1415-RBM-10

Youth Commission City Hall ~ Room 345 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102~4532



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## YOUTH COMMISSION MEMORANDUM

**TO:** Linda Wong, Clerk, Budget and Finance Committee

FROM: Youth Commission

**DATE:** Tuesday, January 6, 2014

RE: Referral response to BOS File No. 141195

At the Youth Commission's regularly scheduled January 5, 2015 meeting, the commission voted unanimously to support the following motion:

To support BOS File No. 141195, Hearing to review the anticipated impact of the voter-approved increase in the minimum wage on small businesses and nonprofit City contractors; to review plans for educating and supporting small businesses and nonprofit City contractors that employ minimum wage workers; and requesting the Mayor's Office, the Controller, the Budget and Legislative Analyst, the Office of Small Businesses, and the Office of Economic and Workforce Development to report.

The Youth Commission's support for the proposed hearing is based on the commission's belief that a hearing will help the city better understand the needs of small businesses and city-funded nonprofits as the minimum wage increases. Additionally, the commission is interested in understanding how the minimum wage increase will affect youth and young workers.

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## The commission also approved the following comments regarding this legislation:

The commission requests that members of the Budget and Finance committee inquire if the minimum wage increase will impact small businesses' and nonprofits' consideration of applicants' qualifications during hiring processes, especially when hiring youth.

The commission recommends that Supervisors see if the level of service provided to youth through nonprofit organizations will be impacted by the increase in the minimum wage, and investigate how the city can support these youth-serving organizations.

The commission recommends that Supervisors inquire about the number of youth and TAY employed by these small businesses and nonprofit organizations, and that the Board explore the city's efforts to support the hiring of youth through small businesses and nonprofit organizations and investigate possible additional ways the City can help support the hiring of young people.

If you have any questions about these recommendations, please don't hesitate to contact our office at (415) 554-6446, or your Youth Commissioner.

Chair, Michel Li January 5, 2014

2014-2015 San Francisco Youth Commission