

1 [Support of AB 800 and a “Workplace Readiness Week” in San Francisco]  
2 **Resolution supporting California Assembly Bill 800 of the 2023 Legislative**  
3 **Session, and urging the creation of a high school “Workplace Readiness Week”**  
4 **in the City and County of San Francisco.**

5 WHEREAS, California Assemblymember Liz Ortega (District 20) has introduced  
6 California Assembly Bill 800<sup>1</sup> in the 2023-2024 Session of the California State  
7 Legislature to Create a “Workplace Readiness Week” for California high schools to  
8 educate students on their rights as workers and their specific rights as employed  
9 minors; and

10 WHEREAS, If enacted, California Assembly Bill 800 would require that California  
11 high school students in 11th and 12th grades be provided with information on workers’  
12 rights, including 1) local, state, and federal child labor laws, 2) wage and hour  
13 protections, 3) workers’ safety, 4) workers’ compensation, 5) paid sick leave, 6)  
14 prohibitions against retaliation, and 7) the right to organize a union in the workplace, all  
15 as part of their regular education; and

16 WHEREAS, If enacted, California Assembly Bill 800 would require that California  
17 high school students be provided with a physical document detailing their rights as  
18 employed minors before receiving a Statement of Intent to Employ a Minor and Request  
19 for a Work Permit-Certificate of Age (minors’ work permit); and

20 WHEREAS, If enacted, California Assembly Bill 800 would have California high  
21 school students be educated on the history of the labor movement and the movement’s  
22 role in gaining the aforementioned protections and benefits for workers; and

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<sup>1</sup> California Assembly Bill 800, 2023-2024 Legislative Session ([legiscan.com/CA/text/AB800/2023#](https://legiscan.com/CA/text/AB800/2023#))

1           WHEREAS, The United States Bureau of Labor Statistics reports that the youth  
2 labor force (people aged 16 to 24 who work or are looking for job) increases  
3 considerably between April and July each year as during these months many high  
4 school and college students seek for work, and many graduates enter the labor market  
5 to look for or begin permanent employment<sup>2</sup>, and

6           WHEREAS, The United States Bureau of Labor Statistics reported that the youth  
7 labor force expanded by 2.6 million, or 12.9 percent, from April to July, reaching a total  
8 of 22.9 million youth workers in 2022, and

9           WHEREAS, educating high school students about their rights as they join the  
10 workforce will prepare them to navigate workplace experiences when they enter  
11 adulthood, and therefore be it

12           RESOLVED, That the San Francisco Youth Commission supports the passage  
13 and enactment of California Assembly Bill 800, to create a state-wide “Workplace  
14 Readiness Week” in California high schools to educate students on their rights as  
15 workers, and their explicit rights as employed minors, and urges the Board of  
16 Supervisors and Mayor to support California Assembly Bill 800, and be it

17           FURTHER RESOLVED, That the San Francisco Youth Commission urges the  
18 City and County of San Francisco to create a program aimed at informing youth of their  
19 rights as workers, and their explicit rights as employed minors.

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<sup>2</sup> *Economic News Release: Employment and Unemployment Among Youth Summary*, US Bureau of Labor Statistics ([www.bls.gov/news.release/youth.nr0.htm](http://www.bls.gov/news.release/youth.nr0.htm))