

Youth Commission  
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## YOUTH COMMISSION MEMORANDUM

**TO:** Honorable Mayor Edwin M. Lee  
Honorable Members, Board of Supervisors

**CC:** Angela Calvillo, Clerk of the Board  
Jason Elliott, Director of Legislative & Government Affairs, Mayor's Office  
Hydra Mendoza, Mayor's Families & Children's Advisor  
Alisa Miller, Committee Clerk, Board of Supervisors

**FROM:** Youth Commission's TAY/Housing/LGBT committee

**DATE:** September 30, 2013

**RE:** Youth Commission's support and statement on Board of Supervisors file no. 130785 proposed Family Friendly Workplace ordinance.

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At the Youth Commission's Transitional Age Youth/Housing/LGBT issues committee meeting of September 30, 2013 the committee voted unanimously to support the following motion:

To support file no. 130785, a proposed ordinance which would amend the administrative code to allow San Francisco-based employees to request flexible or predictable working arrangements to assist with care giving responsibilities.

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We would like to give you some context for the position expressed above.

Our motion to unanimously support the proposed action by the Board of Supervisors to enact flexible and predictable scheduling for caregivers comes from the consensus amidst the TAY, LGBT, and Housing committee that legislation in support of working caregivers is necessary to stem the flow of family flight from San Francisco, to support families with children, and to support parenting youth entering the workforce. We welcome legislation which seeks to improve the livelihoods of all children, including pre-k aged children, who would benefit from having their caregivers provide necessary support.

**During discussion on this item, Youth Commissioners on the TAY, LGBT, and Housing committee proposed and unanimously approved the following comment and recommendations regarding this legislation:**

- That the ordinance outline provisions for ensuring that families of color benefit from the legislation, including those receiving public assistance or participating in welfare to work programs; and that the ordinance include provisions to educate families of color, immigrants, and young workers about their rights under the ordinance, in multiple languages.
- That the ordinance include language to inform caretakers about their right to apply for in home support services on behalf of their elderly and disabled family members.
- That the Board of Supervisors request a report regarding changes in the mental health and wellbeing of working caretakers after the ordinance has gone into effect.

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If you have any questions about these recommendations or anything related to the Youth Commission, please don't hesitate to contact our office at (415) 554-6446 or your Youth Commissioner.