

Date: June 12, 2009

Item No. 11
File No. 09028

SUNSHINE ORDINANCE TASK FORCE

AGENDA PACKET CONTENTS LIST*

- Complaint by: Alvin Xex vs Human Resources
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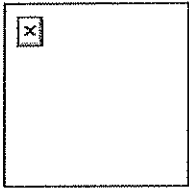
Completed by: Frank Darby

Date: June 17, 2009

***This list reflects the explanatory documents provided**

~ Late Agenda Items (documents received too late for distribution to the Task Force Members)

** The document this form replaces exceeds 25 pages and will therefore not be copied for the packet. The original document is in the file kept by the Administrator, and may be viewed in its entirety by the Task Force, or any member of the public upon request at City Hall, Room 244.



DENNIS J. HERRERA
City Attorney

ERNEST H. LLORENTE
Deputy City Attorney

DIRECT DIAL: (415) 554-4236
E-MAIL: ernest.llorente@sfgov.org

MEMORANDUM

June 15, 2009

ALVIN XEX v THE DEPARTMENT OF HUMAN RESOURCES (09028)

COMPLAINT

THE COMPLAINANT ALLEGES THE FOLLOWING:

On May 8, 2009, Complainant Alvin Xex *alleges that he* made an Public Records Request with the Human Resources Department. He requested the number of employees hired for all City Department and agencies for years 2007, 2008 and 2009. He also requested the number of and the positions (classified and professional) of Black Men for the same time periods

To his request, Alvin Xex claims that he did not get a response.

DEPARTMENT OF HUMAN RESOURCES RESPONDS

On May 28, 2009, Jennifer Johnston, Chief of Policy for the Department of Human Resources submitted her letter responding to the Complaint. In her letter to the Task Force, she clearly states that the Department **never received** a request for documents from Alvin Xex on May 8, 2009 or any time thereafter. The Department did not know what Alvin Xex was requesting until it received a copy of the complaint from the Task Force Office. The Department states that the Task Force has jurisdiction to hear the complaint but there is clearly a factual conflict which must be decided by the Task Force. In addition, the Department has provided the documents that were listed in the complaint.

COMPLAINANT FILES COMPLAINT:

On May 14, 2009, Alvin Xex filed a complaint against HRD alleging violations of the Sunshine Ordinance.

APPLICABLE STATUTORY SECTION;

1. Sunshine Ordinance, San Francisco Administrative Code Section 67.1 addresses Findings and Purpose.

Memorandum

- 2. Sunshine Ordinance, San Francisco Administrative Code Section 67.21 addresses general requests for public documents.
- 3. Sunshine Ordinance, San Francisco Administrative Code Section 67.24 public information that must be disclosed.
- 4. Sunshine Ordinance, San Francisco Administrative Code Section. 67.26 deals with withholding kept to a minimum.
- 5. Sunshine Ordinance, San Francisco Administrative Code Section. 67.27 deals with justification for withholding.
- 6. California Constitution, Article I, Section 3 addresses Assembly, petition, open meetings.

APPLICABLE CASE LAW:

none

ISSUES TO BE DETERMINED

1. FACTUAL ISSUES

A. Uncontested Facts:

- Alvin Xex made a public records request for information about the Commission.

B. Contested facts/ Facts in dispute:

- Whether the Commission timely responded to the public records requests.

The Task Force must determine what facts are true.

i. Relevant facts in dispute:

- Whether the Commission responded to the public records request in a timely fashion.
- Whether the Commission provided the requested records.

QUESTIONS THAT MIGHT ASSIST IN DETERMINING FACTS:

none

LEGAL ISSUES/LEGAL DETERMINATIONS;

- Were sections of the Sunshine Ordinance (Section 67.21), Brown Act, Public Records Act, and/or California Constitution Article I, Section three violated?

Memorandum

- **Was there an exception to the Sunshine Ordinance, under State, Federal, or case law?**

CONCLUSION

THE TASK FORCE FINDS THE FOLLOWING FACTS TO BE TRUE:

THE TASK FORCE FINDS THAT THE ALLEGED VIOLATIONS TO BE **TRUE OR NOT TRUE.**

Memorandum**THE CALIFORNIA CONSTITUTION AS AMENDED BY PROPOSITION 59 IN 2004 PROVIDES FOR OPENNESS IN GOVERNMENT.**

Article I Section 3 provides:

- a) The people have the right to instruct their representative, petition government for redress of grievances, and assemble freely to consult for the common good.

- b)(1) The people have the right of access to information concerning the conduct of the people's business, and therefore, the meetings of public bodies and the writings of public officials and agencies shall be open to public scrutiny.
 - 2) A statute, court rule, or other authority, including those in effect on the effective date of this subdivision that limits the right of access shall be adopted with findings demonstrating the interest protected by the limitation and the need for protecting that interest.

 - 3) Nothing in this subdivision supersedes or modifies the right of privacy guaranteed by Section 1 or affects the construction of any statute, court rule, or other authority to the extent that it protects that right to privacy, including any statutory procedures governing discovery or disclosure of information concerning the official performance or professional qualifications of a peace officer.

 - 4) Nothing in this subdivision supersedes or modifies any provision of this Constitution, including the guarantees that person may not be deprived of life, liberty, or property without due process of law, or denied equal protection of the laws, as provided by Section 7.

 - 5) This subdivision does not repeal or nullify, expressly or by implication, any constitutional or statutory exception to the right of access to public records or meetings or public bodies that is in effect on the effective date of this subdivision, including, but not limited to, any statute protecting the confidentiality of law enforcement and prosecution records.

 - 6) Nothing in this subdivision repeals, nullifies, supersedes, or modifies protections for the confidentiality of proceedings and records of the Legislature, the Members of the Legislature, and its employees, committee, and caucuses provided by Section 7 of Article IV, state law, or legislative rules adopted in furtherance of those provisions: nor does it affect the scope of permitted discovery in judicial or administrative proceedings regarding deliberations of the Legislature, the Members of the Legislature, and its employees, committees, and caucuses.

Memorandum
ATTACHED STATUTORY SECTIONS FROM CHAPTER 67 OF THE SAN
FRANCISCO ADMINISTRATIVE CODE (THE SUNSHINE ORDINANCE)
UNLESS OTHERWISE SPECIFIED

Section 67.1 addresses Findings and Purpose

The Board of Supervisors and the People of the City and County of San Francisco find and declare:

- (a) Government's duty is to serve the public, reaching its decisions in full view of the public.
- (b) Elected officials, commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. The people do not cede to these entities the right to decide what the people should know about the operations of local government.
- (c) Although California has a long tradition of laws designed to protect the public's access to the workings of government, every generation of governmental leaders includes officials who feel more comfortable conducting public business away from the scrutiny of those who elect and employ them. New approaches to government constantly offer public officials additional ways to hide the making of public policy from the public. As government evolves, so must the laws designed to ensure that the process remains visible.
- (d) The right of the people to know what their government and those acting on behalf of their government are doing is fundamental to democracy, and with very few exceptions, that right supersedes any other policy interest government officials may use to prevent public access to information. Only in rare and unusual circumstances does the public benefit from allowing the business of government to be conducted in secret, and those circumstances should be carefully and narrowly defined to prevent public officials from abusing their authority.
- (e) Public officials who attempt to conduct the public's business in secret should be held accountable for their actions. Only a strong Open Government and Sunshine Ordinance, enforced by a strong Sunshine Ordinance Task Force can protect the public's interest in open government.
- (f) The people of San Francisco enact these amendments to assure that the people of the City remain in control of the government they have created.
- (g) Private entities and individuals and employees and officials of the City and County of San Francisco have rights to privacy that must be respected. However, when a person or entity is before a policy body or passive meeting body, that person, and the public, has the right to an open and public process.

Memorandum

Section 67.21 addresses general requests for public documents.

This section provides:

- (a) Every person having custody of any public record or public information, as defined herein, ... shall, at normal times and during normal and reasonable hours of operation, without unreasonable delay, and without requiring an appointment, permit the public record, or any segregable portion of a record, to be inspected and examined by any person and shall furnish one copy thereof upon payment of a reasonable copying charge, not to exceed the lesser of the actual cost or ten cents per page.
- (b) A custodian of a public record shall as soon as possible and within **ten days** (emphasis added) following receipt of a request for inspection or copy of a public record, comply with such request. Such request may be delivered to the office of the custodian by the requester orally or in writing by fax, postal delivery, or e-mail. If the custodian believes the record or information requested is not a public record or is exempt, the custodian shall justify withholding any record by demonstrating, in writing as soon as possible and within ten days following receipt of a request, that the record in question is exempt under express provisions of this ordinance.

Section 67.25 provides:

- a.) Notwithstanding the 10-day period for response to a request permitted in Government Code Section 6256 and in this Article, a written request for information described in any category of non-exempt public information shall be satisfied no later than the close of business on the day following the day of the request. This deadline shall apply only if the words "Immediate Disclosure Request" are placed across the top of the request and on the envelope, subject line, or cover sheet in which the request is transmitted. Maximum deadlines provided in this article are appropriate for more extensive or demanding requests, but shall not be used to delay fulfilling a simple, routine or otherwise readily answerable request.
- b.) If the voluminous nature of the information requested, its location in a remote storage facility or the need to consult with another interested department warrants an extension of 10 days as provided in Government Code Section 6456.1, the requestor shall be notified as required by the close of business on the business day following the request.
- c.) The person seeking the information need not state his or her reason for making the request or the use to which the information will be put, and requesters shall not be routinely asked to make such a disclosure. Where a

Memorandum

record being requested contains information most of which is exempt from disclosure under the California Public Records Act and this article, however, the City Attorney or custodian of the record may inform the requester of the nature and extent of the non-exempt information and inquire as to the requester's purpose for seeking it, in order to suggest alternative sources for the information which may involve less redaction or to otherwise prepare a response to the request

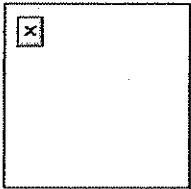
Section 67.26 provides:

No record shall be withheld from disclosure in its entirety unless all information contained in it is exempt from disclosure under express provisions of the California Public Records Act or of some other statute. Information that is exempt from disclosure shall be masked, deleted or otherwise segregated in order that the nonexempt portion of a requested record may be released, and keyed by footnote or other clear reference to the appropriate justification for withholding required by section 67.27 of this article. This work shall be done personally by the attorney or other staff member conducting the exemption review. The work of responding to a public-records request and preparing documents for disclosure shall be considered part of the regular work duties of any city employee, and no fee shall be charged to the requester to cover the personnel costs of responding to a records request.

Section 67.27 provides:

Any withholding of information shall be justified in writing, as follows:

- a.) A withholding under a specific permissive exemption in the California Public Records Act, or elsewhere, which permissive exemption is not forbidden to be asserted by this ordinance, shall cite that authority.
- b.) A withholding on the basis that disclosure is prohibited by law shall cite the specific statutory authority in the Public Records Act of elsewhere.
- c.) A withholding on the basis that disclosure would incur civil or criminal liability shall cite any specific statutory or case law, or any other public agency's litigation experience, supporting that position.
- d.) When a record being requested contains information, most of which is exempt from disclosure under the California Public Records Act and this Article, the custodian shall inform the requester of the nature and extent of the nonexempt information and suggest alternative sources for the information requested, if available.



DENNIS J. HERRERA
City Attorney

ERNEST H. LLORENTE
Deputy City Attorney

DIRECT DIAL: (415) 554-4236
E-MAIL: ernest.llorente@sfgov.org

June 2, 2009

Nick Goldman, Chair
Members of the Complaint Committee

Re: Alvin Xex (09028) v. the Human Resources Department

Dear Chair Goldman and Members of the Complaint Committee:

This letter addresses the issue of whether the Sunshine Ordinance Task Force ("Task Force") has jurisdiction over the complaint of Alvin Xex against the Human Resources Department ("HRD").

BACKGROUND

On May 8, 2009, Complainant Alvin Xex made an Public Records Request with the Human Resources Department. He requested the number of employees hired for all City Department and agencies for years 2007, 2008 and 2009. He also requested the number of and the positions (classified and professional) of Black Men for the same time periods

To his request, Alvin Xex claims that he did not get a response.

COMPLAINT

On May 14, 2009, Alvin Xex filed a complaint against HRD alleging violations of the Sunshine Ordinance.

SHORT ANSWER

Based on Complainant's allegation and the applicable sections of the Sunshine Ordinance and the California Public Records Act, which are cited below, the Sunshine Ordinance Task Force *does* have jurisdiction over the allegation. The allegations are covered under 67.21 of the Ordinance.

DISCUSSION AND ANALYSIS

Article I Section 3 of the California Constitution as amended by Proposition 59 in 2004, the State Public Records Act, the State Brown Act, and the Sunshine Ordinance as amended by Proposition G in 1999 generally covers the area of Public Records and Public Meeting laws that the Sunshine Ordinance Task Force uses in its work.

Letter to the Complaint Committee
Page 2
June 2, 2009

The Sunshine Ordinance is located in the San Francisco Administrative Code Chapter 67. All statutory references, unless stated otherwise, are to the Administrative Code. Section 67.21 generally covers requests for documents and Section 67.25 covers Immediate Disclosure Requests. CPRA Section 6253 generally covers Public Records Requests.

In this case, Alvin Xex made an Public Records Request. Alvin Xex alleges that HRD did not respond. Based on the allegations, the Task Force has jurisdiction to hear this complaint and will determine whether HRD violated the Ordinance and/or the Public Records Act.



SUNSHINE ORDINANCE TASK FORCE
 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco CA 94102
 Tel. (415) 554-7724; Fax (415) 554-7854
<http://www.sfgov.org/sunshine>

SUNSHINE ORDINANCE COMPLAINT

Complaint against which Department or Commission HUMAN RESOURCES

Name of individual contacted at Department or Commission TICKI CALLAHAN
 557 9815

- Alleged violation public records access
- Alleged violation of public meeting. Date of meeting _____

Sunshine Ordinance Section 67.34, 67.32, 67.35 ET AL
 (If known, please cite specific provision(s) being violated)

Please describe alleged violation. Use additional paper if needed. Please attach any relevant documentation supporting your complaint. 5/8/09 calls

I requested number of employees hired for all City of San Francisco Departments and Agencies for years 2007, 2008, 2009. Also, the number of and positions (classified and professional) Black men in same, for same time periods.

- Do you want a public hearing before the Sunshine Ordinance Task Force? yes no
- Do you also want a pre-hearing conference before the Complaint Committee? yes no

(Optional)¹ Name Alvin Xex Address _____

Telephone No. 415 [REDACTED] E-Mail Address [REDACTED]@Aol.com

Date 5/14/09 Alvin Xex
 Signature

I request confidentiality of my personal information. yes no

¹ NOTICE: PERSONAL INFORMATION THAT YOU PROVIDE MAY BE SUBJECT TO DISCLOSURE UNDER THE CALIFORNIA PUBLIC RECORDS ACT AND THE SUNSHINE ORDINANCE, EXCEPT WHEN CONFIDENTIALITY IS SPECIFICALLY REQUESTED. YOU MAY LIST YOUR BUSINESS/OFFICE ADDRESS, TELEPHONE NUMBER AND E-MAIL ADDRESS IN LIEU OF YOUR HOME ADDRESS OR OTHER PERSONAL CONTACT INFORMATION. Complainants can be anonymous as long as the complainant provides a reliable means of contact with the SOTF (Phone number, fax number, or e-mail address).



Gavin Newsom
Mayor

Micki Callahan
Human Resources Director

May 28, 2009

Sent Via Electronic and Interoffice Mail

Chris Rustom, Administrator
Sunshine Ordinance Task Force
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Sunshine Ordinance Complaint Number 09028 Submitted by Alvin Xex

Dear Mr. Rustom:

I write in response to the complaint filed by Alvin Xex dated May 14, 2009 asserting that the Department of Human Resources ("DHR" or "Department") violated Sunshine Ordinance Sections "67.34, 67.32, 67.35, et al." Mr. Xex is apparently alleging that DHR did not respond to phone calls he purportedly made to DHR on May 8, 2009 requesting public information and/or documents.

According to our records, Mr. Xex left a voice message on Human Resources Director Micki Callahan's main line on May 13, 2009 simply indicating that he would like to speak with Ms. Callahan; he made no mention of a public records request. Ms. Callahan's Executive Assistant, Jessica Williams, was out ill that day but returned Mr. Xex's phone message the very next day on May 14th. Ms. Williams transferred his phone call to me as the Department's designated Public Information Officer once he indicated that he was seeking information under the Sunshine Ordinance. When I spoke with Mr. Xex, he indicated that he was seeking some information and asked for the appropriate address to which he could send a request for public documents. I provided him with my contact information and he indicated that he would mail his request to me shortly. To date, DHR has not received Mr. Xex's request for information (other than what was forwarded by the Sunshine Task Force pursuant to the above-captioned complaint).

DHR is committed to transparency in government and takes its obligations under the Sunshine Ordinance very seriously. As I explained to you during our phone conversation the morning of May 26, 2009, at no time did Mr. Xex state what it was that he was requesting, contrary to his assertion otherwise.

By his complaint, for the first time, Mr. Xex requests the number of employees hired by the City and County of San Francisco ("City") during calendar years 2007, 2008 and 2009. Mr. Xex further requests "the number of and positions [sic] (classified and professional), Black new in same [sic], for same time periods." Since DHR never received a request for information from Mr. Xex, and his contact information was redacted from the complaint, I am including the requested information with this response should you wish to forward it to him directly.

There were a total of 12,748 individuals appointed by the City from January 1, 2007 to May 27, 2009 (4,395 employees in 2007; 6,352 employees in 2008; and 2,001 in 2009 as of May 27th). This includes all work schedules (part-time, full-time and as-needed) and all appointment types (Permanent Civil Service, Permanent Exempt, Temporary Civil Service, Temporary Exempt/As-Needed and Commission Member appointments). This also includes all employment actions, including promotions, demotions, new hires and rehires, since the available

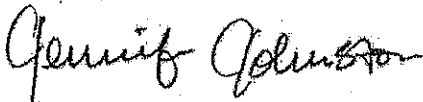
query does not separate out by new employee hire status only. Further, please note that the query does not exclude those individuals who are no longer working for the City as of today.

In response to Mr. Xex's second request, attached is a report indicating all of the individuals appointed by the City from January 1, 2007 to May 27, 2009 who self-reported their race/ethnic category as "Black." As reflected in the report, there were a total of 570 individuals out of the total 4,395 appointed in 2007; 770 individuals out of the total 6,352 appointed in 2008; and 331 individuals out of the 2,001 appointed in 2009 as of May 27th. Again, this includes all work schedules, all appointment types, all employment actions and all individuals regardless of their current employment status with the City. The information is broken down by effective date of the appointment, the department in which the individual was appointed and the job code to which the person was appointed. The query includes the department ID code but not the full name of the department, and it includes the job code but not the job title to which the person was appointed. For the full name of the department, you may refer to the department ID codes in the Annual Salary Ordinance located on the Controller's website at www.sfgov.org/Controller. For information on job title, you may refer to the DHR website at www.sfgov.org/DHR under the "Classification and Compensation Database" link for job titles corresponding to each job code.

As I understand the complaint process pursuant to my discussion with you on May 26th, there is no need for a Department representative to attend any tentatively scheduled Sunshine Task Force meetings, absent future direction from you, since we are not contesting jurisdiction or that we are obligated to provide the requested information. Rather, DHR contests the facts as Mr. Xex has portrayed them in his complaint. As we discussed, you will present DHR's response as contained in this letter to the Sunshine Task Force and/or the appropriate Subcommittee thereof in accordance with established protocol and advise me if anything further is required of DHR. Please let me know if my understanding is not correct.

You may contact me regarding this matter at Jennifer.Johnston@sfgov.org or (415) 557-4932; however, please note that I will be out on leave from June 8th through to November 2009. Should you need anything from DHR after June 5th, please contact Paul Greene, Client Services Representative, at Paul.Greene@sfgov.org or (415) 551-8939; or Ms. Williams at Jessica.Williams@sfgov.org or (415) 557-4815.

Sincerely,



Jennifer Johnston
Chief of Policy

Enclosure (1)

Cc: Paul Greene
Jessica Williams

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
Calendar Year 2007			
1	2007-01-01	7375	CWP01
2	2007-01-02	2450	DPHGH
3	2007-01-02	7211	DPW
4	2007-01-02	7514	DPT
5	2007-01-08	1404	DPHGH
6	2007-01-08	Q 2	POL
7	2007-01-13	0932	DSS
8	2007-01-13	2587	DPHLH
9	2007-01-13	5504	REC
10	2007-01-13	7514	DPW
11	2007-01-13	7514	DPW
12	2007-01-13	8226	FAM01
13	2007-01-13	9916	DPW
14	2007-01-15	2935	DPHMH
15	2007-01-15	7211	DPW
16	2007-01-15	7227	DPW
17	2007-01-15	7311	DPW
18	2007-01-15	7311	DPW
19	2007-01-15	7311	DPW
20	2007-01-15	7311	DPW
21	2007-01-16	1458	CAT
22	2007-01-16	7372	CWP04
23	2007-01-16	7540	DPT
24	2007-01-16	P103	DPHGH
25	2007-01-19	Q 4	POL
26	2007-01-22	1312	DPT
27	2007-01-25	2903	DPHPC
28	2007-01-29	0884	MYR
29	2007-01-29	1044	DPT
30	2007-01-29	2324	DPHPH
31	2007-01-29	4140	ADM
32	2007-01-29	7381	DPT
33	2007-01-29	8159	CSS
34	2007-01-29	8159	CSS
35	2007-01-29	8159	CSS
36	2007-01-29	9163	DPT
37	2007-02-01	1446	CHF
38	2007-02-01	2615	USD
39	2007-02-05	2312	DPHLH
40	2007-02-05	3417	DPW
41	2007-02-09	2591	DPHPH
42	2007-02-10	2914	DSS
43	2007-02-10	8304	SHF
44	2007-02-12	1428	DPHGH
45	2007-02-12	8158	CSS
46	2007-02-12	8158	CSS
47	2007-02-15	1704	DPW
48	2007-02-16	2320	DPHPC
49	2007-02-16	2320	DPHPH
50	2007-02-22	8321	JUV
51	2007-02-26	1654	CCD
52	2007-02-26	2586	DPHGH
53	2007-02-26	2586	DPHGH
54	2007-02-26	9187	DPT
55	2007-02-26	P103	DPHGH
56	2007-02-27	2930	DPHMH
57	2007-02-27	2930	DPHPC
58	2007-02-27	2931	DPHMH
59	2007-02-27	2931	DPHMH
60	2007-02-27	2931	DPHMH

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
61	2007-03-05	0941	AIR
62	2007-03-05	1408	DBI
63	2007-03-05	1408	DPH
64	2007-03-05	1408	DBI
65	2007-03-05	1408	DBI
66	2007-03-05	2430	DPHGH
67	2007-03-05	8214	PTC
68	2007-03-05	8214	PTC
69	2007-03-05	8214	PTC
70	2007-03-05	8214	PTC
71	2007-03-05	8214	PTC
72	2007-03-06	Q 3	POL
73	2007-03-10	1824	DSS
74	2007-03-10	2588	DPHMH
75	2007-03-12	2430	DPHGH
76	2007-03-12	5203	PUC04
77	2007-03-12	9163	DPT
78	2007-03-12	9163	DPT
79	2007-03-12	9163	DPT010302
80	2007-03-12	9163	DPT
81	2007-03-12	9704	DSS
82	2007-03-14	1705	PTC
83	2007-03-24	1704	PTC03
84	2007-03-24	2904	DSS
85	2007-03-24	8304	SHF
86	2007-03-24	8304	SHF
87	2007-03-24	8320	JUV
88	2007-03-26	1408	HHP
89	2007-03-26	1426	POL
90	2007-03-26	1652	DPT
91	2007-03-26	1652	DPHGH
92	2007-03-26	2430	DPHGH
93	2007-03-26	2430	DPHGH
94	2007-03-26	2585	DPHPC
95	2007-03-26	2585	DPHMH
96	2007-03-26	2585	DPHMH
97	2007-03-26	2585	DPHPC
98	2007-03-26	2585	DPHPC
99	2007-03-26	2585	DPHMH
100	2007-03-26	2585	DPHPC
101	2007-03-26	2585	DPHMH
102	2007-03-26	2904	DSS
103	2007-03-26	2904	DSS
104	2007-03-26	2912	DSS
105	2007-03-26	4203	ASR
106	2007-03-26	7372	CWP04
107	2007-03-26	9132	DPT
108	2007-03-26	9132	DPT
109	2007-03-26	9132	DPT
110	2007-03-30	8165	HRD
111	2007-04-02	1042	TIS
112	2007-04-02	2992	HRC
113	2007-04-02	7324	DPHLH
114	2007-04-02	7324	DPHLH
115	2007-04-02	9922	DPW
116	2007-04-07	2312	DPHJH
117	2007-04-07	7371	DPT
118	2007-04-09	1823	DPT
119	2007-04-09	2430	DPHGH
120	2007-04-09	2430	DPHGH
121	2007-04-09	2615	USD

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
122	2007-04-09	2912	DSS
123	2007-04-09	2930	DPHGH
124	2007-04-09	2931	DPHMH
125	2007-04-09	7215	WTR0305
126	2007-04-09	7341	WTR05
127	2007-04-09	9910	CCD
128	2007-04-09	9910	CCD
129	2007-04-09	9910	CCD
130	2007-04-16	7334	DPHLH
131	2007-04-17	1229	POL
132	2007-04-21	2917	DSS
133	2007-04-23	2604	DPHLH
134	2007-04-23	2830	DPHGH
135	2007-04-23	7313	WTR03
136	2007-04-23	7372	CWP03
137	2007-04-23	7372	CWP04
138	2007-04-23	7372	CWP04
139	2007-04-23	7372	CWP03
140	2007-04-30	1022	REC
141	2007-04-30	2803	DPHPH
142	2007-05-01	8226	AAM
143	2007-05-01	9916	DPW
144	2007-05-04	8320	JUV
145	2007-05-04	8320	JUV
146	2007-05-04	8320	JUV
147	2007-05-05	3378	ADM18
148	2007-05-05	8320	JUV
149	2007-05-05	8320	JUV
150	2007-05-05	8320	JUV
151	2007-05-06	8238	ECD
152	2007-05-07	0942	DPHGH
153	2007-05-07	1444	DSS
154	2007-05-07	2430	DPHPC
155	2007-05-07	8201	PTC
156	2007-05-07	9163	DPT010304
157	2007-05-07	9163	DPT
158	2007-05-07	Q 2	POL
159	2007-05-07	Q 2	POL
160	2007-05-08	420C	CRT
161	2007-05-10	0111	DSSAS
162	2007-05-12	1406	JUV
163	2007-05-12	1406	JUV
164	2007-05-14	2520	DPHGH
165	2007-05-15	5640	ENV
166	2007-05-19	3602	LIB
167	2007-05-21	0933	AIR
168	2007-05-21	2320	DPHPC
169	2007-05-21	2320	DPHGH
170	2007-05-21	2430	DPHGH
171	2007-05-21	8147	DAT
172	2007-05-21	8444	ADP
173	2007-05-22	420C	CRT
174	2007-05-29	2430	DPHGH
175	2007-06-02	1324	ADM01
176	2007-06-02	1324	ADM01
177	2007-06-02	1324	ADM01
178	2007-06-02	1324	ADM01
179	2007-06-02	1324	ADM01
180	2007-06-02	430C	CRT
181	2007-06-02	7514	DPW
182	2007-06-02	7514	DPW

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
183	2007-06-02	7514	DPW
184	2007-06-02	7514	DPW
185	2007-06-04	1424	DSS
186	2007-06-04	1652	CSS
187	2007-06-04	1704	PTC
188	2007-06-04	2708	DPW
189	2007-06-04	3214	REC
190	2007-06-04	430C	CRT
191	2007-06-04	430C	CRT
192	2007-06-04	5382	PUC
193	2007-06-04	7308	TIS
194	2007-06-04	8181	CAT
195	2007-06-11	1244	DPHGH
196	2007-06-11	430C	CRT
197	2007-06-16	2604	DPHLH
198	2007-06-16	4230	DSS
199	2007-06-16	7540	DPT
200	2007-06-18	1704	PTC
201	2007-06-18	1704	PTC
202	2007-06-18	5149	WTR05
203	2007-06-18	7346	PRT05
204	2007-06-18	8132	DAT
205	2007-06-18	9163	DPT010304
206	2007-06-18	9163	DPT010305
207	2007-06-18	9163	DPT010303
208	2007-06-19	0923	PUC04
209	2007-06-25	5380	PTC
210	2007-06-25	H 3	FIR
211	2007-06-25	H 3	FIR031111
212	2007-06-25	Q 2	POL
213	2007-06-25	Q 2	POL
214	2007-06-25	Q 2	POL
215	2007-06-25	Q 2	POL
216	2007-06-28	0882	MYR
217	2007-06-28	1936	PRT
218	2007-06-29	2654	JUV
219	2007-06-29	Q 3	POL
220	2007-06-29	Q 4	POL
221	2007-06-30	9102	DPT
222	2007-06-30	9102	DPT
223	2007-07-01	1404	TIS
224	2007-07-01	1404	TIS
225	2007-07-01	1706	ADM23
226	2007-07-01	1824	SHF
227	2007-07-01	2279	DPHGH
228	2007-07-01	2279	DPHGH
229	2007-07-01	7215	DPW
230	2007-07-01	AC43	ADM01
231	2007-07-02	1231	PTC
232	2007-07-02	1404	DSS
233	2007-07-02	148C	CRT
234	2007-07-02	1824	PUC04
235	2007-07-02	2910	DSS
236	2007-07-02	2930	DPHMH
237	2007-07-02	2930	DPHPH
238	2007-07-02	3598	CCD
239	2007-07-02	7514	WTR03
240	2007-07-02	9181	DPT
241	2007-07-02	9181	DPT
242	2007-07-02	9772	CHF
243	2007-07-02	9774	CHF

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
244	2007-07-02	9774	MYR
245	2007-07-02	9774	MYR
246	2007-07-02	9774	MYR
247	2007-07-02	9775	MYR
248	2007-07-09	1231	HRD
249	2007-07-10	H 30	FIR
250	2007-07-10	H 30	FIR
251	2007-07-10	H 30	FIR031111
252	2007-07-10	H 30	FIR
253	2007-07-10	H 30	FIR031111
254	2007-07-10	H 30	FIR
255	2007-07-11	7333	SCI
256	2007-07-11	H 20	FIR
257	2007-07-14	1324	ADM01
258	2007-07-14	1324	ADM01
259	2007-07-14	2905	DSS
260	2007-07-14	4230	DSS
261	2007-07-14	9102	DPT
262	2007-07-16	2912	DSS
263	2007-07-16	2930	DPHMH
264	2007-07-16	7501	DPW
265	2007-07-16	7501	DPW
266	2007-07-16	7504	DPW
267	2007-07-16	7501	DPW
268	2007-07-16	7501	DPW
269	2007-07-16	8214	PTC
270	2007-07-16	8214	PTC
271	2007-07-16	8214	PTC
272	2007-07-16	8214	PTC
273	2007-07-16	8238	ECD
274	2007-07-16	8238	ECD
275	2007-07-16	8238	ECD
276	2007-07-16	9163	DPT010305
277	2007-07-16	9163	DPT
278	2007-07-16	9209	POL
279	2007-07-23	1022	TIS
280	2007-07-23	1222	PUC1106
281	2007-07-23	1938	DPHGH
282	2007-07-23	2326	DPHGH
283	2007-07-23	375C	CRT
284	2007-07-30	0648	CRT
285	2007-07-30	2587	DPHMH
286	2007-07-30	7347	AIR
287	2007-07-30	8173	POL
288	2007-07-30	8214	PTC
289	2007-07-30	9163	DPT
290	2007-07-30	9163	DPT010306
291	2007-07-30	9163	DPT010302
292	2007-07-30	9163	DPT010307
293	2007-07-30	9163	DPT010306
294	2007-07-30	P103	DPHGH
295	2007-07-30	Q 2	POL
296	2007-07-30	Q 4	POL
297	2007-08-01	1022	TIS
298	2007-08-02	1227	HRD
299	2007-08-03	8420	SHF
300	2007-08-03	Q 3	POL
301	2007-08-06	2992	ADM09
302	2007-08-06	4320	CCD
303	2007-08-07	1842	AIR
304	2007-08-08	2977	USD

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
305	2007-08-08	Q 4	POL
306	2007-08-10	4308	TTX
307	2007-08-11	4202	ASR
308	2007-08-11	7340	DPT
309	2007-08-11	7514	DPW
310	2007-08-11	7514	DPW
311	2007-08-11	8226	FAM
312	2007-08-11	8226	FAM
313	2007-08-11	8226	FAM
314	2007-08-11	8226	FAM
315	2007-08-11	8226	FAM
316	2007-08-11	8226	FAM
317	2007-08-11	8226	FAM
318	2007-08-11	8226	FAM
319	2007-08-13	0922	AAM
320	2007-08-13	1404	REG
321	2007-08-13	1406	DPHPC
322	2007-08-13	1823	PUC04
323	2007-08-13	2587	DPHMH
324	2007-08-13	2903	DPHGH
325	2007-08-13	8201	PTC
326	2007-08-13	8201	PTC
327	2007-08-13	9181	DPT
328	2007-08-13	9910	CCD
329	2007-08-13	9910	CCD
330	2007-08-13	9916	DPW
331	2007-08-14	0119	BOS
332	2007-08-14	1630	TTX
333	2007-08-18	1227	HRD
334	2007-08-18	8226	FAM01
335	2007-08-20	1844	CSS
336	2007-08-20	4308	TTX
337	2007-08-20	4308	TTX
338	2007-08-20	4320	CCD
339	2007-08-20	5260	DPW
340	2007-08-20	9163	DPT
341	2007-08-21	Q 4	POL
342	2007-08-22	2716	USD
343	2007-08-23	2615	USD
344	2007-08-25	2708	WAR
345	2007-08-25	3417	REC
346	2007-08-25	7215	DPW
347	2007-08-25	8207	LIB
348	2007-08-25	8207	WAR.
349	2007-08-26	Q 52	POL
350	2007-08-26	Q 52	POL
351	2007-08-27	1446	CCD
352	2007-08-27	2218	DPHGH
353	2007-08-27	2218	DPHPC
354	2007-08-27	2708	AIR
355	2007-08-27	2708	AIR
356	2007-08-27	3417	REC
357	2007-08-27	430C	CRT
358	2007-08-27	7514	AIR
359	2007-08-27	8158	CSS
360	2007-08-27	8158	CSS
361	2007-08-28	2708	REC
362	2007-08-28	3417	REC
363	2007-09-01	1450	CWP02
364	2007-09-03	2615	CCD
365	2007-09-03	5310	DPW

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
366	2007-09-03	5310	DPW
367	2007-09-03	5310	DPW
368	2007-09-03	5314	DPW
369	2007-09-04	2430	DPHGH
370	2007-09-05	8150	DAT
371	2007-09-07	0922	DPHMH
372	2007-09-08	8228	AAM
373	2007-09-09	1426	CCD
374	2007-09-10	0923	PRT07
375	2007-09-10	1635	DPHMH
376	2007-09-10	1820	DSS
377	2007-09-10	2908	DPHGH
378	2007-09-10	2908	DPHPC
379	2007-09-10	2908	DPHGH
380	2007-09-10	2908	DPHGH
381	2007-09-10	430C	CRT
382	2007-09-10	8121	DPT
383	2007-09-10	9163	DPT010304
384	2007-09-10	9163	DPT010308
385	2007-09-10	9163	DPT
386	2007-09-10	9163	DPT
387	2007-09-11	1227	HRD
388	2007-09-17	8177	PDR
389	2007-09-21	1632	USD
390	2007-09-22	1322	ADM
391	2007-09-22	1324	ADM23
392	2007-09-22	1324	ADM23
393	2007-09-22	1324	ADM23
394	2007-09-22	1324	ADM23
395	2007-09-22	1324	ADM23
396	2007-09-22	3630	LIB
397	2007-09-22	3632	LIB
398	2007-09-22	8207	LIB
399	2007-09-22	8228	FAM
400	2007-09-22	8228	FAM
401	2007-09-22	9163	DPT010305
402	2007-09-24	1161	DPHGH
403	2007-09-24	1823	DPHMH
404	2007-09-24	2585	DPHPH
405	2007-09-24	7375	CWP04
406	2007-09-24	7375	CWP01
407	2007-09-24	8201	PTC
408	2007-09-24	9126	DPT
409	2007-09-24	9920	AIR
410	2007-09-24	Q 2	POL
411	2007-09-25	8151	CAT
412	2007-10-01	1452	HRD
413	2007-10-01	2430	DPHGH
414	2007-10-01	8207	LIB
415	2007-10-01	9774	MYR
416	2007-10-02	1246	HRD
417	2007-10-02	420C	CRT
418	2007-10-05	9774	CHF
419	2007-10-06	1326	ADM23
420	2007-10-06	1936	DPW
421	2007-10-06	202C	CRT
422	2007-10-06	2708	REC
423	2007-10-06	2708	REC
424	2007-10-06	2708	REC
425	2007-10-06	2708	REC
426	2007-10-06	2708	REC

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
427	2007-10-06	2708	REC
428	2007-10-06	3210	REC
429	2007-10-06	8226	FAM01
430	2007-10-06	8226	FAM01
431	2007-10-06	8304	SHF
432	2007-10-07	3280	REC
433	2007-10-07	3280	REC
434	2007-10-07	3280	REC
435	2007-10-07	3280	REC
436	2007-10-07	3280	REC
437	2007-10-07	3280	REC
438	2007-10-07	3280	REC
439	2007-10-08	1840	CCD
440	2007-10-09	1244	DSS
441	2007-10-09	3417	REC
442	2007-10-09	8177	DAT
443	2007-10-10	0922	RET
444	2007-10-12	1220	POL
445	2007-10-13	2931	DPHMH
446	2007-10-15	2740	DPHGH
447	2007-10-16	1426	DSS
448	2007-10-20	2708	CCD
449	2007-10-20	3618	CCD
450	2007-10-20	7328	DPW
451	2007-10-22	1630	PUC04
452	2007-10-22	1706	CCD
453	2007-10-22	5310	AIR
454	2007-10-22	8238	ECD
455	2007-10-22	8304	SHF
456	2007-10-22	9132	DPT
457	2007-10-22	9132	DPT
458	2007-10-22	9163	DPT
459	2007-10-22	9163	DPT010305
460	2007-10-22	9163	DPT010308
461	2007-10-22	9163	DPT
462	2007-10-22	9163	DPT010307
463	2007-10-22	9163	DPT
464	2007-10-22	9174	MTA
465	2007-10-22	9179	DPT
466	2007-10-22	P103	DPHGH
467	2007-10-29	2110	DPHGH
468	2007-10-29	8214	PTC
469	2007-10-29	8214	PTC
470	2007-10-29	8214	PTC
471	2007-10-29	8214	PTC
472	2007-10-29	8214	PTC
473	2007-10-29	8214	PTC
474	2007-10-29	8214	PTC
475	2007-10-29	8214	PTC
476	2007-10-29	8214	PTC
477	2007-10-29	8214	PTC
478	2007-10-29	P103	DPHGH
479	2007-11-03	8304	SHF
480	2007-11-03	8304	SHF
481	2007-11-04	2708	LIB
482	2007-11-05	1840	LIB
483	2007-11-05	2430	DPHGH
484	2007-11-05	7372	CWP04
485	2007-11-05	7514	CWP03
486	2007-11-05	8158	CSS
487	2007-11-05	9175	MTA

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
488	2007-11-05	9920	PUC04
489	2007-11-05	P103	DPH
490	2007-11-05	P103	DPHGH
491	2007-11-06	2615	USD
492	2007-11-09	Q 4	POL
493	2007-11-13	1227	HRD
494	2007-11-14	2920	DPHGH
495	2007-11-17	3284	REC
496	2007-11-17	3302	FAM
497	2007-11-17	3302	AAM
498	2007-11-19	1022	ADM
499	2007-11-19	2818	DPHPH
500	2007-11-19	6115	CWP10
501	2007-11-19	8135	DAT
502	2007-11-19	8201	PTC
503	2007-11-21	2708	DPW
504	2007-11-21	2708	DPW
505	2007-11-26	0961	POL9043
506	2007-11-26	1244	PUC1106
507	2007-11-26	1312	DPW
508	2007-11-26	P103	DPHGH
509	2007-11-29	1063	USD
510	2007-12-01	7281	DPW
511	2007-12-01	7410	DPT
512	2007-12-01	8320	JUV
513	2007-12-01	8320	JUV
514	2007-12-03	0932	CON
515	2007-12-03	1241	ADM
516	2007-12-03	1244	MTA
517	2007-12-03	2430	DPHGH
518	2007-12-03	2430	DPHPC
519	2007-12-03	2604	DPHLH
520	2007-12-03	2830	DPHPH
521	2007-12-03	2912	DSS
522	2007-12-03	3424	AIR
523	2007-12-03	6319	PUC04
524	2007-12-03	7373	CWP04
525	2007-12-03	8129	DAT
526	2007-12-03	8177	PDR
527	2007-12-03	9124	MTA
528	2007-12-03	9126	DPT
529	2007-12-03	9704	DSS
530	2007-12-03	9910	CWP01
531	2007-12-03	9910	CWP01
532	2007-12-03	9910	CWP01
533	2007-12-03	9910	CWP01
534	2007-12-03	Q 2	POL
535	2007-12-03	Q 2	POL
536	2007-12-03	Q 2	POL
537	2007-12-03	Q 2	POL
538	2007-12-04	8435	ADP
539	2007-12-05	2708	USD
540	2007-12-05	8214	MTA
541	2007-12-10	1241	ADM
542	2007-12-13	1227	HRD
543	2007-12-13	1227	HRD
544	2007-12-15	3417	DPW
545	2007-12-15	7346	PTC
546	2007-12-15	7346	PTC
547	2007-12-15	7378	DPW
548	2007-12-15	8228	FAM01

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
549	2007-12-15	8434	ADP
550	2007-12-15	8434	ADP
551	2007-12-15	9140	DPT
552	2007-12-15	9140	DPT
553	2007-12-15	9140	DPT
554	2007-12-15	9150	DPT
555	2007-12-17	1314	DPW
556	2007-12-17	1708	DPHGH
557	2007-12-17	2482	CWP10
558	2007-12-17	2482	CWP10
559	2007-12-17	2585	DPHMH
560	2007-12-17	9102	DPT
561	2007-12-17	9102	DPT
562	2007-12-17	9102	DPT
563	2007-12-17	9102	DPT
564	2007-12-17	9772	CHF
565	2007-12-17	9916	DPW
566	2007-12-28	1822	DPW
567	2007-12-28	8321	JUV
568	2007-12-29	1634	DSS
569	2007-12-31	1823	AIR
570	2007-12-31	8302	SHF

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
Calendar Year 2008			
1	2008-01-01	1244	DSS
2	2008-01-02	9163	DPT010304
3	2008-01-02	9163	DPT
4	2008-01-02	9163	DPT
5	2008-01-02	9163	DPT
6	2008-01-02	9163	DPT
7	2008-01-02	9163	DPT010307
8	2008-01-02	9163	DPT
9	2008-01-03	P103	DPHGH
10	2008-01-05	8320	JUV
11	2008-01-05	8320	JUV
12	2008-01-07	0932	ADM05
13	2008-01-07	3210	CCD
14	2008-01-07	3210	CCD
15	2008-01-07	9772	CFC
16	2008-01-12	7514	DPT
17	2008-01-12	9704	DSS
18	2008-01-12	9916	DPW
19	2008-01-13	Q 62	POL
20	2008-01-14	1022	DPHPH
21	2008-01-14	1022	DPHPH
22	2008-01-14	1052	AIR
23	2008-01-14	1428	DPHGH
24	2008-01-14	1632	PUC1102
25	2008-01-14	2903	DPHGH
26	2008-01-14	2912	DSS
27	2008-01-14	2920	DPHGH
28	2008-01-14	5620	WTR07
29	2008-01-14	8177	DAT
30	2008-01-14	Q 4	POL
31	2008-01-15	0111	JUV
32	2008-01-16	0922	CSS
33	2008-01-16	0922	CSS
34	2008-01-16	1022	USD
35	2008-01-18	2586	DPHPH
36	2008-01-18	2586	DPHPH
37	2008-01-21	0922	AIR
38	2008-01-22	1033	USD
39	2008-01-26	2230	DPHLH
40	2008-01-26	7514	DPW
41	2008-01-28	1450	ECN
42	2008-01-28	2324	DPHJH
43	2008-01-28	2903	DSS
44	2008-01-28	2903	DSS
45	2008-01-28	2903	DSS
46	2008-01-28	420C	CRT
47	2008-01-28	8158	CSS
48	2008-01-28	9910	CWP01
49	2008-01-28	Q 3	POL
50	2008-02-04	1041	TIS
51	2008-02-04	1824	TIS
52	2008-02-05	0922	PUC
53	2008-02-07	2615	USD
54	2008-02-07	2672	USD
55	2008-02-09	2736	DPHLH
56	2008-02-09	2736	DPHLH
57	2008-02-09	2916	DSS
58	2008-02-09	3280	REC
59	2008-02-09	9110	MTA
60	2008-02-09	9110	MTA

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
61	2008-02-11	0890	MYR
62	2008-02-11	1033	TIS
63	2008-02-11	1063	TIS
64	2008-02-11	2320	DPHGH
65	2008-02-11	2467	DPHGH
66	2008-02-11	2468	DPHGH
67	2008-02-11	2736	DPHGH
68	2008-02-11	2736	DPHGH
69	2008-02-11	2736	DPHGH
70	2008-02-11	Q 2	POL
71	2008-02-23	0922	FAM01
72	2008-02-23	0923	DSS
73	2008-02-23	1204	AIR
74	2008-02-23	8314	SHF
75	2008-02-25	1822	ADM23
76	2008-02-25	2903	DPHGH
77	2008-02-25	7345	CWPO3
78	2008-02-25	9163	DPT
79	2008-02-25	9163	DPT
80	2008-02-25	9163	DPT010302
81	2008-02-25	9163	MTA
82	2008-02-25	9163	DPT010305
83	2008-02-25	9163	DPT010308
84	2008-02-25	9163	DPT010303
85	2008-02-25	9920	AIR
86	2008-02-25	9920	AIR
87	2008-03-01	8321	JUV
88	2008-03-05	1426	USD
89	2008-03-07	8321	JUV
90	2008-03-08	9704	DSS
91	2008-03-08	9704	DSS
92	2008-03-10	0922	ECD
93	2008-03-10	1070	PUC1103
94	2008-03-10	1312	PUC1201
95	2008-03-10	1408	DPHPH
96	2008-03-10	2604	DPHGH
97	2008-03-10	2719	AIR
98	2008-03-10	3248	CCD
99	2008-03-10	7388	WTR03
100	2008-03-10	8204	LIB
101	2008-03-10	8302	SHF
102	2008-03-10	8302	SHF
103	2008-03-10	9132	DPT
104	2008-03-10	9132	DPT
105	2008-03-10	9132	DPT
106	2008-03-10	9132	DPT
107	2008-03-10	9132	DPT
108	2008-03-10	9132	DPT
109	2008-03-12	1704	DPW
110	2008-03-15	8344	JUV
111	2008-03-17	1326	ADM
112	2008-03-17	1835	BOS
113	2008-03-17	7311	DPW
114	2008-03-17	7311	DPW
115	2008-03-17	7311	DPW
116	2008-03-17	9922	DPW
117	2008-03-17	H 3	FIR031111
118	2008-03-17	H 3	FIR031111
119	2008-03-22	2708	WAR
120	2008-03-22	3602	LIB
121	2008-03-22	8237	ECD

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
122	2008-03-22	9139	DPT
123	2008-03-22	9139	DPT
124	2008-03-22	9139	DPT
125	2008-03-22	9139	DPT
126	2008-03-22	9139	DPT
127	2008-03-22	9139	DPT
128	2008-03-22	9139	DPT
129	2008-03-22	9139	DPT
130	2008-03-22	9140	DPT
131	2008-03-24	2312	DPHJH
132	2008-03-24	4310	PUC1108
133	2008-03-24	8444	ADP
134	2008-03-24	8444	ADP
135	2008-03-24	9132	DPT
136	2008-03-26	1842	HRD
137	2008-03-27	2587	DPHMH
138	2008-03-27	2587	DPHMH
139	2008-03-27	2587	DPHMH
140	2008-03-27	2587	DPHGH
141	2008-03-27	2587	DPHMH
142	2008-03-27	2587	DPHMH
143	2008-03-27	2587	DPHMH
144	2008-03-27	2587	DPHLH
145	2008-03-27	2587	DPHMH
146	2008-03-29	8226	FAM01
147	2008-04-01	1450	PRT05
148	2008-04-01	1814	USD
149	2008-04-05	8216	PTC
150	2008-04-07	1844	DPT
151	2008-04-07	2322	DPHPH
152	2008-04-07	3210	CCD
153	2008-04-07	3598	CCD
154	2008-04-07	7514	ADM14
155	2008-04-07	9163	DPT
156	2008-04-07	9163	DPT010302
157	2008-04-07	9163	DPT010307
158	2008-04-07	9163	DPT010308
159	2008-04-07	9163	DPT
160	2008-04-07	9163	DPT010308
161	2008-04-07	9163	DPT010308
162	2008-04-07	9163	DPT
163	2008-04-12	8226	FAM01
164	2008-04-12	8226	FAM01
165	2008-04-14	2320	DPHGH
166	2008-04-15	2112	DPHGH
167	2008-04-18	9916	DPW
168	2008-04-19	3602	LIB
169	2008-04-19	8320	JUV
170	2008-04-21	0954	DPW
171	2008-04-21	1630	DSS
172	2008-04-21	2320	DPHJH
173	2008-04-21	2587	DPHMH
174	2008-04-21	2903	DPHGH
175	2008-04-21	3535	USD
176	2008-04-21	7341	WTR03
177	2008-04-21	7449	CWP10
178	2008-04-21	8214	MTA
179	2008-04-21	8214	MTA
180	2008-04-21	8214	MTA
181	2008-04-21	8214	MTA
182	2008-04-21	8214	MTA

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
183	2008-04-21	8214	MTA
184	2008-04-21	8214	MTA
185	2008-04-21	8214	MTA
186	2008-04-21	8214	MTA
187	2008-04-21	P103	DPHGH
188	2008-04-21	Q 3	POL
189	2008-04-23	Q 4	POL
190	2008-04-28	1246	CCD
191	2008-04-28	2587	DPHMH
192	2008-04-29	7514	DPW
193	2008-05-01	6138	DPHPH
194	2008-05-03	1222	CCD
195	2008-05-03	1450	POL
196	2008-05-03	7501	DPW
197	2008-05-03	7501	DPW
198	2008-05-03	7501	DPW
199	2008-05-03	7501	DPW
200	2008-05-03	7501	DPW
201	2008-05-03	7501	DPW
202	2008-05-03	7501	DPW
203	2008-05-03	8226	FAM01
204	2008-05-03	8250	SHF
205	2008-05-05	0931	HRD
206	2008-05-05	1630	TTX
207	2008-05-05	1844	PUC
208	2008-05-05	3632	LIB
209	2008-05-05	8177	PDR
210	2008-05-05	8182	PDR
211	2008-05-05	9330	PRT05
212	2008-05-05	9910	CCD
213	2008-05-05	9910	CCD
214	2008-05-05	9910	CCD
215	2008-05-05	9910	CCD
216	2008-05-05	9910	CCD
217	2008-05-05	9910	CCD
218	2008-05-05	9910	CCD
219	2008-05-07	9920	PUC04
220	2008-05-12	2430	DPHGH
221	2008-05-12	2430	DPHGH
222	2008-05-12	9916	DPW
223	2008-05-15	2593	DPHPH
224	2008-05-17	8250	SHF
225	2008-05-18	1227	HRD
226	2008-05-19	1426	PUC
227	2008-05-19	2303	DPHGH
228	2008-05-19	2303	DPHGH
229	2008-05-19	2303	DPHGH
230	2008-05-19	2303	DPHGH
231	2008-05-19	430C	CRT
232	2008-05-19	5260	DPW
233	2008-05-19	5380	PUC04
234	2008-05-19	7514	WTR05
235	2008-05-19	8444	JUV
236	2008-05-19	9209	POL
237	2008-05-19	Q 2	POL
238	2008-05-19	Q 2	POL
239	2008-05-27	1406	DPW
240	2008-05-27	9916	DPW
241	2008-05-29	2593	DPHPH
242	2008-05-31	1842	JUV
243	2008-05-31	1844	DSS

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
244	2008-06-02	0923	ECD
245	2008-06-02	0931	ADM
246	2008-06-02	1043	AIR
247	2008-06-02	1204	DPT
248	2008-06-02	1574	CON
249	2008-06-02	1842	DPW
250	2008-06-02	5382	PUC04
251	2008-06-02	8177	CAT
252	2008-06-02	9163	DPT
253	2008-06-02	9163	DPT
254	2008-06-02	9163	DPT
255	2008-06-02	9163	DPT
256	2008-06-02	9163	DPT
257	2008-06-03	1052	TIS
258	2008-06-03	1823	USD
259	2008-06-06	0931	POL
260	2008-06-07	8320	JUV
261	2008-06-07	8320	JUV
262	2008-06-09	2320	DPHGH
263	2008-06-09	9924	DPHPH
264	2008-06-10	2708	USD
265	2008-06-13	8321	JUV
266	2008-06-14	0931	JUV
267	2008-06-14	2302	DPHGH
268	2008-06-16	0923	AIR
269	2008-06-16	1705	WTR05
270	2008-06-16	2672	USD
271	2008-06-16	2708	AIR
272	2008-06-16	2708	AIR
273	2008-06-16	7514	PRT05
274	2008-06-16	8177	PDR
275	2008-06-16	8207	LIB
276	2008-06-16	9131	DPT
277	2008-06-16	9910	REC
278	2008-06-16	9920	PUC04
279	2008-06-16	9920	PUC04
280	2008-06-16	9920	PUC04
281	2008-06-16	9922	PUC
282	2008-06-16	9922	PUC04
283	2008-06-17	8238	ECD
284	2008-06-18	420C	CRT
285	2008-06-19	9910	CHF
286	2008-06-21	2273	DPHGH
287	2008-06-21	2273	DPHGH
288	2008-06-21	2273	DPHGH
289	2008-06-21	2273	DPHGH
290	2008-06-21	2273	DPHGH
291	2008-06-21	2273	DPHGH
292	2008-06-21	2273	DPHGH
293	2008-06-21	2275	DPHGH
294	2008-06-21	2275	DPHGH
295	2008-06-21	2277	DPHGH
296	2008-06-21	2279	DPHGH
297	2008-06-21	2279	DPHGH
298	2008-06-21	2281	DPHGH
299	2008-06-23	Q 2	POL
300	2008-06-23	Q 2	POL
301	2008-06-26	0116	CPC
302	2008-06-28	2708	ADM14
303	2008-06-28	8226	FAM01
304	2008-06-28	8226	FAM01

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
305	2008-06-30	1406	MTA
306	2008-06-30	1426	WTR04
307	2008-06-30	2277	DPHGH
308	2008-06-30	2672	USD
309	2008-06-30	2992	MTA
310	2008-06-30	5201	PUC04
311	2008-06-30	7334	AIR
312	2008-06-30	9163	DPT010308
313	2008-06-30	9772	CHF
314	2008-06-30	9910	DSS
315	2008-06-30	9916	MTA
316	2008-06-30	9916	MTA
317	2008-06-30	9916	MTA
318	2008-06-30	9916	MTA
319	2008-06-30	9916	MTA
320	2008-06-30	9916	MTA
321	2008-06-30	9920	PUC04
322	2008-06-30	9924	DPHGH
323	2008-07-01	1444	DSS
324	2008-07-01	1840	DPW
325	2008-07-01	2273	DPHGH
326	2008-07-01	2275	DPHGH
327	2008-07-01	2275	DPHGH
328	2008-07-01	2275	DPHGH
329	2008-07-01	2277	DPHGH
330	2008-07-01	2277	DPHGH
331	2008-07-01	2277	DPHGH
332	2008-07-01	2277	DPHGH
333	2008-07-01	2277	DPHGH
334	2008-07-01	2277	DPHGH
335	2008-07-01	2277	DPHGH
336	2008-07-01	2279	DPHGH
337	2008-07-01	2281	DPHGH
338	2008-07-01	2281	DPHGH
339	2008-07-01	2940	DSS
340	2008-07-01	2944	DSS
341	2008-07-01	4119	WAR
342	2008-07-01	7204	WTR04
343	2008-07-01	8322	JUV
344	2008-07-01	8322	JUV
345	2008-07-02	420C	CRT
346	2008-07-03	1210	HSS
347	2008-07-05	2604	DPHLH
348	2008-07-07	2672	USD
349	2008-07-07	9924	DPHMH
350	2008-07-11	7334	JUV
351	2008-07-12	2916	DSS
352	2008-07-12	420C	CRT
353	2008-07-12	8304	SHF
354	2008-07-12	8304	SHF
355	2008-07-12	8304	SHF
356	2008-07-12	9520	DPT
357	2008-07-12	9916	DPW
358	2008-07-14	1478	PUC
359	2008-07-14	1478	PUC1108
360	2008-07-14	1822	DPHMH
361	2008-07-14	2320	DPHGH
362	2008-07-14	3598	CCD
363	2008-07-14	8302	SHF
364	2008-07-14	8302	SHF
365	2008-07-14	8302	SHF

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
366	2008-07-14	9163	DPT
367	2008-07-14	9163	DPT
368	2008-07-14	9163	DPT
369	2008-07-14	9163	DPT
370	2008-07-14	9163	DPT
371	2008-07-14	9163	DPT
372	2008-07-14	9163	DPT
373	2008-07-14	9163	DPT
374	2008-07-14	9163	DPT
375	2008-07-14	9163	DPT
376	2008-07-14	9180	MTA
377	2008-07-15	2615	CCD
378	2008-07-16	2977	USD
379	2008-07-21	7355	DPW
380	2008-07-22	H 40	FIR031111
381	2008-07-22	H 40	FIR031111
382	2008-07-22	H 40	FIR031111
383	2008-07-26	2708	WAR
384	2008-07-26	8207	LIB
385	2008-07-26	8320	JUV
386	2008-07-26	8320	JUV
387	2008-07-26	9150	DPT
388	2008-07-26	9916	DPW
389	2008-07-26	9916	DPW
390	2008-07-26	9916	DPW
391	2008-07-28	1227	HRD
392	2008-07-28	1241	MTA
393	2008-07-28	1705	WTR05
394	2008-07-28	5201	MTA
395	2008-07-28	7410	DPT
396	2008-07-28	7501	DPW
397	2008-07-28	8420	SHF
398	2008-07-28	9910	DSS
399	2008-07-28	9916	MTA
400	2008-07-28	P103	DPHJH
401	2008-07-30	9916	DPW
402	2008-08-01	2279	DPHGH
403	2008-08-01	2992	HRC
404	2008-08-02	2708	JUV
405	2008-08-04	9910	HRD
406	2008-08-04	9910	HRD
407	2008-08-09	3284	REC1005
408	2008-08-09	7263	REC
409	2008-08-09	7410	DPT
410	2008-08-11	0923	DPHMH
411	2008-08-11	0923	DPHMH
412	2008-08-11	1842	MTA
413	2008-08-11	2328	DPHPC
414	2008-08-11	7514	REC
415	2008-08-11	8124	POL9043
416	2008-08-11	8201	PTC
417	2008-08-11	8238	ECD
418	2008-08-11	9163	DPT010303
419	2008-08-11	9508	MTA
420	2008-08-11	9508	MTA
421	2008-08-11	9910	DSS
422	2008-08-14	1934	DPHPC
423	2008-08-15	7524	JUV
424	2008-08-16	2917	DSS
425	2008-08-18	0922	TTX
426	2008-08-18	9922	DPW

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
427	2008-08-19	2716	REC
428	2008-08-19	2716	REC
429	2008-08-19	9910	CCD
430	2008-08-23	1203	PUC1106
431	2008-08-23	1244	HRD
432	2008-08-23	1424	DSS
433	2008-08-23	1842	WTR06
434	2008-08-23	2587	DPHPC
435	2008-08-23	3284	REC1005
436	2008-08-23	5203	DPW
437	2008-08-23	8320	JUV
438	2008-08-23	8322	JUV
439	2008-08-23	8322	JUV
440	2008-08-25	0941	ECN
441	2008-08-25	2615	USD
442	2008-08-25	2708	USD
443	2008-08-25	2708	USD
444	2008-08-25	2708	AIR
445	2008-08-25	6139	ADM01
446	2008-08-25	7355	CWP10
447	2008-08-25	8302	SHF
448	2008-08-25	9126	DPT
449	2008-08-25	9126	DPT
450	2008-08-25	9163	DPT
451	2008-08-25	9163	DPT
452	2008-08-25	9163	DPT
453	2008-08-25	9163	DPT
454	2008-08-25	9163	DPT
455	2008-08-25	9163	DPT
456	2008-08-25	9163	DPT
457	2008-08-25	9163	DPT
458	2008-08-25	9163	DPT
459	2008-08-25	9163	DPT
460	2008-08-25	9163	DPT
461	2008-08-25	9163	DPT
462	2008-08-25	9163	DPT
463	2008-08-25	9163	DPT
464	2008-08-25	9163	DPT
465	2008-08-25	9163	DPT
466	2008-08-25	9163	DPT
467	2008-08-25	9910	CCD
468	2008-08-25	9910	CCD
469	2008-08-25	9922	PUC04
470	2008-08-30	2917	DSS
471	2008-09-01	1324	ADM23
472	2008-09-01	1324	ADM23
473	2008-09-01	1324	ADM23
474	2008-09-02	2931	DPHMH
475	2008-09-06	3417	REC
476	2008-09-06	3417	REC
477	2008-09-06	8226	FAM01
478	2008-09-06	8304	SHF
479	2008-09-06	8310	SHF
480	2008-09-06	8310	SHF
481	2008-09-06	8310	SHF
482	2008-09-06	8320	JUV
483	2008-09-06	9910	FAM02
484	2008-09-08	1478	PUC1108
485	2008-09-08	2585	DPHPH
486	2008-09-08	3417	REC
487	2008-09-08	3598	CCD

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
488	2008-09-13	3280	REC
489	2008-09-13	3280	REC
490	2008-09-13	3280	REC
491	2008-09-13	3280	REC
492	2008-09-13	3280	REC
493	2008-09-13	8226	FAM01
494	2008-09-13	9910	FAM02
495	2008-09-20	0922	POL9043
496	2008-09-20	1708	DPHLH
497	2008-09-20	7410	DPT
498	2008-09-20	7458	DPT
499	2008-09-20	7514	DPW
500	2008-09-20	7514	DPW
501	2008-09-20	7514	DPW
502	2008-09-20	7514	DPW
503	2008-09-20	7514	DPW
504	2008-09-20	7514	DPW
505	2008-09-20	7514	DPW
506	2008-09-20	7514	DPW
507	2008-09-20	7514	DPW
508	2008-09-20	7514	DPW
509	2008-09-20	7514	DPT
510	2008-09-20	7514	DPW
511	2008-09-20	8308	SHF
512	2008-09-20	8308	SHF
513	2008-09-20	8308	SHF
514	2008-09-20	8308	SHF
515	2008-09-22	1630	DSS
516	2008-09-22	1654	CON
517	2008-09-22	2302	DPHLH
518	2008-09-22	2708	USD
519	2008-09-22	2716	AIR
520	2008-09-22	2736	DPHGH
521	2008-09-22	7215	WTR03
522	2008-09-22	8181	DAT
523	2008-09-23	Q 52	POL
524	2008-09-25	3602	LIB
525	2008-09-27	8124	POL9043
526	2008-09-29	0931	RET
527	2008-09-29	2430	DPHGH
528	2008-09-29	9920	AIR
529	2008-09-29	9920	AIR
530	2008-09-29	9920	AIR
531	2008-09-29	9920	AIR
532	2008-09-29	9920	AIR
533	2008-09-30	1410	ADM
534	2008-10-01	2566	DPHMH
535	2008-10-02	Q 62	POL
536	2008-10-03	8320	JUV
537	2008-10-04	3598	CCD
538	2008-10-04	8306	SHF
539	2008-10-04	8306	SHF
540	2008-10-04	8306	SHF
541	2008-10-04	8306	SHF
542	2008-10-04	8306	SHF
543	2008-10-04	8306	SHF
544	2008-10-04	8306	SHF
545	2008-10-04	8306	SHF
546	2008-10-04	8306	SHF
547	2008-10-04	H 51	FIR031010
548	2008-10-06	0931	ECD

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
549	2008-10-06	1241	DPT
550	2008-10-06	1241	MTA
551	2008-10-06	1406	PDR
552	2008-10-06	2708	CCD
553	2008-10-06	3520	LIB
554	2008-10-06	374C	CRT
555	2008-10-06	7262	WTR03
556	2008-10-06	7412	POL
557	2008-10-06	9506	MTA
558	2008-10-06	9772	ECN
559	2008-10-06	9910	REC
560	2008-10-06	9910	REC
561	2008-10-06	9910	REC
562	2008-10-06	9910	REC
563	2008-10-06	9910	REC
564	2008-10-06	9910	REC
565	2008-10-06	9910	REC
566	2008-10-06	9910	REC
567	2008-10-06	9910	REC
568	2008-10-06	9910	REC
569	2008-10-06	9910	REC
570	2008-10-06	9910	REC
571	2008-10-06	9910	REC
572	2008-10-06	9910	REC
573	2008-10-06	9910	REC
574	2008-10-06	9910	REC
575	2008-10-06	9910	REC
576	2008-10-06	9910	REC
577	2008-10-06	9910	REC
578	2008-10-06	9910	REC
579	2008-10-06	9910	REC
580	2008-10-06	9910	REC
581	2008-10-06	9910	REC
582	2008-10-06	9910	REC
583	2008-10-06	9910	REC
584	2008-10-06	9910	REC
585	2008-10-06	9910	REC
586	2008-10-06	9910	REC
587	2008-10-06	9910	REC
588	2008-10-06	9910	REC
589	2008-10-06	9910	REC
590	2008-10-06	9910	REC
591	2008-10-06	9910	REC
592	2008-10-06	9910	REC
593	2008-10-06	9920	PUC04
594	2008-10-08	H 30	FIR031111
595	2008-10-08	H 30	FIR031111
596	2008-10-08	H 30	FIR031111
597	2008-10-08	H 30	FIR031111
598	2008-10-08	H 30	FIR031111
599	2008-10-08	H 30	FIR031111
600	2008-10-08	H 30	FIR031111
601	2008-10-08	H 30	FIR031111
602	2008-10-11	1227	HRD
603	2008-10-11	2604	DPHLH
604	2008-10-15	2708	USD
605	2008-10-18	2302	DPHGH
606	2008-10-18	2302	DPHGH
607	2008-10-18	2302	DPHGH
608	2008-10-18	2302	DPHGH
609	2008-10-18	2302	DPHGH

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
610	2008-10-18	8202	FAM01
611	2008-10-18	8202	FAM01
612	2008-10-18	8202	FAM01
613	2008-10-18	8226	AAM
614	2008-10-18	8226	AAM
615	2008-10-18	8226	AAM
616	2008-10-18	8226	AAM
617	2008-10-18	8226	FAM01
618	2008-10-18	8226	AAM
619	2008-10-18	8226	AAM
620	2008-10-18	8226	FAM01
621	2008-10-18	8226	AAM
622	2008-10-18	8226	FAM01
623	2008-10-18	8420	SHF
624	2008-10-20	1241	MTA
625	2008-10-20	1404	TIS
626	2008-10-20	1446	CHF
627	2008-10-20	7444	PRT05
628	2008-10-20	8260	POL
629	2008-10-20	9163	DPT
630	2008-10-20	9163	DPT
631	2008-10-20	9163	DPT
632	2008-10-20	9163	DPT
633	2008-10-20	9163	DPT
634	2008-10-20	9163	DPT010308
635	2008-10-20	9163	DPT
636	2008-10-20	9163	DPT
637	2008-10-20	9163	DPT010307
638	2008-10-20	9163	DPT
639	2008-10-20	9163	DPT
640	2008-10-20	9163	DPT
641	2008-10-20	9163	DPT
642	2008-10-20	9163	DPT
643	2008-10-20	9163	DPT
644	2008-10-20	9163	DPT
645	2008-10-20	9163	DPT
646	2008-10-20	9163	DPT
647	2008-10-20	9910	DSS
648	2008-10-20	9920	PUC04
649	2008-10-20	Q 2	POL
650	2008-10-20	Q 3	POL
651	2008-10-22	7345	DPW
652	2008-10-25	H 2	FIR
653	2008-10-25	H 2	FIR
654	2008-10-25	H 2	FIR
655	2008-10-25	H 2	FIR
656	2008-10-25	H 20	FIR031111
657	2008-10-25	H 20	FIR031111
658	2008-10-25	H 20	FIR031111
659	2008-10-25	H 20	FIR031111
660	2008-10-25	H 20	FIR
661	2008-10-25	H 20	FIR031111
662	2008-10-25	H 20	FIR031111
663	2008-10-25	H 20	FIR031111
664	2008-10-25	H 20	FIR031111
665	2008-10-25	H 20	FIR031111
666	2008-10-25	H 20	FIR031111
667	2008-10-25	H 20	FIR031111
668	2008-10-25	H 20	FIR031111
669	2008-10-25	H 20	FIR031111
670	2008-10-25	H 20	FIR031111

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
671	2008-10-25	H 20	FIR031111
672	2008-10-25	H 20	FIR031111
673	2008-10-25	H 20	FIR031111
674	2008-10-27	9182	DPT
675	2008-10-27	9910	REC
676	2008-11-01	2302	DPHGH
677	2008-11-01	2302	DPHGH
678	2008-11-01	2320	DPHJH
679	2008-11-01	8320	JUV
680	2008-11-01	8321	JUV
681	2008-11-03	1043	MTA
682	2008-11-03	1428	DPHGH
683	2008-11-03	2302	DPHGH
684	2008-11-03	2302	DPHGH
685	2008-11-03	2302	DPHGH
686	2008-11-03	2302	DPHGH
687	2008-11-03	2302	DPHGH
688	2008-11-03	2302	DPHGH
689	2008-11-03	2302	DPHGH
690	2008-11-03	2302	DPHGH
691	2008-11-03	2302	DPHGH
692	2008-11-03	2302	DPHGH
693	2008-11-03	2302	DPHGH
694	2008-11-03	2302	DPHGH
695	2008-11-03	2302	DPHGH
696	2008-11-03	2302	DPHGH
697	2008-11-03	8177	DAT
698	2008-11-03	9157	CAT
699	2008-11-03	9920	PUC1108
700	2008-11-03	9924	DPHPC
701	2008-11-03	P103	DPHGH
702	2008-11-04	1232	DSS
703	2008-11-04	1232	HRD
704	2008-11-04	1232	DSS
705	2008-11-04	8226	AAM
706	2008-11-05	1229	HRD
707	2008-11-13	1326	ADM23
708	2008-11-14	1227	HRD
709	2008-11-14	1227	HRD
710	2008-11-14	2672	USD
711	2008-11-15	1705	SHF
712	2008-11-15	3602	LIB
713	2008-11-15	7381	DPT
714	2008-11-15	8226	FAM01
715	2008-11-15	9504	MTA
716	2008-11-15	9504	MTA
717	2008-11-15	9504	MTA
718	2008-11-17	1408	DPT
719	2008-11-17	3602	LIB
720	2008-11-17	5289	MTA
721	2008-11-17	8133	DAT
722	2008-11-17	8238	ECD
723	2008-11-17	8452	PDR
724	2008-11-17	9910	CCD
725	2008-11-17	9910	CCD
726	2008-11-17	9910	CCD
727	2008-11-17	9910	DSS
728	2008-11-17	9920	PUC04
729	2008-11-18	7524	DSS
730	2008-11-18	H 30	FIR031111
731	2008-11-26	2708	USD

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
732	2008-11-29	8320	JUV
733	2008-12-01	1222	MTA
734	2008-12-01	1244	MTA
735	2008-12-01	2312	DPHJH
736	2008-12-01	2903	DPHPC
737	2008-12-01	2910	DSS
738	2008-12-01	2910	DSS
739	2008-12-01	7311	DPW
740	2008-12-01	7311	DPW
741	2008-12-01	7311	DPW
742	2008-12-01	8181	DAT
743	2008-12-01	9175	MTA
744	2008-12-01	9910	DSS
745	2008-12-01	9910	DSS
746	2008-12-01	9910	DSS
747	2008-12-03	2708	DPW
748	2008-12-13	1654	CCD
749	2008-12-13	8320	JUV
750	2008-12-13	9139	DPT
751	2008-12-15	1044	MTA
752	2008-12-15	1428	DPHGH
753	2008-12-15	1704	MTA
754	2008-12-15	1705	PTC
755	2008-12-15	2424	DPHGH
756	2008-12-15	2424	DPHGH
757	2008-12-15	2672	USD
758	2008-12-15	8302	SHF
759	2008-12-15	9126	DPT
760	2008-12-15	9174	MTA
761	2008-12-15	9910	DSS
762	2008-12-20	1227	HRD
763	2008-12-22	2672	USD
764	2008-12-22	8108	SHF
765	2008-12-23	7334	LIB
766	2008-12-27	1708	DPHGH
767	2008-12-27	3602	LIB
768	2008-12-29	5380	DPW
769	2008-12-29	9177	MTA
770	2008-12-29	9910	DSS

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
Calendar Year 2009			
1	2009-01-01	0933	CON
2	2009-01-01	1822	CON
3	2009-01-01	7420	DPW
4	2009-01-02	7378	DPW
5	2009-01-05	9122	DPT
6	2009-01-09	2390	DPHGH
7	2009-01-09	2390	DPHGH
8	2009-01-09	2390	DPHGH
9	2009-01-09	3372	ADM18
10	2009-01-12	1404	TIS
11	2009-01-12	1426	USD
12	2009-01-12	1705	WTR03
13	2009-01-12	2302	DPHGH
14	2009-01-12	2302	DPHGH
15	2009-01-12	2302	DPHGH
16	2009-01-12	2708	USD
17	2009-01-12	3602	LIB
18	2009-01-12	9163	DPT010307
19	2009-01-12	9163	DPT010302
20	2009-01-12	9163	DPT
21	2009-01-12	9163	DPT
22	2009-01-12	9163	DPT010305
23	2009-01-12	9163	DPT010308
24	2009-01-12	9163	DPT
25	2009-01-12	9163	DPT
26	2009-01-12	9163	DPT
27	2009-01-12	9163	DPT010307
28	2009-01-12	9163	DPT010304
29	2009-01-12	9163	DPT
30	2009-01-14	1466	PUC1108
31	2009-01-15	2708	USD
32	2009-01-16	0932	HRD
33	2009-01-20	1446	USD
34	2009-01-21	1402	USD
35	2009-01-21	1835	BOS
36	2009-01-24	3549	ART
37	2009-01-24	8226	FAM01
38	2009-01-24	8226	FAM01
39	2009-01-24	8226	FAM01
40	2009-01-24	8226	FAM01
41	2009-01-24	8304	SHF
42	2009-01-24	8304	SHF
43	2009-01-26	2736	DPHPC
44	2009-01-26	5265	DPW
45	2009-01-26	9924	DPHPC
46	2009-01-26	Q 2	POL
47	2009-01-26	Q 2	POL
48	2009-01-26	Q 2	POL
49	2009-01-29	1452	PUC
50	2009-01-30	8320	JUV
51	2009-01-31	8226	FAM01
52	2009-01-31	8226	FAM01
53	2009-01-31	8226	FAM01
54	2009-01-31	8226	FAM01
55	2009-02-02	1322	ADM01
56	2009-02-02	1322	ADM01
57	2009-02-02	1952	ADM09
58	2009-02-07	3602	LIB
59	2009-02-07	8214	PTC03
60	2009-02-07	8300	SHF

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
61	2009-02-07	8300	SHF
62	2009-02-07	8300	SHF
63	2009-02-07	8300	SHF
64	2009-02-07	8300	SHF
65	2009-02-07	8300	SHF
66	2009-02-07	8300	SHF
67	2009-02-07	8300	SHF
68	2009-02-07	8300	SHF
69	2009-02-07	8300	SHF
70	2009-02-07	8300	SHF
71	2009-02-07	8300	SHF
72	2009-02-07	8300	SHF
73	2009-02-07	8300	SHF
74	2009-02-07	8320	JUV
75	2009-02-09	1404	TTX
76	2009-02-09	2320	DPHGH
77	2009-02-09	7502	DPW
78	2009-02-09	8180	USD
79	2009-02-09	8201	PTC
80	2009-02-09	8201	PTC
81	2009-02-09	9182	MTA
82	2009-02-17	2656	USD
83	2009-02-17	4308	TTX
84	2009-02-21	1406	TIS
85	2009-02-21	1406	DPHGH
86	2009-02-21	1406	DPHGH
87	2009-02-21	1406	DPHGH
88	2009-02-21	1406	DPHGH
89	2009-02-21	1406	DPHGH
90	2009-02-21	1406	DPHGH
91	2009-02-21	1424	DPHPH
92	2009-02-21	1424	DPT
93	2009-02-21	1426	JUV
94	2009-02-21	1450	DPT
95	2009-02-21	1842	DPT
96	2009-02-21	2430	DPHGH
97	2009-02-21	2430	DPHGH
98	2009-02-21	2587	DPHMH
99	2009-02-21	2905	DSS
100	2009-02-21	2907	DSS
101	2009-02-21	2940	DSS
102	2009-02-21	3602	LIB
103	2009-02-21	8226	FAM01
104	2009-02-21	8226	FAM01
105	2009-02-21	9163	DPT010307
106	2009-02-21	9704	DSS
107	2009-02-23	0933	CON
108	2009-02-23	1410	POL
109	2009-02-23	1478	PUC1108
110	2009-02-23	1842	CCD
111	2009-02-23	2303	DPHGH
112	2009-02-23	8201	PTC
113	2009-02-23	9209	POL
114	2009-02-23	9209	POL
115	2009-02-23	9924	DPHPH
116	2009-02-27	7501	DPW
117	2009-02-27	7501	DPW
118	2009-02-27	7501	DPW
119	2009-02-27	7501	DPW
120	2009-02-27	7501	DPW
121	2009-02-27	7501	DPW

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
122	2009-02-27	7501	DPW
123	2009-02-27	7501	DPW
124	2009-02-27	7501	DPW
125	2009-02-27	7501	DPW
126	2009-02-27	7501	DPW
127	2009-02-27	7501	DPW
128	2009-02-27	7501	DPW
129	2009-02-27	7501	DPW
130	2009-02-27	7501	DPW
131	2009-02-27	7501	DPW
132	2009-02-27	7501	DPW
133	2009-02-27	7501	DPW
134	2009-02-27	7501	DPW
135	2009-02-27	7501	DPW
136	2009-02-27	7501	DPW
137	2009-02-28	5203	MTA
138	2009-02-28	8320	JUV
139	2009-02-28	8320	JUV
140	2009-03-01	9910	FAM01
141	2009-03-07	8226	FAM01
142	2009-03-07	8304	SHF
143	2009-03-09	1466	PUC1108
144	2009-03-09	2736	DPHPC
145	2009-03-09	8217	POL
146	2009-03-09	9163	DPT010302
147	2009-03-09	9163	DPT010307
148	2009-03-09	9163	DPT010305
149	2009-03-09	9163	DPT
150	2009-03-09	9163	DPT010305
151	2009-03-09	9163	DPT
152	2009-03-09	9163	DPT
153	2009-03-09	9163	DPT
154	2009-03-09	9774	ECN
155	2009-03-09	9910	DSS
156	2009-03-09	9910	DSS
157	2009-03-09	9910	AIR
158	2009-03-09	9922	PUC04
159	2009-03-11	AC35	REG
160	2009-03-16	1402	REG
161	2009-03-16	2708	USD
162	2009-03-21	1426	DSS
163	2009-03-21	1844	PTC
164	2009-03-21	1844	PTC
165	2009-03-21	2604	DPHLH
166	2009-03-21	9139	DPT
167	2009-03-23	1210	HSS
168	2009-03-23	1429	DPHGH
169	2009-03-23	1705	WTR05
170	2009-03-23	5382	PUC04
171	2009-03-23	8204	CCD
172	2009-03-23	9910	DSS
173	2009-03-23	9910	AIR
174	2009-03-23	9910	DSS
175	2009-03-23	9922	PUC04
176	2009-03-23	9922	PUC04
177	2009-03-23	9922	PUC04
178	2009-03-25	1209	RET
179	2009-03-31	2708	USD
180	2009-04-01	4202	ASR
181	2009-04-02	8444	ADP
182	2009-04-04	1322	ADM23

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
183	2009-04-04	1324	ADM23
184	2009-04-04	1324	ADM23
185	2009-04-04	1324	ADM23
186	2009-04-04	1324	ADM23
187	2009-04-04	1324	ADM23
188	2009-04-04	1324	ADM23
189	2009-04-04	1324	ADM23
190	2009-04-04	1424	ADM04
191	2009-04-04	2736	DPHLH
192	2009-04-06	1404	CSS
193	2009-04-06	1404	REG
194	2009-04-06	2232	DPHPC
195	2009-04-06	2736	DPHPC
196	2009-04-07	2736	DPHLH
197	2009-04-07	2736	DPHGH
198	2009-04-07	2736	DPHLH
199	2009-04-07	2736	DPHLH
200	2009-04-07	2736	DPHGH
201	2009-04-07	2736	DPHGH
202	2009-04-07	2736	DPHLH
203	2009-04-07	2736	DPHLH
204	2009-04-11	2302	DPHLH
205	2009-04-13	1402	REG
206	2009-04-13	1823	ASR
207	2009-04-13	2903	DPHGH
208	2009-04-17	2736	JUV
209	2009-04-20	1402	REG
210	2009-04-20	1402	REG
211	2009-04-20	1404	DPT
212	2009-04-20	1426	AIR
213	2009-04-20	1446	DPT
214	2009-04-20	1839	WTR04
215	2009-04-20	2903	DPHGH
216	2009-04-20	9163	DPT010303
217	2009-04-20	9163	DPT010306
218	2009-04-20	9163	DPT010306
219	2009-04-20	9163	DPT010308
220	2009-04-20	9163	DPT010307
221	2009-04-20	9163	DPT010302
222	2009-04-20	9163	DPT010305
223	2009-04-20	9163	DPT010307
224	2009-04-20	9163	DPT010306
225	2009-04-20	9163	DPT010305
226	2009-04-20	9163	DPT010308
227	2009-04-20	9924	DPHPH
228	2009-04-20	P103	DPHGH
229	2009-04-27	7502	DPW
230	2009-04-27	7502	DPW
231	2009-05-02	1202	HRD
232	2009-05-02	1204	CCD
233	2009-05-02	1241	DPHPH
234	2009-05-02	1823	MTA
235	2009-05-02	2806	HPH
236	2009-05-02	6248	DBISS
237	2009-05-02	7514	WTR05
238	2009-05-02	7514	WTR05
239	2009-05-02	7514	WTR05
240	2009-05-02	7514	DPW
241	2009-05-02	8320	JUV
242	2009-05-04	1402	REG
243	2009-05-04	1402	REG

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
244	2009-05-04	1825	PUC04
245	2009-05-04	2230	DSS
246	2009-05-04	2430	DPHGH
247	2009-05-04	2736	DPHLH
248	2009-05-04	7355	CWP10
249	2009-05-04	7502	DPW
250	2009-05-04	7514	REC
251	2009-05-04	9924	DPHPC
252	2009-05-04	P103	DPHGH
253	2009-05-11	1402	REG
254	2009-05-11	1402	REG
255	2009-05-11	1402	REG
256	2009-05-11	2232	DPHPC
257	2009-05-14	3280	REC
258	2009-05-16	0932	DSS
259	2009-05-16	1402	REG
260	2009-05-16	1402	REG
261	2009-05-16	1402	REG
262	2009-05-16	1402	REG
263	2009-05-16	1402	REG
264	2009-05-16	1402	REG
265	2009-05-16	3210	REC
266	2009-05-18	0952	CHF
267	2009-05-18	1402	REG
268	2009-05-18	1402	REG
269	2009-05-18	1402	REG
270	2009-05-18	1402	REG
271	2009-05-18	2708	USD
272	2009-05-18	2736	DPHGH
273	2009-05-18	2903	DPHGH
274	2009-05-18	2977	USD
275	2009-05-18	5381	PUC04
276	2009-05-18	6130	DPT
277	2009-05-18	8201	PTC
278	2009-05-18	8302	SHF
279	2009-05-18	9139	DPT
280	2009-05-18	9910	DSS
281	2009-05-18	9922	PUC04
282	2009-05-18	9922	PUC04
283	2009-05-18	9924	DPHPH
284	2009-05-21	3280	REC
285	2009-05-21	3280	REC
286	2009-05-21	3280	REC
287	2009-05-21	3280	REC
288	2009-05-21	3280	REC
289	2009-05-23	1408	PTC
290	2009-05-23	1424	DSS
291	2009-05-23	1424	CCD
292	2009-05-23	1424	POL
293	2009-05-23	2303	DPHGH
294	2009-05-23	2303	DPHGH
295	2009-05-23	2303	DPHGH
296	2009-05-23	2303	DPHGH
297	2009-05-23	2303	DPHGH
298	2009-05-23	2303	DPHGH
299	2009-05-23	2303	DPHGH
300	2009-05-23	2303	DPHGH
301	2009-05-23	2303	DPHGH
302	2009-05-23	2303	DPHGH
303	2009-05-23	2303	DPHGH
304	2009-05-23	2303	DPHGH

New CCSF Appointees from January 1, 2007 to May 27, 2009 Who Self-Reported Their Race/Ethnic Category as "Black"

EE #	Appt Effective Date	Job Code	Dept ID
305	2009-05-23	2903	DPHPC
306	2009-05-23	2904	DSS
307	2009-05-23	2904	DSS
308	2009-05-23	2904	DSS
309	2009-05-23	3280	REC
310	2009-05-23	3280	REC
311	2009-05-23	3280	REC
312	2009-05-23	3280	REC
313	2009-05-23	3280	DSS
314	2009-05-23	3280	REC
315	2009-05-23	3280	REC
316	2009-05-23	3280	REC
317	2009-05-23	3280	REC
318	2009-05-23	3280	REC
319	2009-05-23	3280	REC
320	2009-05-23	3280	REC
321	2009-05-23	3280	DSS
322	2009-05-23	3280	REC
323	2009-05-23	3280	REC
324	2009-05-23	3280	REC
325	2009-05-23	9910	FAM01
326	2009-05-23	9910	FAM01
327	2009-05-26	1426	CCD
328	2009-05-26	1452	DPW
329	2009-05-26	5380	AIR
330	2009-05-26	9702	CCD
331	2009-05-26	9920	ADM01

