

Reentry Council

City & County of San Francisco

AGENDA

Thursday, January 24, 2019

10am- noon

St. Anthony Foundation

150 Golden Gate Avenue

San Francisco, CA 94102

Note: *Each member of the public will be allotted no more than 2 minutes to speak on each item due to the amount of anticipated speakers and anticipated duration of other agenda items.*

1. Call to Order and Introductions. (discussion only) (5 mins)
 - a. Introduction of New Reentry Council member
2. Public Comment on Any Item Listed Below as “Discussion Only.” (NOTE: public comment on items listed as “possible action” will occur during that agenda’s time.) (discussion only) (5 mins)
3. Review and Adoption of Meeting Minutes of October 25, 2018 (discussion & possible action) (5 mins)
4. Staff Report on Activities of the Reentry Council and its Subcommittees (discussion only) (25 mins)
 - a. Staff Report
 - a. Racial Equity Work
 - b. Women’s Gender Responsive Work
 - c. Prison to Employment Program – OEWD comments
 - d. Report on the Mayoral Seats – New Member and TAY Seat
 - e. Reentry Conference and Resource Fair – Save the Dates/Updates
 - f. Getting Out and Staying Out Guide - Funding Request
 - g. Updated member Roster
 - b. Subcommittees Reports
 - a. Report back on subcommittee retreat of December 3, 2018
 - b. Legislation, Policy and Practices Subcommittee report back
 - c. Direct Services Subcommittee report back
5. Regular Update on Activities of the Juvenile Justice Coordinating Council, Sentencing Commission, Collaborative Courts, and Community Corrections Partnership, LEAD, Prop 47 (discussion only) (10 mins)
6. Presentations on Addiction, Treatment and Treatment Access Points (discussion & possible action) (50 minutes)
7. Presentation by Anti-Recidivism Coalition/ARC (discussion only) (15 minutes)
8. Council Members’ Comments, Questions, and Requests for Future Agenda Items (discussion only) (3 mins)
9. Public Comment on Any Item Listed Above; Items not Listed on the Agenda. (discussion only) (2 mins)
10. Adjournment.

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Reentry Council

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Draft Minutes

Thursday, October 25, 2018

10am- noon

St. Anthony's Foundation

150 Golden Gate Avenue

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Members Present: Tara Anderson, representing District Attorney George Gascón (co-chair); Jana Taylor, representing Chief Adult Probation Officer Karen Fletcher (co-chair); Sheriff Vicki Hennessey (co-chair); Mawuli Tugbenyoh, Mayor Breed's Representative (co-chair); Angelica Almeida, Department of Public Health; Ian Fregosi representing Supervisor Sandra Lee Fewer's Office; Lucero Herrera, Mayoral Appointee; Aspen Marshall, California Department of Corrections & Rehabilitation, Division of Parole Operations; Jeffrey Mori, Office of Economic and Workforce Development; Chief Juvenile Probation Office Allen Nance; Karen Roye, Director, Department of Child Support Services; Emily Cohen Department of Homelessness & Supportive Housing; Susie Smith, Human Services Agency; Lisa Lightman representing Superior Court of California; Laura Moye, Department of Children, Youth & Their Families; Angela Coleman, Board Appointee; Veronica Ramirez, U.S. Probation Office, Northern District of California;

Members Absent: James Lowden, Board Appointee, Jose Bernal, Board Appointee; Simin Shamji, representing Public Defender Jeff Adachi (co-chair), Chief William Scott, San Francisco Police Department

1. Call to Order and Introductions

Sherriff Vicki Hennessey (co-chair) called the meeting to order at 10:07 am and she thanked members of the council and members of the public for attending the meeting. Sherriff Hennessey introduced herself then acknowledged her co-chairs. Sherriff Hennessey instructed the other council members to also introduce themselves.

Sherriff Hennessey noted a full agenda and asked everyone for help in sticking to agenda items during discussion. She then introduced Geoffrea Morris, the Reentry Policy Planner for the Adult Probation Department and thanked Geoffrea for organizing the meeting.

2. Public Comment

Public Comment on Any Item Listed Below as for "Discussion Only." (**NOTE:** public comment on items listed as "possible action" will occur during that agenda's time.)

There was no public comment.

3. Introduction of New Reentry Council Members (discussion only)

Sherriff Hennessey welcomed the new Reentry Council members Victoria Westbrook and Theodore "Teddy" Toliver. Victoria Westbrook and Teddy Tolliver briefly introduced themselves. Sherriff Hennessey thanked all the Board and Mayoral Appointees for their participation.

4. Review and Adoption of Meeting Minutes of August 16, 2018 (discussion & possible action)

Sherriff Hennessey asked the Council to review the minutes of August 26th, 2018 meeting. She asked if there were any comments or questions regarding the draft minutes. Jeff Mori suggested a correction - Mr. Joaquin Torres actual title is the "Director of the Office of Economic and Workforce Development." Sheriff Hennessey asked that the correction to Mr. Torres title be made. Sheriff Hennessey asked if there was a motion to adopt the Reentry Council minutes from August 16, 2018. Jeff Mori motioned to adopt the minutes and Angela Coleman seconded it. Sheriff Hennessey asked if there was any public comment related to the minutes from August 16, 2018. Since there was no comment Sheriff Hennessey asked for a vote. The motioned passed and the minutes were adopted.

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5. **Staff Report on Activities of the Reentry Council and its Subcommittees (discussion & possible action)**
 Sheriff Hennessey asked Geoffrea Morris, Reentry Policy Planner from the Adult Probation Department to give the Council members a staff update focusing on the activities of the Reentry Council and its Subcommittees.

A. Staff updates (discussion only)

- a. Racial equity work (moved to Item # 6)
- b. Calendar of Meetings and Locations:
 - Geoffrea Morris asked that council members to please put the future scheduled reentry Council meetings in their calendars.
- c. Women’s Gender Responsive Work:
 - Geoffrea discussed the Adult Probation Department’s (APD) launch of the new Gender Identify Cards. Each APD client will be asked to complete the new Gender Identity card which will provide APD with more accurate and inclusive gender identity data. Geoffrea also announced that APD will be launching a new Motherhood program in January 2019 called, “Mother Matters.”
- d. Report on the Mayoral Seats:
 - Geoffrea discussed how difficult it has been to fill the TAY seat. Geoffrea and others are working collaboratively with the Mayor’s Office, inclusive of outreach, to fill the seat.
- e. Governor Signed/Vetoed CA Legislation:
 - Geoffrea mentioned that 7 bills supported by the Reentry Council all passed. Geoffrea referred to page 23 of the packet which reflected the status of each piece of legislation. In summary:

Introduced Reentry Council	RC Endorsement	City's State/Leg Endorsement	Originating House	Passed the Second House	Signed/ Veto Notes
AB2138: Occupational licensing	YES	YES	YES	YES	SIGNED
SB 906: Statewide Peer Specialist Certification	YES	YES	YES	YES	VETOED
SB1393: Sentencing reform – Judicial sentencing discretion regarding prior serious felonies	YES	YES	YES	YES	SIGNED
SB1437: Sentencing reform – Reform to accomplice liability	NO	N/A	YES	YES	SIGNED
SB1105: Expands Vehicle Code Section 41500 immunity to individuals in local detention facilities	YES	N/A	NO	N/A	
SB1025: Sentencing reform – Probation eligibility for drug offenses	YES	YES	YES	NO	
SB 1392: Sentencing reform – Judicial sentencing discretion regarding prior prison or jail terms	YES	N/A	NO	N/A	
SB 10: Ball Reform	YES	YES	YES	YES	SIGNED

- f. San Francisco Youth Commission:
 - Geoffrea asked the Council to turn to page 24 of the packet which is a flyer for town hall event discussing issues that impact of justice-involved homeless adults between the ages of 18-25.
 - Geoffrea also asked members to note the flyer in their packet, advertising a 11/5/18 Town Hall discussion sponsored by Adult Probation focused on issues facing justice involved TAY.
- g. Status on Reentry Council Ordinance Renewal:
 - Geoffrea noted the Rules committee supported the continuation of the Reentry Council and that it would go to the full board for approval.
- h. Report back on the Reentry Conference and Resource Fair
 - Geoffrea Morris introduced Steve Adami, the Adult Probation Departments Reentry Services Manager. Steve provided a brief recap of the San Francisco Archdiocese’s Reentry Conference and Resource Fair that took place on September 7, 2018.
- i. Funding the Getting Out and Staying Out Guide Resource Guide:

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- Steve Adami reported to the Council that the revisions to the 2018/19 were nearly done and that he or Lauren Bell would be reaching out to other departments regarding sharing costs of producing the printed guide. He mentioned the last time the guide went to print that 3500 copies were printed but this time they would be printing only 1200 copies. Steve also provided a brief update of the work going on to turn the resource guide into an online, searchable, directory. Steve mentioned they have been working closely with The Last Mile (a coding program in San Quentin State Prison) to complete the digitized version of the guide.. Tara Anderson from the District Attorney's Office asked if General Funds dollars could be utilized rather than asking every year. Steve mentioned that since the Council is an unfunded body, APD would be seeking contributions from individual departments.

B. Subcommittee Updates:

a. Subcommittees Retreat on December 3, 2018:

- Geoffrea mentioned the upcoming Subcommittee retreat on December 3, 2018 and shared that the retreat will result in a subcommittee strategic plan that will be reviewed by the Council.

6. Regular Update on Activities of the Juvenile Justice Coordinating Council, Sentencing Commission, Collaborative Courts, and Community Corrections Partnership, LEAD, Prop 47 (discussion only) JJCC:

- There were no new updates to report.

Sentencing Commission:

- Karen Roye stated the last meeting was held September 12, 2018. She mentioned the meeting covered three key areas: 1) SF's Racial Equity Statement which was adopted by the sentencing Commission; 2) presentation on procedural justice by the DA's Office's Katy Miller, and 3) presentation on taking action to eliminate racial disparities by W. Haywood Burns Institute. The next Sentencing Commission meeting will be held December 12, 2018 focusing on jail reduction using the MacArthur grant.

Collaborative Courts

- Lisa Lightman provided a report on Collaborative Court activities and referred the Council to page 26 and 27 of their packets regarding data collected by the collaborative courts. She noted that Young Adult Court has expanded and received much attention. Lisa also mentioned that Collaborative Courts was pursuing two grants intended to support Drug Court and Veterans Court. Jeff Mori asked for clarification around YAC court graduation rates.

Community Corrections Partnership (CCP):

- APD Chief Deputy, Jana Taylor, reported on the August 16, 2018 CCP meeting. Two new members were appointed to the CCP—Stephanie Garcia Cedric Akbar.

LEAD:

- Angelica Almeida provided an update on LEAD and Prop 47. The LEAD grant is scheduled to end in June 2019. To date, LEAD has received 212 referrals—primarily out of the Mission district and the Tenderloin.

Prop 47:

- Angelica Almeida provided an update on Prop 47. The PROSPER grant is currently serving clients at Harbor Lights until 2020.

There was no public comment.

7. Presentation on Racial Equity Statement (discussion and possible action).

At the August Reentry Council meeting, a Racial Equity Statement was presented to the Reentry Council for consideration. Since that meeting, the Racial Equity Statement has been passed by various criminal justice governing bodies, as a guiding principles to address and eliminate racial disparities within the criminal justice system.

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Sherriff Hennessey called upon Geoffrea Morris and Tara Anderson to talk more about the Racial Equity work happening through the Government Alliance on Racial and Equity (GARE) initiative and why the Reentry Council should formally endorse the Criminal Justice Racial Equity Statement.

Geoffrea Morris directed the Council to the Racial Equity statement on Page 30 of the packet and shared how the statement was born out of GARE. Tara Anderson informed the Council that as a next step, discussions on how to develop strategies to implement the statement throughout the criminal justice partners would take place through a Sentencing Commission work group. Tara Anderson highlighted the enthusiasm Chief Nance shared in ensuring participation by the Juvenile Justice Coordinating Council as well.

Karen Roye expressed appreciation for the racial equity work taking place among San Francisco's criminal justice partners, but asked that there be a broader reach to support this work. Jeff Mori seconded the comments.

Ian Fregosi shared that Supervisor Fewer intends to develop an Office of Racial Equality that aligns with the Criminal Justice Racial Equity statement and the broader work of GARE. Susie Smith stated that as a GARE participant, HSA has closely reviewed outcomes and would be happy to be a partner and shared lessons from the process.

Laura Moye expressed the challenges associated with undergoing this type of work, particularly around outcomes. She expressed the need for support at the City level, such as the Mayor's Office or Board of Supervisors, to identify and employ tools and strategies to tackle this important work. Susie Smith supported Laura Moye's comments and the need to identify additional resources to do this work.

Geoffrea Morris noted that although the statement is geared to criminal justice stakeholders, it has the potential to be expanded other areas.

Sheriff Hennessey asked if there were comments or questions regarding the Criminal Justice Racial Equity Statement. Sheriff Hennessey then asked if there a motion to adopt the Criminal Justice Racial Equity Statement? Allen Nance made the motion. Karen Roye seconded the motion. There was no public comment. The vote was unanimous and the motion passed.

8. Racial Disparities in Decision Point Analysis

Sherriff Hennessey noted that during the August 16, 2018 Reentry Council Meeting, Council Member Cristine DeBerry representing the District Attorney's Office asked for Decision Point Analysis updates from the following Departments: SFAPD, SFSD, SFPD, the Public Defender's Office, and the District Attorney's Office. She asked that each of those departments provide a report on the status of their Decision Point Analysis as it pertains to Racial Disparities. Sheriff Hennessey asked if any departments were ready to provide an update.

SFAPD: Lauren Bell provided an update for APD Research Director Tara Agnese who was unavailable to attend the RC meeting:

APD's decision points are: Presentence investigation recommendations, recommendations for early termination, PRCS flash incarcerations, motions to revoke. For Flash: APD is currently looking at PRCS flash incarcerations.

For Presentence recommendations: APD has pulled a random sample of presentence reports and developed data collection protocols and coding schemes for quantifying information from these reports.

APD is also pursuing funding from the Arnold Foundation for this project.

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District Attorney's Office: Tara Anderson provided an update on the District Attorney's Office Decision Point Analysis which highlights how factors of each case are typically determined prior to the District Attorney's Office decision making process. Tara stated the difficulty in moving forward without a clear understanding of the SFPD's Decision Point Analysis.

The SFSD, SFPD, and the Public Defender's Office were unable to provide an update.

Sheriff Hennessey asked if there was any public comment—there was none.

9. CalFresh Presentation by San Francisco Human Services Agency (discussion only)

Susie Smith and Olga Valasquez from the Human Services Agency presentation gave an overview of CalFresh and highlighted a policy shift regarding a work requirement for single able bodied adults without children.

The presentation mentioned the concerns of immigrants participating in public benefit programs as a result of President's Trump's comments. There has been a decline in benefit enrollment among undocumented citizens, most notably CalFresh, despite having no real policy change yet. In October the Department of Homeland Security proposed a new rule to determine as part of its consideration of green card applicants, if the applicant is likely to rely on public assistance. HSA has been actively opposed to the proposal and concerned about the impact this policy would have.

Recipients of SSI/SSIP benefits are now eligible for CalFresh as of September 2019 as a result of changes in state legislation. HSA estimates that this change could double the CalFresh recipient population.

Olga Valasquez spoke to the council regarding the work requirement rules that went into effect in August 2018. She explained that these rules are not new, but rather the rule went into effect in tandem with San Francisco's overall low unemployment rate which disqualified the county from receiving the waiver any longer. The work requirement applies to able bodied adults without dependents and requires beneficiaries to work at least 20 hours unless there is an exception, of which there are many (listed in packet).

The City and County does not support this rule and is trying to have as little service interruption to this population as possible. There is an estimated 2000 individuals who are affected by this rule change but 80% are exempt and can retain their benefits. Exemption screening is underway to ensure that as many clients are screened out of this process as possible so the time limit would not apply to them.

Tara Anderson asked if HSA staff would be willing to present on these changes to other departments.

Angela Coleman, Victoria Westbrook and Teddy Tolliver asked questions related to the changes.

Karen Roye commended the efforts of HSA in their response to their work around this rule change. She noted that there was collaboration to reach parents involved in the Child Support system. She asked if there was any opportunity to go have another waiver-HAS clarified that was dependent on the unemployment rate.

No public comment.

10. Young Women Freedom Center Bill of Rights by Council Member Herrera and Brief Introduction to Women's Gender Responsive Services Analysis and Report by E.D Jessica Nowlan,(discussion and possible action)

At the 8/16/2018 RC meeting, Lucero Herrera shared the Young Women's Freedom Center's Bill of Rights. At today's, 10/25/18 meeting, the Young Women's Freedom Center is asking the RC to fully endorse the statement. Sherriff Hennessey introduced Lucero Herrera and Jessica Nowlan.

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Lucero shared how it came to be and how the effort has expanded outside of CA to an international level. She highlighted a few of the Rights from the Bill, and emphasized how women who have been system involved are best positioned to change it.

Jessica Nowlan also spoke to the importance of the Bill of Rights and also provided an overview of women's gender responsive, peer based research that was recently completed, and would soon be formally released. The research involved hundreds of peer interviews with incarcerated and previously incarcerated cis and trans women, and included a coding of answers making the report very responsive to the sentiments and solutions offered by project participants.

Sheriff Hennessey asked if any of the council members have a comment or question regarding the Young Women's Freedom Center's women's gender responsive report? Sheriff Hennessey then asked for a vote to take action on the Young Women's Freedom Center's Bill of Rights. She asked if there was a motion to adopt the Young Women's Freedom Center's Bill of Rights for System involved and Formerly Incarcerated Women and Girls in California. Ian Fregosi made the motion, Angela Coleman seconded the motion. There was no public comment. The motion passed with a unanimous vote.

11. Gang Injunctions (discussion only)

In Jose's Bernal's absence, Geoffrea Morris updated the Council on activities related to Gang Injunctions. There was a request for information from the City Attorney's office that has gone unanswered. Ian Fregosi, shared how Supervisor Fewer who held a hearing on Gang Injunctions felt unsatisfied with the level of information gathered from that hearing. Her office will continue to put pressure on the city attorney to get answers regarding the gang injunctions to see if gang injunctions as a practice is even necessary

No Public Comment

12. Council Members' Comments, Questions, and Requests for Future Agenda Items (discussion only). Jeff Mori introduced Tawanna Grey from the Office of Economic Development who will be supporting the Reentry Council as an alternate representative.

Angela Coleman asked a question regarding HSH's ability to do in custody assessment. Sherriff Hennessey stated that the Sheriff's Department and HSH are in conversations to identify and include homeless inmates in assessment efforts.

Mayor's Office representative Mawuli Tugbenyoh shared that Mayor London Breed issued an executive directive requiring all city agencies and departments that collect demographic data to update their forms, both paper and electronic, so that they include the option of nonbinary in addition to male and female when asking about gender identity. The directive also requires annual diversity training, inclusive of gender identity training for all departments. This directive is in response to Presidents Trump's comments on transgender identity, and underscores that we as a City reaffirm the existence of the trans community.

13. Public Comment on Any Item Listed Above, as well as Items not Listed on the Agenda.

No Comment

14. Adjournment.

Sheriff Hennessey thanked everyone for attending the Reentry Council meeting. She mentioned the next reentry Council meeting is scheduled for Thursday, January 24, 2019 at 10:00 am at St Anthony's Foundation, located at 150 Golden Gate Avenue. Sheriff Hennessey asked if there was a motion to adjourn? Jeff Mori made the motion. Ian Fregosi seconded the motion. There was no public comment. The motion passed ending the mtg. at 12:08pm.

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MOVING TOWARDS RACIAL EQUITY IN SAN FRANCISCO



A Citywide Initiative Hosted by the **SAN FRANCISCO HUMAN RIGHTS COMMISSION**

Introduction:

San Francisco is a proud participant in the [Government Alliance on Race and Equity](#) (GARE), a national network of municipal, regional and state governments working to achieve racial equity and advance opportunities for all. GARE is a joint project of Race Forward and the Haas Institute for a Fair & Inclusive Society. GARE recognizes that racial inequities currently exist across all indicators for success, including education, criminal justice, jobs, housing, public infrastructure and health, regardless of intent, region of the country or size of jurisdiction.

Racial Equity is defined as just and fair inclusion into a society in which all people can participate, prosper, and reach their full potential. Said another way, a racially equitable society is one in which racial disparities in health, education, wealth, and other areas do not exist.

As a member of GARE, San Francisco joins more than [100 cities and 30 states](#) committed to:

- Implementing policy change at multiple levels and across multiple sectors to drive larger systemic change;
- Setting goals and measures to track progress, with the recognition that strategies must be targeted to close disparity gaps; and
- Recognizing that systems and structures that are failing communities of color are actually failing everyone economically and psychologically. Advancing racial equity is for the City's collective benefit.

Snapshot of San Francisco Racial Inequities:

- [Life Expectancy](#) On average, Black/African American residents live 10 years less than Whites, 14 years less than Asian and Pacific Islanders and 11 years less than Latino(as)
- [Household Income](#) While household income for white families is over \$100,000, household income for Black/African American families is \$30,000 a year.
- [Homelessness](#) 29% of homeless youth respondents to the 2017 Homeless Unique Youth Count and Survey are Hispanic or Latino.
- [Education](#): 74.9 % of Latino students and 71.1% of black students graduated in the SFUSD class of 2016 compared to 94.7 % of Asian students and 83.8 % of white students.
- [Health](#): Statues and symbols glorifying the conquest and genocide of Native American people exist throughout the city in the face of high dropout rates of Native American students, low life expectancy rate and the high percentage of stress-related illnesses.
- [Criminal Justice](#): 53 % of inmates in San Francisco County Jail are black while African Americans comprise about 5 % of the City's total population

About the San Francisco Racial Equity Team:

Working closely with the San Francisco Human Rights Commission (HRC), more than 50 city employees representing housing, transit, law enforcement, youth services, health, environment and other service areas have enrolled in curriculum and created a peer-based collaborative to institutionalize racial equity within their departments. The HRC develops tailored training curriculum for each department, supports employees in the delivery of those trainings, and advises departments on how to account for and address potential racial inequities created, perpetuated or ignored by department decisions, resource allocations, and policies.

Participating Departments

Adult Probation Department	Human Services Agency
Arts Commission	Office of Economic and Workforce Development
Child Support Services	Recreation and Parks
Department of Children, Youth & Their Families	Public Utilities Commission
Department of the Environment	Planning Department
Department of Human Resources	San Francisco County Transit Authority
Department of Police Accountability	San Francisco District Attorney's Office
Department of Public Health	San Francisco Municipal Transit Authority
Homelessness and Supportive Housing	San Francisco Port
HOPE SF, Office of the Mayor	San Francisco Public Library
Mayor's Office of Housing and Community Development	Commission on Status of Women

Impact

- More than 50 city employees trained who, in turn train senior management and other staff with a potential reach of 18,299 employees
- Departments form Racial Equity working groups to build organizational capacity and prioritize areas of focus internally and in services
- Cohort participants collaborate across departments to jointly address racial disparities.
- Racial Equity tools are used to change the policies, programs and practices that are perpetuating inequities and to create new policies and programs.
- Results Based Accountability strategies are employed to measure the success of specific programmatic and policy changes, and second, to develop baselines, set goals and measure progress towards goals.

Recruitment

The Human Rights Commission will begin accepting applications for San Francisco's fourth GARE Cohort on October 1, 2018. Thirty city employees will be selected to participate in the cohort.

In this 12-month program, city employees will receive:

- A Racial Equity training curriculum tailored for their department,
- A Racial Equity Tool to be used in policy, practice, program and budget decisions,
- A capacity building plan and organizational structure to institutionalize equity within their own jurisdiction,
- Example policies and practices that help advance racial equity,
- Support on developing a Racial Equity Action Plan for their departments,
- On-going peer to peer consultations with a citywide racial equity team,
- Technical assistance from the Human Rights Commission on implementing racial equity action plans.

Program Requirements:

32 hours/month (average) for trainings and to operationalize racial equity work in your department

Application:

To be considered for the 2019 cohort, please complete the [application](#)

Application Deadline: Wednesday, November 21, 2018

Conditional Acceptance: December 7, 2018

GARE 2019 Information Sessions and Film Screenings

October 3 "13th" Netflix Documentary on the 13th Amendment of the Constitution

October 10 "The Problem with Apu" document on the harmful stereotypes embodied in The Simpsons character.

October 17 "Chinese Exclusion Act" PBS documentary on the making of The Chinese Exclusion

October 24 "Dolores" PBS documentary on Dolores Huerta organizer and founder of the first farm workers union with César Chávez.



Tuesday January 22, 2019

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SF Arts Commission to adopt plan to address racial inequity



Oakland-based artist Sofía Córdova's *A Body Reorganized* is the fourth and last installment of the San Francisco Arts Commission's Sanctuary City-themed Art on Market Street Poster Series. (Courtesy SF Arts Commission)

By Joshua Sabatini on January 6, 2019 1:00 am

The San Francisco Arts Commission will vote Monday on a racial equity statement that would commit the agency to addressing inequality as part of a citywide effort to eliminate disparities for people of color.

The Arts Commission, along with other city departments, is rolling out new strategies to increase racial equity at a time when City Hall has seen a number of racially-charged debates.

In 2017, funding for job-training programs was called into question as San Francisco led the nation with the worst disparity for black unemployment, despite an overall low unemployment rate. Most recently, SEIU 1021, the city's largest public employee union, called attention to racism in government employment practices.

Trending Articles

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SF moves toward public power and a 'local version of a green new deal'

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equity and policy analyst, a position created last year.

The statement reads in part: “We commit to addressing the systemic inequities within our agency, the City and County of San Francisco and the broader arts and culture sector. This work requires that we focus on race as we confront inequities of the past, reveal inequities of the present and develop effective strategies to move all of us towards an equitable future.”

The commission will also vote on a plan to “implement demographic survey across agency for grantees, artists and suppliers,” “establish racial equity as a key lens for evaluation of artists to receive commissions, grants and exhibition opportunities,” and “establish annual racial equity outcomes for each program and for the whole agency.”

Tom DeCaigny, director of cultural affairs for the Arts Commission, said the effort builds on work going back to 1996 when the commission created a Cultural Equity Endowment Fund, which provides grants to artists of color.

“We’re thrilled to be doubling down on our race, culture and equity work,” DeCaigny said, adding that the statement is “making it more explicit and making it more public.”

The Human Rights Commission is coordinating a racial equity effort among all city departments after San Francisco in 2017 joined the Government Alliance on Race and Equity, a racial justice group.

Sheryl Evans Davis, executive director of the Human Rights Commission, said she expects all city departments to adopt such statements within two years.

“We’re very excited to see departments like the Arts Commission make a commitment,” Davis said. She added that the “next part is the real world applications” that go “beyond the statements.”

Mayor London Breed has also emphasized equity by telling city departments to submit budget proposals in February that “seek to attain equitable outcomes across the City, focusing on communities most impacted by economic and social inequities.”

The HRC is also enrolling city employees in 12-month racial equity training. To date, more than 50 city employees who work in transit, housing, law enforcement and other fields have undergone the training to “institutionalize racial equity within their departments,” according to the city’s Five-Year Financial Plan released Friday.

The plan said that HRC also “advises departments on how to account for and address potential racial inequities perpetuated by department decisions, resource allocations, and policies.”

Racial equity is “closing the gaps so that race does not predict one’s success while also improving outcomes for all,” Dao-Shah told a Arts Commission’s Executive Committee last month. “Why, in the face of so many forms of marginalization, do we lead with race? It’s because racial inequities are deep and pervasive.”



“When we analyze the effects of all the forms of oppression — whether we talk about sexism, classicism, ageism, homophobia — when we disintegrated the data by race we find that within each form of oppression people of color fare the worst,” Dao-Shah said. “For example, if we look at the rate of violence perpetrated against people in the trans community here in San Francisco we are going to see that trans women of color are the most likely to be targeted with physical violence.”

The data shows, for instance that the average black resident in San Francisco lives 10 years less than white residents; that in 2016 74.9 percent of Latino students and 71.1 percent of black students graduated from the San Francisco Unified School District compared to 94.7 percent of the Asian students and 83.8 percent of the white students, and that 53 percent of inmates in San Francisco County Jails are black even though black people comprise just 5 percent of the population.

Dao-Shah added, “As government workers we have a responsibility to advance racial equity.”

jsabatini@sfoxaminer.com

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San Francisco Examiner
3 hours ago

In a detailed, seven-page missive to the Metropolitan Transportation Commission obtained by the San Francisco Examiner, an attorney for Uber-owned bikeshare company JUMP challenged the exclusivity contract between Bay Area cities and Ford GoBike.

SAN FRANCISCO PRISON TO EMPLOYMENT INITIATIVE

A Project of the San Francisco Office of Economic and Workforce Development, Sheriff's Office, Adult Probation Department & California Department of Corrections and Rehabilitation

BACKGROUND

The Prison to Employment Initiative funding intends to strengthen partnerships between rehabilitative programs, the California Department of Corrections and Rehabilitation (CDCR), and the workforce development system. The funding is available to regional workforce development workforce development planning units. The Office of Economic and Workforce Development (OEWD) is a member of the Bay-Peninsula Regional Planning Unit, which covers the geographic area of San Francisco, San Mateo, Santa Clara, and San Benito Counties. OEWD, as our local workforce development board, has assumed responsibility for coordinating key planning partners for the Prison to Employment Initiative, including the Sheriff's Office (SHF), Adult Probation Department (APD), and (CDCR).

PROCESS

Since October, OEWD has held community meetings and convened community-based organization partners to discuss reentry workforce service gaps and best practices. Community meetings are ongoing. With consideration to this input, key planning partners have convened regularly to discuss program design for a systemized partnership between the SHF, APD, and CDCR. The San Francisco program design informs our regional partners' planning efforts, and the design will be integrated into a competitive regional program proposal for \$2 million in funding to the region. The proposal is due February 15, 2019 and award announcements will be released in April and July 2019.

PROGRAM DESIGN

Funding is available for direct services related to workforce development, supportive services, and implementation activities over a two-year period. San Francisco partners developed a four-pronged approach to systemized partnership:

Comprehensive In-Custody Trainings: Clients may enroll in in-custody, cohort-based sector trainings in construction and hospitality which result in portable credentials and may plug-in to OEWD-sponsored trainings. In-custody training will incorporate socio-behavioral services for stabilization and growth. At an in-custody job center, clients will enroll in job readiness courses and attend employment-related workshops allowing for career exploration, career assessment, employment planning, and work-related soft skill development.

System Referral and Case Management: The in-custody job center will act as the coordinator for in-custody and post-release workforce development services to establish a continuation of care and a warm hand-off to reentry services. Clients may access workforce development services up to one year post-release.

Information Sharing and Coordinated Communication: OEWD, SHF, and APD will develop a process to share data on a small pilot cohort in an effort to limit service duplication. OEWD will provide labor market information to key partners. Key partners will convene regularly over the course of the grant life.

Supportive Services: Key partners will make policy recommendations to the City regarding housing.

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For more information about the Reentry Council of the City and Council of San Francisco visit www.sfgov.org/reentry

Reentry Council of the City and County of San Francisco

2019 Meeting Calendar

Council Meetings: Last Thursday of the first month of each quarter 10am-noon

January 24- St. Anthony Foundation, 150 Golden Gate

April 25 - St. Anthony Foundation, 150 Golden Gate

July 25-TBA

October 24- TBA

(Council Meetings: Last Thursday of the first month of each quarter 10am – noon)

Subcommittee on Direct Services: 2nd Thursday of the month on uneven months 2:30 -4:30 pm

January 10- CASC, 564 6th Street

March 7-TBA

May 9-TBA July

11-TBA

September 12-TBA

November 14- TBA

Subcommittee on Legislative Policy, Advocacy and Practices: 3rd Wednesday of the month on uneven months 2:30-4:30pm,

January 23- 25 Van Ness Avenue – Lower Level

March 20-TBA

May 15-TBA July

17-TBA

September 18-TBA November

20-TBA

NOTES – 12/3/2018 Retreat of the Direct Services and Legislation, Policy and Practices Subcommittees of the Reentry Council of the City and County of San Francisco

Overview – On 12/3/2018, a retreat of the Direct Services and Legislation, Policy and Practices Subcommittees met to acknowledge successes of 2018, take a retrospective review of subcommittees work, to brainstorm direct services and policy goals for 2019...and use the brainstorm as a basis for crafting a strategic plan. The final draft of a to-be-developed Strategic Plan will be agendized for review at a future full Reentry Council Meeting.

Once finalized, chairs of the committee will use the plan to guide efforts of each subcommittee, and will report back on progress and challenges to the full Reentry Council, and may seek troubleshooting support from members of the Reentry Council.

The below represents a summary of the brainstorm list of issues, and policy/action next steps that were generated at the meeting. At the next subcommittee meetings in March (if not before), the Chairs of the committees will facilitate a discussion of subcommittee members to prioritize issues, and create an actionable strategic plan. All of the information will be consolidated into one Strategic Plan for Reentry Council review in April, 2019.

If you have questions on this information, please contact Lauren Bell, Reentry Division Director at lauren.bell@sfgov.org or by phone at 415-241-4253.

12/3/2018 Subcommittees Retreat – BRAINSTORM of successes, issues and policy/action next steps

Subcommittee Successes

The subcommittees of the Reentry Council of the City and County of San Francisco are made up of a collection of 31 people across the private/non-profit and public sectors. The commitment, passion, and expertise of the members is to be commended. Members of both subcommittees are committed to using the retreat as an opportunity to refocus on priority areas that support policies, practices and services that strengthen the safety network of currently incarcerated and previously incarcerated community members.

Thank you to the members of the subcommittees! Here is a summarized list of work/success of subcommittees and the members:

- Gang Injunction conversation moved a lot further
- Criminal Justice fines and fees were mitigated in San Francisco
- Burns report and community meetings/neighborhood meetings
- AB1008/Ban the Box passed and with RC support
- A lot of legislative advocacy and RC support
- Merged subcommittees together during retreats/striving for more coordination between committees
- Helped with 2018 Community Appreciation Dinner
- There is a plan for digitizing the GOSO guide
- Resolution to prioritize non-profit over for profit providers was passed by BOS
- Policy committee pursued a robust agenda in 2018

Legislation, Policy and Practices Subcommittee (LPP) – issues and policy/action next steps

Issue	Policy/Action
LEGISLATIVE Priorities of LPP	
1. Legislation/Policy – Input from incarcerated/formerly incarcerated	Input currently resides in APD, Sheriff, Public Health, Education
2.	
3. Timeline for Legislation Planning and Advocacy	Start planning earlier
4. SB 1142 – needs continued efforts	SB 1142 – Home Safe Act – requires protocol for SFSD to notify inmates and public that inmates can voluntarily stay for up to an additional 16 hours after sentencing RC should write a letter of support
5. Legislation? Local Re: Coordination with BOS	Have a more streamlined process/connected relationship with the BOS in order to create more specific/focused legislation.
6. Legislation/ National/State – Social Security	Law/mandate allows incarcerated individuals working while incarcerated to accrue social security/public safety
7.	
8. Late Night Releases	Consider a BOS hearing?
9. Bail Reform	Bail Reform – continue to review risk assessment Better bail reform that actually helps people in custody
10. Gang Enhancements Language	Reentry Debate Forum Statewide legislation on gang enhancements – change language of gang enhancements - injunctions?
11. SF Gang Injunctions	Abolish them
12. Fines and Fees	Statewide leg on fines and fees
13. Prison Phone Calls	Statewide action around prison phone calls
14. Support Sex Worker rights	Further explore impact of FOSTA...Fight Online Sex Trafficking Bill...

<p>15. Resolution re: Prioritizing Non Profits over For Profits</p>	<p>Implement prioritizing non-profits in procurement and contracting (*the resolution was not signed by the Mayor’s note – lb)</p>
<p>OTHER LPP Priorities</p>	
<p>16. Reentry Council – representation/Co-chair</p>	<p>Consider a previously incarcerated co-chair Elevate the voice of previously incarcerated to compel action from RC</p>
<p>17. Discharge Planning</p>	<p>Discharge Planning –</p> <p>Includes TB referral services</p> <p>Menu of services in release docs – make menu of services to meet different needs – consider needs of TAY, LGBTQI, seniors etc.</p> <p>Ordinance to require discharge planning with follow up/feedback</p> <p>Better communication with judges to better coordinate released</p> <p>Medical coverage – sign up before exit Requirement for coordinated, centralized plan making</p> <p>Consider community service in lieu of fees</p> <p>Distinguish between clients released from custody who are on probation vs. those who are not.</p>
<p>18. Peer Specialists - Formalizing</p>	<p>Peer Support – start inside for continuation post release</p> <p>Require hiring peers for city funding</p> <p>Peer mentor counselor certification</p> <p>Advocacy with legislature</p> <p>Peer mentor/counselor certification – policy and curriculum funded by HSA/Jobs Now or thru Medi-Cal – peer navigators, paid transitional employment, part of discharge plan, training in custody</p>

19. Dedicated reentry office or commission	Review multidepartment unit to address reentry – look at LA’s Office of Diversion and Reentry Look into creating a Reentry Commission
20. Commissary	Review rules around charges with commissary
21. Racial Disparities	Continue to address racial disparities in the criminal justice system – push for action following or simultaneously with decision point analysis What’s the follow up on the Burns Report? Decision Point Analysis?
22. AB109 Allocation	Review AB109 funds and community partnerships to better understand funds going to CBOs vs. Gov’t Agencies
23. Communication/Action with Council, BOS, Mayor (and SFFE? – note unclear)	Robust reporting from subcommittee to council to city government
24. Less punitive vs. holistic community centered reentry models	Partnership w with probation and CBOs to allow returnee to meet in community
25. Community input into allocation/program decisions	Policy to fund technical assistance to empower Citywide, depts. CBOs to make data informed decisions
26. Mental Health Treatment	Status of Jail Rebuild/Mental Health Treatment
27. Drug Use	Recovery Summit Work – Longer treatment episodes, fund a variety of treatment options, create a treatment continuum Improving treatment for reentry population
28. Communication with SF Police Department	More presence at Police Commission Meeting
29. Collaboration with other CJ advocacy groups	Create a quarterly conversation of community based CJ advocacy groups
30. Inclusive Language	Policy on being more inclusive with City and County of San Francisco How to engage/outreach? European model?

	Engaging SF community at large around inclusive priorities and unifying principles
31. Strengthened Women’s Gender Responsive services for justice involved women	Pursue policies and services that are responsive to the needs of cis and trans women. Ensure more TGN training in custody

Direct Services Subcommittee (DS) - issues and policy/action next steps

Issue	Policy/Action
DS In-Custody Priorities	
32. Centralized Discharge Planning	<p>From day 1/intake through release</p> <p>Process/plan, address the needs of the individual, directly address barriers as part of the process Integrate previously incarcerated, peer specialists into this work</p> <p>Ensure a specific plan on discharge day</p> <p>Look at NY model as a sample</p> <p>Mandate BOS/Policy and procedure?</p> <p>Make a discharge video to be viewed in custody</p> <p>Contract with someone who can provide safe passage</p>
33. Need Resource/Hand Out/One pager Re: Release Resources, Planning	<p>Create a resource handout for all – Basic “need to know where to go once released”</p> <p>All inmates to have a basic checklist of things needed for exit</p> <p>Connect with CM or mental health provider prior to release</p> <p>Get medi-cal sign up prior to release</p> <p>Discharge planner on site until 10pm with resources and taxi voucher</p> <p>Ensure Flywheel information is in the list.</p>

34. Getting social security cards/birth certificates	Create a streamlined pathway for working on getting Social Security cards and IDs prior to release
35. TB Test – Not standardized by SFSD	Put in inmate handbook how to request test/access results – use a medical action request Receive paper copy/results when released If CBO wants copy must do consent to JMS & have faxed or pick up. Get copy from client.
36. Technology/Release App	Consider a phone app related to release/reentry prep
37. Credit for Time Served (CTS) is problematic as we can't plan	Work with Judges regarding sentencing and allowing inmates to volunteer to be released in tandem with services plan
DS – Housing/Treatment Services Priorities	
38. Rise Up – TAY Housing	TAY Navigation Center, same day shelter bed @ GA
39. Expand services for TGN folks	Look at TGN specific housing
40. Reentry Navigation Center	Create a reentry navigation center for late night releases Consider priority shelter for reentry, justice involved population
41. 24/7 Navigation Center Services	Open a 24/7 navigation center
42. Expand Family Housing	Inclusive of TAY parents, supporting housing
43. Address issues/challenges in treatment/shelter/transitional housing	Turf Issues/safety issues are barriers to people accessing resources Need more women's gender responsive resources
44. Accessing benefits to address mental health and substance abuse	Create a class to teach people on how to apply for benefits/healthcare
DS – Coordination and Community Based Priorities	
45. Supervision/Case Management	Not enough community based organizations to provide supervision in place of traditional probation officers. Explore community based

	models of supervision. Develop legislation to grant authority to community based organizations to provide county supervision services.
46. Closer collaboration with CDCR	Establish reentry committees in prison, share communication with prison newspapers
47. Strengthen collaboration with the Public Library	Have more film screenings, speakers, reentry fair
48. Clean Slate	Expand Clean Slate opportunities
49. Host a community forum for DA candidates	Host a community forum for DA candidates
50. Increased Engagement/Partnership with Community	More representation from community Community Voice Better outreach
51. RC Presence in the Community	RC can create objectives for more opportunities to engage with the community/public about matters related to reentry.
52. More Coordinated Processes, Community/Gov't	Reduce duplicative services More front end coordination Expand LEAD like service Model – address diverting people from the system Host quarterly meetings of community agencies and develop a coordinated plan for support and outreach
53. Online Tool for Resources, Collaboration and Organizing	Create online tool for resources, information sharing, connecting and organizing...maybe as part of GOSO? SFReentry.org? Self-service referral?



DPH Services- Behavioral Health

Angelica Almeida, PhD
Director, Forensic/Justice Involved Behavioral Health Services

Behavioral Health Services

MISSION



Maximize clients' recovery and potential for healthy and meaningful lives in their communities

VISION



A behavioral health system of care that is

- welcoming,
- culturally and linguistically competent,
- gender responsive,
- integrated and comprehensive

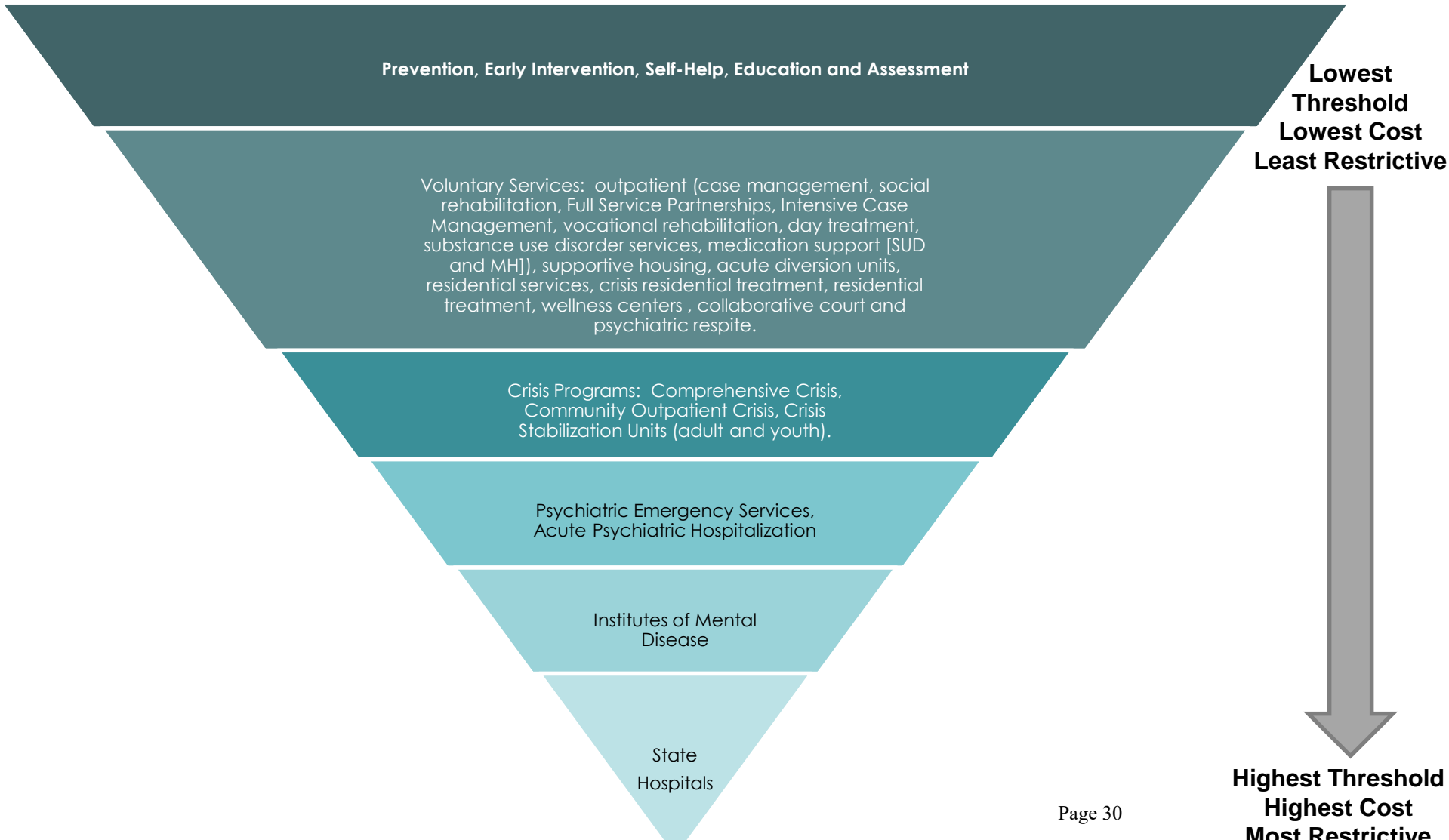
Timely access to treatment in which "Any Door is the Right Door" and individuals and families with behavioral health issues have medical homes.

OVERARCHING GOAL



Patients thriving in their natural environments

Behavioral Health Services



PATIENTS

MENTAL
HEALTH
-Adults
-Children

+

SUBSTANCE
USE
DISORDER
(SUD)

ACCESS POINTS

24 hr Phone Line

Walk into BH Clinic/BHAC

Referrals from Primary Care

Referrals from Schools

Referrals from Foster Care

Referrals from Criminal Justice

Comprehensive Mobile Crisis

Hospitalizations

Behavioral Health Services



Treatment Access Program/ Behavioral Health Access Center



- Howard Street, 1st Floor
- Assessment for Substance Use Disorder Treatment
8:00 am- 4:30 pm (Monday – Friday)
415-503-4761
- 24 hour hotline for Mental Health Access available at 415-255-3737 or 888-246-3333 (TDD: 888-484-7200)

Behavioral Health Services



- **Early Intervention:** school-based services, parent/family education, early psychosis programs, stigma campaigns, assessments, information and referral services
- **Hotlines & Warmlines:** suicide prevention, peer-to-peer warmlines, 24 hour phone (assessment and referral)
- **Wellness Drop-in Centers**
- **Outpatient Treatment:** Individual treatment, groups therapy, medication support, Intensive Case Management, Full Service Partnerships, Assisted Outpatient Treatment, social rehabilitation, vocational services, dual diagnosis, respite, peer-to-peer
- **Day Treatment:** treatment and rehabilitation, organized and structured activities
- **Residential Treatment:** acute diversion units, crisis residential treatment, transitional residential programs, assisted independent living programs
- **Housing:** Co-op, stabilization units, supportive housing, transitional housing, permanent housing
- **Crisis:** mobile crisis, crisis stabilization units, inpatient hospitalization, urgent care
- **Long-term care:** Institutes of Mental Disease, state hospitals
- **Courts:** criminal justice and civil treatment courts



Law Enforcement Assisted Diversion (LEAD)

What is LEAD?



- Grant through Board of State and Community Corrections
 - 26 month pilot to connect individuals with low level drug offenses with high needs to services (grant ends June 2019 with no cost extension until December 2019)
- Focused on **Tenderloin** and **Mission** Districts
- Minimum of **250 individuals** served
- Partnership between the San Francisco District Attorney's Office, the San Francisco Public Defender's Office, the San Francisco Adult Probation Department, the San Francisco Police Department, the San Francisco Sheriff's Department, Bay Area Rapid Transit Police Department, and community based organizations
- Goal to **reduce recidivism, strengthen collaboration** between partners, and **improve health and housing status** of participants

Eligible Charges Under Senate Bill 843



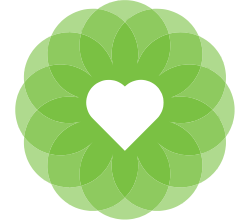
- Eligible charges where circumstances indicate that it is to provide a subsistence living or to afford drugs for his/her consumption:
 1. Possession for sale or transfer of a controlled substance
 2. Sale or transfer of a controlled substance
 3. Possession of a controlled substance
 4. Being under the influence of a controlled substance
 5. Being under the influence of alcohol and a controlled substance
 6. Prostitution

Types of Referrals



- Pre-booking Referral (200 referrals)
 - Probable cause for arrest of an eligible charge
 - Voluntary alternative to arrest
- Social Contact Referral (50 referrals)
 - Individual is at risk of arrest for the eligible charges
 - There is a history of involvement with and/or being arrested for the eligible charges
 - Individual wants to voluntarily participate

Services Provided



- Initial Screening and Assessment Completed by DPH Clinician
- Domains Assessed
 - Drug and Alcohol Use
 - Educational Needs
 - Housing Needs
 - Medical Needs
 - Educational Needs
 - Housing Needs
 - Medical Needs
- Community based programs (Glide and Felton)
 - 4 full time case managers (1:25 ratio) and 1 half time clinical case manager
 - 4 full time peer outreach workers/drivers
- Outreach and engagement in the community
- Individualized Intervention Plan created within 30 days with case manager to address unique needs and overall wellness of participants

Officer has probable cause to place an individual under arrest for a LEAD eligible charge and officer **completes cover sheet**

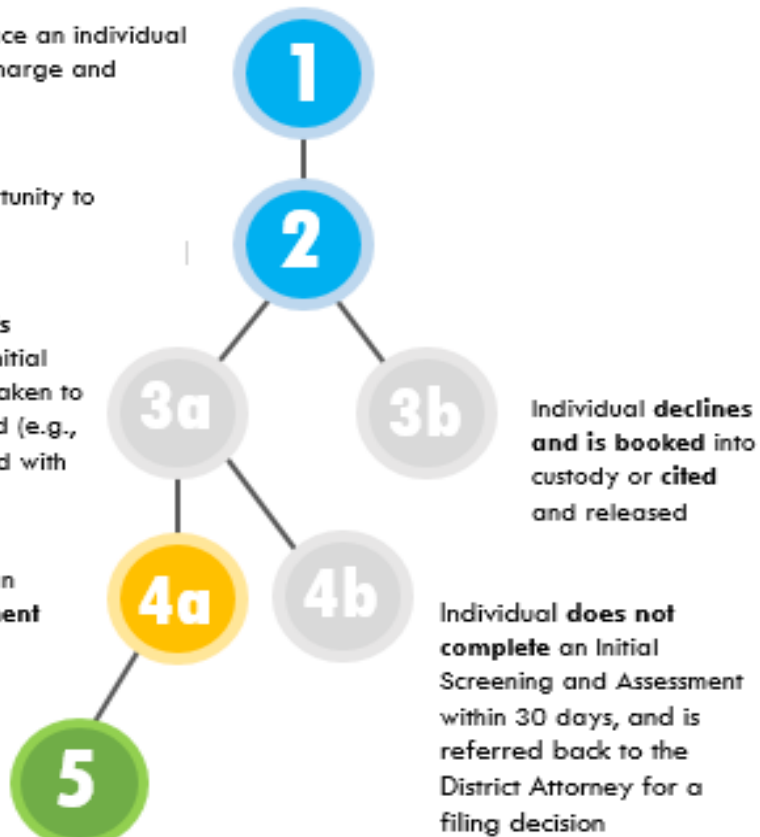
Officer **offers** individual an opportunity to participate in the LEAD program

Individual **accepts LEAD and is transported** to the CASC for Initial Screening and Assessment or taken to alternative facility as indicated (e.g., PES, Sobering Center) or linked with LEAD staff on the street

DPH LEAD staff will complete an **Initial Screening and Assessment**

Individual connected to case manager from **Glide or Felton**

Individual **participates** in an **individualized intervention plan** based on principles of harm reduction and recovery and wellness and the original offense is not charged



LEGEND

Individual
Arresting Officer
LEAD Staff
Program Engagement

LEAD SF

PROGRAM ENTRY WORK FLOW – *Pre-booking Referrals*



Healthy Streets Intervention Program



Promoting Recovery and Services for the Prevention of Recidivism (PRSPR) -Prop 47

What is PRSPR?



- Grant through Board of State and Community Corrections (grant ends August 2020)
 - 38 month program to connect adults with **Substance Use Disorder** (SUD) treatment needs and a **history of contact with the criminal justice** system to care
- Minimum of **64 individuals** served annually
 - Residential Treatment
 - Peer support
- Outreach to TAY population and development of TAY specific curriculum
- Goal to **engage adults** with substance use and co-occurring disorders in treatment, develop a **community plan of care, reduce recidivism**

Services Provided



- Referrals through Treatment Access Program, Collaborative Courts, Offender Treatment Program, Jail Behavioral Health Services, Law Enforcement Assisted Diversion
- 5 social detox beds through Salvation Army
- 3-6 months of SUD residential treatment through Salvation Army
- 60 days of peer navigation for individuals who complete residential treatment through Richmond Area Multi-Services
- TAY specific outreach to support linkage to SUD services through Felton Institute

***THIS SURVEY WILL BE INTEGRATED INTO A SURVEY MONKEY. SUBMISSION GUIDANCE AND PROMPTS WILL BE INCLUDED IN THE SURVEY MONKEY INSTRUCTIONS.**

IT WILL ALSO BE AVAILABLE IN HARDCOPY. HARDCOPY SUBMISSION INSTRUCTIONS ARE PROVIDED AT THE END.

Why am I receiving this survey?

Your perspective and opinions on drug treatment is requested.

Survey Overview

In 2018, the San Francisco Adult Probation Department and the Senior Ex-Offender Program hosted a Recovery Summit to recognize and celebrate recovery/sobriety success of people, to discuss existing treatment options, and to have an honest conversation about how to improve treatment services in San Francisco. Following the summit, we convened a working group of people in recovery to continue the conversation about how to improve treatment services in San Francisco

This survey is an opportunity to hear directly from people who have struggled with past drug or alcohol addictions or who are currently using.

This survey is for people who have been directly impacted by drug/alcohol addiction.

We'll tally the results and use them to make recommendations to public health, public safety and other human services stakeholders.

Thank you for taking the time to do this survey.

By checking this box, I certify that I understand the purpose of this survey and that my answers will help inform drug treatment improvement recommendations.

1. Would you describe yourself as CURRENTLY struggling with drug or alcohol use?

Yes No

2. Would you describe yourself as having struggled with drug or alcohol use in the PAST (doesn't matter if it was yesterday or 15 years ago)?

Yes No

3. Would you describe yourself as a spouse/partner or immediate family member to someone who has struggled with drug or alcohol use (whether in the past or currently)

Yes No

**If you are answering the questions as a spouse/partner or immediate family member, answer the questions from your perspective. I.e. when you see references to "you," answer questions on behalf of your spouse or immediate family member.*

If you answered YES to any of the first three questions, please continue with the survey.

1 Survey answers will be kept confidential

5. Do you identify as:

Male Female Gender Nonconforming Trans

6. Race:

Asian/Pacific Islander Black Hispanic White Other

7. Age:

18-24 25-34 45-54 55+

8. Have you ever been diagnosed by a medical doctor with any of the following? (Please check all that apply)

Substance Use Disorder Treatment Needs Mental Health Treatment Needs

Co-Occurring Needs (Substance dependency and mental health needs)

9. Please mark the drug(s) of choice (Even if your use was in the past, please mark drug (s) of choice).

Alcohol Methamphetamine Marijuana Heroin Fentanyl Cocaine

Prescription Pain Medication Ecstasy GHB Other

10. For how many years did you struggle with drug or alcohol use (count all of the years of drug or alcohol addiction, even if there were periods of sobriety/recovery)

1 year 2-5 years 6-10 years 11-15 years 16-20 years Over 20 years

11. Did you embrace harm reduction practices while working through your drug or alcohol use (Harm Reduction may include drug replacement treatments (Suboxone, Methadone), incremental drug use or life style changes?)

Yes No

If yes, was there a harm reduction practice that was most helpful to moving you towards recovery/sobriety? Please briefly describe:

12. Have you ever been to a residential treatment program for drug or alcohol use?

Yes No

(con't next page)

2 Survey answers will be kept confidential

13. Please check the box of each type of residential treatment program you have gone to:

- 12-Step Residential Recovery Program Behavioral Modification Program
 Social Model Residential Recovery Program Faith-Based Residential Recovery Program
 Hospital Based Rehabilitation Unit Medically Based Treatment Program
 Other I have never been to residential treatment Don't Know

If you checked "Other", please list the type of treatment program it was

14. Number of times you entered a residential treatment program for drug or alcohol use?

- 1 2 3 4 5 6 7 8 9 10 Over10
 I have never been to residential treatment

15. Please indicate the length of the residential treatment program(s) you have gone to (if you went to more than one program for different lengths of time, mark all that apply):

- 30 days 60 days 90 days 6 months 1 Year 2 Years Longer than 2 years

16. Have you ever been to an outpatient treatment program?

- Yes No

17. Please list the length of the outpatient program(s) you have gone to:

- 30 days 60 days 90 days 6 months 1 Year 2 Years Longer than 2 years

18. How many days per week was the outpatient treatment program?

- 1 day 2 days 3 days 4 days 5 days

19. Please indicate what type of treatment services were provided to you in any of the residential or outpatient treatment programs you went to (check all that apply):

- Thinking for a Change Seeking Safety Substance Education Groups AA/NA
 Individual Therapy Choice Therapy Process Groups Prayer Groups
 Meditation or Mindfulness Groups Life Skills (opening a bank account, budgeting/saving, paying bills, building credit, buying a car etc.) Anger Management

Was there a treatment service that was most helpful to you? Yes No Don't Know

If yes, please briefly describe: _____

20. Can you identify what challenges you faced as you struggled with drug or alcohol use (For example – Intergenerational/family drug use, loss of a job, break up, mental health etc.)?

a. _____

b. _____

c. _____

21. What do you think were internal and/or external triggers for relapses? (For example, wasn't ready to stop using, felt hopeless, didn't believe I would complete treatment, I didn't like the treatment options available etc.)

Don't Know

a. _____

b. _____

c. _____

22. Is there a support system that would have helped you reduce or abstain from substance use? (For examples, more family support, support from significant other, mentor, public health or criminal justice system support, etc.)

a. _____

b. _____

c. _____

23. On a scale of 1 – 5 with 1 being “strongly disagree”, and 5 being “strongly agree” please indicate the strength of your opinion on the following four statements:

23a. There is a need for specialized residential and outpatient treatment for youth and TAY aged young people ages 16 – 25

— — — — —
1 2 3 4 5

23b. There is a need for longer residential and outpatient treatment programs ranging from 90-days to a year or longer based on need and progress.

— — — — —
1 2 3 4 5

23c. There is a need for broader array of residential and outpatient treatment options in San Francisco (For example, safe injection sites, abstinence based treatment program, faith-based treatment program, , harm reduction programs, wet houses, 12-step programs, etc ,)

— — — — —
1 2 3 4 5

23d. There is a need to expand paid peer specialist/support opportunities and training pairing people in recovery to help those working towards recovery

— — — — —
1 2 3 4 5

24d. There is a need to expand psychoeducation around treatment services – i.e. a need to increase education and/or information about available treatment services in San Francisco

— — — — —
1 2 3 4 5

24. Please share your own recommendations for improving residential and outpatient treatment programs in San Francisco.

25. That ends the survey. Thank you so much. Your thoughts and answers matter and will help inform drug treatment improvement recommendations.

***YOUR ANSWERS WILL NOT BE CONNECTED TO YOUR NAME/EMAIL IF YOU CHOOSE TO SHARE YOUR CONTACT INFORMATION.**

YOUR PRIVACY WILL BE RESPECTED AND NOT PUBLICALLY SHARED.

IF YOU COMPLETED A HARDCOPY SURVEY, PLEASE PUT THE SURVEY IN AN ENVELOPE, LABEL IT WITH STEVE’S or JAVIER’S NAME, AND DROP OFF THE SURVEY AT BELOW ADDRESS (OR EMAIL):

If you would like to become more involved in Recovery policy and services improvement work that is going on in the city, you can contact one or both of the following people:

Steve Adami, Reentry Services Manager, APD/CASC, 564 6th Street (between Bryant and Brannan). Email: Steve.Adami@sfgov.org. Phone - 415-214-4488.

Javier Bremond, Community Organizer, Community Housing Partnership, 20 Jones St (between Golden Gate and McAllister Streets). Email: jbremond@chp-sf.org. Phone - 510-207-8267

5 Survey answers will be kept confidential