



## YOUTH COMMISSION MEMORANDUM

**TO:** Alisa Miller, Clerk, Rules Committee  
**FROM:** Youth Commission  
**DATE:** Monday, July 7<sup>th</sup>, 2014  
**RE:** Referral response to BOS File No. 140687

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At our regular meeting of **Monday, July 7<sup>th</sup>, 2014** the Youth Commission voted to support the following motion:

**To support BOS File No. 140687, Initiative Ordinance – Administrative Code – Minimum Wage** Motion ordering submitted to the voters an ordinance amending the Administrative Code to increase the minimum wage for employees in San Francisco to \$12.25 per hour on May 1, 2015, with annual increases, reaching \$15.00 per hour in 2018, followed thereafter by an annual cost-of-living increases; following 2015, provide only for annual cost-of-living increases in the minimum wage for two narrow categories of employees; and include the City government and In-Home Supportive Services Public Authority as employers subject to the Minimum Wage Ordinance at an election to be held on November 4, 2014.

Youth Commissioners voted unanimously on Monday, July 7<sup>th</sup> to support the proposed increase to the minimum wage in San Francisco. However, the Youth Commission wanted to include the discussion on two various perspectives specifically regarding the youth training wage:

- Most commissioners acknowledged and agreed that the youth training wage set specifically for city subsidized youth employment programs would help retain the number of job slots available for youth interested in applying.
- A couple commissioners felt that it is unfair and discriminatory to pay youth in employment programs less than the minimum wage. "Receiving a lower wage based on the year you were born rather than on your hard work, performance, or desire to pursue a healthy successful lifestyle sends a message that you or your efforts are not worth the legal minimums set for the rest of the city."

The Youth Commission submits their unanimous support for the Minimum Wage legislation, and the above comments to the Mayor and the Board of Supervisors. Please inform us of forward movement on any details about this item.

If you have any questions about these recommendations or anything related to the Youth Commission, please don't hesitate to contact our office at (415) 554-6446 or your Youth Commissioner.



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Chair, Nicholas Persky  
Adopted on July 7<sup>th</sup>, 2014  
2013-2014 San Francisco Youth Commission