



**San Francisco Youth  
Commission Transformative  
Justice Committee  
~Draft Minutes~  
Monday, December 14th, 2020  
5:00 PM – 7:00 PM**

**Public Comment Call-in:  
+1-415-655-0001  
+1-408-418-9388  
United States, San Francisco (toll)  
Conference ID: 146 686 1562##**

*There will be public comment on each item.*

Members: Rome Jones (Chair), Gracie Veiga (Vice Chair), Arsema Asfaw, Nora Hylton, Gabbie Listana, Amara Santos,

**1. Call to Order and Roll Call**

Chair Jones calls the meeting to order at 5:04 pm.

**2. Approval of Agenda (Action Item)**

There is no public comment. Commissioner Hylton motions to approve of the December 14th, 2020 agenda, seconded by Commissioner Veiga. By a roll call vote, the motion passes.

Roll call vote:

Rome Jones (Chair), aye  
Gracie Veiga (Vice Chair), aye  
Arsema Asfaw, aye  
Nora Hylton, aye  
Gabbie Listana, aye  
Amara Santos, aye

**3. Approval of Minutes (Action Item)**

**A. November 23, 2020**

[\(Document A\)](#)

There is no public comment. Commissioner Santos motions to approve of the November 23rd, 2020 minutes, seconded by Commissioner Asfaw. By a roll call vote, the motion passes.

Roll call vote:

Rome Jones (Chair), aye  
Gracie Veiga (Vice Chair), aye  
Arsema Asfaw, aye



Nora Hylton, aye  
Gabbie Listana, aye  
Amara Santos, aye

#### 4. Public Comment on Items not on Agenda (Discussion Only)

There was no public comment.

#### 5. Business (All Items to Follow Discussion and Possible Action)

- A. Proposed Alternatives to Sheriffs at San Francisco General Hospital & San Francisco Department of Public Health  
with Yakira Teitel and LJ Johnson, members of the Department of Public Health Must Divest Coalition

LJ Johnson, they/them pronouns: staff at dimensions lgbtq dph serving youth and in the dph must divest coalition. Current background the dph budget is 21 mil - a little over 40 - 50 employees through dph for security services and for the hospital and primary care clinics in the city, process of community engagement with partners and dpt staff - what programs and safety go for safety and care - what would you build, hire, create for a system that supports the wellness of most vulnerable - survey/meetings/conversations alternative proposal for way and ideas to asking leadership and BOS to reallocate that funding.

Yakira Teitel - she - primary care - and tay youth specific care and community health program, born and raised in sf

Begins sharing screen from their website: <https://www.dphmustdivest.com/alternatives>

##### Alternatives

- community safety team looking at models from st anthony's safety services private security team
- Patient advocates - navigating complex health system and calling for discrimination. Noting that private health care people can help but public health no support and advocating of self and going nowhere - to take up that task
- Increase in staff - Seoul local 1021 - understaffed and temp workers per dime than hiring full time staff. Emergency dpt. Allow for compassionate care - build relationships of trust. Improve working conditions, schedule staffing and organization in SFGH. To help id situations working with unions and have stable support for staffing so no frontline workers unsafe or unfamiliar with communities or
- Patient support at a time of discharge - funding for additional social support mental health peer support adequate need. Reduced readmission rates. Feel safe with no escalation funding around the transition or emergency room. Looks like the patient, advocates mental health social work.
- Expand BERT
  - 46% of current interactions - that reps to patient care and mental health however 3 fte part time than full. Trained to deescalation but instead of sheriff and people that respond to crisis. Do not present in emergency psych
- Funded community leadership board - removing enforcement without input of community movers asked once or not supported to be meaningfully engaged - paid for participation and leadership board dtm funding but also accountability if violence from - community conversations - things we see not thought as hospital providers or admin
- Employee wide deescalation training - draw of wisdom and provide contre-arcs - generative somatic a, restorative Justice of oak youth, poor magazine ( glide and mental health first - \$2 mi allocation \$250 per person 8000 dph employees collective
- Protocol regarding law enforcement on campus
  - Abolitionist coalition disarming and detailed protocol



- Sheriff n pd do exist at the time being if present is not armed and clear protocol outlining engagement with hospital and clinic communities
- Safety oversight and quality improvements
  - Oversight committee. 'Échanson with teeth - when harm happen quality initiatives on campus safety review decisions - measure and we take as healthcare providers to reduce violence and law enforcement interactions
  - To implement these policies
- Transformative Justice processes after harm
  - Security and law enforcement
  - Appropriate follow up of outcomes to abolitionist views build in system within care delivery

History: they have met with bos at the start of campaign, bos was open to discussion but told them to go to DPH and figure that out- initial reactions were mixed across the board.

Discussion:

Commissioner Santos - sfusd sfpd mou contract, didn't agree with it and saw - the protocol with health care, have a couple questions with 6 point funded community leadership board (**are you open to youth voice** and will it be **compensation** and interested in that training so that we don't rely beyond self and community)

Yakira and LJ - hell yes - yes to youth representation on board, be compensated that's how we want to ask to be funded - paying for time and while lj and i are 1000% youth focused but not explicit in proposal - thank you for the feedback - youth are one of the most impacted groups that face police harassment and violence, deescalation trainings the different models - yakira not an expert but what we are trying to do but get outside orgs to get in and train us all

LJ - models that i know of - viewpoint of abolitionist deescalation not reproducing policing not containment and not control to get people to feel safe at this moment and that's another reason why we want community input - no identified for hired but hope for funding and control of content

Commissioner Santos: on that note of **compensation**, how do we ensure undocumented folks get paid and credited for their contributions, bureaucracy dpd if they work under the city social security number or work permit and if that's a certain way that you see as a barrier or people at large

Yakira - we need to think carefully and compensation model and patient advisory boards and council and some of that work is compensated and thinking through these details

Commissioner Hylton- who have you spoken to?

yakira - spoken to bos , first commission - nobody has taken charge and push people to really move and there is broad community support not just random supporters and dph - last week we had a community forum where dph leadership attended.

Staff: prop d and ice concern, language access - those systems of control that extends before sheriff and pd

Yakira - yes models of enforcement show up in child welfare/social work things we are considering and thanks for the ask to be clear about all enforcement, surveillance partners and culprits

LJ - working with policies within the hospital in sanctuary city and how those systems of control are showing up in those interactions

yakira - language of sanctuary city, around prop d - started process before that has passed prop d and e not getting us very far - i think my understanding of oversight board appointment falls under the bos and mayor - i think it makes me going to walton's office how do we implement oversight of sheriff but one or more of those positions ties to dph (coming from the perspective where they can keep accountability in that forefront) - we are



in contact with walton's office

Commissioner Hylton - for the point ten of tj processes after harm - what community insights that have to do with community board the processes developed once in place other organizations working with training more community board and expected  
LJ - not quite there in planning process initial phases - a lot of weight in community board funding and compensated for the labor and reciprocal and what do we mean when we say tj and what we hope they would and hope it's not just the internal process without no experience and need experts guiding process

Commissioner Hylton - how have you coordinated with bos, and what are your phases of engagement and outreach

Yakira - been speaking with Sup ronon especially since mental health sf her baby, some of the momentum got put into that effort reengaging that since election cycle and propositions as they closed and getting rolling is in the works we need to and planning to good accountability and circle back and reengage - the current timeline we are trying to be very careful of the proposed alternatives because going to people and different perspectives to refine it before finalized and our timeline is somewhat influenced by DPH leadership and we do feel a security plan (price - dph leadership) and trying to get the current proposals out into the public and give us feedback and shifting timeline, this is dph leaderships plan and we have this alternatives some good stuff but not abolitionist - we are keeping what's in the public sphere, community forum leadership coming and get them to understand and call to bos and key players to get them all in a room together, passing of the buck - oh we kind of support that's a great idea, all trying to get people in the room together

Commissioner Jones - is there a specific ask for the cmte or any ways to help the campaign or where it's going

LJ - please leverage your connection to supervisors and offer who do you think could be moved initially mixed responses - get house in order with dph now ready to come back, insight on that and official way to offer invaluable to us to strategy might be  
yakira - we would love if any of us individually or commission want to sign on for proposed alternative knowing it's a working proposal integrate feedback where we can support for alternatives of proposal

Commissioners begin with an internal discussion.

Commissioner Santos - supports to get this to fyc to vote on it, no brainer and unfortunately a lot of movement get credibility with youth insight as we heard and youth marginalized and amplified with lgbtq youth staff and knows that we need to be compensated and credited

Commissioner Hylton - hard to judge schedule for the next couple of weeks - not sure if we should write resolution or statement of support, also don't foresee the commission not aligning with the alternatives

Commissioner Jones- fyc should hear this , that was a lot of information - give suggestion and feedback as the proposal is - still going through channels add that and we can cut that of that nature - responding to proposal need time and rest of yc to hear it - my concerns aren't with what we are hearing channel going through - working process - your signature is on it so be clear that what we are signing on is what we see WITH our suggestions

Staff reminds commissioners that we can choose to support the fiscal asks if you do not sign on with everything

yakira - we do not want a watered down situation, not change asks substantively - implementing language on ice but taking proposals as they stand to hospital leadership no



feedback before getting what they say abolitionist feedback and whether feedback going forward or not

Commissioner Veiga - glad to hear - super interesting, if we are signing on to get more people on it and paying attention to this issue

Commissioner Hylton - i think that hlu would have some core ideas overlap about young people's care i think other people would like to hear it that's separate from our work

Commissioner Jones - initial thoughts - don't sign on unless commitment to youth involvement and want people taking proposal and next steps without youth involvement this long lasting get in at peer level, career options, entrenched in decision making and actual power and first thing that gets lost - easy to get people in the room and they are in decision making panel and not compensated nor trust or responsibility of actual role as rsp young person internship or jobs and benefits and biggest concerns that get cut out or don't get compensated gift card credit card scamming - some big cbo conglomerate and get all of the work and act like doing the work and not doing it deeper in political frustration as a whole

Commissioner Veiga - they touched on that and want to hear what they say to your write up

Commissioner Santos - being able to say that good idea but difficult and what are u going to do and push back and it may change - community ask for and what gov't body does and enlisting and phase / call DPH to a hearing and chance to a hearing and response to us and easy to scrap things and move forward with program once higher up what are we paying for

Commissioner Hylton - not a fully youth focused thing and it needs to be clearer when it comes back to us

Commissioner Hylton motions to support the Department of Public Health Must Divest Coalition's Proposed Alternatives to Sheriff's with positive recommendation to Full Youth Commission and suggests that the Proposed Alternatives be updated to include our suggestions of 1) having youth and tay youth patients to included, compensated and credited in the community leadership board, 2) ensure that undocumented folks receiving care are included and compensated in the community leadership board, 3) check back in with the BOS and see points of collaboration on the sheriff oversight board for DPH oversight and disciplinary action such as an appointment of a member from Community leadership board onto the sheriff oversight board, 4) make it a priority in the list of alternatives for language access to be fully funded in respect to patient care and navigation of services, 5) be direct and clear as to how there should not be any ice presence or collaboration with sheriff in places where folks receive care, and 6) have direct plans for community engagement and outreach once the alternatives pass before coming back to Full Youth Commission in the next year, seconded by Commissioner Veiga.

Roll call vote:

Rome Jones (Chair), aye  
Gracie Veiga (Vice Chair), aye  
Arsema Asfaw, aye  
Nora Hylton, aye  
Gabbie Listana, aye  
Amara Santos, aye

B. Relationship Building Activity  
led by Commissioner Nora Hylton



Commissioner Hylton leads the committee in a relationship builder question on our favorite food and least favorite foods.

Commissioner Santos - burgers not down, alfredo is my jam bon appetit

Commissioner Veiga - not down for hazelnut - anything seafood

Commissioner Jones- chicken <3, not a fan of chinese food nor seafood nor mushy fruit /

Commissioner Asfaw- sushi, picky eater - honey is gross to me, not down for pb, hate sandwiches only down for 2 - don't like pizza - don't like collard greens nor yams

Commissioner Listana - least is mushy / grainy i can do banana but mungo beans but texture is weird except mashed potatoes, yummy noodles - pasta noodles pad thai

Commissioner Hylton - favorite food is fried plantains or fruit and berries, least favorite stew peas and almond extract/paste

LJ - frozen vegetables and fall apart in a mush in a crisis would eat but would not enjoy. vegetarian and steak

Staff Truong - not a fan of chilli, in love forever for fried chicken and sushi

### C. Local Report Back

- a. biased policing group - met today next month 1st wed and work group updates = today nothing but a list of thank yous and follow up - name was not in acknowledgements not that i agree but push back and
- b. jjcc meeting today and discussion on launching a subcommittee as the new law demands to figure our city plans and processes for alternatives to incarceration for youth.
- c. feedback with dgo - body cam - not anytime soon - we are still in the process of getting stuff and next agenda meeting is the same,

### D. TJ Goals for 2021

- a. Budget and Policy Priority Discussion
  - prioritizing covid distribution incarcerated people and agricultural workers + essential workers (people in college - advocacy) supporting low-income/blue collar - unions (resolution)
  - covid pandemic relief (rent relief)
  - refunding of programs for food insecurity or housing
  - covid stimulus - small businesses
  - young people first cut out of things pushing for young programs and marginalized is vulnerable during pandemic to keep funding programs and give them more funding effects of young people
  - hospital - hotels for unhoused people
  - encouraging afterschool programs / pods -> work on that with ocof (PEEF) / Beef/ eraf
  - commitment to employing young people - actual programming that grows into higher possibilities and limiting in small opportunities long term and branch out and do other things -> business entrepreneurship investments
  - do not invest in young people once involved in the system
    - oversight committees made up on young people and pay them how is diversion staying out of system and doing that to maintain that
    - get support with housing and employment
  - fund youths' basic physical, mental, social-emotional, and educational needs
  - main takeaways - stick with last year add in covid specific + sheriff's and invest in employment opportunities and housing
  - adding youth seat to the committees in bodies + compensation
    - tay / reentry council
  - nora and gabbie -> peef with sac contacts



- funding for girl shelter
- no to out of state county transfers
- release of young people to local jurisdictions
- the importance of djj release esp covid cases

#### E. Workgroup Updates

- a. Budget Reallocation
  - no updates besides HRC plan
- b. Community Work
  - no updates besides internship opportunities with Matt alexander

#### F. Action Planning

- a. Opportunities to plug in
  - vaccine resolution with Commissioner Hylton
  - we definite safety event wed
  - ej slowed down - contacts are happening
- b. Calendar

### 6. Staff Report

4 - 5 pm friday winter celebration - all is able to make it but amara - please have a special dedication as she will not be able to attend, returners in the myr request in the upcoming weeks

### 7. Appreciations

gv - great questions amara and rome, rj - appreciate anyone for saying a motion when we had an awkward silence on a motion, as - appreciate support for sustainable youth and alfredo, gl - everyone for being here and taking time to be present with presentation, aa - everyone for working hard and trying our best pushing through and still wanting to do the stuff we doing, nh - busy and presenters for interesting conversations, at - for everyone's questions and suggestions.

### 8. Adjournment

Chair Jones adjourns the meeting at 7:02 pm.