

1 [Urging the Mayor and the Board to Prioritize Youth Employment During Business Negotiations]
 2 **Resolution urging the Mayor and the Board of Supervisors to include Youth**
 3 **Involvement Plans when negotiating with new businesses coming to San Francisco, in order to**
 4 **increase the number of employment opportunities for San Francisco's young people.**

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 6 WHEREAS, One third of all San Francisco youth (16-24) are officially unemployed, and actively
 7 searching for a job;¹ and

8 WHEREAS, Youth in San Francisco consistently choose employment as their highest
 9 priority need;² and

10 WHEREAS, In the summer of 2011, over 2,000 San Francisco youth applied for only 435
 11 youth employment slots in the Mayor's Youth Employment and Education Program (MYEEP), a youth
 12 workforce program which has been providing 14 and 15 year olds with their first jobs since 1989;³ and

13 WHEREAS, Over 700 youth applied for just 200 openings to San Francisco
 14 YouthWorks (SFYW), a youth workforce program which prepares 16 and 17 year old youth for
 15 careers in the public sector by providing them with internships through City government; and

16 WHEREAS, The Summer Youth Employment Program (SYEP), a work experience
 17 program providing youth ages 16-21 with summer internships, also received more than twice
 18 the amount of applications than program spots this past year; and

19 WHEREAS, These San Francisco subsidized employment programs have limited
 20 capacity due to limited budgets during this challenging economic climate;⁴ and

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 23 ¹ Crawford, Amy. "San Francisco Youth Unemployment Picture Dire as Economy Flails | Amy Crawford | Local | San
 24 Francisco Examiner." *San Francisco Examiner*. 07 Sept. 2011. Web. 17 Feb. 2012.
 <<http://www.sfexaminer.com/local/2011/09/sf-youth-unemployment-picture-dire-economy-flails>>.

25 ² "Fall 2011 Student Survey." *San Francisco Youth Empowerment Fund*. Web. 03 Feb. 2012.
 <http://yefsf.org/F11survey_youthemployment.html>.

³ "Thousands of Youth Job Applicants Turned Away." *Youth Employment in San Francisco*. 26 May 2011. Web. 03
 Feb. 2012. <<http://www.youthemploymentsf.org/2011/05/26/hundreds-of-youth/>>.

1 WHEREAS, Youth employment offers multifaceted benefits including lowering dropout
2 rates, earning higher wages later in life, providing job skills, and saving money for college;⁵
3 and

4 WHEREAS, San Francisco has unique benefits in the nation-wide struggle for
5 employment, including its recent attraction of new technology companies; and

6 WHEREAS, Technical skills are considered a vital asset in the new economy and
7 emphasized in Mayor Lee's job plan;⁶ and

8 WHEREAS, San Francisco made a compromise by establishing the Central Market/Tenderloin
9 Payroll Tax Exclusion (CMTPE), which exempts businesses located within the defined exclusion area
10 from additional payroll tax as they add jobs during any six years in an eight-year period, in large part to
11 keep the social networking company Twitter in the city and to continue to attract job opportunities for
12 San Franciscans;⁷ and

13 WHEREAS, Mayor Lee's jobs plan "Roadmap to Good Jobs and Opportunity" emphasizes the
14 importance of apprenticeships, jobs, and internships for San Francisco youth in these new technology
15 companies; and

16 WHEREAS, Specific plans are necessary to ensure San Francisco youth of all
17 backgrounds, including our LGBTQQ, disabled, formerly incarcerated, and undocumented

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20 ⁴ "Public – Private Sector Partnerships for Youth Jobs Do Work." Web log post. *Youth Employment SF*. JCYC, 26
21 Jan. 2012. Web. 3 Feb. 2012. <<http://www.youthemploymentsf.org/2012/01/26/public-%E2%80%93-private-sector-partnerships-for-youth-jobs-do-work/>>.

22 ⁵ Curtis, Colleen. "We Can't Wait to Help Young Americans Find Jobs." *The White House*. 05 Jan. 2012. Web. 03
23 Feb. 2012. <<http://www.whitehouse.gov/blog/2012/01/05/we-cant-wait-help-young-americans-find-jobs>>.

24 ⁶"Mayor Lee's Roadmap to Good Jobs and Opportunities." *Mayor Ed Lee*. Web. 3 Jan. 2012.
25 <<http://mayoredlee.info/JobsPlan.pdf>>.

⁷Gordon, Rachel. "Twitter Will Get Payroll Tax Break to Stay in S.F." *San Francisco Bay Area — News, Sports, Business, Entertainment, Classifieds: SFGate*. San Francisco Chronicle, 12 May 2011. Web. 07 Feb. 2012. <<http://www.sfgate.com/cgi-bin/article.cgi?f=/c/a/2011/04/05/BA7R1IQM9D.DTL>>

1 youth populations have opportunities to reap the benefits from new companies coming to San
2 Francisco;⁸ and

3 WHEREAS, A Youth Involvement Plan could be added to any new payroll tax
4 exemptions or other compromises; and

5 WHEREAS, Such an inclusion would benefit businesses, the City, and San
6 Francisco's next generation; and

7 WHEREAS, Such a plan would strengthen public and private sector partnerships for
8 the benefit of youth in the community; and

9 WHEREAS, The limits of government-subsidized employment and the clear need for
10 youth employment for the success of society have been recognized by President Obama
11 through his Summer Jobs+ Plan; and

12 WHEREAS, On January 31, 2012, The Board of Supervisors adopted a resolution supporting
13 the design of President Obama's Summer Jobs+ plan, and agreeing to promote youth employment in
14 San Francisco; now, therefore, be it,

15 RESOLVED, That the San Francisco Youth Commission encourages Youth Involvement Plans
16 for new businesses to include paid and unpaid internships, apprenticeships, or job training programs
17 for the city's youth, or the contribution of funds to San Francisco's youth employment programs, and
18 be it further

19 RESOLVED, That the San Francisco Youth Commission urges Mayor Lee and the
20 Board of Supervisors to include Youth Involvement Plans—containing increased opportunities
21 for youth employment—when negotiating with new businesses coming to San Francisco, and; be it
22 finally

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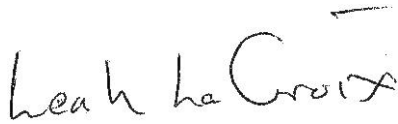
25 _____
⁸ "SF's Private Sector Offers Limited Support for Youth Employment Opportunities." *Youth Employment in San Francisco*. 21 Apr. 2011. Web. 03 Feb. 2012. <<http://www.youthemploymentsf.org/2011/04/21/sfs-private-sector-offers-limited-support-for-youth-employment-opportunities/>>.

1 RESOLVED That the San Francisco Youth Commission encourages Youth Involvement Plans
2 to, at a minimum, increase the number of youth jobs and internships for the city's young people, so as
3 to create a thriving workforce for the future of San Francisco.

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8 LEAH LACROIX

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2011-2012 YOUTH COMMISSION CHAIR

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ADOPTED BY YOUTH COMMISSION

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MARCH 5, 2012

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