



## YOUTH COMMISSION MEMORANDUM

**TO:** Honorable Mayor Edwin M. Lee  
Honorable Members, Board of Supervisors

**CC:** Angela Calvillo, Clerk of the Board  
Jason Elliott, Director of Legislative & Government Affairs, Mayor's Office  
Hydra Mendoza, Mayor's Families & Children's Advisor  
Andrea Ausberry, Clerk, Land Use and Economic Development Committee

**FROM:** Youth Commission

**DATE:** February 3, 2014

**RE:** Youth Commission's support and statement on Board of Supervisors' file no. 131192 Police, Administrative Codes –Considering Criminal History in Employment and Housing Decisions

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At our regular meeting of February 3, 2014, the Youth Commission voted unanimously to support the following motion:

**To support file no. 131192, an ordinance amending the Police Code to require employers and housing providers to limit the use of criminal history information, and follow certain procedures and restrictions when inquiring about and using conviction history information to make decisions about employment and tenancy in San Francisco.**

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**During discussion on this item, the Youth Commission proposed and unanimously approved the following comment and recommendations regarding this legislation:**

- *Should this ordinance pass at the full Board of Supervisors, we urge you all to stress targeted employment and education programs that would reach out to long term unemployed people who have given up search for employment due to their criminal record.*
- *We urge the Board of Supervisors to commission an annual report on the impacts of the Fair Chance ordinance and how it has been promoting job retention among transitional aged youth or youth with previous criminal history*

records.

- *We also recommend that there be an effort to collect data about people with previous criminal history who struggle with stable housing and employment so as to help advocate for implementation of the Fair Chance ordinance in other cities and to propose a stronger argument for federal re-evaluation of background check history distribution.*

Please inform us of forward movement on this item and details about this item.

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If you have any questions about these recommendations or anything related to the Youth Commission, please do not hesitate to contact our office at (415) 554-6446 or your Youth Commissioner.

A handwritten signature in cursive script that reads "Nicholas Persky". The signature is written in black ink and is positioned above a horizontal line.

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Chair, Nicholas Persky  
2013-2014 San Francisco Youth Commission