

1 [Urging the Mayor and the Board to prioritize youth employment during business negotiations]

2 **Resolution urging the Mayor and the Board of Supervisors to include Youth**

3 **Involvement Plans when negotiating with new businesses coming to San Francisco, in order to**
 4 **increase the number of employment opportunities for San Francisco's young people.**

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 6 WHEREAS, One third of all San Franciscan youth (16-24) are officially unemployed, and
 7 actively searching for a job; and

8 WHEREAS, Youth in San Francisco consistently choose employment as their highest
 9 priority need;¹ and

10 WHEREAS, In the summer of 2011, over 2,000 San Francisco youth applied for only 435
 11 youth employment slots in the Mayor's Youth Employment and Education Program (MYEEP), a youth
 12 workforce program which has been providing 14 and 15 year olds with their first jobs since 1989;² and

13 WHEREAS, Over 700 youth applied for just 200 openings to San Francisco
 14 YouthWorks (SFYW), a youth workforce program which prepares 16 and 17 year old youth for
 15 careers in the public sector by providing them with internships through City government; and

16 WHEREAS, The Summer Youth Employment Program (SYEP), a work experience
 17 program providing youth ages 16-21 with summer internships, also received more than twice
 18 the amount of applications than program spots this past year; and

19 WHEREAS, These San Francisco subsidized employment programs have limited
 20 capacity due to limited budgets during this challenging economic climate;³ and

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 23 ¹ "Fall 2011 Student Survey." *San Francisco Youth Empowerment Fund*. Web. 03 Feb. 2012.
 <http://yefsf.org/F11survey_youthemployment.html>.

24 ² "Thousands of Youth Job Applicants Turned Away." *Youth Employment in San Francisco*. 26 May 2011. Web. 03
 Feb. 2012. <<http://www.youthemploymentsf.org/2011/05/26/hundreds-of-youth/>>.

25 ³ "Public – Private Sector Partnerships for Youth Jobs Do Work." Web log post. *Youth Employment SF*. JCYC, 26
 Jan. 2012. Web. 3 Feb. 2012. <<http://www.youthemploymentsf.org/2012/01/26/public-%E2%80%93-private-sector-partnerships-for-youth-jobs-do-work/>>.

1 WHEREAS, Youth employment offers multifaceted benefits including lowering dropout
2 rates, earning higher wages later in life, providing job skills, and saving money for college;⁴
3 and

4 WHEREAS, The limits of government-subsidized employment and the clear need for
5 youth employment for the success of society have been recognized by President Obama
6 through his Summer Jobs+ Plan; and

7 WHEREAS, San Francisco has unique benefits in the nation-wide struggle for
8 employment, including its recent attraction of new technology companies; and

9 WHEREAS, Technological skills are considered a vital asset in the new economy and
10 emphasized in Mayor Lee's job plan;⁵ and

11 WHEREAS, San Francisco made a compromise by establishing the Central Market/Tenderloin
12 Payroll Tax Exclusion (CMTPTTE), which exempts businesses located within the defined exclusion area
13 from additional payroll tax as they add jobs during any six years in an eight-year period, in large part to
14 keep the social networking company Twitter in the city and to continue to attract job opportunities for
15 San Franciscans;⁶ and

16 WHEREAS, Mayor Lee's jobs plan "Roadmap to Good Jobs and Opportunity" emphasizes the
17 importance of apprenticeships, jobs, and internships for San Francisco youth in these new technology
18 companies;⁶ and

19 WHEREAS, Specific plans are necessary to ensure San Francisco youth of all
20 backgrounds, including our LGBTQQ, disabled, formerly incarcerated, and undocumented

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22 ⁴ Curtis, Colleen. "We Can't Wait to Help Young Americans Find Jobs." *The White House*. 05 Jan. 2012. Web. 03
Feb. 2012. <<http://www.whitehouse.gov/blog/2012/01/05/we-cant-wait-help-young-americans-find-jobs>>.

23 ⁵Gordon, Rachel. "Twitter Will Get Payroll Tax Break to Stay in S.F." *San Francisco Bay Area — News, Sports,*
Business, Entertainment, Classifieds: SFGate. San Francisco Chronicle, 12 May 2011. Web. 07 Feb. 2012.
24 <<http://www.sfgate.com/cgi-bin/article.cgi?f=/c/a/2011/04/05/BA7R1IQM9D.DTL>>

25 ⁶"Mayor Lee's Roadmap to Good Jobs and Opportunities." *Mayor Ed Lee*. Web. 3 Jan. 2012.
<<http://mayoredlee.info/JobsPlan.pdf>>.

1 youth populations have opportunities to reap the benefits from new companies coming to San
2 Francisco;⁷ and

3 WHEREAS, A Youth Involvement plan could be added to any new payroll tax
4 exemptions or other compromises; and

5 WHEREAS, Such an inclusion would benefit businesses, the City, and San
6 Francisco’s next generation; and

7 WHEREAS, Such a plan would strengthen public and private sector partnerships for
8 the benefit of youth in the community; now, therefore, be it

9 RESOLVED, That the San Francisco Youth Commission urges Mayor Lee and the
10 Board of Supervisors to include Youth Involvement Plans—containing increased opportunities
11 for youth employment—when negotiating with new businesses coming to San Francisco, and; let it be
12 further

13 RESOLVED, That the San Francisco Youth Commission encourages Youth Involvement Plans
14 for new businesses to include paid and unpaid internships, apprenticeships, or job training programs
15 for the city’s youth, or the contribution of funds to San Francisco’s youth employment programs as to
16 create a thriving workforce for the future of San Francisco.

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25 ⁷ "SF's Private Sector Offers Limited Support for Youth Employment Opportunities." *Youth Employment in San Francisco*. 21 Apr. 2011. Web. 03 Feb. 2012. <<http://www.youthemploymentsf.org/2011/04/21/sfs-private-sector-offers-limited-support-for-youth-employment-opportunities/>>.