

## Reentry Council Subcommittees' Retreat

December 2, 2019

9am- 12pm

Port of SF, Pier 1 at the Embarcadero

### Agenda

**Objectives:** Energize subcommittees for the work of the coming year  
Determine a 12-month plan of action for each subcommittee  
Assure participation of formerly-incarcerated people  
Restructure the subcommittees as necessary to accomplish the above

### Welcome

1. Introduction Ice Breaker- 9:00am- 9:30am
2. Review of Past Strategic Plan- 9:30am- 9:45am
3. Review the Direct Services' Mission Statement- 9:45am- 9:55am
4. Small Groups Breakouts Regarding Direct Services Issues- 9:55am- 10:25am
5. Large Group Discussion and Report Back- 10:25am- 10:45am
6. Review the Legislation, Policy and Practices' Mission Statement- 10:45am- 10:55am
7. Small Groups on Policy Issues- 10:55am- 11:25am
8. Large Group Discussion and Report Back- 11:25am- 11:40am
9. Evaluations/ Feedback- 11:40am to 12:00pm

## 2018 Feedback

1. Please include event and update the info and calendar on the Reentry Council government site so that more community members can participate
2. The First Activity would have been more fruitful with a short policy brief on the Retreat notes
3. Could Be Longer- to go into more depth
4. The Brainstorming has been really good, but I'm a little Concerned that if each committee doesn't prioritize today based on all the ideas, that the ideas won't get beyond the brainstorming phase and turn into initiatives in our committees moving forward.
5. Listing Accomplishments of committee vs. goals (clearly for people are new to committees).
6. Start off with each subcommittee separated, making list of completed/ incomplete
  - (1) agenda goals itemized
  - (2) Limit past retreat notes to previous year only not- 2-3 years ago
7. Jurisdiction authority of the Reentry Council is unclear also no current data was available on efforts and goals.
8. Excellent location, make it a full day with breaks, lunch with participants, more time to explore topics and goals so it is not as rushed. Celebrate the success
9. Narrow down the retreat objectives and have precise follow through tasks that is agreed on before next subcommittee meeting.
10. The 2017-2018 strategic plan could have been laid out more clearly easier to read and page numbers were confusing.
11. I think it would be helpful to have a whole group wide scribe (maybe digitally ) to consolidate all groups.
12. Have Full Subcommittees participate in the planning process
13. More time, more specificity on action plan to make these suggestions happen
14. Maybe we could have had the past retreat notes be distributed via email before the retreat and more time to share great ideas
15. Breaks. Maybe some ice breakers; although of course this would make it longer
16. Would be good to be provided a summary of what has been accomplished from past years so we can share time trying to figure out what was done from past notes.
17. Could be good to have focus groups at CBOs to get more direct feedback on which issues the community wants addressed/ implemented first.
18. Identify and prioritize concrete areas for 2019 strategic plan.
19. Government understanding- Sheriff/ Police Department, reentry folks in retreat

NOTES – 12/3/2018 Retreat of the Direct Services and Legislation, Policy and Practices Subcommittees of the Reentry Council of the City and County of San Francisco

Overview – On 12/3/2018, a retreat of the Direct Services and Legislation, Policy and Practices Subcommittees met to acknowledge successes of 2018, take a retrospective review of subcommittees work, to brainstorm direct services and policy goals for 2019...and use the brainstorm as a basis for crafting a strategic plan. The final draft of a to-be-developed Strategic Plan will be agendaized for review at a future full Reentry Council Meeting.

Once finalized, chairs of the committee will use the plan to guide efforts of each subcommittee, and will report back on progress and challenges to the full Reentry Council, and may seek troubleshooting support from members of the Reentry Council.

The below represents a summary of the brainstorm list of issues, and policy/action next steps that were generated at the meeting. At the next subcommittee meetings in March (if not before), the Chairs of the committees will facilitate a discussion of subcommittee members to prioritize issues, and create an actionable strategic plan. All of the information will be consolidated into one Strategic Plan for Reentry Council review in April, 2019.

If you have questions on this information, please contact Lauren Bell, Reentry Division Director at [lauren.bell@sfgov.org](mailto:lauren.bell@sfgov.org) or by phone at 415-241-4253.

**12/3/2018 Subcommittees Retreat – BRAINSTORM of successes, issues and policy/action next steps**

**Subcommittee Successes**

The subcommittees of the Reentry Council of the City and County of San Francisco are made up of a collection of 31 people across the private/non-profit and public sectors. The commitment, passion, and expertise of the members is to be commended. Members of both subcommittees are committed to using the retreat as an opportunity to refocus on priority areas that support policies, practices and services that strengthen the safety network of currently incarcerated and previously incarcerated community members.

Thank you to the members of the subcommittees! Here is a summarized list of work/success of subcommittees and the members:

- Gang Injunction conversation moved a lot further
- Criminal Justice fines and fees were mitigated in San Francisco
- Burns report and community meetings/neighborhood meetings
- AB1008/Ban the Box passed and with RC support
- A lot of legislative advocacy and RC support
- Merged subcommittees together during retreats/striving for more coordination between committees
- Helped with 2018 Community Appreciation Dinner
- There is a plan for digitizing the GOSO guide
- Resolution to prioritize non-profit over for profit providers was passed by BOS
- Policy committee pursued a robust agenda in 2018

**Legislation, Policy and Practices Subcommittee (LPP) – issues and policy/action next steps**

| Issue   | Policy/Action   |
|---|---|
| <b>LEGISLATIVE Priorities of LPP</b>                                  |   |
| 1. Legislation/Policy – Input from incarcerated/formerly incarcerated | Input currently resides in APD, Sheriff, Public Health, Education   |
| 2.  |   |
| 3. Timeline for Legislation Planning and Advocacy                     | Start planning earlier  |
| 4. SB 1142 – needs continued efforts                                  | SB 1142 – Home Safe Act – requires protocol for SFSD to notify inmates and public that inmates can voluntarily stay for up to an additional 16 hours after sentencing.<br><br>RC should write a letter of support |
| 5. Legislation? Local Re: Coordination with BOS                       | Have a more streamlined process/connected relationship with the BOS in order to create more specific/focused legislation.   |
| 6. Legislation/ National/State – Social Security                      | Law/mandate allows incarcerated individuals working while incarcerated to accrue social security/public safety  |
| 7.  |   |
| 8. Late Night Releases  | Consider a BOS hearing?   |
| 9. Bail Reform  | Bail Reform – continue to review risk assessment<br><br>Better bail reform that actually helps people in custody  |
| 10. Gang Enhancements Language  | Reentry Debate Forum<br>Statewide legislation on gang enhancements – change language of gang enhancements - injunctions?  |
| 11. SF Gang Injunctions   | Abolish them  |
| 12. Fines and Fees  | Statewide leg on fines and fees   |
| 13. Prison Phone Calls  | Statewide action around prison phone calls  |
| 14. Support Sex Worker rights   | Further explore impact of FOSTA...Fight Online Sex Trafficking Bill...  |

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| 15. Resolution re: Prioritizing Non Profits over For Profits | Implement prioritizing non-profits in procurement and contracting (*the resolution was not signed by the Mayor's note – lb)   |
| <b>OTHER LPP Priorities</b>                                  |   |
| 16. Reentry Council – representation/Co-chair                | Consider a previously incarcerated co-chair<br>Elevate the voice of previously incarcerated to compel action from RC  |
| 17. Discharge Planning                                       | <p>Discharge Planning –</p> <p>Includes TB referral services</p> <p>Menu of services in release docs – make menu of services to meet different needs – consider needs of TAY, LGBTQI, seniors etc.</p> <p>Ordinance to require discharge planning with follow up/feedback</p> <p>Better communication with judges to better coordinate released</p> <p>Medical coverage – sign up before exit<br/>Requirement for coordinated, centralized plan making</p> <p>Consider community service in lieu of fees</p> <p>Distinguish between clients released from custody who are on probation vs. those who are not.</p> |
| 18. Peer Specialists - Formalizing                           | <p>Peer Support – start inside for continuation post release</p> <p>Require hiring peers for city funding</p> <p>Peer mentor counselor certification</p> <p>Advocacy with legislature</p> <p>Peer mentor/counselor certification – policy and curriculum funded by HSA/Jobs Now or thru Medi-Cal – peer navigators, paid transitional employment, part of discharge plan, training in custody</p>   |

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| 19. Dedicated reentry office or commission                                   | Review multidepartment unit to address reentry – look at LA’s Office of Diversion and Reentry<br><br>Look into creating a Reentry Commission   |
| 20. Commissary   | Review rules around charges with commissary  |
| 21. Racial Disparities   | Continue to address racial disparities in the criminal justice system – push for action following or simultaneously with decision point analysis<br><br>What’s the follow up on the Burns Report? Decision Point Analysis? |
| 22. AB109 Allocation   | Review AB109 funds and community partnerships to better understand funds going to CBOs vs. Gov’t Agencies  |
| 23. Communication/Action with Council, BOS, Mayor (and SFJE? – note unclear) | Robust reporting from subcommittee to council to city government   |
| 24. Less punitive vs. holistic community centered reentry models             | Partnership w with probation and CBOs to allow returnee to meet in community   |
| 25. Community input into allocation/program decisions                        | Policy to fund technical assistance to empower Citywide, depts. CBOs to make data informed decisions   |
| 26. Mental Health Treatment  | Status of Jail Rebuild/Mental Health Treatment   |
| 27. Drug Use   | Recovery Summit Work – Longer treatment episodes, fund a variety of treatment options, create a treatment continuum<br><br>Improving treatment for reentry population  |
| 28. Communication with SF Police Department                                  | More presence at Police Commission Meeting   |
| 29. Collaboration with other CJ advocacy groups                              | Create a quarterly conversation of community based CJ advocacy groups  |
| 30. Inclusive Language   | Policy on being more inclusive with City and County of San Francisco<br><br>How to engage/outreach?<br><br>European model?   |

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|  | Engaging SF community at large around inclusive priorities and unifying principles   |
| 31. Strengthened Women's Gender Responsive services for justice involved women | Pursue policies and services that are responsive to the needs of cis and trans women.<br><br>Ensure more TGN training in custody |

**Direct Services Subcommittee (DS) - issues and policy/action next steps**

| Issue  | Policy/Action  |
|--|--|
| <b>DS In-Custody Priorities</b>                                      |  |
| 32. Centralized Discharge Planning                                   | <p>From day 1/intake through release</p> <p>Process/plan, address the needs of the individual, directly address barriers as part of the process<br/>Integrate previously incarcerated, peer specialists into this work</p> <p>Ensure a specific plan on discharge day</p> <p>Look at NY model as a sample</p> <p>Mandate BOS/Policy and procedure?</p> <p>Make a discharge video to be viewed in custody</p> <p>Contract with someone who can provide safe passage</p> |
| 33: Need Resource/Hand Out/One pager Re: Release Resources, Planning | <p>Create a resource handout for all – Basic “need to know where to go once released”</p> <p>All inmates to have a basic checklist of things needed for exit</p> <p>Connect with CM or mental health provider prior to release</p> <p>Get medi-cal sign up prior to release</p> <p>Discharge planner on site until 10pm with resources and taxi voucher</p> <p>Ensure Flywheel information is in the list.</p>   |

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| 34. Getting social security cards/birth certificates                    | Create a streamlined pathway for working on getting Social Security cards and IDs prior to release  |
| 35. TB Test – Not standardized by SFSD                                  | Put in inmate handbook how to request test/access results – use a medical action request<br>Receive paper copy/results when released<br><br>If CBO wants copy must do consent to JMS & have faxed or pick up. Get copy from client. |
| 36. Technology/Release App  | Consider a phone app related to release/reentry prep  |
| 37. Credit for Time Served (CTS) is problematic as we can't plan        | Work with Judges regarding sentencing and allowing inmates to volunteer to be released in tandem with services plan   |
| <b>DS – Housing/Treatment Services Priorities</b>                       |   |
| 38. Rise Up – TAY Housing   | TAY Navigation Center, same day shelter bed @ GA  |
| 39. Expand services for TGN folks                                       | Look at TGN specific housing  |
| 40. Reentry Navigation Center   | Create a reentry navigation center for late night releases<br><br>Consider priority shelter for reentry, justice involved population  |
| 41. 24/7 Navigation Center Services                                     | Open a 24/7 navigation center   |
| 42. Expand Family Housing   | Inclusive of TAY parents, supporting housing  |
| 43. Address issues/challenges in treatment/shelter/transitional housing | Turf Issues/safety issues are barriers to people accessing resources<br>Need more women's gender responsive resources   |
| 44. Accessing benefits to address mental health and substance abuse     | Create a class to teach people on how to apply for benefits/healthcare  |
| <b>DS – Coordination and Community Based Priorities</b>                 |   |
| 45. Supervision/Case Management   | Not enough community based organizations to provide supervision in place of traditional probation officers. Explore community based   |



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|   | models of supervision. Develop legislation to grant authority to community based organizations to provide county supervision services.   |
| 46. Closer collaboration with CDCR                          | Establish reentry committees in prison, share communication with prison newspapers   |
| 47. Strengthen collaboration with the Public Library        | Have more film screenings, speakers, reentry fair  |
| 48. Clean Slate   | Expand Clean Slate opportunities   |
| 49. Host a community forum for DA candidates                | Host a community forum for DA candidates   |
| 50. Increased Engagement/Partnership with Community         | More representation from community<br>Community Voice<br>Better outreach   |
| 51. RC Presence in the Community                            | RC can create objectives for more opportunities to engage with the community/public about matters related to reentry.  |
| 52. More Coordinated Processes, Community/Gov't             | Reduce duplicative services<br>More front end coordination<br>Expand LEAD like service Model – address diverting people from the system<br>Host quarterly meetings of community agencies and develop a coordinated plan for support and outreach |
| 53. Online Tool for Resources, Collaboration and Organizing | Create online tool for resources, information sharing, connecting and organizing...maybe as part of GOSO?<br><br>SFReentry.org? Self-service referral?   |

## Completed/ Incompleted

### Legislative Priorities of LPP

#### Issue

1. This happens during each quarterly Reentry Council
2. Missing
3. The Legislation, Policy, and Practices met in January, February, and March of 2019 to discuss pertinent legislation and in efforts to start early planning.
4. SB 1142, evolved to SB 42, which was vetoed. The legislators will probably reintroduce this bill with the suggestions provided in Governor's Newsom's Veto. The Reentry Council and the City and County of San Francisco did endorse this bill.
5. Supervisor Fewer is very committed to the Reentry Council and has continued to elevate our issues to the Board of Supervisors.
6. This issue was not addressed in 2019.
7. Missing
8. SB 42 was supposed to address this issue. This is still a live topic.
9. Bail Reform: Please see Mayor Breed's News Release dated November 6, 2019 and titled "San Francisco Moves Forward with New System to Replace Pre-arraignment Cash Bail. This is slated to go into an effect early 2020. "This change to the bail system is specifically for pre-arraignment bail, meaning before a person goes before the judge. There is still a bail system in place for post-arraignment. People arrested on suspicion of a serious or violent felony will not be entitled to pre-arraignment release without a court decision."
10. Gang Enhancement was addressed in SB 516; which was subsequently endorsed by Reentry Council and the City and County of San Francisco. The legislation died in its house of origin.
11. April 2019, City Attorney Dennis Herrera agreed to allow San Francisco's Gang Injunctions to expire on 12/31/2019. This effort was led by Reentry Council and a hearing was called by Supervisor Fewer. Council member, Jose Bernal, was instrumental in seeing ending of this policy.
12. SB 144, Failed to pass in the second house. San Francisco County eliminated local fines and Fees in 2018.
13. This issue was not address on a statewide level. However, On June 13, 2019. Mayor Breed and Sheriff Hennessy announced plan for San Francisco to Make all jail phone calls free and end county markups in the jail commissary.
14. This issue was not addressed in 2019.
15. This issue was not addressed in 2019.

### **Other LPP Priorities**

16. This issue was approved during July 2019 Reentry Council meeting and other ordinance amendments were approved during the October meeting.
17. This issue was not addressed in 2019.
18. This issue was not addressed in 2019.
19. This issue was not addressed in 2019.
20. This issue was not addressed in 2019.
21. This issue was not addressed in 2019. However, under the District Attorney's Safety and Challenge Grant, there is presently a Criminal Justice Racial Equity Workgroup.
22. On December 18, 2019 from 2:00pm to 3:00pm at St. Anthony Foundation, 150 Golden Gate Avenue, this topic will be addressed during the Community Corrections Partnership Executive Committee Meeting.
23. This happens during each quarterly Reentry Council
24. This issue was not addressed in 2019.
25. This issue was not addressed in 2019.
26. This issue was not addressed in 2019. However, Mayor Breed, Supervisors Hillary Ronen and Matt Haney Announced a plan to move forward with Mental Health SF. This is detailed in Mayor Breed's November 12, 2019 press release. Moreover, Mayor Breed's October 17, 2019 press release announced plans to close Hall of Justice to make way for Future Justice Campus. CJ4 jail is scheduled to be closed prior to or by 7/2021. This issue will be a priority for Direct Services and Legislation and Policy, Practices subcommittee.
27. Reentry Division of Adult Probation, along with the Recovery Summit Workgroup has released a survey, and received hundreds of responses from the community members on their take reentry substance abuse treatment services. The Recovery Summit Workgroup will be providing their finding to the Reentry Council and Health Commission sometime in 2020.
28. This issue was not addressed in 2019. However, the Police Commission did adopt the Criminal Justice Racial Equity statement in September of 2019.
29. This issue was not addressed in 2019.
30. This issue was passed by the board of supervisors in 7/2019.
31. This issue was not addressed in 2019. However, it was listed as priority 3 of Direct Services Subcommittee.

### **Direct Services Subcommittee In-Custody Priorities.**

32. This issue was not addressed in 2019.

33. This issue was not addressed in 2019.
34. This issue was not addressed in 2019.
35. This issue was not addressed in 2019.
36. This issue was not addressed in 2019.
37. This issue was not addressed in 2019.

**Direct Services- Housing/ Treatment Services**

38. Andres Salas in Adult Probation Department's Reentry Division is a part of the Rise Up Campaign and has been working on a criminal justice carve out for TAY youth.
39. Mayor Breed announces Launch of Trans Housing subsidy program in her October 10, 2019. In addition, the Human Rights Commission host LGBTQ convening in November for which, Reentry Council Planner attended as well as, Adult Probation Reentry division members, Victoria Westbrook (Reentry Council appointed member and Women's Gender responsive Coordinator) and Andres Salas, Reentry Coordinator for IPO, Employment, and TAY Services.
40. This issue was not addressed in 2019.
41. This issue was not addressed in 2019.
42. This issue was not addressed in 2019.
43. This issue was not addressed in 2019.
44. This issue was not addressed in 2019.

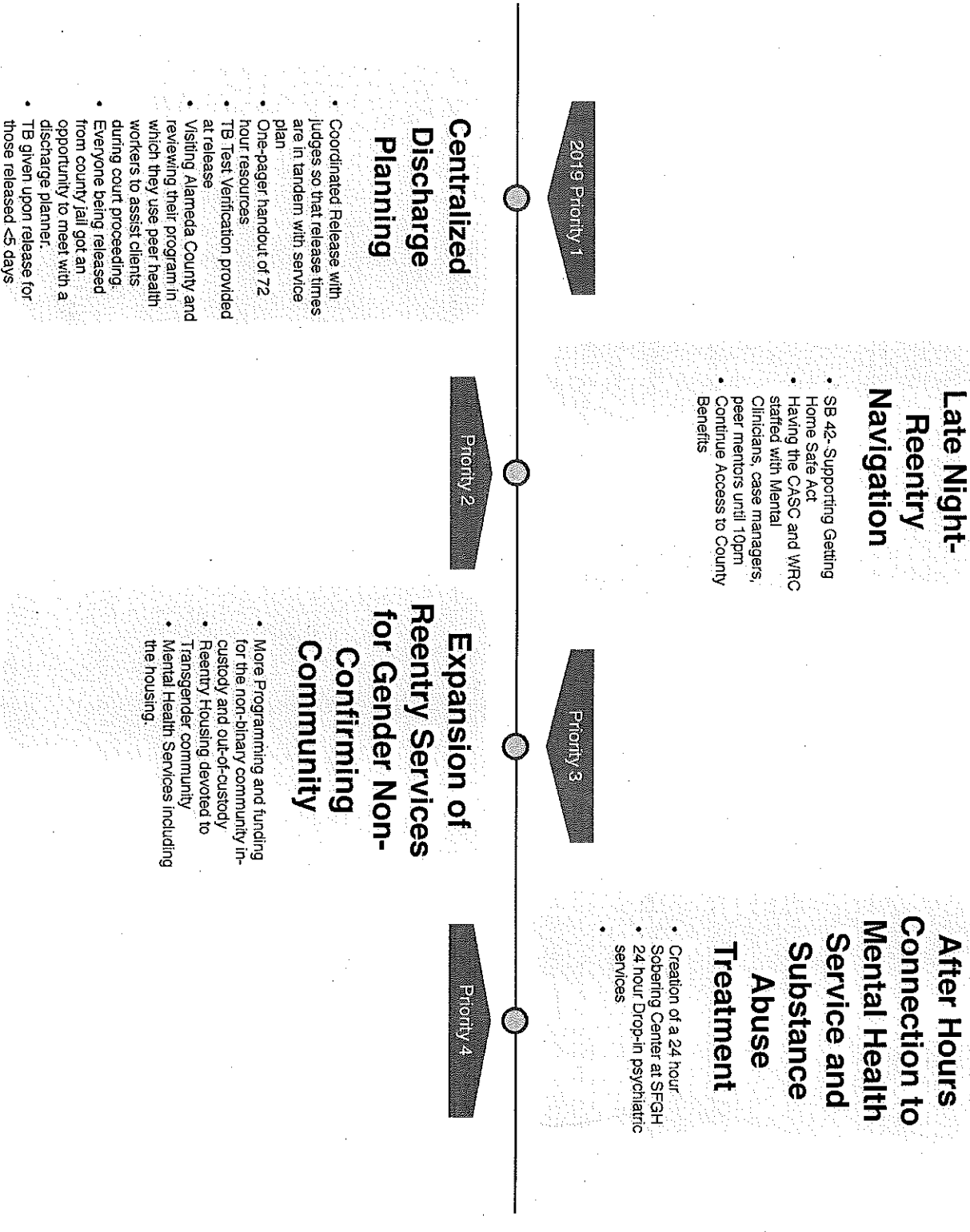
**Coordination and Community Based Priorities**

45. This issue was not addressed in 2019.
46. This issue was not addressed in 2019.
47. The Reentry Council co-sponsored, Community Appreciation Dinner (6/2019), Reentry Conference (9/2019), 5 years Fair Chance Commemoration and Job Fair (11/2019).
48. This issue was not addressed in 2019.
49. This occurred August 22, 2019 at the Public Library.
50. This was addressed under issue 47.
51. This was addressed under issue 47 and 49.
52. This issue was not addressed in 2019.
53. GOSO was launched early 2019.

# Direct Services Subcommittee 2019 Strategic Plan

This subcommittee works specifically to reduce San Francisco's recidivism rates by strengthening returning community members' access and connections to community based services, programs and health facilities.

The Direct Services Subcommittee mission is to assist the Reentry Council of the City and County of San Francisco ("Reentry Council") in supporting and investing in non-profit and grassroots community organizations, movements or activities geared to servicing and impacting incarcerated and/or formerly incarcerated people in the areas of violence reduction, permanent housing, education, employment, mental and physical health, and substance abuse recovery.



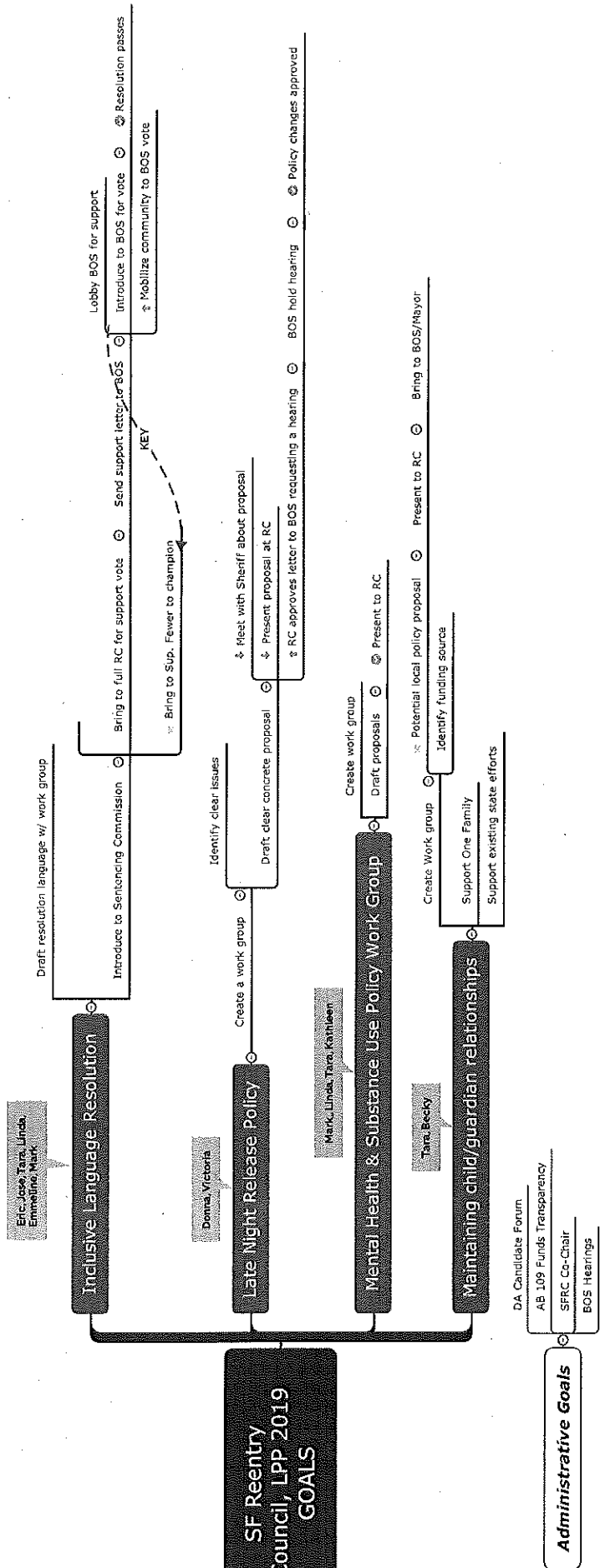
## **Direct Services Subcommittee**

### **Mission statement**

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# SF Reentry Council, LPP 2019 GOALS



## **Legislation, Policy and Practice Mission Statement**

### **Mission statement**

The mission of the Legislation, Policy and Practices Subcommittee is to assist the Reentry Council of the City & County of San Francisco (“Reentry Council”) to develop local law, policy, and practices, and to shape state and federal policy, that 1) reduce reliance on incarceration, 2) facilitate the successful reentry of formerly incarcerated residents into the community, 3) remove barriers for individuals with criminal records, and 4) reduce racial, ethnic, and socioeconomic disparities in the criminal justice system.

### **Principles**

- Embrace inclusive and participatory review of Legislation, Policy and Operational Practices.
- Facilitate clear pathways for discussion and review of reentry related state and local Legislation, Policy and Operational Practices.
- Provide equal consideration to community voices and perspectives regardless of affiliation.



Is TEA Possible And/Or Realistic?

| <u>Issue</u><br>(Problem or Improvement that needs to be addressed in the community) | <u>Stakeholders</u><br>(People who need to be in the room) | <u>Task of the Stakeholders</u><br>(Once in the room, what will be their contribute or task within the group) | <u>Estimated Timeframe</u><br>(Concrete Goals that can be obtain in 6mos, 1 year, 18 mos, 3 years, 5+ years ) | <u>Accountability Partner</u><br>(This is the person/ organization who will have ownership to see this through) The 2+2+2+2= Rule<br>Pick two people, two organizations, two politicians, and two public forums |
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|  |  |   |   |   |

Is it Possible ( Does it have a Political Driver? The BOS ? Mayor? The Voters? More ways than nays)

Is it Realistic ( Do we have funding/ do we have staffing/ Can we run a pilot ?/ Can this be done for free to lost cost with a program restructure?)