

BOARD of SUPERVISORS



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## MEMORANDUM

TO: Kiely Hosmon, Director, Youth Commission

FROM: John Carroll, Assistant Clerk,  
Public Safety and Neighborhood Services Committee

DATE: June 10, 2020

SUBJECT: LEGISLATIVE MATTER INTRODUCED

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The Board of Supervisors' Public Safety and Neighborhood Services Committee has received the following resolution, introduced by Supervisor Walton on June 2, 2020. This item is being referred for comment and recommendation.

**File No. 200592**

**Resolution urging the Civil Service Commission to adopt rules to disqualify any applicant for employment in the Uniformed Ranks of the Police Department and the Sheriff's Office based on prior acts of misconduct.**

Please return this cover sheet with the Commission's response to John Carroll, Assistant Clerk, Public Safety and Neighborhood Services Committee.

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RESPONSE FROM YOUTH COMMISSION      Date: June 15, 2020

No Comment  
 Recommendation Attached

Chairperson, Youth Commission

Youth Commission  
City Hall ~ Room 345  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4532



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## YOUTH COMMISSION MEMORANDUM

**TO:** John Carrol, Assistant Clerk, Public Safety and Neighborhood Services Committee  
**FROM:** Youth Commission  
**DATE:** Tuesday, June 16, 2020  
**RE:** Referral response to BOS File No. 200592 [Resolution Urging the Civil Service Commission to Establish Disqualifying Standards for Applicants for Position of Police Officer and Sheriff Deputy Applicants Based on Misconduct]

At our **Monday, June 15, 2020, meeting**, the Youth Commission unanimously voted to support the following motion:

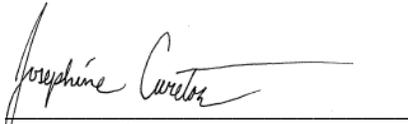
BOS File No. 200592 [Resolution Urging the Civil Service Commission to Establish Disqualifying Standards for Applicants for Position of Police Officer and Sheriff Deputy Applicants Based on Misconduct]

The Youth Commissioners also voted to include the following comments, recommendations, and question:

- expand the criteria of misconduct [officer shootings, sexual misconduct, domestic violence, perjury, and drunken driving]
- define the use of "significant misconduct" - as this is often subjective and is tied to what do we deem as normal/and goes into what behavior we excuse
- define the use of "excessive force" - as this is often case by case, subjective terms
- include a clause pushing for a more stringent review of criminal convictions who have been law enforcement officers in California or applied to be one
- name how many roadblocks there are for communities of color to get justice for their loved ones from uncooperative government workers to missing case files to sloppy record-keeping
- clearly define and expand this resolution to other law enforcement agencies such as the Juvenile Probation Department and Adult Probation Department.
- Question - does this legislation disqualify any applicant from uniform ranks or admin roles as well?

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Youth Commissioners thank the Board of Supervisors for their attention to this issue. If you have any questions, please contact our office at (415) 554-6446, or your Youth Commissioner.

A handwritten signature in black ink, reading "Josephine Cureton". The signature is written in a cursive style with a long horizontal line extending to the right.

Josephine Cureton, Chair  
Adopted on June 15, 2020  
2019-2020 San Francisco Youth Commission