

**San Francisco Youth Commission  
Justice & Employment Committee  
Draft ~ Minutes  
5:00~7:00 PM  
Tuesday, October 10, 2017**

City Hall, Room 345 1. Dr. Carlton B. Goodlett Pl. San Francisco, CA 94102

*There will be public comment on each item.*

Members: Zak Franet (Chair), Johnny Mesler (Vice Chair), Mike'l Gregory, Bahlam Vigil

**1. Call to Order and Roll Call**

The meeting was called to order at 5:19 pm. Commissioners present: Franet, Mesler, Vigil; Absent: Gregory.

**2. Approval of Agenda (Action Item)**

Commissioner Mesler, seconded by Commissioner Vigil, moved to approve the agenda. There was no public comment and the motion passed by acclamation.

**3. Approval of Minutes (Action Item)**

A. Monday, September 25, 2017

[\(Document A\)](#)

Commissioner Mesler, seconded by Commissioner Vigil, moved to approve the meeting minutes from the last meeting. There was no public comment and the motion passed by acclamation.

**3. Public Comment on Items not on Agenda (Discussion Only)**

There was none.

**5. Business (All Items to Follow Discussion and Possible Action)**

## A. Team Intros

Members discussed their interest in the committee's work on justice and employment. There was no public comment.

## B. Committee Groundrules

Members generated the following list of groundrules:

- One Mic
- Mutual Respect
- Keep up attendance (and communicate to staff and chairs if a meeting will be missed by one week (Monday) before the scheduled meeting)
- Use phones conservatively
- Check and respond to emails
- Be available for committee work
- Keep it real
- No shaming

Commissioner Mesler, seconded by Commissioner Vigil, moved to approve the list of groundrules. There was no public comment. The motion was approved by acclamation.

## C. Issue Brainstorm and Prioritization

Top three issues per member in employment and justice areas:

Commissioner Vigil:

Employment:

1. Create a youth job pipeline
2. Help expand resources for programs like Spark through SFUSD
3. Create employment opportunities for juvenile justice involved youth

Justice:

1. Rehabilitation options for people involved in the system
2. See drug use as a disease, not a crime
3. More opportunities to reduce youthful recidivism/reoffending

Commissioner Mesler:

Employment:

1. Retail workers' bill of rights
2. Trade pathways for youth
3. Community Benefit agreements

Justice:

1. Youth-police roundtable
2. De-escalation training for police
3. CIP jail visitation

Commissioner Franet:

Employment:

1. Routes to vocational training
2. Increase in tech programming in schools
3. Connect youth to city jobs

Justice:

1. Review the TAY court outcomes/program
2. Improve youth-police relations
3. Support use of restorative justice practices/policies

Members noted that Commissioner Gregory's top priorities included the role of police on school campuses.

Taken together, these comprise the following issues/priorities:

Employment:

- Vocational training and employment in the trades
- Public service pathways for youth/City hiring
- Tech training and hiring:
  - Expanding hiring through CBA's
  - Training for youth
- Retail/Service workers' labor rights (FRERO)

Justice:

- Alternatives to incarceration:
  - TAY court/alternatives for 18-25 year olds
  - Use of restorative justice
  - Drug treatment instead of incarceration
  - Employment opportunities for JJ-involved youth

- Youth-Police Relations
  - Youth roundtable
  - Training for police
  - Role of police on school campuses
- Children of Incarcerated Parents' visiting rights

Committee members agreed to brainstorm a list of potential presenters/people to ask for meetings and asked staff to schedule a presentation with someone working in youth employment.

There was no public comment.

#### D. Discuss Role of State Leg

Commissioner Franet explained that the YC can urge the Board and Mayor to support or oppose state legislation and has taken leadership on state or federal issues in the past, even though the focus of the YC is local. There was no public comment.

#### E. Review Recent Justice-Related State Legislation:

- a. SB 394
- b. SB 395
- c. AB 1308

Committee members opted to request a first reading a resolution supporting these three pieces of juvenile justice or TAY-justice system reform for the upcoming full commission meeting. Commissioner Mesler will research. Commissioner Franet will draft. Commissioner Vigil will ask for the item to be placed onto the agenda. There was no public comment.

#### F. Staff Role

Ms. Failes-Carpenter (Transition Coordinator) asked committee members to let her know what support they need and explained she can help with researching, drafting, setting up meetings, coming up with facilitation strategies, etc. She asked committee members to text her to follow up to urgent emails since she is only working part time.

There was no public comment.

## **6. Committee Report to Full Commission (Discussion and Possible Action)**

Commissioner Franet will report that the committee developed groundrules, brainstormed priorities, and discussed state legislation. There was no public comment.

## **7. Executive Committee Report (Discussion Only)**

Commissioner Vigil explained the Executive committee was meeting the next day.

## **8. Staff Report (Discussion Only)**

Staff reviewed the annual meeting calendar with committee members.

## **9. Adjournment**

The meeting was adjourned at 6:54 pm.