

# City and County of San Francisco Shelter Monitoring Committee

### First Quarterly Report, July to September 2011 Executive Summary

### Shelter Site Visits

The inspection teams conducted 21 of the 29 assigned visits (73%) in the first quarter, from July 1 to September 30, 2011. Each site with an occupancy rate of 100 or larger was inspected at least two times. Four sites were not inspected during this quarter.

### Standards of Care

There were 59 Standard of Care complaints filed in the first quarter. The Committee conducted one investigation and forwarded it to the Department of Public Health for investigation with documentation of Standard of Care violations. The Committee continues to have challenges in completing inspections within the legislated 10 days allotted. One complainant will wait more than five months for the investigation of her/his complaint to be finalized. To ensure that investigations are handled in a more timely fashion, Committee Members are being trained on conducting investigations to increase the pool of individuals who can conduct investigations, with an emphasis on bi-lingual Members.

### **Policy Recommendations**

<u>Access-</u> Measuring vacancies and token distribution are based on improving access to the shelter system. The Committee believes that a break down on types of vacancies would provide information on the types of beds not being utilized on a daily basis, e.g. Resource Center beds, Care Not Cash beds, etc. and that information would be helpful in ensuring the shelter stock was being best utilized. There continues to be a lack of tokens at sites. The Committee believes token availability, specifically at CHANGES locations, will ensure clients who receive a reservation will utilize that reservation.

<u>Staffing</u>-The Committee is recommending a system-wide method of tracking training for shelter staff and sites. The Committee recognizes that sites need additional resources to meet training Standards and is advocating for those resources. The Committee is recommending a system to better track case management use, which will help illustrate if there is additional need.

### Membership

The Committee currently has two vacancies. Local Homeless Coordinating Board Seat 2 requires the applicant to have experience providing direct service to the homeless through a community setting and be formerly homeless. Local Homeless Coordinating Board Seat 4 requires the applicant to be homeless or formerly homeless and selected from a list of candidates that are nominated by community agencies that provide behavioral health, housing placement, or other services to homeless individuals.

### First Quarter Report, July to September 2011

#### **Mission Statement of the Shelter Monitoring Committee**

The Shelter Monitoring Committee is an independent vehicle charged with documenting the conditions of shelters and resource centers to improve the health, safety, and treatment of residents, clients, staff, and the homeless community. The Committee's mission is to undertake this work recognizing individual human rights and promoting a universal standard of care for shelters and resource centers in the City and County of San Francisco.

#### **Site Inspections**

The inspection teams conducted 21 visits from July 1 to September 30, 2011. All large sites were inspected more than one time, including MSC South, Next Door, Sanctuary, Providence, and Hamilton, the family shelter that also provides emergency beds to families. Four sites were not inspected, two of which have a predominately Spanish-speaking population. During this quarter, the Spanish-speaking staff was out the whole three months and the Committee did not have access to a Spanish staff or Committee Member to conduct visits. While utilizing Department of Public Health assigned interpreters for some visits and to meet with clients, the absence of staff and the lack of bilingual Committee Members were more apparent this quarter than previous quarters. Based on extensive outreach by the Committee, two of the newest Members appointed in November are bilingual Spanish speakers.

#### Strategies for Site Visit Coverage

The Committee Officers have expanded the second quarter site visits to ensue that each site is inspected at minimum once and that sites that were previously missed are visited and that community outreach is done at the sites. By continuing to exceed legislative requirements for conducting site visits, the Committee hopes to hone the site visits as tools to record any need for resources at sites; document best practices being utilized; and provide an opportunity to outreach to clients.

During this quarter, the Committee had seven active Members [out of 13 Members] and was still able to inspect over 70% of the assigned visits. By utilizing staff on inspection teams, when needed and by floating Members among the assigned three inspection teams, the Committee was able to conduct visits at the majority of the shelters with an emphasis on the shelters with the largest populations.

#### Access to Hygiene

One of the issues the spurred the Standard of Care discussion and later legislation was the documented lack of access to toilet paper, soap, and paper towels for clients at shelters. During this quarter, 12 of the 21 inspections noted that the site being inspected had toilet paper in stalls, soap, and paper towels. Eight of the inspection noted that the sites did not have one or all of the items listed. One site visit consisted of staff and client interviews and did not include a site inspection. One site stated that they were unable to provide toilet paper in the stalls due to plumbing issues. The Committee continues to document these type of violations and when possible photographs the facility issue alerting the shift supervisor of the violation before leaving the site and including the photographs in the site inspection reports sent to the site supervisor.

Shelter and Resource Center	Number of Visits 1st Qtr. 2011-2012 July-September
Bethel AME Winter Family Shelter * operates 5 months	Not operating
Compass Family Shelter	0
Dolores Street Community Services- Santa Ana	0
Dolores Street Community Services- Santa Marta/Santa Maria	0
Hamilton Family Shelter	2
Hospitality House	0
Interfaith Winter Shelter *operates 4 months	Not operating
Lark Inn Youth Shelter	1
Mission Neighborhood Resource Center	2
Multi Service Center South Drop In Center	3
Multi Service Center South Shelter	3
Next Door	2
Oshun Drop In Center	1
Providence	2
Saint Joseph's Family Shelter	1
Sanctuary	2
United Council-Mother Brown's	2
Completed Site Visits	21
Assigned Site Visits	29
Percentage of Site Visit Compliance	73%

 Table 1: Site Visit Tally for 1<sup>st</sup> Quarter 2011-2012

#### **Standard of Care**

There were 59 Standard of Care complaints filed from July 1 to September 30, 2011. The table below provides a breakdown of the number of complaints per site and the status of the complaints themselves. There are four status categories for complaints: 1) Closed, which indicates that the client or the Committee inspection team who initiated the complaint agrees with the site's response; 2) Investigated, which indicates that the client or the Committee inspection team who initiated the complaint did not agree with the site's response and the Committee conducted its own investigation of the alleged violations; 3) *Pending*, which indicates that an investigation has been requested by the client or Committee inspection team who conducted initiated the complaint or that the Committee is awaiting a response from the client on the site's response; 4) Forwarded, which indicates that an SOC Committee investigated complaint(s) has been forwarded to the Department of Public Health (DPH) per the legislation. DPH conducts its own investigation and forwards its findings back to the Committee after 30 days; and 5) No Contact, which indicates that the contact information the client provided at the time of the initial complaint is no longer valid or the client did not have contact information when making the initial complaint and has not returned the 90-day requirement to review the site's response.

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Site	Number of	Status of SOC Complaint-	Items Forwarded to
	Complaints	Committee	DPH
Hamilton Family	4	3 Closed	1
Shelter		1 Investigated/Forwarded	
Lark Inn	1	Closed	None
Mission Neighborhood	3	2 Closed	1
Resource Center		1 Investigated/Forwarded	
MSC South Drop In	3	1 Closed	None
Center		2 No Contact	
MSC South Shelter	5	2 Closed	The investigation is
		1 Pending	still open and nothing
		1 No Contact	has been forwarded to
		1 Investigated	DPH
Next Door	19	8 Investigated	The investigation is
		4 Pending	still open and nothing
		14 Closed	has been forwarded to
			DPH
Oshun	3	1 Closed	None
		1 Pending	
		1 No Contact	
Providence	2	1 Closed	None
		1 No Contact	
Sanctuary	17	7 No Contact	5
		5 Investigated/Forwarded	
		1 Pending	
		4 Closed	
Saint Joseph's	1	Closed	None
Santa Marta/Santa Maria	1	Investigated/Forwarded	1

 Table 2: Standard of Care Complaints Tally Per Site for 1<sup>st</sup> Quarter 2011-2012

This is the first quarter in which the Committee has added the category, *No Contact*, in order to better document the outcomes of the complaint process.

#### Categories

The 59 individual Standards of Care complaints are divided into four categories: Staff, ADA, Health & Hygiene, and Facility & Access. Ten of these complaints were generated by the Committee during its site inspection process and of the 49 remaining complaints, 33 were from individual clients. Of those 33, four individual clients submitted multiple complaints to one site. Client A submitted two complaints regarding Sanctuary; Client B submitted two complaint regarding Sanctuary; Client C submitted five complaints regarding Sanctuary; and Client D submitted seven complaints regarding Next Door. For a breakdown of all the Standards, please refer to Appendix 1, which includes the Standard of Care methodology.



Chart 1:Complaint Breakdown, 1<sup>st</sup> Quarter 2011-2012

### Staff

The staff category refers to four Standards [1, 2, 25 & 31] that focus on how the client is treated at the site and by staff, including how staff identifies themselves through the use of photo identification or name tags and the amount of training they have received. This quarter the complaints received included allegations of staff not wearing identification; allegations that staff did not respond appropriately to a client threatening another client in front of staff; and that a staff raised his voice at a client. There were 60 separate complaints against staff this quarter.

### Americans with Disabilities Act (ADA)

The ADA category refers to Standard 8 and the majority of complaints in this category focus on either a lack of or a denial of access through an accommodation request or a facility problem. Some examples of complaints received this quarter were: broken ADA shower stools; not accommodating a medical need and request for a lower bunk; and the lack of accommodation forms in English and Spanish. There were 16 separate complaints of the lack of adherence to Standard 8 this quarter.

### Health & Hygiene

This category refers to 11 Standards focusing on meals, access to toiletries, and stocked first aid kits. Some of examples of complaints received this quarter were allegations of the lack of soap, toilet papers, and towels in bathrooms; the lack of a meal accommodation; and the lack of protective equipment for staff. There were 22 separate complaints of the lack of adherence to the health and hygiene requirements within the Standards of Care. The 11 Standards include Standards 3, 4, 5, 6, 7, 9, 10, 11, 13, 19, and 30.

### Facility & Access

Sixteen Standards make up this category. Some examples of the facility and access complaints were allegations of the lack of access to secure storage-six individual clients made this allegation; the lack of Spanish-speaking staff on duty; and access to tokens for transportation. There were 30 separate complaints of the lack of adherence to the facilities and access requirements within the Standards of Care. The 16 Standards include Standards 12, 14, 15, 16, 17, 18, 20, 21, 22, 23, 24, 26, 27, 28, 29, and 32.

#### Investigations

The Committee conducted one investigation during this quarter. The legislation requires that investigations are initiated within ten days of a client expressing dissatisfaction with the site response.

This quarter the investigation was conducted at Mission Neighborhood Resource Center. The investigation was completed over 35 days after the client stated s/he was dissatisfied with the response. In addition, the investigation was conducted 90 days before the findings were forwarded to the site and DPH. However, during this quarter four individuals expressed dissatisfaction with a site's response(s). In October, one investigation was completed over 40 days after the client stated s/he was dissatisfied with the response. In addition, this investigation was conducted 60 days before the findings were forwarded to the site and DPH. In November the Committee conducted an investigation in which the client expressed dissatisfaction with the site's responses on September 6 and September 23 and the investigation took place over 60 days later. There are currently two pending investigations which include complainants from the first quarter; these investigations should be completed by December 16, 2011. One of the individuals included in one of the investigation lodged a complaint in July 2011.

For the past three quarters, the Committee has been unable to meet the legislated requirement of conducting investigations within 10 days based on staffing. This past month, two new Members have received training on conducting investigations and will continue to shadow during investigations so that Committee Members will be trained on both site visits and Standard of Care investigations. With additional support, the Committee is working towards meeting the 10-day goal within the second quarter of 2011-2012.

#### **Shelter System Policy Recommendations**

For the past two years, the Committee has made the same four policy recommendations to the Mayor's Office and the Board of Supervisors: more case management, token distribution at sites, measuring vacancies, and training for shelter staff.

#### Access

Measuring vacancies and token distribution are based on improving access to the shelter system.

The Committee continues to request a day-to-day, weekly, or monthly, vacancy breakdown of the types of sleeping units that are not being utilized in the single adult system. The Committee believes that the type of vacancies in the system would provide information on the types of beds not be utilized on a daily basis, e.g. Resource Center beds, Care Not Cash beds, etc. This information would be helpful in determining that the best use of shelter stock.

Both 2011 Homeless Count and the 2010-2011 Turn Away count state that clients receiving a reservation are not (always) provided a travel token at time of their reservation. Tokens, particularly from reservation sites such as Mission Neighborhood Resource Center, United Council, Glide, and Multi Service Center South Drop-in, are important for clients to get from the reservation site. For example, the Providence Shelter is approximately four miles one-way from the CHANGES reservation locations. Multi Service Center South is more than one mile one-way from Glide and Mission Neighborhood Resource Center. With the exception of Mission Neighborhood Resource Center CHANGES reservation center, the Dolores Street Community

Service shelters are one to two miles one-way from the CHANGES reservation locations. The San Francisco Municipal Transportation Agency, which operates the MUNI system, fines individuals \$75 riding MUNI without proof of payment. The Committee believes token availability will ensure clients who receive a reservation will utilize that reservation.

The Human Services Agency has stated it has limited funding for tokens and there are currently 12,600 tokens distributed annually to single adult shelter providers and 2,400 to family shelter providers. HSA stated that is does not currently have additional funding set aside for tokens at this time. The Committee is advocating for additional funding for tokens and will be requesting information from the San Francisco Municipal Transportation Authority (SFMTA) regarding discounts for token purchases by City & County agencies.

#### Shelter Staffing

The Standards of Care legislation requires that all staff, including management, part-time staff, and on-call staff, most complete trainings in ten areas. For the last fiscal year, the Committee determined there was 57% by all sites in all ten training areas. This number was determined by averaging the percentage of compliance for all ten areas and dividing by ten. To determine compliance to each training area, the Committee averaged the number of staff reported to have completed a training area to the number of staff at the site.

For future counts, the Committee is working with the Human Services Agency to understand how it determines training compliance through contract monitoring and to aid in the development of a tracking mechanism that best reflects training compliance by both individual employees and sites.

In its September 2011 Quarterly Report to the Board of Supervisors and the Mayor's Office, the Committee advocated for additional resources for sites to meet the Standards for training compliance. In addition, the Committee is currently requesting mid-year funding to maintain the nutritionist for shelters. To In May 2011, the Committee submitted an Information Request to DPH and HSA requesting them to circulate a check list to the contracted agencies that would allow them to self-report the number of staff that had attended each of the nine required trainings. DPH submitted its response in July. HSA asked for an extension and submitted a response in mid-August. This response did not include the number of staff per site and at least one agency's training information was incomplete. HSA responded at the end of August with a list of training per site and the number of staff.

#### Case Managers

Committee continues to advocate for case management to be embedded in each shelter and that there are enough case managers to meet the needs of the clients. The Committee continues to advocate for a tracking tool to track clients who are accessing case management so that these clients can continue to be aided when they move from shelter to shelter. In the May 2011 Shelter Monitoring Committee Quarterly Report, the Committee suggested that this data would provide the City & County of San Francisco with crucial data in ensuring clients have access to the services needed to move out of homelessness. Without data of this nature, it is challenging to make recommendations to meet a need when that need itself is not fully known.

### **Actions**

During this quarter, the Committee sent a letter to SFMTA asking for clarification on the schedule for the T Train Line after 9:00 pm based on complaints from clients and shelter staff that the T-line was stopping before the end of the line causing clients to have to walk several blocks to reach the shelter.

#### **Membership**

The Committee currently has two vacancies. Local Homeless Coordinating Board Seat 2 requires the applicant to have experience providing direct service to the homeless through a community setting and be formerly homeless; this seat has been vacant since August 2011. Local Homeless Coordinating Board Seat 4 requires the applicant to be homeless or formerly homeless and selected from a list of candidates that are nominated by community agencies that provide behavioral health, housing placement, or other services to homeless individuals; this seat has been vacant since November 2011.

## APPENDIX

		Care Inspection Methodology	<b>D1</b>
Standard	Type of Standard	Verifying Compliance	Example
1. Treat clients equally, with respect and dignity, including in the application of shelter policies and grievance process	STAFF	Utilizing the Shelter Training Manual, the Committee, especially team captains, will review Chapter 2 as it relates to "respect". Site inspectors should be able to view shelter policies [rules] posted in English and Spanish. Site should have a form on site posted and available for handout on clients' rights and responsibilities when they receive a denial of service (DOS).	Site inspectors will interview clients based on but not limited to, how staff treat clients, in tone and attitude, if a client's privacy is protected, concern for client's belongings, if a client receives reprimand in front of others, including clients. Site inspectors must receive a majority of complaints regarding more than one staff person to find the site in non-compliance. The number of clients spoken to [approximately 10% }, the names of staff mentioned, and the type of allegations must be listed on the Standard of Care form.
2. Provide shelter services in an environment that is safe and free of physical violence; by ensuring safety protocols are in place that include training to shelter staff regarding de-escalation techniques	STAFF	Utilizing the Shelter Training Manual, the Committee, especially team captains, will review Chapter 2.	Site inspectors will ask staff leading questions to determine if they are familiar with de- escalation techniques and have a familiarity with ensuring safety protocol adherence. For example, a site inspector may ask a staff person what they would do if they heard two clients arguing loudly in the kitchen line. Site inspectors will also speak to clients to determine if clients feel the environment at the shelter is safe and if

## Standards of Care Inspection Methodology

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3. Provide, liquid soap with a dispenser permanently mounted on the wall in the restrooms; small individual packets of liquid soap, or small bar soap for use by one individual only, paper/hand towels, hand sanitizers, at least one bath-size (24"x48") towel to shelter clients and staff in each bathroom; if hand-dryers are currently installed they shall be maintained in proper working condition; in addition, shelters shall provide toilet paper in each	HEALTH	Site inspectors must physically verify that the site has soap, towels, hand sanitizers, toilet paper, bath towels (24"x48") [if the site provides showers], the cleanliness of the entire site, and verify with staff the frequency of janitorial cleaning at the site-if a log is available, note the times and days cleaning has been done at the site and by which staff. Soap dispensers shall be filled and if soap dispensers are no available, clients should have access to wrapped bar soap or small packets of individual liquid soap.	Ist Quarter Reportnot, why. The numberand names of staff willbe included in theStandard of Care formas well the number ofclients [approximately10%] and their specificcomments.Site inspectors shouldcheck each bathroomon each floor and noteif there is somethingmissing, e.g. the lack ofsoap, and on whichfloor and which stall.
bathroom stall and hire janitorial staff clean shelters on daily basis			
4. Provide feminine hygiene and incontinence supplies	HEALTH	Site inspectors must physically verify that the site has feminine hygiene and incontinence products. There are only four sites that are not required to provide feminine hygiene products: Santa Ana, Santa Maria, Santa Marta, and Hospitality House.	Site inspectors must see the products themselves before noting the site is in compliance. If you are at the BC shelter and staff Bernice tells you that she knows they have them, but they are in the case manager's office-the site inspectors could note Bernice's comments, but at the date and time of the

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			inspection, the site
			would be in non-
			compliance.
5. Comply with current	HEALTH	Each quarter Committee	Site inspectors shall use
City policy set forth in		staff shall request the last	the area in Standard 5
the San Francisco		extermination and pest	to note if clients or staff
Environment Code,		inspection conducted at the	complain about
including the		site and should indicate	chemical odors within
requirements set forth		which company conducted	this section of the
in Chapter 3 (the		the inspection and or	report.
Integrated Pest		extermination. Shelter staff	
Management Code)		may not know the chemical	
and Chapter 2 (the		components utilized by the	
Environmentally		company, and as such, the	
Preferable Purchasing		Committee site inspectors	
Ordinance) to ensure		would be unable to	
that shelter operators		determine the toxicity of	
use products that are		any chemicals as outlined in	
least harmful to shelter		Section 302 and 303 in the	
clients, staff, and the		Integrated Pest Management	
environment		Code and instead, should	
		focus on Section 304.	
		Committee staff will ask for	
		the site's procedure for	
		informing clients when	
		pesticides products are used:	
		1) a bilingual (English and Spanish) must be placed at	
		each entry/exit point at the	
		site three days before the	
		application and left up to	
		four days after the	
		application and 2) the signs	
		should include the name of	
		the pesticide used; however,	
		if the staff on duty does not	
		know, this area will be left	
		blank and noted.	
		Committee staff will follow	
		up with the appropriate site	
		staff at least once a quarter.	
		AND	
		On an annual basis, the	
		Committee staff will send	
		out a questionnaire to	
		determine compliance with	
		the Preferable Purchase	
		Ordinance and shall request	

		a list of cleaning supplies utilized by the site.	
6. Ensure that first aid kits, CPR masks, and disposable gloves are available to staff at all times and make Automatic External Deliberators (AED) available to staff in compliance with all regulatory requirements of state and local law relating to the use and maintenance of AEDs.	HEALTH	Site inspectors must physically verify that the site has stocked first aid kits, CPR masks, disposable gloves, in various sizes, and an AED.	Site inspectors must see the products themselves before noting the site is in compliance. Please note there should be a stocked first aid kit, CPR masks, and disposable gloves, in various sizes, on every floor of the site, If you are at the BC shelter and staff Bernice tells you that she knows they have them, but they are in the case manager's office-the site inspectors could note Bernice's comments, but at the date and time of the inspection, the site would be in non- compliance.
7. Supply shelter clients with fresh cold or room temperature drinking water at all times during normal operating hours	HEALTH	Site inspectors must physically verify the accessibility of the water.	If the BC shelter provides a water fountain, please verify that it is in working order.
8. provide shelter services in compliance with the Americans with Disabilities Act (ADA), including but not limited to: (i) appropriate and secure storage of medication, (ii) the provision of accessible sleeping, bathing and toileting facilities in previously designated as accessible shall comply with federal and state law requiring a	ADA	Site inspectors should ask staff for the name of the ADA coordinator and ask where that information is posted. Site inspectors must physically verify that information is posted. As with Standard 3, the site inspectors should inspect the bathroom to ensue the ADA shower(s) and toilet(s) are in working order. The site inspectors must determine if the elevator used for clients who use wheelchairs is functioning. Site inspectors	If staff at the BC shelter does not know the name of the ADA coordinator; and/or, if the ADA toilet and shower are not working fully, including a hook for the shower head to ensure hands-free bathing; and/or, if the elevator is not functioning; and/or, if the site does not have a policy on meal delivery for clients unable to queue; and/or if the site

minimum of 36 inches between sleeping units and sleeping surface height between 17-19 inches above the finished floor. In consultation with the contracting City department, and based on a history of previous usage, shelter operators shall designate an adequate number of accessible sleeping units to meet the needs of shelter clients requiring such facilities due to a mobility disability; and (iii) reasonable modifications to shelter policies, practices, and procedures; (iv) In addition, shelters shall provide orientation to new shelter clients that includes information on shelter rules and how to access case management services, and shall ensure case management services go to those shelter clients most in need of case management services. This information shall be made accessible to shelter clients with disabilities through the use of appropriate auxiliary aid and/or services, such as large print for clients with visual impairments or ASL interpreting for Deaf clients. The City shall provide equal

should ask staff if meals are delivered to clients who are unable to queue for meals. Site inspectors should ask to see an accommodation form and ask how long the site takes to determine if an accommodation can be made for requesting client. Site inspectors shall ask for written information provided to clients who receive services at the site. The information should be in English and Spanish. These materials should be given to all clients who are staying at the shelter for one night or more. The information should include, but is not limited to: hours of operation • meal times • check-in times laundry services-if these • services are not available it should be noted where clients can wash their clothes • shower times • case management availability and accessibility if case management is not available, clients should be provided with outside referrals

outside referrals Site inspectors should view the log that shows how often orientation is provided to clients and if that orientation is provided verbally, in which languages, and how individuals with disabilities could access the orientation, e.g. ASL

inspector determines through observation or a client interview that the site is not compliant with an ADA issue, the site would be in noncompliance. Site inspectors should speak to staff and ask leading questions regarding how clients can request and accommodation and how a site works to meet that client's needs. Please note the area on site where medication can be stored. Please note that the site may only be in non-compliance with one of the components listed above, but the site inspectors would note on the form noncompliance for Standard 8.

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access to shelter clients with disabilities without regard to whether they accept auxiliary aids.			
9. Engage a nutritionist, who shall develop all meal plans, including meal plans for children and pregnant women; and post menus on a daily basis.	HEALTH	Site inspectors must note if a menu is posted for sites that serve meals. Please note that resource centers, with the exception of United Council, do not serve meals. The Committee staff will inform site inspectors before their inspection when the nutritionist has last worked with the site on meal development.	If menus are not posted at the BC shelter, at least daily, the site would not be in compliance with Standard 9. Sample menus would not meet the Standard and a site with a sample menu would be found out of compliance.
10. Make dietary modifications to accommodate request from clients based on religious beliefs and practices; health or disability reasons	HEALTH	Site inspectors shall ask kitchen staff, if available, what type of accommodations are made for clients seeking alternate meal choices as listed within Standard 10. If clients complain of portion sizes or the inspection team believes the portion sizes are small, a photograph of the meal should be taken and circulated to the nutritionist and the site. Site inspection team captains should carry copies of the Free Eats available at http://www.freeprintshop.or g/ with them at site inspections. If needed, Committee staff should provide copies of the Free Eats charts in English & Spanish.	If site inspectors are inspecting during meal time, they should ask to see what the vegetarian option is for the meal and note it in their notes. Site inspectors shall ask kitchen staff or other staff leading question to determine how client can request an accommodation. If the Committee is unable to locate a vegetarian or another individual person who asked for a meal accommodation, the site inspectors should ask additional "what if" questions to the staff. If the site is unable to provide vegetarian options and/or unable to detail how an accommodation could be made/requested, the site would not be in compliance.

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11. Comply with Article 19F of the San Francisco Health Code that prohibits smoking in homeless shelters.	HEALTH	Site inspectors shall note if there is any smoking inside a shelter. Smoking is not allowed inside and must be, at minimum, taken to the curb outside.	Staff should note on the inspection form if there is smoking inside the shelter.
12. Provide shelter clients with one clean blanket, two clean sheets, and one pillow enclosed in a plastic or vinyl sleeve with a clean pillowcase; sheets shall be cleaned at least once per week and upon client turnover	FACILITY	Site inspectors must physically see the one blanket, two sheets, pillow and pillowcase to determine compliance. The site inspectors shall ask staff for the cleaning procedure of the blankets, sheets, pillows, pillowcases, mattresses, and mats between client use and/or on a weekly basis and that information shall be noted in the report.	If a site does not provide a blanket, two sheets, pillow, and pillowcase, the site is not in compliance. The site should also have a cleaning schedule for bed linens and beds themselves and that schedule should be known by staff. If the schedule is not known by staff, the site would not be in compliance.
13. Make the shelter facility available to shelter clients for sleeping at least 8 hours per night	HEALTH	Site inspectors shall ask for the lights on and lights off schedule for the site.	If the time period between lights on and lights off is 8 hours, the site is in compliance. However, site inspectors may note non-compliance if a percentage (10% of the clients) state that they cannot sleep due to staff and/or client noise and the site may be found in non- compliance.
14. Provide daytime access to beds in all 24- hour shelters	FACILITY	Site inspectors shall ask for the site's policy on daytime access and how a client can request bed-rest.	Please note this only is applicable to sites contracted to provide daytime access. For more information, please refer to the site specific shelter inspection forms.
<ul><li>15. Provide shelter clients with pest-free, secure property storage inside each shelter.</li><li>Shelter staff shall provide closable bags to</li></ul>	FACILITY	Site inspectors shall ask staff what storage options are available to clients, including but not limited to lockers, bags, off-site options.	Compliance is based on staff response and if possible client response. Each site must have a storage option for clients and

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clients for storage purposes. If storage inside a shelter is unavailable, the shelter operator may provide free, pest-free storage off-site as long as the off-site storage is available to the shelter client up until the time of evening bed check			clients should be able to bag their items before entering the site.
16. Provide shelter clients with access to electricity for charging cell phones; and other durable medical equipment for clients with disabilities	FACILITY	Site inspectors must physically determine outlet accessibility to clients by checking to see if there are outlets in the client areas.	Compliance is based on site inspectors' determination of outlets in the client areas.
17. Note in writing and post in a common areas in the shelter when a maintenance problem will be repaired and note the status of the repairs	FACILITY	Site inspectors must note in their report if something is in disrepair at the site and if so, if the site has posted the problem and listed repair dates.	If the BC shelter's ADA shower's head's hook is broken and there is no signage, the site would be in non- compliance with Standard 17 and Standard 8.
18. Provide access to free local calls during non-sleeping hours; including TTY access and amplified phones for clients who are deaf and hearing-impaired	FACILITY	Site inspectors must note the phone clients can use during the lights on hours of operation at the shelter.	If the staff at the BC shelter state that clients can use the case manager phone and the case manager's hours are 8:00 AM to 5:00 PM, but the site's light on hours are from 7:00 AM to 10:00 PM, the site would not be in compliance. Access to staff cell phones and pay phones would not meet the Standard. Sites must have TTY on-site or be able to refer a client to a location where TTY is accessible.
19. Provide a	HEALTH	Site inspectors must	If the mats at the BC

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minimum of 22 inches between the sides of sleeping units, excluding the designated ADA- accessible sleeping units and sleeping units separated by a wall		physically determine if the sleeping units are 22 inches apart.	shelter are 5 inches apart head to toe and 23 inches apart side to side, the site is in compliance. The 22 inches applies to side to side.
20. Provide all printed materials produced by the City and shelters in English and Spanish and other languages upon and endure that all written communications are provided to clients with sensory disabilities in alternate formats such as large print, Braille, etc., upon request	FACILITY	Site inspectors must physically determine if any notice posted by the site on their letterhead or on City letterhead is in English and Spanish.	If staff at the BC shelter cannot provide a copy of the rules in Spanish, the site would not be in compliance.
21. Communicate with each client in the client's primary language or provide professional translation services; including but not limited to American Sign Language interpretation; however, children or other clients may be asked to translate in emergency situations	FACILITY	Site inspectors must determine if the staff would be able to communicate to a client speaking a language other than English, including Spanish, American Sign Language, Shona, Turkish, etc.	The site must have a plan on site and known by staff on how they would access language link services for a client, including if a client appeared after business hours. A response of "I would ask my supervisor" or "I would call my manager at home" would require the staff to do so and get a response from said supervisor. The response must include how the client's language need would be met. If the site is unable to provide a plan, they would not be in compliance. Any plan they do provide will be written on the Standards of Care form and if needed, verified

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			by Committee staff.
22. Provide at least one front line staff at each site that is bilingual in English and Spanish	FACILITY	Site inspectors should ask which staff on duty speaks Spanish and write the staff person's name on the Standard of Care form. The site inspectors must speak with said staff as well.	To be in compliance, there must be a staff on duty at the time of the inspection that speaks Spanish. If there is not a Spanish speaking staff person on duty, the site inspectors may ask the staff leading questions on how they would accommodate a mono-lingual Spanish speaking client and that plan should be included.
23. Ensure that each shelter has an emergency disaster plan that requires drills on a monthly basis and that, in consultation with the Mayor's Office on Disability, includes specific evacuation devices and procedures for people with disabilities	FACILITY	Site inspectors should ensure that an emergency disaster plan is posted at each exit at the site and note the last monthly drill.	If the site does not have plans posted at each exit and has not had a monthly drill within the last 31 days, the site is not in compliance.
24. Locate alternate sleeping unit for a client who has been immediately denies services after 5:00 PM, unless the denial was for acts or threats of violence	FACILITY	Site inspectors should ask staff what there policy is on locating a unit for clients.	Compliance is based on staff response and if possible client response.
25. Require all staff to wear a badge that identifies the staff person by name and position badges	STAFF	Site inspectors must physically determine that each staff member has a badge that is facing forward and visible to clients.	If a staff member does not have a badge at the time of the inspection, the site inspector should note it and the site would be in non- compliance.
26. Ensure all clients receive appropriate and ADA-compliant	FACILITY	Site inspectors should ask staff how clients are transported to appointments	The site inspectors will ask how a client can receive transportation

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transportation to attend medical, permanent housing, substance abuse treatment, job- search, job interview, mental health, shelter services (etc)		and how a client requests a transport.	to an approved appointment as listed within Standard 26 and if needed ask staff leading questions, such as "Are tokens available to clients who have a substance abuse treatment appointment? If so, how does a client access tokens from the site?" If the staff on site are unable to provide a plan, be it providing a token or otherwise, on how a client can receive transportation to the needed service, the site would be found not in compliance. Site team inspectors must visually verify that there are tokens present for the site to be in compliance.
27. Provide public notification at least 24 hours in advance of on- site, community meetings	FACILITY	Site inspectors should determine the date of the last community meeting and ask staff how clients were and when they were notified	Compliance is based on staff response and if possible client response.
28. Provide clients with access to free laundry services with hot water and dryer that reaches a temperature between 120-130 degrees Fahrenheit, on or off site	FACILITY	Site inspectors should see the laundry policy and physically verify that the machines are in working order. If the site only offers free laundry at a certain time, that should be noted	Compliance is based on staff response and if possible client response.
29. To the extent not inconsistent with Proposition N, passed by the voters on November 5, 2002, ensure all single adult shelter reservations be	FACILITY	Site inspectors should ask who on site can provide a client with an extension and how/when the client can access that extension.	Site inspectors shall speak to staff to determine are aware of current 2010-2011 extension policies and that the site has a system for client to

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for a minimum of 7 nights. 30. Agree to comply with the California Department of Industrial Relations, Division of Occupational Safety and Health (Cal- OSHA) General Industry regarding Blood borne Pathogens	HEALTH	Site inspectors must physically verify that the site has gowns, masks, gloves, in various sizes, and a exposure control plan [a what to do in case there is blood/chemicals/an unknown substance on site- DPH will be providing a check sheet for the	extend their reservations as allowed within said policy. Compliance is based on staff response and if possible client response. Site inspectors must see the products and policy themselves before noting the site is in compliance. If you are at the BC shelter and staff Bernice tells you that she knows they have them, but they are in the case manager's
(8 CCR 5193) and its injury and illness Prevention Program (8CCR 3203), including but not limited to applicable requirements regarding personal protective equipment, universal precautions, and the development of an exposure control plan, as defined therein,		Committee and sites and until that information is provided, the site cannot be held out of compliance]	office-the site inspectors could note Bernice's comments, but at the date and time of the inspection, the site would be in non- compliance.
31. Annual all-staff mandatory trainings: (1) hand washing requirements and other communicable disease prevention; (2) proper food handling and storage; (3) emergency procedures in case of disaster, fire, or other urgent health or safety risk, including but not limited to CPR requirements; (4) safe and appropriate intervention with violent or aggressive	STAFF	Compliance will be verified annually based on training rosters.	Compliance will be verified annually based on training rosters.

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shelter clients,			
including training on			
the harm reduction			
model in dealing with			
substance abuse; (5)			
safe and appropriate			
interaction with shelter			
clients who suffer from			
mental illness or			
substance abuse; (6)			
On-the-job burn-out			
prevention; (7)			
requirements under the			
ADA, in collaboration			
with the Mayor's			
Office on Disability			
and the City Attorney's			
Office; (8) policies and			
procedures explained in			
shelter training			
manuals; (9) cultural			
humility, including			
sensitivity training			
regarding			
homelessness, the			
lesbian, bisexual, gay,			
and transgender			
communities, people			
with visible and			
invisible disabilities,			
youth, women, and			
trauma victims.			
32. Maximize the	FACILITY	Compliance will be verified	Compliance will be
space for sleeping in		by site providing the	verified by site
the shelter to the fullest		certificate of occupancy	providing the certificate
extent possible.		issued by the Department of	of occupancy issued by
		Building Inspection or the	the Department of
		San Francisco Fire	Building Inspection or
		Department on an annual	the San Francisco Fire
		basis.	Department on an
			annual basis.