

1 [Urging the Mayor and Board of Supervisors to Prioritize Youth Employment During Community
2 Benefit Agreement Negotiations]

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4 **Resolution urging the Mayor and Board of Supervisors to encourage youth employment and**
5 **workforce development opportunities when negotiating with technology companies that are**
6 **participating in Community Benefit Agreements, in order to meet the employment needs of San**
7 **Francisco's young people.**

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9 WHEREAS, the unemployment rate for 16 to 19 year olds in the San Francisco metropolitan
10 area is [35.2 percent](#) in the 2013-2014 fiscal year, higher than the national youth unemployment rate of
11 21.6 percent; and

12 WHEREAS, youth in San Francisco consistently identify youth employment as a priority policy
13 need; and

14 WHEREAS, in the 2014-2015 fiscal year, Department of Children, Youth and Families reported
15 that the Youth Workforce Development programs were projected to receive 2,738 participants but
16 instead received a total of 4,232 youth participants; and

17 WHEREAS, as early as March 2012, the San Francisco Youth Commission passed a
18 resolution urging the Mayor and Board of Supervisors to prioritize youth employment during business
19 negotiations in order to increase the number of employment opportunities for San Francisco's youth;
20 and

21 WHEREAS, the Mayor continues to demonstrate his support for youth employment and
22 workforce development through SF Summer Jobs+, the Mayor's Youth Employment and Education
23 Program and YouthWorks; and

24 WHEREAS, Community Benefit Agreements (CBAs) exist to encourage technology companies
25 to support the local community's needs; and

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WHEREAS, in an townhall hosted by the Youth Commission in conjunction with technology companies involved in the CBAs such as Twitter and Spotify, youth identified youth workforce development and job opportunities as a priority for future CBAs; and

WHEREAS, the Tenderloin and Central Market Citizens Advisory Committee, who exists to advise the city administrator of community with community issues in order to better align CBAs with community needs, declared in 2012 that providing job opportunities to local youth is a priority; and

WHEREAS, in 2014, Zendesk, Twitter, One Kings Lane and Zoosk said they will train locals in the hopes that one day they can be part of a tech workforce from the inner city; and

WHEREAS, select local technology companies already participating in CBAs, such as Twitter and Zoosk, have shown that it is possible to undertake efforts to train and hire local San Francisco youth through internships and jobs; and

WHEREAS, in March 2012, a Board of Supervisors resolution affirmed the City's dedication to youth employment through urging the City to prioritize youth employment during business negotiations; therefore be it

RESOLVED, that the 2015-2016 San Francisco Youth Commission urges the Mayor and the Board of Supervisors to encourage local technology companies participating in Community Benefit Agreements to provide paid and unpaid internships, employment and other workforce development opportunities for youth as a part of their Community Benefit Agreements, which would meet the needs of the unemployed, job-seeking youth in San Francisco.