



YOUTH COMMISSION MEMORANDUM

TO: Linda Wong, Clerk, Budget and Finance Committee
FROM: 2014-15 Youth Commission Immigration & Employment Committee
DATE: Friday, December 18, 2014
RE: **Referral response to BOS File No. 141195**

At the Youth Commission Immigration & Employment committee's regular meeting of **Thursday December 18, 2014** the Youth Commission's Immigration and Employment Committee voted unanimously to support the following motion:

To support BOS File No. 141195, Hearing to review the anticipated impact of the voter-approved increase in the minimum wage on small businesses and nonprofit City contractors; to review plans for educating and supporting small businesses and nonprofit City contractors that employ minimum wage workers; and requesting the Mayor's Office, the Controller, the Budget and Legislative Analyst, the Office of Small Businesses, and the Office of Economic and Workforce Development to report.

The Youth Commission's Immigration and Employment Committee's support for the proposed hearing is based on the committee's belief that a hearing will help the city better understand the needs of small businesses and city-funded nonprofits as the minimum wage increases. Additionally, the committee is interested in understanding how the minimum wage increase will affect youth and young workers.

The committee also approved the following comments regarding this legislation:

The committee requests that members of the Budget and Finance committee inquire if the minimum wage increase will impact small businesses' and nonprofits' consideration of applicants' qualifications during hiring processes, especially when hiring youth.

The committee recommends that Supervisors see if the level of service provided to youth through nonprofit organizations will be impacted by the increase in the minimum wage, and investigate how the city can support these youth-serving organizations.

The committee recommends that Supervisors inquire about the number of youth and TAY employed by these small businesses and nonprofit organizations, and that the Board explore the city's efforts to support the hiring of youth through small businesses and nonprofit organizations and investigate possible additional ways the City can help support the hiring of young people.

If you have any questions about these recommendations, please don't hesitate to contact our office at (415) 554-6446, or your Youth Commissioner.

A handwritten signature in cursive script, appearing to read "Joyce Wu", written in black ink. The signature is positioned above a horizontal line.

Committee Chair, Joyce Wu
December 18, 2014
2014-2015 San Francisco Youth Commission
Immigration and Employment Committee