



**San Francisco Youth Commission  
Immigration, Justice & Employment Committee**

**Draft ~ Minutes**

**Tuesday, October 25, 2016**

**5:00~7:00 PM**

**City Hall, Room 345**

**1. Dr. Carlton B. Goodlett Pl.**

**San Francisco, CA 94102**

*There will be public comment on each item.*

Members: Mary Claire Amable (Chair), Martin Krause (Vice-Chair), Tsia Blacksher, Cecilia Galeano, Jonathan Mesler, Madeleine Matz, William Juarez

**1. Call to Order and Roll Call**

The meeting was called to order at 5:00 pm. Commissioners present: Krause, Blacksher, Mesler, Matz; Commissioners absent: Amable, Galeano, Juarez. Staff present: Adele Failes-Carpenter. There was quorum.

**2. Approval of Agenda (Action Item)**

Commissioner Matz, seconded by Commissioner Mesler, moved to approve the agenda. There was no public comment. The motion was approved by acclamation.

**3. Approval of Minutes (Action Item)**

- A. October 11, 2016  
(Document A)

Commissioner Matz, seconded by Commissioner Mesler, moved to approve the minutes. There was no public comment. The motion was approved by acclamation.

**4. Public Comment on Items not on Agenda (Discussion Only)**

There was none.

**5. Business (All Items to Follow Discussion and Possible Action)**

- A. Presentation from AfroSolo on tools for youth to avoid escalation with police officers  
Presenter: Thomas Simpson, AfroSolo

Mr. Thomas Simpson addressed the committee. He explained that he was working on creating a 'tool' similar to mnemonic devices like "Stop, Drop, and Roll" for young black men to survive police encounters. He explained that he was doing this as part of his work with Afrosolo, an



arts, performance, and literary organization. He explained that the necessity of this effort comes from the fact that every 28 hours, a black person is killed by police in the U.S. and that many of these encounters escalate within a matter of seconds. He has been leading workshops with youth groups to get feedback and talk about how to overcome flight/fight responses. Commissioner Krause inquired what feedback he has gotten from police officers about the situations that lead to escalation. Commissioner Mesler expressed support for the project and indicate the committee should stay in touch. Commissioner Blacksher expressed concern that the focus of the project was on training youth, rather than training police officers, who should be trained in de-escalation. Commissioner Matz expressed support for Commissioner Blacksher's concern. Staff member, Adele Failes-Carpenter, asked what feedback Mr. Simpson had received from other youth groups on the tool and recommended that he consider checking out the scenario-based trainings on youth-police interactions by Strategies for Youth. Vice Chair Krause thanked Mr. Simpson for joining the committee to present and discuss and asked him to keep in touch as the tool develops further.

There was no public comment.

#### B. Establishing committee "group agreements" for committee

Vice Chair Krause explained the committee would be brainstorming informal group agreements to help with positive facilitation. The committee brainstormed the following group agreements:

- Attend committee meetings and inform entire committee of absences
- Step up, Step back
- Respect all perspectives
- Do your homework
- Ouch, oops, educate
- Uplift each other and other youth
- Stay positive

There was no public comment.



- C. Report back and next steps from public comment at police commission regarding youth priorities for search for new police chief and communication between youth advocates and SFPD

Commissioner Mesler gave an update from his visit to the police commission for public comment, saying police commissioners were receptive to his and Commissioner Galeano's comments regarding the hiring of a new police chief that is attentive to youth-police relations.

Commissioner Matz recommended that the committee reach out to members of the police commission to request a meeting and have a preparation meeting beforehand.

Commissioner Matz offered to take point on drafting a motion for the full youth commission to reiterate the priorities for a new chief on youth-police relations. Commissioners Krause and Mesler offered support.

- D. Updates regarding Department of Justice investigation of SFPD

Commissioners discussed the upcoming November 15<sup>th</sup> joint Board of Supervisors and Police Commission meeting and how to make sure youth turn out to the meeting. They decided to ask Commissioner Amable to take point on finding out what community organizations may be going and to communicate with staff about booking a room if space is needed for youth public comment preparation. They asked staff to make a facebook invite with the room details, once available.

Commissioners Krause and Matz offered to take point on reviewing the Task Force for 21<sup>st</sup> Century Policing report, DOJ report on SFPD and Blue Ribbon panel report for youth findings and to work with staff on creating a briefing document to distribute before the hearing. They indicated they would ask Commissioner Galeano for support.

There was no public comment.

- E. Follow up on Office of Labor Standards and Enforcement presentation

Commissioners asked staff to include the teach-in in upcoming newsletters and social media blasts, but that the committee would prioritize the police hearing on the 15<sup>th</sup>.



Commissioners brainstormed ideas for how they could support the implementation and outreach efforts for the retail workers bill of rights:

- Inquiring what the current budget is for enforcement (OLSE) and outreach efforts (grantees) to see what support is needed
- Inquire what the school-based outreach currently looks like and if they can help enlist support of SAC, Peers, Board of Education, etc.
- Inquire what outreach opportunities exist through DCYF programs, and what kind of worker rights education is currently conducted by or required of DCYF workforce development grantees
- Dedicating support to designing a pamphlet or website and/or hosting or linking information on the YC website.

Committee members asked staff to draft these into a document of questions for OLSE and grantees and to invite a representative back to a committee meeting to discuss the ideas after November 15<sup>th</sup>.

There was no public comment.

#### F. Work time in committee breakouts: Employment, Justice, Immigration

Vice Chair Krause explained there would be no work time this evening, but that they would like to suggest an initial division into working teams for future meetings. Committee members tentatively proposed the following teams:

Employment: Commissioners Matz and Krause

Justice: Commissioners Blacksher, Galeano, and Mesler

Immigration: Commissioners Juarez and Amable

There was no public comment.

### **6. Committee Report to Full Commission (Discussion and Possible Action)**

Commissioners discussed highlighting the November 15<sup>th</sup> joint hearing to the full commission. There was no public comment.



**7. Executive Committee Report (Discussion Only)**

Commissioner Matz advised one-on-ones would be happening with commissioners.

**8. Staff Report (Discussion Only)**

Staff gave an update on the pre-election Young & Future Voters' forum and advised a post-election recap event would be occurring. Staff emphasized the importance of committee attendance.

**9. Adjournment**

The meeting was adjourned at 6:46pm.