### **Civic Engagement Committee**



Demand passage of the For the People Act, the John Lewis Voting Rights Advancement Act and D.C. Statehood and to address one of the greatest obstacles to the passage of civil and voting rights – and one of the last vestiges of slavery – the filibuster! [Sign up here](#) for schedules and events.

### **Support Time Done in CA by Supporting SB731**

**(a campaign by the Religious Action Center of Reform Judaism, or RAC)**

Eliminate legal barriers that prevent Californians who have served their time

from eligibility for work, housing and more, even though they have served their time. Help them rejoin society through [this bill](#).

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### ***Civic Engagement Training Replay***

**Civic Engagement Defined**

-  Seek to influence
-  Try to persuade
-  Bring pressure to bear
-  Consistent and persistent

*Our Civic Engagement Committee would like to share a training held by the [Center for Common Ground](#). View the training recording [here](#). View the presentation slides [here](#).*

This is what "civic engagement" looks like. The advice in this Powerpoint, created by Andrea Miller of the Center for Common Ground who was a professional Congressional lobbyist, could apply to a petition, a call or write-in campaign, or to an in-person, or virtual, office meeting. **Civic engagement is an exciting opportunity to reach out to those who make policy decisions that directly relate to racial justice.**

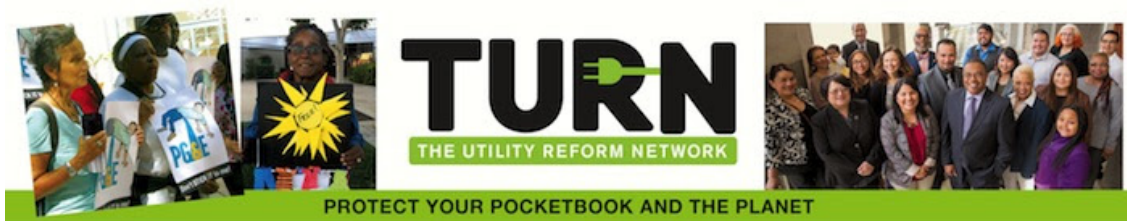
You can read the notes from the most recent committee meeting [here](#). Consider joining our Civic Engagement committee! If interested, please email Dee Seligman at [deesel91@gmail.com](mailto:deesel91@gmail.com).

**Read the Most Recent Meeting Notes**

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## Criminal Justice and Prison Reform Committee

***Take Action: Keep Incarcerated & Detained Families Connected!***



**Please make your voice heard right now** by telling the CPUC Commissioners to do their part to keep all California families connected! Through the link below you are templated a letter that will go directly to the CPUC Commissioners. Change the subject line slightly and add your own flare to the text to ensure that it doesn't get flagged as spam right away!

**Take Action Now**

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### ***Discussion with Linda Connelly:***

### ***Recommendations for the Re-Entry Process***

At the latest meeting on April 27, our guest speaker, Linda Connelly, an expert in the reentry process, advocated for some improvements in the reentry process. Linda said Governor Newsom is seeking to improve reentry so that far fewer people discharged from prison return to prison (currently well over 50% within 3 years). Among Linda's recommendations were:

- Need to **address root causes of crime**, including more community programs for substance abuse.
- **Make reentry a priority.** Start the reentry process a year early. NC does this.
- **Education.** Goal would be to get all incarcerated people a HS diploma, vocational training where possible, and expand college courses with online learning available in every prison.
- Create **smooth transitions** from...

[Read More](#)

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## **Health and Welfare Committee**

Robert gave a wrap up of last month's activities including the Unity Group comment read by Howard on March 25 at the Mental Health Services Oversight

and Accountability Commission's Meeting in support of the San Francisco Department of Public Health Culturally Congruent and Innovative Plan for Black/African American Communities innovation projects.

**The proposal was funded, and our comment was so well received that Jessica Brown, the author of the proposal, met with us last week to discuss partnering together to help implement the project.**

Click the link below to read more!

**[Read the Most Recent Meeting Notes](#)**

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## **No Amount of Training Can Prevent Police Brutality**

*Written by [Akerah Mackey-Watkins](#) and [Marvin Slaughter](#)*

# #Thirteen

"The killing of 13-year-old Adam Toledo by officers of the Chicago Police Department (CPD) has led to renewed calls for improved police training. **But no amount of training can fix the institution of policing; we need an entirely new system and organization to build on.**

The CPD [Education and Training Division](#) already provides over 900 hours of basic training to all recruits. They claim to provide “progressive and comprehensive training to develop policing skills, enhance leadership abilities, and promote a solid ethical foundation to all CPD recruits” so they can maintain their stature among “the nation’s premier law enforcement organizations.”

Click the link below to read the full article.

[Read More](#)

## Understanding Reparations: A Three Part Series

"Join the [Union for Reform Judaism](#) for "[Understanding Reparations: A Three Part Series](#)", sponsored by the Union for Reform Judaism in partnership with Temple Emanuel of Beverly Hills and Temple Sinai of Washington D.C."

### **Session 1: Unpacking the Meaning, May 6, 5:00 PM PT**

Presented by Temple Emanuel of Beverly Hills, Yolanda Savage-Narva, the Union for Reform Judaism and Professor Darin Johnson, Howard University.

### **Session 2: The Historical and Economic Perspective, May 16, 12:00 PM PT**

Presented by Temple Sinai, Professor Richard F. America, McDonough School of Business of Georgetown University, Mr. Richard Rothstein (author of Color of Law) and Valerie Wilson, PhD, Economic Policy Institute. Moderated by Deitra Reiser, PhD, Transform for Equity.

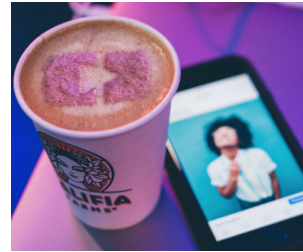
### **Session 3: A Jewish Perspective for Repair, May 23, 12:00 PM PT**

Presented by Temple Sinai, Rabbi Hannah Goldstein, Temple Sinai, Nkechi Taifa, Esq, Justice Roundtable, and Rabbi Jonah Pesner, Religious Action Center for Reform Judaism. Moderated by Deitra Reiser, PhD, Transform for Equity.

[Learn More](#)

## Ways to Support Black Owned Businesses in the Bay Area

Check out this article to learn more about ways you can support, donate and pay patronage to Black owned Businesses in the Bay Area.



[Read More](#)

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## Community Events Calendar

Learn more about upcoming community events [here](#). See a few listed below.

[Night of Powertray: When Power Hits the Mic](#)

[Prisons Make Us Safer: And 20 Other Myths About Mass Incarceration](#)

[New American Dream: REVOLUTIONARY DESIGN](#)

[Behind the Blue Line: White Supremacy and Policing](#)

[Breaking Bread: A Fresh Look at Virtual Diplomacy](#)

[View Calendar Here](#)

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## Keep Updated with the SF Unity Group



Make sure to like our [Facebook Page](#) (or join our [fb group!](#)), follow our [Instagram](#) and [Twitter](#) and visit our [website](#) to keep updated on our latest events, findings and initiatives. For additional questions or inquiries, do not hesitate to reach out. You can contact us using the button below!

**Contact Us**



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**Our mailing address is:**

San Francisco Black Jewish (& Allies) Unity Group  
762 Fulton St  
San Francisco, CA 94102-4119

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# Office of Racial Equity

A division of the Human Rights Commission



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*Racial equity is a set of social justice practices, rooted in a solid understanding and analysis of historical and present-day oppression, aiming towards a goal of fairness for all. As an outcome, achieving racial equity would mean living in a world where race is no longer a factor in the distribution of opportunity. As a process, we apply racial equity when those most impacted by the structural racial inequities are meaningfully involved in the creation and implementation of the institutional policies and practices that impact their lives.*

*- adapted from Anti-Oppression Resource and Training Alliance (AORTA)*

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## ORE Legislative Mandates

1. The **creation of an Office of Racial Equity** and staff to oversee the following:
2. Development of **Citywide Racial Equity Framework and related policy priorities**—a frame and specific recommendations made to the Mayor and Board of Supervisors about changes to the city's laws, programs, policies, budget and focus areas to address and repair racial disparities; and
3. **Racial Equity Action Plans** for city departments, with recommendations for budget reductions should benchmarks not be met; and
4. The formation of **Racial Equity Leaders** and Core Teams per city department/agency, which are committed to coordinating and designing equitable systems change with respective city departments, and;
5. **Capacity-building and technical assistance** to city departments to advance racial equity strategies; and
6. A **Racial Equity Policy Analysis Tool** for Legislation at the Board of Supervisors to illuminate the impact of policy on communities of color-- before a public vote on policy; and
7. A **Budget Equity Tool** to assess how the City budget decisions and priorities benefit and/or burden communities, specifically communities of color; and
8. The formation of **Racial Reconciliation processes** to publicly address the specific needs of a racial group and its community and culture to 1) repair historical harm done by structural racism and

government-sanctioned actions and 2) inform the process of government service delivery.

9. An **annual release of data about the City's workforce by race** including but not limited to compensation, hires, promotions, disciplinary actions, complaints made (and whether they were investigated); and
10. **Reporting on data regarding City's contracting by race**; and
11. A **biennial report card or 'Racial Equity Index' on how San Francisco as a whole is faring** (cross-sector) with regards to indicators by race, including housing, income/wealth, transit, health, environment, policing/criminal justice and other factors; and
12. **Evaluation** of ORE in five years to determine whether staffing and structures are sufficient to most effectively achieve its mission and objectives.

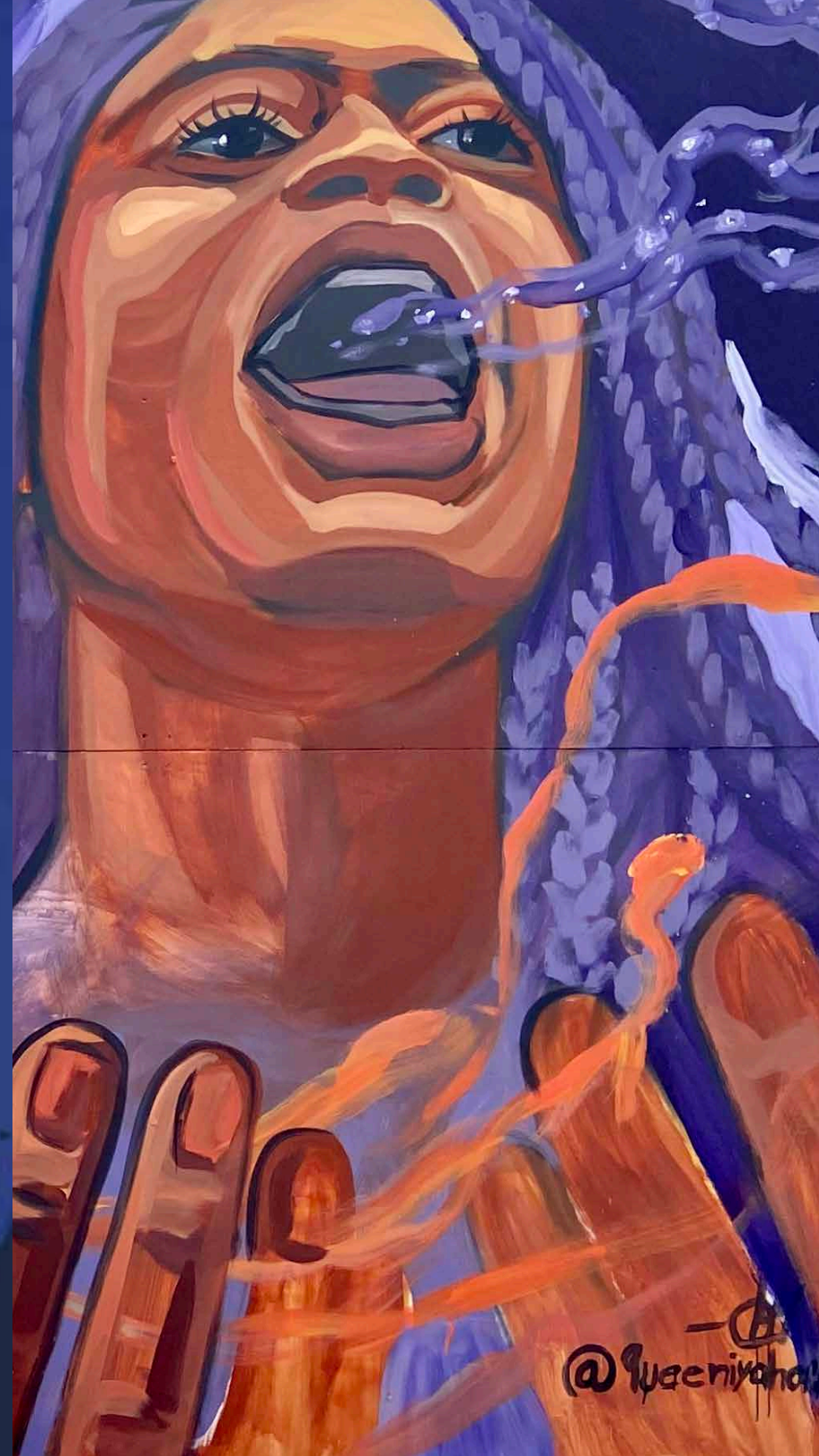
**Office of Racial Equity Director:** Shakirah Simley

# Our Vision and Values

**OFFICE** *of* **RACIAL EQUITY**

A DIVISION OF THE SAN FRANCISCO HUMAN RIGHTS COMMISSION

Shakirah M. Simley, Director





VISION

# The North Star

Transforming systems to support the collective liberation of Black, Indigenous, and People of Color in San Francisco.



# The Pathway

## The Office of Racial Equity (ORE) will:

- **Demand and hold San Francisco institutions accountable** to dismantle racism.
- **Ensure that the City becomes a place that feels like home for everyone**, from the newly arrived to legacy Black, Indigenous, People of Color (BIPOC) families in San Francisco.
- **Ensure the City respects and trusts** community agency, wisdom, and expertise.
- **Convene and coalition-build** to support the movement for racial equity.
- **Prioritize our communities of color** so they are safe, nourished, housed, joyful, and economically secure so that they may unlock all of their potential.
- **Reconcile historic wounds to repair** government-sanctioned racial harm.
- **Daylight racial disparities and monitor progress** towards collective liberation.
- **Advocate for successful policies** that provide tangible and immediate gains for historically oppressed people.
- **We nurture and help make communities whole.**

COMMUNITY LISTENING

# The Spirit

These are messages and feedback we've received from community members and leaders from multiple places, including: Office of Racial Equity legislative committee hearings, SF Board of Supervisors' hearings addressing workplace discrimination for Black city workers, comments from SF Human Rights Commission meetings and various neighborhood and community-based meetings.

**Black lives matter.**  
**Black homes matter.**

We need to **acknowledge** the indigenous people of this land —we are still here.

*I don't want to feel **invisible** in the city that is my home.*

**One job should be enough.**

**I shouldn't be afraid** to go to the doctor because of how they treat me.

**I want to be treated with dignity and respect.**

**I want to be valued at work.**

I just want people to leave me alone, let me **do my thing** like everyone else.

**I want to move and live freely.**



## GUIDING PRINCIPLES

# The Looking Glass

### TO RESTORE THE SOUL OF THE CITY:

- We act with integrity and center humanity.
- We shift power paradigms whenever necessary.
- We dig for root causes and look upstream for solutions.
- We ground-truth from people closest to the problem and pain.
- We lead with solid, thoughtful, quality data, and analysis.
- We are nimble, adaptive, and proactive.
- We drive individual and institutional self-examination for continuous improvement.





## PILLARS

# The Focus Areas

- **Housing and Homelessness**
- **Transportation and Mobility**
- **Justice System**
- **Community Health and Wellness**
- **Climate and Environment**
- **Workforce and Fair Employment**
- **Information Technology and Digital Equity**
- **Education, Knowledge and Community Wisdom**
- **Wealth Building and Economic Justice**
- **Arts and Culture**
- **Food Justice and Sovereignty**
- **LGBTQIA+ and Gender Justice**
- **Youth and Elders**



MEASUREMENTS

## The Yardstick

Citywide Racial Equity Index

•  
Social Determinants of Health

•  
Policing and Law Enforcement

•  
Happiness, Hope and Optimism

•  
Injury/Pain Index to Measure Inequality

VALUES

# The Heart

Readiness Strengthening Social Fabric Well-Being Growth  
Mobility Safety Net Encouragement **Regeneration** **Vibrancy** Success  
**Stabilize** **Equal Justice** **Belonging**  
Contentment **Self-Determination** Togetherness  
Responsibility **Economic Vitality** **Security**  
**Pathways** **Connectivity** **Empathy**  
**Community** **Prosperity** Interconnectedness  
Adaptive Inter-being Empowerment Beauty  
Building Inclusive **Resilience** Knowledge Valuing

## ASPIRATION

# The Future

What are the outcomes we envision for the Office of Racial Equity? How would we describe the City after the ordinance has been fully implemented in the future?

- **San Francisco is a City where Black, indigenous and communities of color**, whether they're newly arrived or multi-generational natives, feel like this is their home and can thrive for future generations.
- **We've closed racial disparities** that have most critically impacted/caused the most harm to our Black and indigenous communities.
- **We can name and root out anti-Blackness.**





- **We have a standard, recognized, prioritized and deeply felt definition of racial equity** within San Francisco (both within the City and community) — why it’s important, and the individual and collective responsibilities necessary to advance towards racial equity.
- **We have institutionalized a racial equity lens** within the functions, policy-making, budget-decisions, capital and strategic planning, service delivery of City and County of San Francisco. We have led with community to institutionalize and affirm this lens.
- **We have successfully created, distributed, and seen full adoption of the spirit, actions and the content of the ORE mandate.** When possible, these tools and products are visually represented physically and digitally, accessible to community and multilingual.





- **The ORE has pushed for structural changes within the City Budget** process leading towards more financial resources, capacity and support going towards racial equity work and communities of color and historically under-served communities.
- **The ORE has pushed for meaningful policies and legislation** that has provided tangible and immediate gains for racial equity and historically oppressed peoples. These policies are successfully enacted locally and serve as a model for state and federal change.



# Reentry Council of the City and County of San Francisco

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## 2021 Meeting Calendar

**Council Meetings:** 4th Thursday of the first month of each quarter 10am-12pm

- January 28, 2021 - Zoom Meeting
- April 22, 2021 - Zoom Meeting
- July 22, 2021 - Zoom Meeting
- October 28, 2021 - TBD

**Subcommittee on Direct Services:** 2<sup>nd</sup> Thursday of all uneven months 5:30-7:30pm

- January 14, 2021 - Zoom Meeting
- March 11, 2021 - Zoom Meeting
- May 13, 2021 - Zoom Meeting
- July 8, 2021 - Zoom Meeting
- September 9, 2021 - TBD
- November 11, 2021 - TBD

**Subcommittee on Legislation, Policy and Practices:** 4th Wednesday of all uneven months 2:30-4:30pm

- January 27, 2021 - Zoom Meeting
- March 24, 2021 - Zoom Meeting
- May 26, 2021 - Zoom Meeting
- July 28, 2021 - Zoom Meeting
- September 22, 2021 - TBD
- November 24, 2021 - TBD

**Women 1<sup>st</sup> Subcommittee:** 1st Wednesday of all months 5:30-7:30pm

- May 5, 2021 - Zoom Meeting
- June 2, 2021 - Zoom Meeting
- July 7, 2021 - Zoom Meeting
- August 4, 2021 - TBD
- September 1, 2021 - TBD
- October 6, 2021 - TBD
- November 24, 2021 - TBD

**Slated Community Events supported and/or hosted by Reentry Council**

- 4th Annual Community Appreciation Dinner at Cathedral of St. Mary of the Assumption Event Center located at 1111 Gough St (Date to be Announced)
- 3rd Annual Recovery Summit at the Koret Auditorium in the Main Library (Date to be Announced)
- 8<sup>th</sup> Annual Restorative Justice Reentry Conference and Resource Fair at Cathedral of St. Mary of the Assumption Event Center located at 1111 Gough St (Date to be Announced)

# Women 1<sup>st</sup> Subcommittee

## Reentry Council of the City & County of San Francisco

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### *Roster of Members*

**Juthaporn Chaloeicheep (Co-Chair)**

Member of the Reentry Community  
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Progress Foundation  
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**Emily Dauria (Co-Chair)**

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**Sonia Crites**

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# Women 1<sup>st</sup> Subcommittee

## Reentry Council of the City & County of San Francisco

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### **Tina Brown**

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### **Tina Collins**

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### **Traci Watson**

Member of the Reentry Community  
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**From:** Reentry Council of the City and County of San Francisco  
<victoria.westbrook@sfgov.org>  
**Sent:** Wednesday, June 30, 2021 5:48 PM  
**To:** Westbrook, Victoria (ADP)  
**Subject:** Women's Gender Responsive Newsletter: June 2021

### San Francisco Adult Probation

women



A Newsletter for Women Impacted by the Justice System

Dear Community,

The needs of justice-involved cis and trans women, as well as gender-nonconforming people are unique and do not receive the level of resources compared to men. **Let's change that and put Women First!** Through strong collaborations with community and City partners, infused with comprehensive and integrated programs and services, we can improve outcomes for justice-involved cis and trans women and gender-nonconforming individuals. Our quarterly newsletter is one step in an effort to strengthen the safety net. Looking forward to connecting soon!

#### Victoria Westbrook

Women's Gender Responsive Coordinator, Reentry Division  
San Francisco Adult Probation Department



#### Victoria's Journey

After being released from prison in 2016, Victoria worked with a community-based organization advancing employment opportunities for justice-involved individuals. In 2019, Victoria was hired by the San Francisco Adult Probation Department to implement a platform of women's gender-responsive services and policies to improve outcomes for justice-involved women.

[Email Victoria Westbrook](#)

## June is PRIDE Month



June 2021 marks the 51st Anniversary of the Gay Pride Celebration in San Francisco. The annual Gay Pride event commemorates the rebellion of LGBTQ+ patrons — in particular, Black trans women — of the Stonewall Inn in New York City's Greenwich Village in response to a routine police raid on June 28, 1969. Pride Celebrations around the world symbolize the long history of lesbian, gay, bisexual, transgender, and queer people, signify the freedom of all people to proudly express their sexual and gender identities, and celebrates the LGBTQIA+ cultures. To many LGBTQIA+ people, June is a month of hope, pride, and celebration. View full article: Click [here](#)

## Inspire



### To Excite, Encourage or Motivate

*Anika Hines's* proved that with determination and willingness, she could overcome anything. "Once you are able to take time to focus on yourself, there is no reason you can't be successful." *Anika Hines*

[Click here to view full story](#)

## Hope

**AB 1007 would compensate survivors of forced sterilization under prior eugenics laws**

Assembly Member Wendy Carillo introduced AB 1007 or the Forced or Involuntary Sterilization Compensation Program Bill this year. AB 1007 serves as a vital first step to materially acknowledge the discriminatory harms inflicted on a large number of Californians and to prevent eugenic sterilization of vulnerable populations in the future.

[Click here to view full story](#)

## Change

### Her House



### **A program for justice-involved pregnant, parenting, and single women!**

Her House is a 12 to 18 month Women's Gender Responsive Alternative Sentencing, Transitional Housing program for justice-involved women and children. The program is a partnership between the San Francisco Adult Probation Department and Westside Community Services, Positive Directions, Sister's Circle, and Solutions for Women. The uniqueness of Her House stems from the multi-agency collaboration, all BIPOC lead, leveraging each organization's expertise in recovery and gender-responsive, trauma-informed services. This collaboration offers participants access to a broader community of support. Participants will develop the skills necessary to take on challenges, overcome barriers, and become empowered to take charge of their health and wellness. To learn more, click [here](#).



### Upcoming Event



On July 20, 2021, Dr. Keesha Middlemass and Reuben Jonathan Miller discuss the politics, race, and policies of incarceration and reentry.

To register: Click [Here](#)  
Event Description: Click [Here](#)

# transformations



## COMMUNITY FORWARD SF

### TGNC Brunch Club

*Food will be paid for at different restaurants each week!*

**When:** Every Thursday at 2:00 pm

**Where:** A Woman's Place, 1049 Howard Street, SF 94103

**Facilitator:** Stephanie Gray, Case Manager, Gender Inclusive Reentry Program

**Contact:** (415) 643-7861



## TransSHEroes Spotlight

### ***Karen Aguilar***

Karen Aguilar (she/her) is the Lead Patient Navigator for Gender Health SF. She was a part of the first Trans National Health Study conducted in San Francisco and has been a community health educator and leader in San Francisco for over a decade, particularly among the local Latinx communities. Karen's outstanding commitment to advocacy was acknowledged in 2018 with the Zuckerberg San Francisco

[Click here to view full story](#)



**Visit the new CASC Website:**

[\*\*reentrysf.org\*\*](https://reentrysf.org)



**Check it Out!**

**Getting Out & Staying Out Resource Guide:**

[\*\*sf-goso.org\*\*](https://sf-goso.org)





**Visit the Both Sides of the  
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