



**San Francisco Youth  
Commission Transformative  
Justice Committee  
\*\*Draft Minutes\*\*  
Monday, March 8th, 2021  
5:00 PM – 7:00 PM**

**Public Comment Call-in:  
+1-415-655-0001  
+1-408-418-9388  
United States, San Francisco (toll)  
Conference ID: 146 686 1562##**

*There will be public comment on each item.*

Members: Rome Jones (Chair), Gracie Veiga (Vice-Chair), Arsema Asfaw,  
Nora Hylton, Gabbie Listana, Amara Santos,

**1. Call to Order and Roll Call**

Chair Veiga calls the meeting to order at 5:02 PM. There is quorum.

**Roll Call:**

Rome Jones (Chair), present  
Gracie Veiga (Vice-Chair), present  
Arsema Asfaw, present  
Nora Hylton, present  
Gabbie Listana, present  
Amara Santos, present

**2. Approval of Agenda (Action Item)**

No public comment. Commissioner Hylton motions to approve, Commissioner Jones seconds.  
Motion passes by a full vote.

**Roll Call Vote:**

Rome Jones (Chair), aye  
Gracie Veiga (Vice-Chair), aye  
Arsema Asfaw, aye  
Nora Hylton, aye  
Gabbie Listana, aye  
Amara Santos, aye

**3. Approval of Minutes (Action Item)**

**A. January 25th, 2021**  
[\(Document A\)](#)



No public comment. Commissioner Jones motions to approve Jan 25th, 2021, Commissioner Santos seconds. The motion passes by a full vote.

**Roll Call:**

Rome Jones (Chair), aye  
Gracie Veiga (Vice-Chair), aye  
Arsema Asfaw, aye  
Nora Hylton, aye  
Gabbie Listana, aye  
Amara Santos, aye

**4. Public Comment on Items not on Agenda (Discussion Only)**

No public comment.

**5. Business (All Items to Follow Discussion and Possible Action)**

A. Check-In [Discussion Only]  
led by Commissioner Gracie Veiga

If you could stop listening to music but to only 3 songs/artists/album, what would they be?

GV: Say a little prayer - aretha franklin, danny's song, stay high - brittany howard

NH: long classical song, my chemical romance, fka twiggs

GL: mother mother, mitski

AA: mitski too, unique genre & real good

AS: 505 - arctic monkeys, 7-9 remind me - jayden, dua lipa, i'm not okay - my chemical romance

RJ: the realest, it's not killing me,

LJ - they, dphmustdivest, keep your head up - tupac, slow jams late 90's 2000s, fire hatchy,  
Austin - Ocean Avenue -Yellow Card Lincoln Park- Numb,  
Lesly - kid cudi, kali uchi, dua lipa

B. Presentation: Adult Probation Department's Office Introduction and Budget Priorities  
[Discussion Only]  
presented by Steve Adami, Adult Probation Department

Steve Adami, waiting for the end - Linkin park, admin division land use 50 or so divisions, in and out of prison adult, 2010 ma and promoted 50 years of bad decisions, in line with the budget priorities in mayor's office

Andres Salas - adp, reentry and array of conversations with community and department, last 10 for tay at risk, larkin, hsh workforce division, foster youth, interrupt and predict organize connecting with clients and hubs initiatives in the city, is this love - bob marley, simple man leonard skinnard, i had no money - quan gabrielle, he/him

SF adult probation department - prop 47, keep people at local services, treatment for other services: team: reentry services, reentry council & community corrections partnerships, women's gender-responsive policy and services

Steve - Reentry services: city and community partners include:  
young community developers, community works west, recovery survival network, brothers for change, because black is still beautiful five keys, cjcj, blue rock institute, goodwill industries, hr360, ucsf/citywide, westside community services, sfigh, oewd, tenderloin



housing clinic, sister's circle, united playaz, hope program, raw talk, harbor lights, arriba juntos, inside circles, solutions for women, mentoring men's movement, episcopal community services, phatt chance, gloria's gift, hsa, renaissance entrepreneurship center, senior ex offender program

51 reentry programs, 50 residential treatment and 5 detox beds. The core strategy is their reentry strategy. Services that are super formal and peer mentoring too. House more than probation clients, people with mental health issues who may or may not be formally on probation. also have gender-specific housing for women and. 200+ people went to residential treatment. Housed 487 people. Couple of websites that can be helpful are: reentrysf.org, <https://sfgov.org/adultprobation/racial-equity>

CASC: community assessment & services center is the city's premier one-stop, behavioral health, multi-service reentry center that addresses the needs of sf's justice-involved adults

- One-Stop, Multi Services Reentry Center
  - Behavioral Health Focus
  - Justice-Involved Adults
- UCSF/Citywide, SEOP, M3
  - Clinical & Reentry Case Management
  - Medication Management Distribution
  - Substance Treatment Outpatient Program
  - Peer Mentoring
  - Employment Services
  - Groups and Classes
  - Outings and Activities
  - New Virtual Platform
- City Partners
  - HSA: Eligibility Worker
  - DPH: 1:1 Therapy, Treatment Placement, STARR
  - OEWD: Access Point Reentry Employment

#### Transitional Housing Programs:

- Total Reentry Housing Programs: 18
  - 2 Pretrial Housing Programs
  - 2 Emergency Housing Programs
  - 2 Rental Subsidy Programs
  - 3 Women's Gender Responsive
  - 8 Transitional Housing Programs
  - 1 Mental Health Housing Program
- Recovery Pathways Initiative:
  - Incentivizing Treatment and Recovery
- Reentry Housing Sites
  - 5 Master Lease SRO Hotels
  - 2 Block Rental SRO Hotels
  - 7 Lease Victorian's/SLE
- Justice-Involved Populations Served
  - APD Clients
  - Pretrial Clients
  - Parole/Federal Probation
  - TAYA
  - Women's Gender Responsive
  - Mental Health

Impact of Efforts:



#### FY 2019/20



2859

Individuals with justice system involvement who **Accessed Services at the CASC** (timeframe is 7/2019 – 3/2020 due to temporary closure of the CASC in March).



558

APD clients engaged in the **CASC's Clinical and Reentry Case Management**. Our case management providers (Citywide, SEOP & M3), help clients work toward positive change.



115

APD clients engaged in the **CASC's Medication Management** program, helping clients with behavioral health challenges stabilize.



21

The CASC offers 21 different **Monthly Groups/Classes** designed to meet the needs of justice involved people - **these are now offered virtually!**



229

**Treatment Services** are fundamental to life change, 229 APD clients enrolled in residential treatment programs.

### APD Funded Housing Programs

APD offers an array of transitional housing programs, delivered through 6 community based organizations, that support the unique needs of our clients. Our transitional housing programs support clients for up to 12 months. Additionally, APD created the Recovery Pathways Initiative which prioritizes the placement of clients who complete residential treatment into transitional housing.

#### FY 2019/20



487

487 **Clients Were Housed** across APD's 14 different housing programs. Clients, case managers, housing program staff and Probation Officers work collaboratively to help clients meet goals.



48,825

APD's housing programs **Reduced Homelessness** in San Francisco by 48,825 Days. Housing allows clients to stabilize, and provides the opportunity to work on goals, including permanent housing.



1,167

Programs offer assistance with housing applications - an integral part of long term planning. In FY 2019/20, APD clients completed 1,167 **Housing Applications** with the help of housing program staff.



113

113 APD clients were **Placed into Permanent/Stable Housing** from our transitional housing programs.



## CASC Employment Services

APD funds a variety of employment programs to connect clients with opportunities that lead to self-sufficiency. From job placement and retention services offered at the CASC, to Interrupt, Predict, & Organize (IPO), a subsidized employment program in the community, APD is committed to helping our clients achieve economic success.

### FY 2019/20



226

215 clients were **Placed in Jobs** with the help of the CASC/Goodwill Employment Services. 11 IPO participants were placed into permanent jobs.



\$67K

\$67,000 in **Barrier Removal Funds** were used to help clients mitigate employment challenges and provide essential support, which includes union dues, tools, work clothes, transportation, etc.



39

The CASC/Goodwill hosted 39 **Hiring Events** with employers and jobseekers at the CASC.



\$21

The **Average Hourly Wage** of individuals placed in jobs by CASC/Goodwill was \$21.

Andres - intervention program, would reach out to various communities and do 6-8 weeks of job readiness. He's been into it for 5 years now. The program motto has changed a little bit due to them trying to help clients- clients coming at different points of their lives. Two different agencies. Connect with juvenile hall, foster youth, anyone who is involved in the justice system. Provide work training, construction, other partnerships and connect young people to well-paying jobs with benefits too. Work with people on probation, off-probation, on parole, etc. Their goal is to simply provide that bridge and help young people who are involved in the justice system and support them with job skills, transitioning to someone who has a plan, has a goal, and staying out of trouble. They are open to referrals and open to young people who need support.

Steve - reaching out with local organizations to carve out specific things for younger people in the system, shared values to get people out of the system - employed, mental health is heavily represented in the system & POC, next real target is to infuse (black and brown men are the highest pop) - women are the highest growing population, to carve out services - justice system has changed (formerly incarcerated in a leadership role, staff are from areas in the city impacted by crime and violence, trying to target intentionally working with younger adults responsive to their ideas)

- emphasis on racial equity, racial equity action plan, listed on apd website
- Want to make sure people who need the services are getting the services. About to launch a gender response survey. One of their budget goals is supporting small businesses and economic recovery.
- enticing contracts, service providers, a social enterprise in clients
- response to covid 19

Andres - latino task force, young people since 2010 larkin street, general assistance, foster youth program at HSH, 3 year anniversary to dpt, dpt allows me to connect with the community, 701 Alabama. Their program is a community connection between department and community to facilitate these supports for those involved in the justice system. Their department and support of the director send funds over to support undocumented and documented people/youth. Found the need to support undocumented youth because they're one of the main supports for their



family. Help those who have documents and also help those who do not.

### Questions:

Gracie - can you tell me more about how apd funding works with the recent news about cameo house, especially with a growing population of women increasing in our jails system?  
steve adami - cameo house contract is ending, services aren't going away, women and children still a priority, extended contract to june 30th, new thing at multibipoc agencies at this program driven in the community and really good in program - new statement, no women and children will be displaced, 6 people in the program and 4 on probation all of them will be fine by june 30th - transition into new program or adult housing program, single women, 7 master lease

Nora - tay specific housing?

Steve - 2 years ago - we launched a program for tay norma 23rd and mission, and pare with ipo 30 adults, greater need, mission-based with justice-involved, open to any justice-involved, email address in chat ,[destiny.plesch@sfgov.org](mailto:destiny.plesch@sfgov.org)

Nora - fighting to get tay and justice-involved open, talked to our housing and land use committee

Steve: connect with Andres & Destiny for a site visit DHS.

Andres Salas, Reentry services coordinator, Email: [andres.salas@sfgov.org](mailto:andres.salas@sfgov.org), Phone: 415 930 1425

Destiny Pletsch, Reentry Services Coordinator, Email: [destiny.pletsch@sfgov.org](mailto:destiny.pletsch@sfgov.org), Phone: 415 902 1228

Steve Adami, Interim Director, Reentry Division, Email : [steve.adami@sfgov.org](mailto:steve.adami@sfgov.org), Phone: 415 489 7308

Amara - holistic approach and what it means on tay impacted in site system, can you speak more for undocumented youth?

Steve: this came up for us before the pandemic hit and didn't get pushed to backburner. glad we can focus on it. i'll pass this to andres to answer.

Andres: this can support 10 undocumented youth 18 - 35, baccr 18 - 24.999, pay \$5000 in job readiness & training funds work at the hubs with IPO folks, undoc folks do something similar get a stipend. Young people get career support while in the community, communicating with lawyers. He's seen the support that BRCA give, beautiful thing to see the support to undoc folks receive and see them involved with the community, Larkin st allowed to work w undoc people, but no other agencies has allowed him to work with undoc folks

Magic - 707 - he offered to screen share, the public cannot see it and so important to see, gov't should give you all sfgovtv

Steve - will connect for a better-primed slides

Andres - showcase, ipo dpt, employment services, reentry.org 13 - 35 goodwill employment services, bus pass, and tech

- It'd be great to get input from YC about their services, form this unity to make sure they're all moving to the right direction, get a perspective from young people. Inviting YC to view their services, etc. Great to connect, get a tour and hear the next steps from YC.

C. Presentation: SFDPHMustDivest Campaign Strategy and Timeline [Discussion & Possible Action]



presented by LJ Johnson, DPHMustDivest Coalition

LJ - provided a little in-depth overview of their campaign. LJ asked about their presentation in relation to public records. They had focused discussion since 2020, went over challenges, and asks from TJ. As of this meeting any debriefing has not been made available, no method of accountability. They're asking for the removal of the sheriffs. The good news is that there's a conversation in police presence in the hospital, proposal around position reduction, and a number of full-time sheriffs. Reductions taken from primary clinics. They believe abolitionist is not only to reduce policing, but building programs to support their patients. Summer 2020 to now, they've been having ongoing meetings, community outreach, town hall, individual conversations, contact with other organizations, working on building alliances with nursing staff. In the last budget cycle they had a more targeted meeting with the board of supervisors (walton, hane, preston, ronen). In that meeting, supervisors said they had to address the department of public health before coming to them; they received a little support from them. They've given public comment, started an internal as a way to gather more information, they've been in contact with a psychiatric warrant.

#### Challenges:

- working to build with labor partners, nurses union (most violence at work - patient and community - seiu) - most fearful on incidents, increase staffing for nurses + creation of city union jobs to address on pulling sheriffs out w/o replace - programs
- passed back and forth from dph leadership & bos (prop j)

LJ - internal great w/ organizing & people power, need help with strategy + external building, how can we work together on involvement of youth and development and need assessment of care at dph, town hall floating to collaborate around that.

#### Discussion:

Austin & Gracie will report back to TJ b/c will be present at the meetings - weekly wed 8-9pm.

Nora - thanks for coming in, gracie learning a lot with sheriffs and hospitals, history and going around there, connections and opportunities, utilizing sup in district, in your work with tj or commission, are there supervisors you recommend we connect with or places we start

Amara - how to go about strategizing, my advice is just d11 safai can be difficult to reach out and interpreted in a way whichever, capacity not in general space

Gracie - we all have different relationships with officers, meeting with sup mandelman on wed and bring it up and get in touch or have you be in touch with aides

Nora: supervisor ronen tends to be quite interested to at least some of the things we've done and enthusiastic with justice reform

Austin: noticed that met with supervisors, but have they met with the health commission?

LG - health commissioner - cecilia chung (trans specific) buy in, just a conservative body but direction and advice and targeted outreach and work to see if we can build - interim and time crunch grant colfax 2 months (prop j) to bos

Austin: is there any data that you can use from any patient surveys or need assessments.



Lj - have done a patient survey, admin survey, are doing outreach but feel like it's not effectively meeting their patients because they're not hearing about it. There are individuals who are willing to speak at their town hall, and believe there's people who want to talk about their experiences.

Austin: how are you utilizing social media outreach or external building?

LJ - anticipating a media in the next month or two, are also planning to mobilize to the health commission next week. Definitely keep that in mind for future outreach.

Austin - brought up the idea of town hall, what's your capacity or what's your focus for the town hall?

Gracie - has the capacity, thinks it's super crucial to move away from police and protect communities from the police. People should feel they could go to the hospital and feel safe.

Nora - capacity is at a medium amount. It's very important and time-sensitive, and willing to make time for this.

Gracie - youth stories, gather data?

Lj - never attended a YC town hall. For their town hall, they present information, then use breakout groups to discuss information. They want to make it as easy as possible, and it's important to hear what folks want from a public health hospital because people don't feel safe.

Austin: When will the town hall look like? Topics, focus groups, maybe continue this conversation and sending out surveys

Lj: Honors YC time. One thing to note- they're doing two events in April. So April may be a busy month but can make it possible if it works for the YC.

Austin: We hit a lot of important points, if no one has questions we can conclude here.

#### D. Local Report Back [Discussion Only & Possible Action]

##### a. Community Updates

- Marin Peer Court report back by Commissioner Gracie Veiga
- Gracie: talked about starting a SF chapter, talked about training, and met with them after about what peer court looks like, what their role would be and some of their concerns. One of her concerns was racial equity and they said they're still working on the program. One of their key portions of the program was part of the restorative plans is that people come back as a juror or \_\_. Something that's unique is that there's more leadership positions and maintain involvement with the program. That's why there's a high rate of people coming back to work with the program. All roles are volunteer only, so if we write a resolution then we can propose seats to be paid/stipend for people who volunteer which would allow more members of the community to participate in the program. In terms of funding, location is completely free right now, apply to grants and similar grants that are used for funding right now. In terms of racial and economic piece, they believe the program works. The advocate meets with them, gets to know them/what happened, and then is able to speak before the court and give a more well-rounded view. A lot of their work is trying to make sure their outreach targets different communities. They have partnered





with schools, and make sure to send them to peer court. Discussed about how suspension can be linked to incarceration and the legal system. She thought it was a good program, a lot of people come back which can mean success. She has a lot of capacity to do this for SF.

- Amara - Having more conversations about the implementation of diversity?
- Gracie - didn't meet anyone who is in the program, and that can possibly be the next step. She did see stats and testimonies. She's grateful that they have a fresh start, don't have a record to worry about from what they've done, and really learned from these restorative plans tailored with what the person needs to do to heal & very specific to the situation as opposed to being incarcerated or record/community service
- Austin - next step can be researching why SF doesn't have it, what alternatives does SF have
- Gracie: there's make it right programs, intervention programs but not really in SF. SF can benefit by having an ongoing

b. Workgroup Updates

- arsema: missed the last one, but still going line by line.
- rome: due to family circumstances haven't been able to attend, but did receive an email regarding the sb823 committee.
- The SB 823 Subcommittee will develop San Francisco's plan for young people who would have been sent to state facilities but, with the closure of the Division of Juvenile Justice (DJJ) and California's youth prisons, will now be placed in local settings closer to their families and communities. This is an important opportunity for San Francisco to create a plan for youth who commit serious offenses - including those youth who the court commits to a secure program. We want to make sure that this plan includes voices of community members most impacted by our juvenile justice system. This includes young people who have been directly impacted by the juvenile justice system, their families, as well as survivors of community violence and direct service providers. **Applications are due by March 29th.**

E. Action Items Review [Discussion Only]

a. site visit apd:

- gracie - weekends
- nora - weekends
- amara - not comfortable to visit
- arsema - not comfortable to visit
- gabbie - here for the meal & school
- rome - don't mind, personally like site visits
- staff will inform HLU and see what's the count and organize logistics.

b. upcoming meetings: gracie + gabbie @ jpc, sarah c + gracie @ pc, gracie + austin @ dphmustdivest coalition

c. research: gracie for research on peer court and sf alternatives

## 6. Staff Report

Please complete your DHR training, if you are having problems with your account, please connect with Itzel.

## 7. Appreciations

austin - rome <3, gracie <3 & questions



gabbie - presentations & questions

nora - rome <3, lj following up with us

arsema - appreciate lj consistency they've shown

gracie - rome <3, amara for being engaged and asking questions

amara - rome <3 & taking care of yourself with everything + presence

rome - longwindedness, yolanda jones day in sf - mom passed 2 weeks ago and holding out, and staff for time & space needed to handle family affairs and moving forward to getting back to work and rest with my term.

lesly - appreciate everyone's presence & presenters and data contributions

## **8. Adjournment**

Chair Veiga adjourns the meeting at 7:09 PM.