



San Francisco Youth Commission

Transformative Justice Committee

Draft Minutes

Monday, November 9th, 2020

5:00-7:00 PM

Public Comment Call-in:

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Access code: 146 686 1562

There will be public comment on each item.

Members: Arsema Asfaw, Nora Hylton, Rome Jones (Chair), Gabbie Listana,
Amara Santos, Gracie Veiga (Vice Chair)

1. Call to Order & Roll Call

Commissioner Jones called the meeting to order at 5:01 PM. Quorum is met.

2. Approval of Agenda (Action Item)

No public comment. Commissioner Santos motions to approve the agenda, seconded by Commissioner Asfaw. The motion passes by vote of acclamation. All Ayes. Zero Nays.

Hylton, aye
Santos, aye
Listana, aye
Veiga, aye
Jones, aye
Asfaw, aye

3. Approval of Minutes (Action Item)

A. October 26th, 2020 ([Document A](#))

No public comment. Commissioner Veiga motions to approve the minutes from the October 26th, 2020 meeting, seconded by Commissioner Hylton. The motion passes by vote of acclamation. All Ayes. Zero Nays.

Hylton, aye
Santos, aye
Listana, aye
Veiga, aye
Jones, aye

Asfaw, aye

4. **Public Comment (Discussion Only)**

There is no public comment.

5. **Youth Commission Business**

A. Relationship Building Activity

led by Commissioner Asfaw

Commissioner Asfaw led the committee in a relationship builder “Theme of a Movie, or a Character in which you felt most scene” and Commissioners were able to get to know each other better.

B. Local Reportback

- i. News
 - ii. Policy
- Commissioners discussed propositions that passed in California and San Francisco and how the terrain looks for Transformative Justice.
 - In California, Prop 17 passed. Currently, Californians in state or federal prison, or those on parole for a felony conviction, are not allowed to register to vote. If passed, Proposition 17 would allow parolees to register and vote after they leave state prison, instead of waiting until the term of their parole has ended. The measure was placed on the ballot by the state Legislature. Passes with a majority vote. About 40,000 Californians on parole can hold jobs, pay taxes and live in our communities, but are denied the right to vote. Restoring their right to self-governance is an important step in reintegrating these Californians into civic life. Eighteen states and the District of Columbia already grant this right, and there is evidence that restoring suffrage to parolees who have completed their prison term can bring down recidivism.
 - In San Francisco, Prop D & E passed in San Francisco – Sheriff Oversight (Walton) and Eliminating Minimum Police Staffing (Yee).
 - Commissioners discussed the result of the POA contract hearing in GAO last week. POA not labor union, police fraternity - that work for the police dpt are really toxic as player in SF politics
 - Racist and problematic statements on any kind of police reform / status quo change
 - Meet and confer
 - CA law mandates- city employees (teachers, social workers, police officers) represented by bargaining unit or public sector united that are labor organizations
 - When city impacts pay or working conditions of those employees meet to bargain with bargaining unit represented by people affected by change
 - Police officers using it which is supposed to be restricted
 - POA demands meet and confer over anything-(use of force, body cams)
 - Bc of process taking long time, can take up to 6 months - 2 1/2 yrs
 - Able to block lots of stuff
 - Can get away with it because city does not hold POA accountable
 - Created a culture where POA threatens to sue the city
 - Part of demands are opposing contract because it does not place limits/ enforce state law requirement

- Some places have done bargaining meeting w/ POA in public
- BOS moving forward with approving POA contract
- Deflecting by calling BOS meeting- why does DHR keep with the meet and confer process
- Santos- Anything we can do to our people to try to talk to them?
 - Quick- 1 week from today the hearing will be referred to us and will give us ability to ask them questions, we can get a sense of what's going on. After that will be a great opportunity to reach out to the appointee officer and BOS especially.
- Veiga- process of passing/ approving contracts?
 - Quick- DHR will regularly negotiate in secret w/ bargaining units the direction of the mayor. Contracts then forwarded to BOS to be approved. BOS doesn't have a huge impact on contracts itself but in the past has had hearings before contracts to get a sense of what the public wants. BOS used the public comment to notify POA what the people want. Last POA contract done in secret, won't be another negotiation until 2023
 - At the end of the day POA will just sue- no police oversight
 - Hylton- hearing result?
 - Quick- committee meeting- we wanted them to not pass it on to the whole board but still passed it on. It will be heard by full BOS on Nov 17 and Dec 1.
 - Prop E - City Attorney and DHR lying - meet n confer (BOS - outside legal ballot - POA) police staffing. They get duped - fooled by POA bluffing.
- Poa - where have u been for the past year

C. Workgroup Updates

I. Budget Reallocation

- 120 million proposed to be moved from police into reparations funds but subject to change due to POA contract
- Public about money being reallocated but not how it is in jeopardy
- Forming AA reparations committee- **15** members, Held by HRC
- Have to submit outline of plan of operations within 6 months of first meeting and draft of plan in 18 months and final in 2 yrs
- Focus on many issues affecting black SF residents but unclear if getting the funds
- 120 million from Mayor post pointing raises but unclear
- Action item:
 - POA contract meet and confer
 - Youth seat on that reparations committee
 - BPP
 - youth reparations budget
 - Rome will follow up with HRC
 - Check out their website <https://sf-hrc.org/city-fund-reallocation>

ii. Community Work

- **Alternatives to Policing**
 - Two meetings – Oct. 14 discussed 311 emergency and nonemergency calls, instead of calling the police
 - Workgroups determined to address Bias and Stereotyping.
 - Meeting notes found here <https://sf-hrc.org/alternatives-policing>

iii. Post Election Statement

long election – threw off timeframe.

- **Action Planning**

- Opportunities to Plug In
- Calendar

Nothing to report. Refer to action items above.

6. Staff Report

A. Sign up for signal

B. Community / activity log every other week

C. Potential bylaws amendment to have land recognition after every start of the meeting

D. Veteran's day and thanksgiving 11/23 keep in mind TJ meeting. Commissioners wish to meet on 11/23.

7. Community Announcements

A. None to report.

8. Appreciations

A. Commissioners shared their appreciations for each other post election, and creating a safe space for folks to get work done but also feel seen as human.

9. Adjournment

Vice Chair Veiga adjourns this meeting at 6:28 PM.